

**SUBJ:** DACOWITS RFI #2 - March QBM

**FROM:** Workforce Forecasting and Analysis (CG-126)

**TO:** DACOWITS Committee

**THRU:** Office of Diversity & Inclusion (CG-127)

**VARIANCE IN WOMEN’S RECRUITMENT AND RETENTION BY RACE/ETHNICITY**

The Committee knows that the percentage of women in the Military Services continues to lag behind men in all Services. The Committee has not yet explored whether there is any variance in accessions and/or retention amongst women based on race or ethnicity.

The Committee requests a **WRITTEN RESPONSE** from the Military Services to include Reserves.

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**DACOWITS:**

- a. Statistics for enlisted and officer accession rates broken down by gender, race and ethnicity from 2008 to 2018.
- b. Statistics for enlisted and officer promotion rates broken down by gender, race and ethnicity from 2008 to 2018.

**CG Response:**

See attached documents (3):



USCG Accessions Demographics Rate: USCG Promotions Demographics Rate:



USCG HR Analytics - Accessions and Pror

**USCG Accessions Totals**  
**Data as of end of (each) FY**

Accessions Totals Row Labels	Years										
	2008	2009	2010	2011	2012	2013	2014	2015	2016	2017	2018
<b>Active Duty</b>	<b>3863</b>	<b>4044</b>	<b>2588</b>	<b>3391</b>	<b>2887</b>	<b>1629</b>	<b>2544</b>	<b>3076</b>	<b>3379</b>	<b>4137</b>	<b>3569</b>
<b>Enlisted</b>	<b>3454</b>	<b>3552</b>	<b>2242</b>	<b>3027</b>	<b>2492</b>	<b>1308</b>	<b>2181</b>	<b>2710</b>	<b>2979</b>	<b>3702</b>	<b>3114</b>
Female	455	738	651	623	591	475	444	393	413	484	411
<b>American Indian/Alaska Native</b>	<b>27</b>	<b>41</b>	<b>43</b>	<b>33</b>	<b>28</b>	<b>19</b>	<b>16</b>	<b>12</b>	<b>8</b>	<b>13</b>	<b>8</b>
Hispanic/Latino	2	2	4	2	2	4	3	2	4	3	2
No Data	4	10	12	6			2				3
Not Hispanic/Latino	21	29	27	25	26	15	11	10	4	10	3
<b>Asian</b>	<b>11</b>	<b>17</b>	<b>23</b>	<b>17</b>	<b>17</b>	<b>15</b>	<b>12</b>	<b>16</b>	<b>19</b>	<b>17</b>	<b>13</b>
Hispanic/Latino		1	1	2	2	1	2	3	2	2	1
No Data	1	2	5	2		5	4	1	1	3	6
Not Hispanic/Latino	10	14	17	13	15	9	6	12	16	12	6
<b>Black or African American</b>	<b>27</b>	<b>32</b>	<b>43</b>	<b>36</b>	<b>30</b>	<b>34</b>	<b>35</b>	<b>46</b>	<b>30</b>	<b>38</b>	<b>28</b>
Hispanic/Latino	2	4	4	4	2	4	1	8	1	3	1
No Data	5	6	6	1		3	8	1	2	5	13
Not Hispanic/Latino	20	22	33	31	28	27	26	37	27	30	14
<b>Multi Racial</b>	<b>48</b>	<b>36</b>	<b>10</b>	<b>5</b>	<b>3</b>	<b>1</b>	<b>1</b>	<b>2</b>	<b>1</b>	<b>1</b>	
Hispanic/Latino	3	2	3	2	2				1		
No Data	41	31	3					2			
Not Hispanic/Latino	4	3	4	3	1	1	1			1	
<b>Nat Hawaiian/Pacific Islander</b>	<b>4</b>	<b>17</b>	<b>5</b>	<b>13</b>	<b>8</b>	<b>9</b>	<b>9</b>	<b>6</b>	<b>11</b>	<b>9</b>	<b>5</b>
Hispanic/Latino	1	4	2	4	1		1		2	3	1
No Data		5	1	2		2	1				1
Not Hispanic/Latino	3	8	2	7	7	7	7	6	9	6	3
<b>No Data</b>	<b>5</b>	<b>12</b>	<b>41</b>	<b>37</b>	<b>37</b>	<b>15</b>	<b>32</b>	<b>9</b>	<b>77</b>	<b>42</b>	<b>142</b>
Hispanic/Latino	5	5	12	7	13	8	3	4	16	20	8
No Data		4	29	20	7	2	27	3	57	22	129
Not Hispanic/Latino		3		10	17	5	2	2	4		5
<b>White</b>	<b>333</b>	<b>583</b>	<b>486</b>	<b>482</b>	<b>468</b>	<b>382</b>	<b>339</b>	<b>302</b>	<b>267</b>	<b>364</b>	<b>215</b>
Hispanic/Latino	39	65	66	70	72	60	61	60	53	57	32
No Data	53	102	121	67		9	27	2	4	4	34
Not Hispanic/Latino	241	416	299	345	396	313	251	240	210	303	149

Male	2999	2814	1591	2404	1901	833	1737	2317	2566	3218	2703
<b>American Indian/Alaska Native</b>	<b>186</b>	<b>205</b>	<b>172</b>	<b>172</b>	<b>134</b>	<b>65</b>	<b>83</b>	<b>61</b>	<b>31</b>	<b>28</b>	<b>16</b>
Hispanic/Latino	7	18	10	5	9	4	4	5	3	10	2
No Data	47	54	47	23	1		7	2	1	4	8
Not Hispanic/Latino	132	133	115	144	124	61	72	54	27	14	6
<b>Asian</b>	<b>48</b>	<b>60</b>	<b>56</b>	<b>46</b>	<b>50</b>	<b>33</b>	<b>44</b>	<b>59</b>	<b>61</b>	<b>70</b>	<b>46</b>
Hispanic/Latino	2	2	3	7	4	2	4	9	3	2	5
No Data	10	23	16	3	1	2	6	2	5	4	11
Not Hispanic/Latino	36	35	37	36	45	29	34	48	53	64	30
<b>Black or African American</b>	<b>171</b>	<b>131</b>	<b>115</b>	<b>157</b>	<b>126</b>	<b>89</b>	<b>126</b>	<b>150</b>	<b>170</b>	<b>240</b>	<b>128</b>
Hispanic/Latino	18	10	10	13	20	8	12	14	14	20	13
No Data	28	34	30	16		7	15	4	4	14	36
Not Hispanic/Latino	125	87	75	128	106	74	99	132	152	206	79
<b>Multi Racial</b>	<b>205</b>	<b>238</b>	<b>8</b>	<b>19</b>	<b>16</b>	<b>5</b>	<b>2</b>	<b>1</b>	<b>3</b>	<b>8</b>	<b>3</b>
Hispanic/Latino	7	11	2	2	2	2				1	
No Data	182	204		2			1		2	1	3
Not Hispanic/Latino	16	23	6	15	14	3	1	1	1	6	
<b>Nat Hawaiian/Pacific Islander</b>	<b>39</b>	<b>45</b>	<b>22</b>	<b>40</b>	<b>49</b>	<b>25</b>	<b>28</b>	<b>38</b>	<b>26</b>	<b>39</b>	<b>42</b>
Hispanic/Latino	3	3	2	5	9	4	1	12	2	6	5
No Data	10	17	6	6			3		1	4	10
Not Hispanic/Latino	26	25	14	29	40	21	24	26	23	29	27
<b>No Data</b>	<b>37</b>	<b>50</b>	<b>105</b>	<b>156</b>	<b>157</b>	<b>40</b>	<b>77</b>	<b>34</b>	<b>418</b>	<b>269</b>	<b>936</b>
Hispanic/Latino	29	23	30	40	53	17	15	15	40	84	63
No Data	5	15	71	69	40	5	52	13	368	171	866
Not Hispanic/Latino	3	12	4	47	64	18	10	6	10	14	7
<b>White</b>	<b>2313</b>	<b>2085</b>	<b>1113</b>	<b>1814</b>	<b>1369</b>	<b>576</b>	<b>1377</b>	<b>1974</b>	<b>1857</b>	<b>2564</b>	<b>1532</b>
Hispanic/Latino	341	319	198	261	251	148	242	344	347	450	201
No Data	319	426	233	162	2	14	95	11	8	40	270
Not Hispanic/Latino	1653	1340	682	1391	1116	414	1040	1619	1502	2074	1061

<b>Officer</b>	<b>409</b>	<b>492</b>	<b>346</b>	<b>364</b>	<b>395</b>	<b>321</b>	<b>363</b>	<b>366</b>	<b>400</b>	<b>435</b>	<b>455</b>
Female	100	127	87	98	107	86	107	113	123	130	138
<b>American Indian/Alaska Native</b>	<b>2</b>	<b>1</b>	<b>2</b>	<b>1</b>	<b>6</b>	<b>2</b>		<b>5</b>	<b>6</b>	<b>1</b>	<b>3</b>
Hispanic/Latino	1				1	1		1		1	1
No Data					1			1	1		1
Not Hispanic/Latino	1	1	2	1	4	1		3	5		1
<b>Asian</b>	<b>1</b>	<b>11</b>	<b>2</b>	<b>7</b>	<b>9</b>	<b>3</b>	<b>3</b>	<b>3</b>	<b>12</b>	<b>11</b>	<b>12</b>
Hispanic/Latino				1	1				1		
No Data	1		1	1					6	5	4
Not Hispanic/Latino		11	1	5	8	3	3	3	5	6	8
<b>Black or African American</b>	<b>3</b>	<b>6</b>	<b>5</b>	<b>4</b>	<b>6</b>	<b>4</b>	<b>6</b>	<b>6</b>	<b>10</b>	<b>9</b>	<b>10</b>
Hispanic/Latino					1			2	1		2
No Data		3	2	1				1	2	3	3
Not Hispanic/Latino	3	3	3	3	5	4	6	3	7	6	5
<b>Multi Racial</b>	<b>10</b>	<b>15</b>	<b>3</b>			<b>1</b>	<b>1</b>	<b>2</b>		<b>1</b>	<b>1</b>
Hispanic/Latino	1	1						1		1	
No Data	3	13	2			1					1
Not Hispanic/Latino	6	1	1				1	1			
<b>Nat Hawaiian/Pacific Islander</b>		<b>3</b>		<b>1</b>		<b>1</b>	<b>2</b>			<b>2</b>	<b>1</b>
Hispanic/Latino							1				1
No Data										2	
Not Hispanic/Latino		3		1		1	1				
<b>No Data</b>	<b>1</b>	<b>8</b>	<b>10</b>	<b>14</b>	<b>7</b>	<b>7</b>	<b>18</b>	<b>10</b>	<b>18</b>	<b>4</b>	<b>3</b>
Hispanic/Latino	1	2	3	2		1	5	4	8	3	2
No Data		6	7	12	7	6	11	6	10	1	
Not Hispanic/Latino							2				1
<b>White</b>	<b>83</b>	<b>83</b>	<b>65</b>	<b>71</b>	<b>79</b>	<b>68</b>	<b>77</b>	<b>87</b>	<b>77</b>	<b>102</b>	<b>108</b>
Hispanic/Latino	1	4	5	6	5	4	12	10	2	5	9
No Data	7	6	27	10	5	3	5	34	35	31	35
Not Hispanic/Latino	75	73	33	55	69	61	60	43	40	66	64

Male	309	365	259	266	288	235	256	253	277	305	317
<b>American Indian/Alaska Native</b>	<b>3</b>	<b>9</b>	<b>4</b>	<b>4</b>	<b>9</b>	<b>6</b>	<b>8</b>	<b>5</b>	<b>9</b>	<b>9</b>	<b>13</b>
Hispanic/Latino		1	1	1	2	3	2		1		1
No Data		2	1				2		2	2	5
Not Hispanic/Latino	3	6	2	3	7	3	4	5	6	7	7
<b>Asian</b>	<b>7</b>	<b>8</b>	<b>8</b>	<b>11</b>	<b>4</b>	<b>8</b>	<b>11</b>	<b>11</b>	<b>13</b>	<b>7</b>	<b>20</b>
Hispanic/Latino				1		1			1		1
No Data	3		4	1				4	4	2	7
Not Hispanic/Latino	4	8	4	9	4	7	11	7	8	5	12
<b>Black or African American</b>	<b>9</b>	<b>18</b>	<b>9</b>	<b>10</b>	<b>10</b>	<b>8</b>	<b>17</b>	<b>17</b>	<b>10</b>	<b>18</b>	<b>23</b>
Hispanic/Latino	3	2						1	3	2	1
No Data	1	6	3	4	1		1	4	2	2	1
Not Hispanic/Latino	5	10	6	6	9	8	16	12	5	14	21
<b>Multi Racial</b>	<b>28</b>	<b>19</b>	<b>1</b>	<b>4</b>	<b>1</b>	<b>4</b>	<b>7</b>	<b>4</b>	<b>1</b>	<b>3</b>	<b>4</b>
Hispanic/Latino				2		2	1				1
No Data	20	19			1		1				1
Not Hispanic/Latino	8		1	2		2	5	4	1	3	2
<b>Nat Hawaiian/Pacific Islander</b>	<b>1</b>	<b>2</b>	<b>2</b>	<b>2</b>	<b>2</b>	<b>3</b>	<b>2</b>	<b>1</b>	<b>2</b>	<b>1</b>	<b>3</b>
Hispanic/Latino			2	1	1	1					
No Data				1							1
Not Hispanic/Latino	1	2			1	2	2	1	2	1	2
<b>No Data</b>	<b>14</b>	<b>22</b>	<b>39</b>	<b>28</b>	<b>34</b>	<b>16</b>	<b>28</b>	<b>34</b>	<b>28</b>	<b>25</b>	<b>16</b>
Hispanic/Latino	6	1	15	3	5	4	3	13	13	10	6
No Data	5	19	24	24	28	9	24	19	13	13	6
Not Hispanic/Latino	3	2		1	1	3	1	2	2	2	4
<b>White</b>	<b>247</b>	<b>287</b>	<b>196</b>	<b>207</b>	<b>228</b>	<b>190</b>	<b>183</b>	<b>181</b>	<b>214</b>	<b>242</b>	<b>238</b>
Hispanic/Latino	10	15	8	13	14	17	15	20	24	26	22
No Data	31	25	88	20	15	9	10	55	70	65	53
Not Hispanic/Latino	206	247	100	174	199	164	158	106	120	151	163

<b>Reserve</b>	<b>665</b>	<b>432</b>	<b>725</b>	<b>639</b>	<b>496</b>	<b>452</b>	<b>231</b>	<b>211</b>	<b>203</b>	<b>255</b>	<b>262</b>
<b>Enlisted</b>	<b>582</b>	<b>355</b>	<b>679</b>	<b>571</b>	<b>426</b>	<b>410</b>	<b>187</b>	<b>136</b>	<b>147</b>	<b>203</b>	<b>208</b>
Female	92	69	99	83	89	69	34	27	31	38	36
<b>American Indian/Alaska Native</b>	<b>2</b>		<b>2</b>	<b>2</b>							
Hispanic/Latino	1		1								
No Data	1										
Not Hispanic/Latino			1	2							
<b>Asian</b>	<b>4</b>	<b>2</b>	<b>9</b>	<b>3</b>	<b>2</b>	<b>2</b>		<b>2</b>			<b>2</b>
Hispanic/Latino				1							
No Data	1		2								
Not Hispanic/Latino	3	2	7	2	2	2		2			2
<b>Black or African American</b>	<b>13</b>	<b>3</b>	<b>2</b>	<b>3</b>	<b>9</b>	<b>5</b>	<b>6</b>	<b>3</b>	<b>1</b>	<b>1</b>	
Hispanic/Latino		1			3						
No Data	5		1				1	1			
Not Hispanic/Latino	8	2	1	3	6	5	5	2	1	1	
<b>Multi Racial</b>	<b>21</b>	<b>30</b>	<b>1</b>	<b>2</b>	<b>1</b>						
No Data	19	30	1								
Not Hispanic/Latino	2			2	1						
<b>Nat Hawaiian/Pacific Islander</b>		<b>2</b>	<b>2</b>			<b>2</b>		<b>2</b>		<b>2</b>	
No Data		1	1								
Not Hispanic/Latino		1	1			2		2		2	
<b>No Data</b>	<b>5</b>	<b>1</b>	<b>21</b>	<b>24</b>	<b>13</b>	<b>6</b>	<b>1</b>	<b>1</b>	<b>13</b>	<b>8</b>	<b>9</b>
Hispanic/Latino			3		1	1		1		2	1
No Data	5	1	18	24	9	3	1		13	5	8
Not Hispanic/Latino					3	2				1	
<b>White</b>	<b>47</b>	<b>31</b>	<b>62</b>	<b>49</b>	<b>64</b>	<b>54</b>	<b>27</b>	<b>19</b>	<b>17</b>	<b>27</b>	<b>25</b>
Hispanic/Latino	7	4	9	9	7	10	5	1	1	2	3
No Data	6	6	9	4		1	6	2	2	1	1
Not Hispanic/Latino	34	21	44	36	57	43	16	16	14	24	21

Male	490	286	580	488	337	341	153	109	116	165	172
<b>American Indian/Alaska Native</b>	<b>13</b>	<b>8</b>	<b>24</b>	<b>7</b>	<b>2</b>	<b>8</b>	<b>3</b>	<b>1</b>		<b>1</b>	<b>5</b>
Hispanic/Latino	1	1	4	1		1					2
No Data	5	1	8				3			1	
Not Hispanic/Latino	7	6	12	6	2	7		1			3
<b>Asian</b>	<b>9</b>	<b>6</b>	<b>9</b>	<b>9</b>	<b>9</b>	<b>11</b>	<b>7</b>	<b>5</b>	<b>2</b>	<b>9</b>	<b>6</b>
Hispanic/Latino							1	1			
No Data	1	1	3	1			3			2	1
Not Hispanic/Latino	8	5	6	8	9	11	3	4	2	7	5
<b>Black or African American</b>	<b>25</b>	<b>11</b>	<b>26</b>	<b>22</b>	<b>18</b>	<b>9</b>	<b>6</b>	<b>8</b>	<b>3</b>	<b>6</b>	<b>8</b>
Hispanic/Latino			2	2	2	2	1				
No Data	9	3	10	3	1		1	1			1
Not Hispanic/Latino	16	8	14	17	15	7	4	7	3	6	7
<b>Multi Racial</b>	<b>99</b>	<b>106</b>	<b>5</b>	<b>2</b>		<b>1</b>		<b>1</b>			
Hispanic/Latino	3	2									
No Data	95	99	2								
Not Hispanic/Latino	1	5	3	2		1		1			
<b>Nat Hawaiian/Pacific Islander</b>	<b>2</b>	<b>2</b>	<b>7</b>	<b>5</b>	<b>7</b>	<b>2</b>	<b>1</b>	<b>2</b>		<b>2</b>	<b>1</b>
Hispanic/Latino			2		3	1				1	
No Data		1	3	2			1			1	1
Not Hispanic/Latino	2	1	2	3	4	1		2			
<b>No Data</b>	<b>16</b>	<b>9</b>	<b>96</b>	<b>127</b>	<b>37</b>	<b>35</b>	<b>12</b>	<b>4</b>	<b>53</b>	<b>25</b>	<b>39</b>
Hispanic/Latino	4	6	7	6	2	4	3	1	1	7	3
No Data	11	3	89	115	27	24	9	3	52	15	36
Not Hispanic/Latino	1			6	8	7				3	
<b>White</b>	<b>326</b>	<b>144</b>	<b>413</b>	<b>316</b>	<b>264</b>	<b>275</b>	<b>124</b>	<b>88</b>	<b>58</b>	<b>122</b>	<b>113</b>
Hispanic/Latino	31	17	49	38	35	34	15	12	6	12	9
No Data	55	24	81	47		7	34	6	5	8	9
Not Hispanic/Latino	240	103	283	231	229	234	75	70	47	102	95

<b>Officer</b>	<b>83</b>	<b>77</b>	<b>46</b>	<b>68</b>	<b>70</b>	<b>42</b>	<b>44</b>	<b>74</b>	<b>56</b>	<b>52</b>	<b>54</b>
Female	27	23	8	13	20	15	19	30	11	11	7
<b>American Indian/Alaska Native</b>						<b>1</b>					
Hispanic/Latino						1					
<b>Asian</b>	<b>1</b>		<b>1</b>					<b>1</b>			
No Data								1			
Not Hispanic/Latino	1		1								
<b>Black or African American</b>	<b>1</b>						<b>1</b>		<b>1</b>		
No Data							1				
Not Hispanic/Latino	1								1		
<b>Multi Racial</b>	<b>17</b>	<b>18</b>		<b>1</b>					<b>1</b>		
Hispanic/Latino	1			1							
No Data	16	18									
Not Hispanic/Latino									1		
<b>No Data</b>	<b>2</b>		<b>2</b>	<b>8</b>	<b>12</b>	<b>5</b>	<b>6</b>	<b>6</b>	<b>3</b>	<b>2</b>	<b>2</b>
Hispanic/Latino			1					2		2	
No Data	2		1	8	12	5	1	3	3		2
Not Hispanic/Latino							5	1			
<b>White</b>	<b>6</b>	<b>5</b>	<b>5</b>	<b>4</b>	<b>8</b>	<b>9</b>	<b>12</b>	<b>23</b>	<b>6</b>	<b>9</b>	<b>5</b>
Hispanic/Latino			1		2	1				1	1
No Data			2		2	1	3	15	2		2
Not Hispanic/Latino	6	5	2	4	4	7	9	8	4	8	2



Male	56	54	38	55	50	27	25	44	45	41	47
<b>American Indian/Alaska Native</b>	<b>1</b>		<b>1</b>	<b>2</b>		<b>2</b>			<b>2</b>	<b>2</b>	<b>2</b>
Hispanic/Latino	1			1		1				1	
No Data			1			1					1
Not Hispanic/Latino				1					2	1	1
<b>Asian</b>	<b>1</b>	<b>1</b>		<b>1</b>	<b>2</b>	<b>2</b>		<b>1</b>	<b>1</b>	<b>2</b>	<b>2</b>
Hispanic/Latino									1		
No Data		1									1
Not Hispanic/Latino	1			1	2	2		1		2	1
<b>Black or African American</b>	<b>2</b>			<b>2</b>	<b>2</b>		<b>1</b>	<b>3</b>	<b>4</b>	<b>5</b>	<b>2</b>
Hispanic/Latino					1						
No Data								3	3	2	
Not Hispanic/Latino	2			2	1		1		1	3	2
<b>Multi Racial</b>	<b>27</b>	<b>34</b>	<b>1</b>				<b>1</b>			<b>2</b>	
Hispanic/Latino	1	2									
No Data	24	30									
Not Hispanic/Latino	2	2	1				1			2	
<b>Nat Hawaiian/Pacific Islander</b>	<b>1</b>		<b>2</b>							<b>1</b>	
No Data			1							1	
Not Hispanic/Latino	1		1								
<b>No Data</b>	<b>6</b>	<b>3</b>	<b>12</b>	<b>22</b>	<b>21</b>	<b>12</b>	<b>10</b>	<b>6</b>	<b>6</b>	<b>8</b>	<b>3</b>
Hispanic/Latino						2	1	4	2	2	1
No Data	5	3	12	22	21	10	3	2	3	5	2
Not Hispanic/Latino	1						6		1	1	
<b>White</b>	<b>18</b>	<b>16</b>	<b>22</b>	<b>28</b>	<b>25</b>	<b>11</b>	<b>13</b>	<b>34</b>	<b>32</b>	<b>21</b>	<b>38</b>
Hispanic/Latino	5			1	2			2		4	4
No Data	5	3	9	1	1	2	4	19	11	3	7
Not Hispanic/Latino	8	13	13	26	22	9	9	13	21	14	27
<b>Warrant</b>								<b>1</b>			
Male								1			
<b>White</b>								<b>1</b>			
Not Hispanic/Latino								1			

USCG Accessions Rates  
Data as of end of (each) FY

Accessions Rates Row Labels	Years											
	2008	2009	2010	2011	2012	2013	2014	2015	2016	2017	2018	
<b>Active Duty</b>												
<b>Enlisted</b>	<b>100.00%</b>	<b>100.00%</b>	<b>100.00%</b>	<b>100.00%</b>	<b>100.00%</b>	<b>100.00%</b>	<b>100.00%</b>	<b>100.00%</b>	<b>100.00%</b>	<b>100.00%</b>	<b>100.00%</b>	<b>100.00%</b>
Female	13.17%	20.78%	29.04%	20.58%	23.72%	36.31%	20.36%	14.50%	13.86%	13.07%	13.20%	
<b>American Indian/Alaska Native</b>	<b>0.78%</b>	<b>1.15%</b>	<b>1.92%</b>	<b>1.09%</b>	<b>1.12%</b>	<b>1.45%</b>	<b>0.73%</b>	<b>0.44%</b>	<b>0.27%</b>	<b>0.35%</b>	<b>0.26%</b>	
Hispanic/Latino	0.06%	0.06%	0.18%	0.07%	0.08%	0.31%	0.14%	0.07%	0.13%	0.08%	0.06%	
No Data	0.12%	0.28%	0.54%	0.20%	0.00%	0.00%	0.09%	0.00%	0.00%	0.00%	0.10%	
Not Hispanic/Latino	0.61%	0.82%	1.20%	0.83%	1.04%	1.15%	0.50%	0.37%	0.13%	0.27%	0.10%	
<b>Asian</b>	<b>0.32%</b>	<b>0.48%</b>	<b>1.03%</b>	<b>0.56%</b>	<b>0.68%</b>	<b>1.15%</b>	<b>0.55%</b>	<b>0.59%</b>	<b>0.64%</b>	<b>0.46%</b>	<b>0.42%</b>	
Hispanic/Latino	0.00%	0.03%	0.04%	0.07%	0.08%	0.08%	0.09%	0.11%	0.07%	0.05%	0.03%	
No Data	0.03%	0.06%	0.22%	0.07%	0.00%	0.38%	0.18%	0.04%	0.03%	0.08%	0.19%	
Not Hispanic/Latino	0.29%	0.39%	0.76%	0.43%	0.60%	0.69%	0.28%	0.44%	0.54%	0.32%	0.19%	
<b>Black or African American</b>	<b>0.78%</b>	<b>0.90%</b>	<b>1.92%</b>	<b>1.19%</b>	<b>1.20%</b>	<b>2.60%</b>	<b>1.60%</b>	<b>1.70%</b>	<b>1.01%</b>	<b>1.03%</b>	<b>0.90%</b>	
Hispanic/Latino	0.06%	0.11%	0.18%	0.13%	0.08%	0.31%	0.05%	0.30%	0.03%	0.08%	0.03%	
No Data	0.14%	0.17%	0.27%	0.03%	0.00%	0.23%	0.37%	0.04%	0.07%	0.14%	0.42%	
Not Hispanic/Latino	0.58%	0.62%	1.47%	1.02%	1.12%	2.06%	1.19%	1.37%	0.91%	0.81%	0.45%	
<b>Multi Racial</b>	<b>1.39%</b>	<b>1.01%</b>	<b>0.45%</b>	<b>0.17%</b>	<b>0.12%</b>	<b>0.08%</b>	<b>0.05%</b>	<b>0.07%</b>	<b>0.03%</b>	<b>0.03%</b>	<b>0.00%</b>	
Hispanic/Latino	0.09%	0.06%	0.13%	0.07%	0.08%	0.00%	0.00%	0.00%	0.03%	0.00%	0.00%	
No Data	1.19%	0.87%	0.13%	0.00%	0.00%	0.00%	0.00%	0.07%	0.00%	0.00%	0.00%	
Not Hispanic/Latino	0.12%	0.08%	0.18%	0.10%	0.04%	0.08%	0.05%	0.00%	0.00%	0.03%	0.00%	
<b>Nat Hawaiian/Pacific Islander</b>	<b>0.12%</b>	<b>0.48%</b>	<b>0.22%</b>	<b>0.43%</b>	<b>0.32%</b>	<b>0.69%</b>	<b>0.41%</b>	<b>0.22%</b>	<b>0.37%</b>	<b>0.24%</b>	<b>0.16%</b>	
Hispanic/Latino	0.03%	0.11%	0.09%	0.13%	0.04%	0.00%	0.05%	0.00%	0.07%	0.08%	0.03%	
No Data	0.00%	0.14%	0.04%	0.07%	0.00%	0.15%	0.05%	0.00%	0.00%	0.00%	0.03%	
Not Hispanic/Latino	0.09%	0.23%	0.09%	0.23%	0.28%	0.54%	0.32%	0.22%	0.30%	0.16%	0.10%	
<b>No Data</b>	<b>0.14%</b>	<b>0.34%</b>	<b>1.83%</b>	<b>1.22%</b>	<b>1.48%</b>	<b>1.15%</b>	<b>1.47%</b>	<b>0.33%</b>	<b>2.58%</b>	<b>1.13%</b>	<b>4.56%</b>	
Hispanic/Latino	0.14%	0.14%	0.54%	0.23%	0.52%	0.61%	0.14%	0.15%	0.54%	0.54%	0.26%	
No Data	0.00%	0.11%	1.29%	0.66%	0.28%	0.15%	1.24%	0.11%	1.91%	0.59%	4.14%	
Not Hispanic/Latino	0.00%	0.08%	0.00%	0.33%	0.68%	0.38%	0.09%	0.07%	0.13%	0.00%	0.16%	
<b>White</b>	<b>9.64%</b>	<b>16.41%</b>	<b>21.68%</b>	<b>15.92%</b>	<b>18.78%</b>	<b>29.20%</b>	<b>15.54%</b>	<b>11.14%</b>	<b>8.96%</b>	<b>9.83%</b>	<b>6.90%</b>	
Hispanic/Latino	1.13%	1.83%	2.94%	2.31%	2.89%	4.59%	2.80%	2.21%	1.78%	1.54%	1.03%	
No Data	1.53%	2.87%	5.40%	2.21%	0.00%	0.69%	1.24%	0.07%	0.13%	0.11%	1.09%	
Not Hispanic/Latino	6.98%	11.71%	13.34%	11.40%	15.89%	23.93%	11.51%	8.86%	7.05%	8.18%	4.78%	

Male	86.83%	79.22%	70.96%	79.42%	76.28%	63.69%	79.64%	85.50%	86.14%	86.93%	86.80%
<b>American Indian/Alaska Native</b>	<b>5.39%</b>	<b>5.77%</b>	<b>7.67%</b>	<b>5.68%</b>	<b>5.38%</b>	<b>4.97%</b>	<b>3.81%</b>	<b>2.25%</b>	<b>1.04%</b>	<b>0.76%</b>	<b>0.51%</b>
Hispanic/Latino	0.20%	0.51%	0.45%	0.17%	0.36%	0.31%	0.18%	0.18%	0.10%	0.27%	0.06%
No Data	1.36%	1.52%	2.10%	0.76%	0.04%	0.00%	0.32%	0.07%	0.03%	0.11%	0.26%
Not Hispanic/Latino	3.82%	3.74%	5.13%	4.76%	4.98%	4.66%	3.30%	1.99%	0.91%	0.38%	0.19%
<b>Asian</b>	<b>1.39%</b>	<b>1.69%</b>	<b>2.50%</b>	<b>1.52%</b>	<b>2.01%</b>	<b>2.52%</b>	<b>2.02%</b>	<b>2.18%</b>	<b>2.05%</b>	<b>1.89%</b>	<b>1.48%</b>
Hispanic/Latino	0.06%	0.06%	0.13%	0.23%	0.16%	0.15%	0.18%	0.33%	0.10%	0.05%	0.16%
No Data	0.29%	0.65%	0.71%	0.10%	0.04%	0.15%	0.28%	0.07%	0.17%	0.11%	0.35%
Not Hispanic/Latino	1.04%	0.99%	1.65%	1.19%	1.81%	2.22%	1.56%	1.77%	1.78%	1.73%	0.96%
<b>Black or African American</b>	<b>4.95%</b>	<b>3.69%</b>	<b>5.13%</b>	<b>5.19%</b>	<b>5.06%</b>	<b>6.80%</b>	<b>5.78%</b>	<b>5.54%</b>	<b>5.71%</b>	<b>6.48%</b>	<b>4.11%</b>
Hispanic/Latino	0.52%	0.28%	0.45%	0.43%	0.80%	0.61%	0.55%	0.52%	0.47%	0.54%	0.42%
No Data	0.81%	0.96%	1.34%	0.53%	0.00%	0.54%	0.69%	0.15%	0.13%	0.38%	1.16%
Not Hispanic/Latino	3.62%	2.45%	3.35%	4.23%	4.25%	5.66%	4.54%	4.87%	5.10%	5.56%	2.54%
<b>Multi Racial</b>	<b>5.94%</b>	<b>6.70%</b>	<b>0.36%</b>	<b>0.63%</b>	<b>0.64%</b>	<b>0.38%</b>	<b>0.09%</b>	<b>0.04%</b>	<b>0.10%</b>	<b>0.22%</b>	<b>0.10%</b>
Hispanic/Latino	0.20%	0.31%	0.09%	0.07%	0.08%	0.15%	0.00%	0.00%	0.00%	0.03%	0.00%
No Data	5.27%	5.74%	0.00%	0.07%	0.00%	0.00%	0.05%	0.00%	0.07%	0.03%	0.10%
Not Hispanic/Latino	0.46%	0.65%	0.27%	0.50%	0.56%	0.23%	0.05%	0.04%	0.03%	0.16%	0.00%
<b>Nat Hawaiian/Pacific Islander</b>	<b>1.13%</b>	<b>1.27%</b>	<b>0.98%</b>	<b>1.32%</b>	<b>1.97%</b>	<b>1.91%</b>	<b>1.28%</b>	<b>1.40%</b>	<b>0.87%</b>	<b>1.05%</b>	<b>1.35%</b>
Hispanic/Latino	0.09%	0.08%	0.09%	0.17%	0.36%	0.31%	0.05%	0.44%	0.07%	0.16%	0.16%
No Data	0.29%	0.48%	0.27%	0.20%	0.00%	0.00%	0.14%	0.00%	0.03%	0.11%	0.32%
Not Hispanic/Latino	0.75%	0.70%	0.62%	0.96%	1.61%	1.61%	1.10%	0.96%	0.77%	0.78%	0.87%
<b>No Data</b>	<b>1.07%</b>	<b>1.41%</b>	<b>4.68%</b>	<b>5.15%</b>	<b>6.30%</b>	<b>3.06%</b>	<b>3.53%</b>	<b>1.25%</b>	<b>14.03%</b>	<b>7.27%</b>	<b>30.06%</b>
Hispanic/Latino	0.84%	0.65%	1.34%	1.32%	2.13%	1.30%	0.69%	0.55%	1.34%	2.27%	2.02%
No Data	0.14%	0.42%	3.17%	2.28%	1.61%	0.38%	2.38%	0.48%	12.35%	4.62%	27.81%
Not Hispanic/Latino	0.09%	0.34%	0.18%	1.55%	2.57%	1.38%	0.46%	0.22%	0.34%	0.38%	0.22%
<b>White</b>	<b>66.97%</b>	<b>58.70%</b>	<b>49.64%</b>	<b>59.93%</b>	<b>54.94%</b>	<b>44.04%</b>	<b>63.14%</b>	<b>72.84%</b>	<b>62.34%</b>	<b>69.26%</b>	<b>49.20%</b>
Hispanic/Latino	9.87%	8.98%	8.83%	8.62%	10.07%	11.31%	11.10%	12.69%	11.65%	12.16%	6.45%
No Data	9.24%	11.99%	10.39%	5.35%	0.08%	1.07%	4.36%	0.41%	0.27%	1.08%	8.67%
Not Hispanic/Latino	47.86%	37.73%	30.42%	45.95%	44.78%	31.65%	47.68%	59.74%	50.42%	56.02%	34.07%

<b>Officer</b>	<b>100.00%</b>	<b>100.00%</b>	<b>100.00%</b>	<b>100.00%</b>	<b>100.00%</b>	<b>100.00%</b>	<b>100.00%</b>	<b>100.00%</b>	<b>100.00%</b>	<b>100.00%</b>	<b>100.00%</b>	<b>100.00%</b>
Female	24.45%	25.81%	25.14%	26.92%	27.09%	26.79%	29.48%	30.87%	30.75%	29.89%	30.33%	
<b>American Indian/Alaska Native</b>	<b>0.49%</b>	<b>0.20%</b>	<b>0.58%</b>	<b>0.27%</b>	<b>1.52%</b>	<b>0.62%</b>	<b>0.00%</b>	<b>1.37%</b>	<b>1.50%</b>	<b>0.23%</b>	<b>0.66%</b>	
Hispanic/Latino	0.24%	0.00%	0.00%	0.00%	0.25%	0.31%	0.00%	0.27%	0.00%	0.23%	0.22%	
No Data	0.00%	0.00%	0.00%	0.00%	0.25%	0.00%	0.00%	0.27%	0.25%	0.00%	0.22%	
Not Hispanic/Latino	0.24%	0.20%	0.58%	0.27%	1.01%	0.31%	0.00%	0.82%	1.25%	0.00%	0.22%	
<b>Asian</b>	<b>0.24%</b>	<b>2.24%</b>	<b>0.58%</b>	<b>1.92%</b>	<b>2.28%</b>	<b>0.93%</b>	<b>0.83%</b>	<b>0.82%</b>	<b>3.00%</b>	<b>2.53%</b>	<b>2.64%</b>	
Hispanic/Latino	0.00%	0.00%	0.00%	0.27%	0.25%	0.00%	0.00%	0.00%	0.25%	0.00%	0.00%	
No Data	0.24%	0.00%	0.29%	0.27%	0.00%	0.00%	0.00%	0.00%	1.50%	1.15%	0.88%	
Not Hispanic/Latino	0.00%	2.24%	0.29%	1.37%	2.03%	0.93%	0.83%	0.82%	1.25%	1.38%	1.76%	
<b>Black or African American</b>	<b>0.73%</b>	<b>1.22%</b>	<b>1.45%</b>	<b>1.10%</b>	<b>1.52%</b>	<b>1.25%</b>	<b>1.65%</b>	<b>1.64%</b>	<b>2.50%</b>	<b>2.07%</b>	<b>2.20%</b>	
Hispanic/Latino	0.00%	0.00%	0.00%	0.00%	0.25%	0.00%	0.00%	0.55%	0.25%	0.00%	0.44%	
No Data	0.00%	0.61%	0.58%	0.27%	0.00%	0.00%	0.00%	0.27%	0.50%	0.69%	0.66%	
Not Hispanic/Latino	0.73%	0.61%	0.87%	0.82%	1.27%	1.25%	1.65%	0.82%	1.75%	1.38%	1.10%	
<b>Multi Racial</b>	<b>2.44%</b>	<b>3.05%</b>	<b>0.87%</b>	<b>0.00%</b>	<b>0.00%</b>	<b>0.31%</b>	<b>0.28%</b>	<b>0.55%</b>	<b>0.00%</b>	<b>0.23%</b>	<b>0.22%</b>	
Hispanic/Latino	0.24%	0.20%	0.00%	0.00%	0.00%	0.00%	0.00%	0.27%	0.00%	0.23%	0.00%	
No Data	0.73%	2.64%	0.58%	0.00%	0.00%	0.31%	0.00%	0.00%	0.00%	0.00%	0.22%	
Not Hispanic/Latino	1.47%	0.20%	0.29%	0.00%	0.00%	0.00%	0.28%	0.27%	0.00%	0.00%	0.00%	
<b>Nat Hawaiian/Pacific Islander</b>	<b>0.00%</b>	<b>0.61%</b>	<b>0.00%</b>	<b>0.27%</b>	<b>0.00%</b>	<b>0.31%</b>	<b>0.55%</b>	<b>0.00%</b>	<b>0.00%</b>	<b>0.46%</b>	<b>0.22%</b>	
Hispanic/Latino	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.28%	0.00%	0.00%	0.00%	0.22%	
No Data	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.46%	0.00%	
Not Hispanic/Latino	0.00%	0.61%	0.00%	0.27%	0.00%	0.31%	0.28%	0.00%	0.00%	0.00%	0.00%	
<b>No Data</b>	<b>0.24%</b>	<b>1.63%</b>	<b>2.89%</b>	<b>3.85%</b>	<b>1.77%</b>	<b>2.18%</b>	<b>4.96%</b>	<b>2.73%</b>	<b>4.50%</b>	<b>0.92%</b>	<b>0.66%</b>	
Hispanic/Latino	0.24%	0.41%	0.87%	0.55%	0.00%	0.31%	1.38%	1.09%	2.00%	0.69%	0.44%	
No Data	0.00%	1.22%	2.02%	3.30%	1.77%	1.87%	3.03%	1.64%	2.50%	0.23%	0.00%	
Not Hispanic/Latino	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.55%	0.00%	0.00%	0.00%	0.22%	
<b>White</b>	<b>20.29%</b>	<b>16.87%</b>	<b>18.79%</b>	<b>19.51%</b>	<b>20.00%</b>	<b>21.18%</b>	<b>21.21%</b>	<b>23.77%</b>	<b>19.25%</b>	<b>23.45%</b>	<b>23.74%</b>	
Hispanic/Latino	0.24%	0.81%	1.45%	1.65%	1.27%	1.25%	3.31%	2.73%	0.50%	1.15%	1.98%	
No Data	1.71%	1.22%	7.80%	2.75%	1.27%	0.93%	1.38%	9.29%	8.75%	7.13%	7.69%	
Not Hispanic/Latino	18.34%	14.84%	9.54%	15.11%	17.47%	19.00%	16.53%	11.75%	10.00%	15.17%	14.07%	

Male	75.55%	74.19%	74.86%	73.08%	72.91%	73.21%	70.52%	69.13%	69.25%	70.11%	69.67%
<b>American Indian/Alaska Native</b>	<b>0.73%</b>	<b>1.83%</b>	<b>1.16%</b>	<b>1.10%</b>	<b>2.28%</b>	<b>1.87%</b>	<b>2.20%</b>	<b>1.37%</b>	<b>2.25%</b>	<b>2.07%</b>	<b>2.86%</b>
Hispanic/Latino	0.00%	0.20%	0.29%	0.27%	0.51%	0.93%	0.55%	0.00%	0.25%	0.00%	0.22%
No Data	0.00%	0.41%	0.29%	0.00%	0.00%	0.00%	0.55%	0.00%	0.50%	0.46%	1.10%
Not Hispanic/Latino	0.73%	1.22%	0.58%	0.82%	1.77%	0.93%	1.10%	1.37%	1.50%	1.61%	1.54%
<b>Asian</b>	<b>1.71%</b>	<b>1.63%</b>	<b>2.31%</b>	<b>3.02%</b>	<b>1.01%</b>	<b>2.49%</b>	<b>3.03%</b>	<b>3.01%</b>	<b>3.25%</b>	<b>1.61%</b>	<b>4.40%</b>
Hispanic/Latino	0.00%	0.00%	0.00%	0.27%	0.00%	0.31%	0.00%	0.00%	0.25%	0.00%	0.22%
No Data	0.73%	0.00%	1.16%	0.27%	0.00%	0.00%	0.00%	1.09%	1.00%	0.46%	1.54%
Not Hispanic/Latino	0.98%	1.63%	1.16%	2.47%	1.01%	2.18%	3.03%	1.91%	2.00%	1.15%	2.64%
<b>Black or African American</b>	<b>2.20%</b>	<b>3.66%</b>	<b>2.60%</b>	<b>2.75%</b>	<b>2.53%</b>	<b>2.49%</b>	<b>4.68%</b>	<b>4.64%</b>	<b>2.50%</b>	<b>4.14%</b>	<b>5.05%</b>
Hispanic/Latino	0.73%	0.41%	0.00%	0.00%	0.00%	0.00%	0.00%	0.27%	0.75%	0.46%	0.22%
No Data	0.24%	1.22%	0.87%	1.10%	0.25%	0.00%	0.28%	1.09%	0.50%	0.46%	0.22%
Not Hispanic/Latino	1.22%	2.03%	1.73%	1.65%	2.28%	2.49%	4.41%	3.28%	1.25%	3.22%	4.62%
<b>Multi Racial</b>	<b>6.85%</b>	<b>3.86%</b>	<b>0.29%</b>	<b>1.10%</b>	<b>0.25%</b>	<b>1.25%</b>	<b>1.93%</b>	<b>1.09%</b>	<b>0.25%</b>	<b>0.69%</b>	<b>0.88%</b>
Hispanic/Latino	0.00%	0.00%	0.00%	0.55%	0.00%	0.62%	0.28%	0.00%	0.00%	0.00%	0.22%
No Data	4.89%	3.86%	0.00%	0.00%	0.25%	0.00%	0.28%	0.00%	0.00%	0.00%	0.22%
Not Hispanic/Latino	1.96%	0.00%	0.29%	0.55%	0.00%	0.62%	1.38%	1.09%	0.25%	0.69%	0.44%
<b>Nat Hawaiian/Pacific Islander</b>	<b>0.24%</b>	<b>0.41%</b>	<b>0.58%</b>	<b>0.55%</b>	<b>0.51%</b>	<b>0.93%</b>	<b>0.55%</b>	<b>0.27%</b>	<b>0.50%</b>	<b>0.23%</b>	<b>0.66%</b>
Hispanic/Latino	0.00%	0.00%	0.58%	0.27%	0.25%	0.31%	0.00%	0.00%	0.00%	0.00%	0.00%
No Data	0.00%	0.00%	0.00%	0.27%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.22%
Not Hispanic/Latino	0.24%	0.41%	0.00%	0.00%	0.25%	0.62%	0.55%	0.27%	0.50%	0.23%	0.44%
<b>No Data</b>	<b>3.42%</b>	<b>4.47%</b>	<b>11.27%</b>	<b>7.69%</b>	<b>8.61%</b>	<b>4.98%</b>	<b>7.71%</b>	<b>9.29%</b>	<b>7.00%</b>	<b>5.75%</b>	<b>3.52%</b>
Hispanic/Latino	1.47%	0.20%	4.34%	0.82%	1.27%	1.25%	0.83%	3.55%	3.25%	2.30%	1.32%
No Data	1.22%	3.86%	6.94%	6.59%	7.09%	2.80%	6.61%	5.19%	3.25%	2.99%	1.32%
Not Hispanic/Latino	0.73%	0.41%	0.00%	0.27%	0.25%	0.93%	0.28%	0.55%	0.50%	0.46%	0.88%
<b>White</b>	<b>60.39%</b>	<b>58.33%</b>	<b>56.65%</b>	<b>56.87%</b>	<b>57.72%</b>	<b>59.19%</b>	<b>50.41%</b>	<b>49.45%</b>	<b>53.50%</b>	<b>55.63%</b>	<b>52.31%</b>
Hispanic/Latino	2.44%	3.05%	2.31%	3.57%	3.54%	5.30%	4.13%	5.46%	6.00%	5.98%	4.84%
No Data	7.58%	5.08%	25.43%	5.49%	3.80%	2.80%	2.75%	15.03%	17.50%	14.94%	11.65%
Not Hispanic/Latino	50.37%	50.20%	28.90%	47.80%	50.38%	51.09%	43.53%	28.96%	30.00%	34.71%	35.82%

Reserve											
<b>Enlisted</b>	<b>100.00%</b>	<b>100.00%</b>	<b>100.00%</b>	<b>100.00%</b>	<b>100.00%</b>	<b>100.00%</b>	<b>100.00%</b>	<b>100.00%</b>	<b>100.00%</b>	<b>100.00%</b>	<b>100.00%</b>
Female	15.81%	19.44%	14.58%	14.54%	20.89%	16.83%	18.18%	19.85%	21.09%	18.72%	17.31%
<b>American Indian/Alaska Native</b>	<b>0.34%</b>	<b>0.00%</b>	<b>0.29%</b>	<b>0.35%</b>	<b>0.00%</b>	<b>0.00%</b>	<b>0.00%</b>	<b>0.00%</b>	<b>0.00%</b>	<b>0.00%</b>	<b>0.00%</b>
Hispanic/Latino	0.17%	0.00%	0.15%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
No Data	0.17%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
Not Hispanic/Latino	0.00%	0.00%	0.15%	0.35%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
<b>Asian</b>	<b>0.69%</b>	<b>0.56%</b>	<b>1.33%</b>	<b>0.53%</b>	<b>0.47%</b>	<b>0.49%</b>	<b>0.00%</b>	<b>1.47%</b>	<b>0.00%</b>	<b>0.00%</b>	<b>0.96%</b>
Hispanic/Latino	0.00%	0.00%	0.00%	0.18%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
No Data	0.17%	0.00%	0.29%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
Not Hispanic/Latino	0.52%	0.56%	1.03%	0.35%	0.47%	0.49%	0.00%	1.47%	0.00%	0.00%	0.96%
<b>Black or African American</b>	<b>2.23%</b>	<b>0.85%</b>	<b>0.29%</b>	<b>0.53%</b>	<b>2.11%</b>	<b>1.22%</b>	<b>3.21%</b>	<b>2.21%</b>	<b>0.68%</b>	<b>0.49%</b>	<b>0.00%</b>
Hispanic/Latino	0.00%	0.28%	0.00%	0.00%	0.70%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
No Data	0.86%	0.00%	0.15%	0.00%	0.00%	0.00%	0.53%	0.74%	0.00%	0.00%	0.00%
Not Hispanic/Latino	1.37%	0.56%	0.15%	0.53%	1.41%	1.22%	2.67%	1.47%	0.68%	0.49%	0.00%
<b>Multi Racial</b>	<b>3.61%</b>	<b>8.45%</b>	<b>0.15%</b>	<b>0.35%</b>	<b>0.23%</b>	<b>0.00%</b>	<b>0.00%</b>	<b>0.00%</b>	<b>0.00%</b>	<b>0.00%</b>	<b>0.00%</b>
No Data	3.26%	8.45%	0.15%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
Not Hispanic/Latino	0.34%	0.00%	0.00%	0.35%	0.23%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
<b>Nat Hawaiian/Pacific Islander</b>	<b>0.00%</b>	<b>0.56%</b>	<b>0.29%</b>	<b>0.00%</b>	<b>0.00%</b>	<b>0.49%</b>	<b>0.00%</b>	<b>1.47%</b>	<b>0.00%</b>	<b>0.99%</b>	<b>0.00%</b>
No Data	0.00%	0.28%	0.15%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
Not Hispanic/Latino	0.00%	0.28%	0.15%	0.00%	0.00%	0.49%	0.00%	1.47%	0.00%	0.99%	0.00%
<b>No Data</b>	<b>0.86%</b>	<b>0.28%</b>	<b>3.09%</b>	<b>4.20%</b>	<b>3.05%</b>	<b>1.46%</b>	<b>0.53%</b>	<b>0.74%</b>	<b>8.84%</b>	<b>3.94%</b>	<b>4.33%</b>
Hispanic/Latino	0.00%	0.00%	0.44%	0.00%	0.23%	0.24%	0.00%	0.74%	0.00%	0.99%	0.48%
No Data	0.86%	0.28%	2.65%	4.20%	2.11%	0.73%	0.53%	0.00%	8.84%	2.46%	3.85%
Not Hispanic/Latino	0.00%	0.00%	0.00%	0.00%	0.70%	0.49%	0.00%	0.00%	0.00%	0.49%	0.00%
<b>White</b>	<b>8.08%</b>	<b>8.73%</b>	<b>9.13%</b>	<b>8.58%</b>	<b>15.02%</b>	<b>13.17%</b>	<b>14.44%</b>	<b>13.97%</b>	<b>11.56%</b>	<b>13.30%</b>	<b>12.02%</b>
Hispanic/Latino	1.20%	1.13%	1.33%	1.58%	1.64%	2.44%	2.67%	0.74%	0.68%	0.99%	1.44%
No Data	1.03%	1.69%	1.33%	0.70%	0.00%	0.24%	3.21%	1.47%	1.36%	0.49%	0.48%
Not Hispanic/Latino	5.84%	5.92%	6.48%	6.30%	13.38%	10.49%	8.56%	11.76%	9.52%	11.82%	10.10%

Male	84.19%	80.56%	85.42%	85.46%	79.11%	83.17%	81.82%	80.15%	78.91%	81.28%	82.69%
<b>American Indian/Alaska Native</b>	<b>2.23%</b>	<b>2.25%</b>	<b>3.53%</b>	<b>1.23%</b>	<b>0.47%</b>	<b>1.95%</b>	<b>1.60%</b>	<b>0.74%</b>	<b>0.00%</b>	<b>0.49%</b>	<b>2.40%</b>
Hispanic/Latino	0.17%	0.28%	0.59%	0.18%	0.00%	0.24%	0.00%	0.00%	0.00%	0.00%	0.96%
No Data	0.86%	0.28%	1.18%	0.00%	0.00%	0.00%	1.60%	0.00%	0.00%	0.49%	0.00%
Not Hispanic/Latino	1.20%	1.69%	1.77%	1.05%	0.47%	1.71%	0.00%	0.74%	0.00%	0.00%	1.44%
<b>Asian</b>	<b>1.55%</b>	<b>1.69%</b>	<b>1.33%</b>	<b>1.58%</b>	<b>2.11%</b>	<b>2.68%</b>	<b>3.74%</b>	<b>3.68%</b>	<b>1.36%</b>	<b>4.43%</b>	<b>2.88%</b>
Hispanic/Latino	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.53%	0.74%	0.00%	0.00%	0.00%
No Data	0.17%	0.28%	0.44%	0.18%	0.00%	0.00%	1.60%	0.00%	0.00%	0.99%	0.48%
Not Hispanic/Latino	1.37%	1.41%	0.88%	1.40%	2.11%	2.68%	1.60%	2.94%	1.36%	3.45%	2.40%
<b>Black or African American</b>	<b>4.30%</b>	<b>3.10%</b>	<b>3.83%</b>	<b>3.85%</b>	<b>4.23%</b>	<b>2.20%</b>	<b>3.21%</b>	<b>5.88%</b>	<b>2.04%</b>	<b>2.96%</b>	<b>3.85%</b>
Hispanic/Latino	0.00%	0.00%	0.29%	0.35%	0.47%	0.49%	0.53%	0.00%	0.00%	0.00%	0.00%
No Data	1.55%	0.85%	1.47%	0.53%	0.23%	0.00%	0.53%	0.74%	0.00%	0.00%	0.48%
Not Hispanic/Latino	2.75%	2.25%	2.06%	2.98%	3.52%	1.71%	2.14%	5.15%	2.04%	2.96%	3.37%
<b>Multi Racial</b>	<b>17.01%</b>	<b>29.86%</b>	<b>0.74%</b>	<b>0.35%</b>	<b>0.00%</b>	<b>0.24%</b>	<b>0.00%</b>	<b>0.74%</b>	<b>0.00%</b>	<b>0.00%</b>	<b>0.00%</b>
Hispanic/Latino	0.52%	0.56%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
No Data	16.32%	27.89%	0.29%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
Not Hispanic/Latino	0.17%	1.41%	0.44%	0.35%	0.00%	0.24%	0.00%	0.74%	0.00%	0.00%	0.00%
<b>Nat Hawaiian/Pacific Islander</b>	<b>0.34%</b>	<b>0.56%</b>	<b>1.03%</b>	<b>0.88%</b>	<b>1.64%</b>	<b>0.49%</b>	<b>0.53%</b>	<b>1.47%</b>	<b>0.00%</b>	<b>0.99%</b>	<b>0.48%</b>
Hispanic/Latino	0.00%	0.00%	0.29%	0.00%	0.70%	0.24%	0.00%	0.00%	0.00%	0.49%	0.00%
No Data	0.00%	0.28%	0.44%	0.35%	0.00%	0.00%	0.53%	0.00%	0.00%	0.49%	0.48%
Not Hispanic/Latino	0.34%	0.28%	0.29%	0.53%	0.94%	0.24%	0.00%	1.47%	0.00%	0.00%	0.00%
<b>No Data</b>	<b>2.75%</b>	<b>2.54%</b>	<b>14.14%</b>	<b>22.24%</b>	<b>8.69%</b>	<b>8.54%</b>	<b>6.42%</b>	<b>2.94%</b>	<b>36.05%</b>	<b>12.32%</b>	<b>18.75%</b>
Hispanic/Latino	0.69%	1.69%	1.03%	1.05%	0.47%	0.98%	1.60%	0.74%	0.68%	3.45%	1.44%
No Data	1.89%	0.85%	13.11%	20.14%	6.34%	5.85%	4.81%	2.21%	35.37%	7.39%	17.31%
Not Hispanic/Latino	0.17%	0.00%	0.00%	1.05%	1.88%	1.71%	0.00%	0.00%	0.00%	1.48%	0.00%
<b>White</b>	<b>56.01%</b>	<b>40.56%</b>	<b>60.82%</b>	<b>55.34%</b>	<b>61.97%</b>	<b>67.07%</b>	<b>66.31%</b>	<b>64.71%</b>	<b>39.46%</b>	<b>60.10%</b>	<b>54.33%</b>
Hispanic/Latino	5.33%	4.79%	7.22%	6.65%	8.22%	8.29%	8.02%	8.82%	4.08%	5.91%	4.33%
No Data	9.45%	6.76%	11.93%	8.23%	0.00%	1.71%	18.18%	4.41%	3.40%	3.94%	4.33%
Not Hispanic/Latino	41.24%	29.01%	41.68%	40.46%	53.76%	57.07%	40.11%	51.47%	31.97%	50.25%	45.67%

<b>Officer</b>	<b>100.00%</b>	<b>100.00%</b>	<b>100.00%</b>	<b>100.00%</b>	<b>100.00%</b>	<b>100.00%</b>	<b>100.00%</b>	<b>100.00%</b>	<b>100.00%</b>	<b>100.00%</b>	<b>100.00%</b>	<b>100.00%</b>
Female	32.53%	29.87%	17.39%	19.12%	28.57%	35.71%	43.18%	40.54%	19.64%	21.15%	12.96%	
<b>American Indian/Alaska Native</b>	<b>0.00%</b>	<b>0.00%</b>	<b>0.00%</b>	<b>0.00%</b>	<b>0.00%</b>	<b>2.38%</b>	<b>0.00%</b>	<b>0.00%</b>	<b>0.00%</b>	<b>0.00%</b>	<b>0.00%</b>	<b>0.00%</b>
Hispanic/Latino	0.00%	0.00%	0.00%	0.00%	0.00%	2.38%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
<b>Asian</b>	<b>1.20%</b>	<b>0.00%</b>	<b>2.17%</b>	<b>0.00%</b>	<b>0.00%</b>	<b>0.00%</b>	<b>0.00%</b>	<b>1.35%</b>	<b>0.00%</b>	<b>0.00%</b>	<b>0.00%</b>	<b>0.00%</b>
No Data	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	1.35%	0.00%	0.00%	0.00%	0.00%
Not Hispanic/Latino	1.20%	0.00%	2.17%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
<b>Black or African American</b>	<b>1.20%</b>	<b>0.00%</b>	<b>0.00%</b>	<b>0.00%</b>	<b>0.00%</b>	<b>0.00%</b>	<b>2.27%</b>	<b>0.00%</b>	<b>1.79%</b>	<b>0.00%</b>	<b>0.00%</b>	<b>0.00%</b>
No Data	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	2.27%	0.00%	0.00%	0.00%	0.00%	0.00%
Not Hispanic/Latino	1.20%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	1.79%	0.00%	0.00%	0.00%
<b>Multi Racial</b>	<b>20.48%</b>	<b>23.38%</b>	<b>0.00%</b>	<b>1.47%</b>	<b>0.00%</b>	<b>0.00%</b>	<b>0.00%</b>	<b>0.00%</b>	<b>1.79%</b>	<b>0.00%</b>	<b>0.00%</b>	<b>0.00%</b>
Hispanic/Latino	1.20%	0.00%	0.00%	1.47%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
No Data	19.28%	23.38%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
Not Hispanic/Latino	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	1.79%	0.00%	0.00%	0.00%
<b>No Data</b>	<b>2.41%</b>	<b>0.00%</b>	<b>4.35%</b>	<b>11.76%</b>	<b>17.14%</b>	<b>11.90%</b>	<b>13.64%</b>	<b>8.11%</b>	<b>5.36%</b>	<b>3.85%</b>	<b>3.70%</b>	
Hispanic/Latino	0.00%	0.00%	2.17%	0.00%	0.00%	0.00%	0.00%	2.70%	0.00%	3.85%	0.00%	
No Data	2.41%	0.00%	2.17%	11.76%	17.14%	11.90%	2.27%	4.05%	5.36%	0.00%	3.70%	
Not Hispanic/Latino	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	11.36%	1.35%	0.00%	0.00%	0.00%	
<b>White</b>	<b>7.23%</b>	<b>6.49%</b>	<b>10.87%</b>	<b>5.88%</b>	<b>11.43%</b>	<b>21.43%</b>	<b>27.27%</b>	<b>31.08%</b>	<b>10.71%</b>	<b>17.31%</b>	<b>9.26%</b>	
Hispanic/Latino	0.00%	0.00%	2.17%	0.00%	2.86%	2.38%	0.00%	0.00%	0.00%	1.92%	1.85%	
No Data	0.00%	0.00%	4.35%	0.00%	2.86%	2.38%	6.82%	20.27%	3.57%	0.00%	3.70%	
Not Hispanic/Latino	7.23%	6.49%	4.35%	5.88%	5.71%	16.67%	20.45%	10.81%	7.14%	15.38%	3.70%	
Male	67.47%	70.13%	82.61%	80.88%	71.43%	64.29%	56.82%	59.46%	80.36%	78.85%	87.04%	
<b>American Indian/Alaska Native</b>	<b>1.20%</b>	<b>0.00%</b>	<b>2.17%</b>	<b>2.94%</b>	<b>0.00%</b>	<b>4.76%</b>	<b>0.00%</b>	<b>0.00%</b>	<b>3.57%</b>	<b>3.85%</b>	<b>3.70%</b>	
Hispanic/Latino	1.20%	0.00%	0.00%	1.47%	0.00%	2.38%	0.00%	0.00%	0.00%	1.92%	0.00%	
No Data	0.00%	0.00%	2.17%	0.00%	0.00%	2.38%	0.00%	0.00%	0.00%	0.00%	1.85%	
Not Hispanic/Latino	0.00%	0.00%	0.00%	1.47%	0.00%	0.00%	0.00%	0.00%	3.57%	1.92%	1.85%	
<b>Asian</b>	<b>1.20%</b>	<b>1.30%</b>	<b>0.00%</b>	<b>1.47%</b>	<b>2.86%</b>	<b>4.76%</b>	<b>0.00%</b>	<b>1.35%</b>	<b>1.79%</b>	<b>3.85%</b>	<b>3.70%</b>	
Hispanic/Latino	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	1.79%	0.00%	0.00%	
No Data	0.00%	1.30%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	1.85%	
Not Hispanic/Latino	1.20%	0.00%	0.00%	1.47%	2.86%	4.76%	0.00%	1.35%	0.00%	3.85%	1.85%	
<b>Black or African American</b>	<b>2.41%</b>	<b>0.00%</b>	<b>0.00%</b>	<b>2.94%</b>	<b>2.86%</b>	<b>0.00%</b>	<b>2.27%</b>	<b>4.05%</b>	<b>7.14%</b>	<b>9.62%</b>	<b>3.70%</b>	
Hispanic/Latino	0.00%	0.00%	0.00%	0.00%	1.43%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	
No Data	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	4.05%	5.36%	3.85%	0.00%	
Not Hispanic/Latino	2.41%	0.00%	0.00%	2.94%	1.43%	0.00%	2.27%	0.00%	1.79%	5.77%	3.70%	
<b>Multi Racial</b>	<b>32.53%</b>	<b>44.16%</b>	<b>2.17%</b>	<b>0.00%</b>	<b>0.00%</b>	<b>0.00%</b>	<b>2.27%</b>	<b>0.00%</b>	<b>0.00%</b>	<b>3.85%</b>	<b>0.00%</b>	
Hispanic/Latino	1.20%	2.60%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	
No Data	28.92%	38.96%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	
Not Hispanic/Latino	2.41%	2.60%	2.17%	0.00%	0.00%	0.00%	2.27%	0.00%	0.00%	3.85%	0.00%	
<b>Nat Hawaiian/Pacific Islander</b>	<b>1.20%</b>	<b>0.00%</b>	<b>4.35%</b>	<b>0.00%</b>	<b>0.00%</b>	<b>0.00%</b>	<b>0.00%</b>	<b>0.00%</b>	<b>0.00%</b>	<b>1.92%</b>	<b>0.00%</b>	
No Data	0.00%	0.00%	2.17%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	1.92%	0.00%	
Not Hispanic/Latino	1.20%	0.00%	2.17%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	
<b>No Data</b>	<b>7.23%</b>	<b>3.90%</b>	<b>26.09%</b>	<b>32.35%</b>	<b>30.00%</b>	<b>28.57%</b>	<b>22.73%</b>	<b>8.11%</b>	<b>10.71%</b>	<b>15.38%</b>	<b>5.56%</b>	
Hispanic/Latino	0.00%	0.00%	0.00%	0.00%	0.00%	4.76%	2.27%	5.41%	3.57%	3.85%	1.85%	
No Data	6.02%	3.90%	26.09%	32.35%	30.00%	23.81%	6.82%	2.70%	5.36%	9.62%	3.70%	
Not Hispanic/Latino	1.20%	0.00%	0.00%	0.00%	0.00%	0.00%	13.64%	0.00%	1.79%	1.92%	0.00%	
<b>White</b>	<b>21.69%</b>	<b>20.78%</b>	<b>47.83%</b>	<b>41.18%</b>	<b>35.71%</b>	<b>26.19%</b>	<b>29.55%</b>	<b>45.95%</b>	<b>57.14%</b>	<b>40.38%</b>	<b>70.37%</b>	
Hispanic/Latino	6.02%	0.00%	0.00%	1.47%	2.86%	0.00%	0.00%	2.70%	0.00%	7.69%	7.41%	
No Data	6.02%	3.90%	19.57%	1.47%	1.43%	4.76%	9.09%	25.68%	19.64%	5.77%	12.96%	
Not Hispanic/Latino	9.64%	16.88%	28.26%	38.24%	31.43%	21.43%	20.45%	17.57%	37.50%	26.92%	50.00%	
<b>Warrant</b>								<b>100.00%</b>				
Male								100.00%				
<b>White</b>								<b>100.00%</b>				
Not Hispanic/Latino								100.00%				



**USCG Promotions and Advancements Totals**

Data as of end of (each) FY

Sum of Advancements/Promotions Row Labels	Years										
	2008	2009	2010	2011	2012	2013	2014	2015	2016	2017	2018
<b>Active Duty</b>	<b>9472</b>	<b>10216</b>	<b>8602</b>	<b>7608</b>	<b>7719</b>	<b>6997</b>	<b>7853</b>	<b>8613</b>	<b>9018</b>	<b>9265</b>	<b>9138</b>
<b>Enlisted</b>	<b>7279</b>	<b>8006</b>	<b>6751</b>	<b>5513</b>	<b>5745</b>	<b>4982</b>	<b>5954</b>	<b>6784</b>	<b>7097</b>	<b>7167</b>	<b>7029</b>
E2	55	38	19	7	6	6	3	25	34	39	26
<b>Female</b>	<b>5</b>	<b>8</b>	<b>5</b>	<b>3</b>	<b>2</b>	<b>3</b>	<b>2</b>	<b>5</b>	<b>6</b>	<b>3</b>	<b>4</b>
American Indian/Alaska Native											2
											2
Asian									1		
									1		
Black or African American	1			1	1					2	
No Data	1										
				1	1					2	
Nat Hawaiian/Pacific Islander									1		
									1		
No Data		1									1
Hispanic/Latino		1									
No Data											1
White	4	7	5	2	1	3	2	5	4	1	1
Hispanic/Latino		1				1			1		
No Data	1										
	3	6	5	2	1	2	2	5	3	1	1

<b>Male</b>	<b>50</b>	<b>30</b>	<b>14</b>	<b>4</b>	<b>4</b>	<b>3</b>	<b>1</b>	<b>20</b>	<b>28</b>	<b>36</b>	<b>22</b>
American Indian/Alaska Native	2	2	1			2			2		
	2	2	1			2			2		
Asian		1	1		1						1
Hispanic/Latino		1									1
			1		1						
Black or African American	6	4		1					3	6	1
Hispanic/Latino	2										
No Data				1							
	4	4							3	6	1
Multi Racial	2	1									
Hispanic/Latino	1										
No Data	1	1									
Nat Hawaiian/Pacific Islander	2									1	
No Data	1										
	1									1	
No Data	3		1	1				1		6	5
Hispanic/Latino	1							1		1	3
No Data	2		1	1						5	2
White	35	22	11	2	3	1	1	19	23	23	15
Hispanic/Latino	4	3	1	1				8	5	1	3
No Data	6	4	2		1						1
	25	15	8	1	2	1	1	11	18	22	11

E3	794	696	796	452	583	507	275	1103	1101	1209	874
<b>Female</b>	<b>120</b>	<b>95</b>	<b>151</b>	<b>116</b>	<b>100</b>	<b>121</b>	<b>94</b>	<b>185</b>	<b>125</b>	<b>148</b>	<b>93</b>
American Indian/Alaska Native	6	6	6	6	7	5	5	10	4	3	
Hispanic/Latino	3			1			2	3		1	
No Data		1	4	2	1			1			
	3	5	2	3	6	5	3	6	4	2	
Asian			6	3	1	3	4	3		8	4
Hispanic/Latino					1		1	1		2	1
No Data			1	1							2
			5	2		3	3	2		6	1
Black or African American	10	6	6	3	1	5	4	11	13	8	5
Hispanic/Latino	1		1	1			1	1	2	2	
No Data	2	1	1				1	1			
	7	5	4	2	1	5	2	9	11	6	5
Multi Racial	5	10	2					1			
Hispanic/Latino	1										
No Data	3	9									
	1	1	2					1			
Nat Hawaiian/Pacific Islander		1	1			3	2	2	3	2	2
Hispanic/Latino								1		1	2
		1	1			3	2	1	3	1	
No Data	5	2	7	7	2	5	3	10	4	22	11
Hispanic/Latino	5	2	1	3		3	2		2	6	9
No Data			5	4	2	1		9	1	15	2
			1			1	1	1	1	1	
White	94	70	123	97	89	100	76	148	101	105	71
Hispanic/Latino	12	6	23	14	15	17	16	30	27	27	11
No Data	13	8	22	22	9	1		5			4
	69	56	78	61	65	82	60	113	74	78	56

<b>Male</b>	<b>674</b>	<b>601</b>	<b>645</b>	<b>336</b>	<b>483</b>	<b>386</b>	<b>181</b>	<b>918</b>	<b>976</b>	<b>1061</b>	<b>781</b>
American Indian/Alaska Native	43	34	37	39	34	27	20	44	19	10	11
Hispanic/Latino	4	2	2	3		1	2	2	3	1	4
No Data	13	8	15	7	3			4	1		2
	26	24	20	29	31	26	18	38	15	9	5
Asian	7	8	16	8	4	10	8	20	21	29	13
Hispanic/Latino		1	1			1	1	3	4	1	2
No Data		2	3	2				1		1	
	7	5	12	6	4	9	7	16	17	27	11
Black or African American	30	32	25	25	28	31	22	64	53	65	53
Hispanic/Latino		2	3	2	6	5	2	7	6	7	5
No Data	12	6	5	5	2			4	2		1
	18	24	17	18	20	26	20	53	45	58	47
Multi Racial	14	48	7		7	4		2	2	2	3
Hispanic/Latino		1			1				1	1	
No Data	5	41	2								1
	9	6	5		6	4		2	1	1	2
Nat Hawaiian/Pacific Islander	7	6	7	2	2	14	5	19	16	7	10
Hispanic/Latino		1				2	3	1	5		2
No Data	3	2	3	1				2		1	1
	4	3	4	1	2	12	2	16	11	6	7
No Data	16	13	27	22	24	20	7	37	21	171	52
Hispanic/Latino	13	10	9	5	3	10	5	11	8	24	14
No Data	1	1	13	15	10	4	1	21	9	141	36
	2	2	5	2	11	6	1	5	4	6	2
White	557	460	526	240	384	280	119	732	844	777	639
Hispanic/Latino	96	80	90	56	69	72	37	136	170	146	116
No Data	70	73	110	55	21		2	43	2	8	11
	391	307	326	129	294	208	80	553	672	623	512

E4	2561	2953	2351	2006	2096	1535	1814	2227	2255	2395	2380
<b>Female</b>	<b>335</b>	<b>412</b>	<b>355</b>	<b>422</b>	<b>415</b>	<b>305</b>	<b>398</b>	<b>499</b>	<b>450</b>	<b>365</b>	<b>285</b>
American Indian/Alaska Native	15	23	19	22	17	19	14	25	20	6	8
Hispanic/Latino	1	3	3	1		2		3	3	2	3
No Data	1	3	3	7	4	6		2	1		
	13	17	13	14	13	11	14	20	16	4	5
Asian	11	9	8	11	13	9	16	6	5	6	9
Hispanic/Latino			1		1		2	1	2	1	1
No Data				1	3		1				1
	11	9	7	10	9	9	13	5	3	5	7
Black or African American	20	28	24	28	17	12	18	33	29	40	20
Hispanic/Latino	1	1	2	1	2	1	1	4	5	3	4
No Data	4	8	4	6	3	1		1	2	1	3
	15	19	18	21	12	10	17	28	22	36	13
Multi Racial	18	25	5	3	1	1	3	3	2	1	1
Hispanic/Latino		3	1				1	1			
No Data	11	21	2						1	1	
	7	1	2	3	1	1	2	2	1		1
Nat Hawaiian/Pacific Islander	3	8	7	7	3	4	3	9	7	7	4
Hispanic/Latino		3		1	2	1	2	3	1		
No Data		1	2	1		1				1	
	3	4	5	5	1	2	1	6	6	6	4
No Data	4	10	20	27	19	21	25	30	28	38	27
Hispanic/Latino	4	6	9	8	2	5	9	9	7	12	9
No Data		3	10	17	15	12	10	10	15	23	16
		1	1	2	2	4	6	11	6	3	2
White	264	309	272	324	345	239	319	393	359	267	216
Hispanic/Latino	35	30	37	42	40	24	47	70	58	48	44
No Data	27	40	39	60	69	40	30	15	8	4	1
	202	239	196	222	236	175	242	308	293	215	171

<b>Male</b>	<b>2226</b>	<b>2541</b>	<b>1996</b>	<b>1584</b>	<b>1681</b>	<b>1230</b>	<b>1416</b>	<b>1728</b>	<b>1805</b>	<b>2030</b>	<b>2095</b>
American Indian/Alaska Native	126	134	125	127	138	119	105	123	85	52	38
Hispanic/Latino	11	7	9	7	8	7	5	8	4	6	6
No Data	18	33	32	39	33	22	5	8	3	5	3
	97	94	84	81	97	90	95	107	78	41	29
Asian	56	38	34	29	47	18	30	39	47	38	54
Hispanic/Latino	1	1	1	1	4		6	4	3	4	3
No Data	7	2	17	10	12	3	1		2		8
	48	35	16	18	31	15	23	35	42	34	43
Black or African American	180	150	129	88	95	66	72	134	120	110	120
Hispanic/Latino	16	12	9	7	7	10	13	10	15	8	6
No Data	30	26	23	23	26	11	5	6	7	7	4
	134	112	97	58	62	45	54	118	98	95	110
Multi Racial	56	110	17	11	5	16	11	20	7	5	3
Hispanic/Latino	2	6	1	2		5	4	2	1	3	1
No Data	41	85	2	3	2	1				1	
	13	19	14	6	3	10	7	18	6	1	2
Nat Hawaiian/Pacific Islander	34	38	32	33	24	19	17	45	33	33	29
Hispanic/Latino	2	1	3	3	2	3	1	8	5	3	9
No Data	6	7	10	7	9	2	1	1		2	1
	26	30	19	23	13	14	15	36	28	28	19
No Data	87	70	169	111	106	89	102	132	71	162	234
Hispanic/Latino	72	54	30	31	24	25	30	45	27	27	45
No Data	10	9	126	71	76	41	32	54	26	126	176
	5	7	13	9	6	23	40	33	18	9	13
White	1687	2001	1490	1185	1266	903	1079	1235	1442	1630	1617
Hispanic/Latino	255	309	230	172	215	137	183	221	248	294	300
No Data	165	256	222	231	221	91	68	66	59	25	20
	1267	1436	1038	782	830	675	828	948	1135	1311	1297

E5	1976	2071	1653	1332	1369	1215	1465	1612	1727	1577	1764
<b>Female</b>	<b>235</b>	<b>292</b>	<b>249</b>	<b>206</b>	<b>198</b>	<b>161</b>	<b>211</b>	<b>289</b>	<b>285</b>	<b>279</b>	<b>365</b>
American Indian/Alaska Native	5	12	9	19	10	5	7	12	13	15	17
Hispanic/Latino				1	1	2		3	1	1	2
No Data		1	1	2	1	2	2	4	1	4	3
Asian	5	11	8	16	8	1	5	5	11	10	12
Hispanic/Latino	3	5	9	5	7	8	11	11	9	2	7
No Data			1			3		2	1		1
Black or African American	3	5	8	5	7	5	10	6	8	2	2
Hispanic/Latino	13	20	19	23	13	11	15	30	17	22	26
No Data	1			1			2		4	2	2
Multi Racial	3	1	1	4	1	3	2	6	1	2	2
Hispanic/Latino	9	19	18	18	12	8	11	24	12	18	22
No Data	19	15	1	6	2	4	2	2	5		3
Nat Hawaiian/Pacific Islander		1			1				1		1
Hispanic/Latino	8	8				1		1			1
No Data	11	6	1	6	1	3	2	1	4		1
Nat Hawaiian/Pacific Islander	2	2	3	3	4	2	6	1	3	2	4
Hispanic/Latino			1			2	1		3	2	
No Data				1							
No Data	2	2	2	2	4		5	1			4
Hispanic/Latino	20	14	24	17	24	10	13	21	15	16	27
No Data	16	11	13	5	5	3	2	6	6	8	12
White	4	2	11	12	16	6	11	12	6	3	12
Hispanic/Latino		1			3	1		3	3	5	3
No Data	173	224	184	133	138	121	157	212	223	222	281
Hispanic/Latino	13	16	16	14	20	18	24	25	35	27	50
No Data	10	9	15	16	12	14	19	31	32	26	18
	150	199	153	103	106	89	114	156	156	169	213

<b>Male</b>	<b>1741</b>	<b>1779</b>	<b>1404</b>	<b>1126</b>	<b>1171</b>	<b>1054</b>	<b>1254</b>	<b>1323</b>	<b>1442</b>	<b>1298</b>	<b>1399</b>
American Indian/Alaska Native	60	93	66	68	74	72	77	97	108	88	94
Hispanic/Latino	7	10	7	5	4	5	5	10	5	6	5
No Data	4	13	7	14	11	18	19	24	18	14	9
Asian	49	70	52	49	59	49	53	63	85	68	80
Hispanic/Latino	22	32	21	32	19	24	27	30	31	34	28
No Data	3	1				1		5	3	2	3
Black or African American	19	30	19	26	15	18	20	20	21	31	23
Hispanic/Latino	99	117	112	96	61	49	68	75	89	66	95
No Data	3	8	11	8	3	6	5	10	13	5	13
Multi Racial	88	99	91	70	44	35	55	48	58	56	71
Hispanic/Latino	107	100	18	16	10	9	12	12	11	8	14
No Data	8	8	1		1	4	2	3	2	3	
Nat Hawaiian/Pacific Islander	49	61	1	3	3	2	3		1		
Hispanic/Latino	50	31	16	13	6	3	7	9	8	5	14
No Data	21	12	22	13	16	19	22	26	24	25	27
No Data	2		1		4	1		3	6	2	2
Hispanic/Latino	4	2	3	3	2	3	8	5	6	1	1
No Data	15	10	18	10	10	15	14	18	12	22	24
White	125	100	117	109	88	86	91	110	114	115	100
Hispanic/Latino	102	75	62	56	27	23	26	33	37	30	38
No Data	20	22	54	49	56	59	62	69	60	46	43
No Data	3	3	1	4	5	4	3	8	17	39	19
No Data	1307	1325	1048	792	903	795	957	973	1065	962	1041
Hispanic/Latino	91	154	137	123	109	113	135	147	170	145	177
No Data	45	95	92	90	104	119	115	149	139	115	58
	1171	1076	819	579	690	563	707	677	756	702	806



E6	1059	1282	1019	903	856	784	1216	963	1077	1035	1081
<b>Female</b>	<b>99</b>	<b>136</b>	<b>143</b>	<b>92</b>	<b>98</b>	<b>82</b>	<b>144</b>	<b>129</b>	<b>133</b>	<b>123</b>	<b>146</b>
American Indian/Alaska Native	7	4		1	5	4	2	5	5	4	8
Hispanic/Latino	2	2			1					1	
No Data						1		1	2		1
	5	2		1	4	3	2	4	3	3	7
Asian	1	1	2	1	1	2	7	8	5	2	7
Hispanic/Latino	1										
No Data								1	1		1
		1	2	1	1	2	7	7	4	2	6
Black or African American	4	10	14	5	7	3	6	11	10	10	9
Hispanic/Latino	1	1					1			1	2
No Data			1				1	1	1		2
	3	9	13	5	7	3	4	10	9	9	5
Multi Racial	13	17	6	5	6	2	1	3	3	2	5
Hispanic/Latino		1					1				
No Data	8	10								1	1
	5	6	6	5	6	2		3	3	1	4
Nat Hawaiian/Pacific Islander		3	4	1	2		1	1	1	6	1
Hispanic/Latino									1	1	
No Data								1			1
		3	4	1	2		1			5	
No Data	1	4	14	11	9	5	21	11	12	9	12
Hispanic/Latino		2	6	4	5	2	10	3	4	6	4
No Data	1	2	8	6	3	3	10	8	6	3	7
				1	1		1		2		1
White	73	97	103	68	68	66	106	90	97	90	104
Hispanic/Latino	2	7	8	6	6	4	8	8	11	12	10
No Data	2	1	6	4	5	4	3	6	9	10	13
	69	89	89	58	57	58	95	76	77	68	81

<b>Male</b>	<b>960</b>	<b>1146</b>	<b>876</b>	<b>811</b>	<b>758</b>	<b>702</b>	<b>1072</b>	<b>834</b>	<b>944</b>	<b>912</b>	<b>935</b>
American Indian/Alaska Native	36	39	31	23	25	35	41	38	50	63	51
Hispanic/Latino	9	6	6	6	3	6	3	1	2	4	1
No Data	1	1	1	1	5	3	9	7	13	12	13
	26	32	24	16	17	26	29	30	35	47	37
Asian	2	5	13	6	10	9	15	13	17	19	17
Hispanic/Latino		1	1			1	1				1
No Data		1	2		3		2	2	9	6	2
	2	3	10	6	7	8	12	11	8	13	14
Black or African American	53	44	50	47	38	37	60	45	56	42	49
Hispanic/Latino	5	7	1	3	2	3	6	6	1	1	3
No Data	1	3	1	4	3	2	3	5	7	7	15
	47	34	48	40	33	32	51	34	48	34	31
Multi Racial	60	76	14	31	14	18	29	23	18	10	16
Hispanic/Latino	3	7		2	1	1	2		2	2	4
No Data	29	40		1			3	1		1	2
	28	29	14	28	13	17	24	22	16	7	10
Nat Hawaiian/Pacific Islander	2	4	12	11	5	4	10	13	4	10	17
Hispanic/Latino				1		1	1			1	
No Data		1	1	1	1			4	3	2	4
	2	3	11	9	4	3	9	9	1	7	13
No Data	59	80	91	97	87	75	114	100	108	97	88
Hispanic/Latino	35	54	46	47	40	33	49	43	37	41	37
No Data	21	25	39	45	44	38	60	54	67	53	44
	3	1	6	5	3	4	5	3	4	3	7
White	748	898	665	596	579	524	803	602	691	671	697
Hispanic/Latino	35	54	48	45	33	50	67	55	71	79	86
No Data	8	22	21	14	17	29	60	54	60	62	94
	705	822	596	537	529	445	676	493	560	530	517

E7	627	720	630	595	622	672	882	651	658	661	670
<b>Female</b>	<b>49</b>	<b>59</b>	<b>66</b>	<b>59</b>	<b>45</b>	<b>49</b>	<b>79</b>	<b>70</b>	<b>52</b>	<b>72</b>	<b>64</b>
American Indian/Alaska Native	8	4	1	1	1	1	2	2	1	2	3
Hispanic/Latino					1	1					
	8	4	1	1			2	2	1	2	3
Asian	1						1	3		1	1
	1						1	3		1	1
Black or African American	7	2	8	6	7	2	5	5	2	4	3
Hispanic/Latino								1		1	
No Data			1								
	7	2	7	6	7	2	5	4	2	3	3
Multi Racial	5	6	4	4	1	4	4	1		1	3
No Data	1	2									
	4	4	4	4	1	4	4	1		1	3
Nat Hawaiian/Pacific Islander					1			2	2	1	2
No Data					1						1
								2	2	1	1
No Data		4	2	10	3	2	7	14	9	6	9
Hispanic/Latino		2	1	6			2	6	3		2
No Data		1	1	4	3	2	5	7	6	5	7
		1						1		1	
White	28	43	51	38	32	40	60	43	38	57	43
Hispanic/Latino	4	3	3	2	2	2	6	7	4	4	2
No Data			3			1	2		5	2	2
	24	40	45	36	30	37	52	36	29	51	39

<b>Male</b>	<b>578</b>	<b>661</b>	<b>564</b>	<b>536</b>	<b>577</b>	<b>623</b>	<b>803</b>	<b>581</b>	<b>606</b>	<b>589</b>	<b>606</b>
American Indian/Alaska Native	23	25	16	18	22	27	30	22	29	14	31
Hispanic/Latino	3		3	5	4	3	7	1	5	3	3
No Data	1			2	1	1	2	5	3	6	9
	19	25	13	11	17	23	21	16	21	5	19
Asian	1	4	7	6	3	4	3	2	2	4	7
Hispanic/Latino		1			1						
No Data		1	2	1							2
	1	2	5	5	2	4	3	2	2	4	5
Black or African American	26	25	23	24	20	27	44	16	15	18	34
Hispanic/Latino		3	2	3	2	3	4			2	4
No Data			2				2			1	2
	26	22	19	21	18	24	38	16	15	15	28
Multi Racial	23	34	19	21	19	18	26	17	15	17	12
Hispanic/Latino	1	4	1		2	1	2	2	1	1	2
No Data	9	6			1			1	2		1
	13	24	18	21	16	17	24	14	12	16	9
Nat Hawaiian/Pacific Islander	2	4	1	4	1	4	6	3	3	10	6
Hispanic/Latino	1	1	1	1		1				1	1
No Data	1	1				1			1	1	3
		2		3	1	2	6	3	2	8	2
No Data	44	33	50	52	48	54	87	63	76	70	73
Hispanic/Latino	16	18	27	24	20	23	38	21	37	33	26
No Data	25	15	20	28	25	31	45	40	37	32	42
	3		3		3		4	2	2	5	5
White	459	536	448	411	464	489	607	458	466	456	443
Hispanic/Latino	18	16	24	27	16	21	32	31	37	27	28
No Data	5	11	8	4	13	5	15	19	15	14	25
	436	509	416	380	435	463	560	408	414	415	390

E8	162	181	198	152	163	190	230	156	176	180	177
<b>Female</b>	<b>7</b>	<b>23</b>	<b>15</b>	<b>12</b>	<b>10</b>	<b>15</b>	<b>22</b>	<b>18</b>	<b>11</b>	<b>18</b>	<b>7</b>
American Indian/Alaska Native		1				1					
		1				1					
Asian			1			1					
			1			1					
Black or African American	1	3	2	1		2	3	3	1	2	
	1	3	2	1		2	3	3	1	2	
Multi Racial		2	1		2	2		2	1	1	
		2	1		2	2		2	1	1	
No Data			2	1			3	2		3	
Hispanic/Latino			1				2				
No Data			1	1			1	2		3	
White	6	17	9	10	8	9	16	11	9	12	7
Hispanic/Latino		1		2				1			1
No Data				1			1				1
	6	16	9	7	8	9	15	10	9	12	5

<b>Male</b>	<b>155</b>	<b>158</b>	<b>183</b>	<b>140</b>	<b>153</b>	<b>175</b>	<b>208</b>	<b>138</b>	<b>165</b>	<b>162</b>	<b>170</b>
American Indian/Alaska Native	1	6	6	9	9	5	10	5	4	3	7
Hispanic/Latino		2	1	1	2	1	2	1		1	
No Data											2
	1	4	5	8	7	4	8	4	4	2	5
Asian				1			2	1	2	1	2
No Data									1		1
				1			2	1	1	1	1
Black or African American	11	20	8	6	3	9	6	1	9	6	9
Hispanic/Latino		1					1	1	1	1	
No Data											1
	11	19	8	6	3	9	5		8	5	8
Multi Racial	7	3	3	1	5	8	7	5	4	5	5
Hispanic/Latino	1			1	1	1		1	1		
No Data	2	1			1						
	4	2	3		3	7	7	4	3	5	5
Nat Hawaiian/Pacific Islander				3		1	1		1	3	1
Hispanic/Latino							1		1		1
No Data				1							
				2		1				3	
No Data	9	10	18	9	6	14	17	18	18	14	19
Hispanic/Latino	5	3	6	2	2	3	5	3	9	6	4
No Data	4	7	12	6	4	11	11	13	9	7	12
				1			1	2		1	3
White	127	119	148	111	130	138	165	108	127	130	127
Hispanic/Latino	5	4	6	3	3	7	9	7	6	4	7
No Data	3		1	1	3	3	4	4	2	5	3
	119	115	141	107	124	128	152	97	119	121	117

E9	45	65	85	66	50	73	69	47	69	71	57
<b>Female</b>	<b>3</b>	<b>2</b>	<b>6</b>	<b>7</b>	<b>3</b>	<b>11</b>	<b>4</b>	<b>5</b>	<b>4</b>	<b>6</b>	<b>3</b>
American Indian/Alaska Native			1								
			1								
Asian								1			
								1			
Black or African American	2		1	1		1	1				1
	2		1	1		1	1				1
No Data			1			1		1		1	
Hispanic/Latino						1				1	
No Data			1					1			
White	1	2	3	6	3	9	3	3	4	5	2
Hispanic/Latino									1		
	1	2	3	6	3	9	3	3	3	5	2
<b>Male</b>	<b>42</b>	<b>63</b>	<b>79</b>	<b>59</b>	<b>47</b>	<b>62</b>	<b>65</b>	<b>42</b>	<b>65</b>	<b>65</b>	<b>54</b>
American Indian/Alaska Native	2	3	3	1	2	3	1	4	4	4	1
Hispanic/Latino						1		1	1		
No Data		1									
	2	2	3	1	2	2	1	3	3	4	1
Asian	1						1			1	
	1						1			1	
Black or African American	1	1	2	5	3	4	4	3	1	1	1
	1	1	2	5	3	4	4	3	1	1	1
Multi Racial	2	1	3	3	3					1	1
Hispanic/Latino		1									
No Data					1						
	2		3	3	2					1	1
No Data	1	2	3	3	1	4	5	6	6	3	5
Hispanic/Latino		1	1		1	3	4	1			2
No Data	1	1	2	3		1	1	5	6	3	3
White	35	56	68	47	38	51	54	29	54	55	46
Hispanic/Latino		3	3	3			4	2		3	1
No Data		1	1		1	1			2	1	
	35	52	64	44	37	50	50	27	52	51	45

<b>Officer</b>	<b>1776</b>	<b>1722</b>	<b>1422</b>	<b>1683</b>	<b>1506</b>	<b>1582</b>	<b>1452</b>	<b>1391</b>	<b>1475</b>	<b>1661</b>	<b>1670</b>
O-1	330	361	268	316	341	288	314	317	326	348	373
<b>Female</b>	<b>89</b>	<b>105</b>	<b>69</b>	<b>82</b>	<b>95</b>	<b>75</b>	<b>99</b>	<b>95</b>	<b>107</b>	<b>109</b>	<b>120</b>
American Indian/Alaska Native	2	1	1	1	6	2		5	5	1	3
Hispanic/Latino	1				1	1		1		1	1
No Data					1			1	1		1
	1	1	1	1	4	1		3	4		1
Asian		8	1	6	8	3	3	3	10	11	11
Hispanic/Latino				1	1						
No Data			1	1					5	5	4
		8		4	7	3	3	3	5	6	7
Black or African American	3	3	5	3	6	3	6	5	9	7	10
Hispanic/Latino					1			2	1		2
No Data		1	2	1				1	2	2	3
	3	2	3	2	5	3	6	2	6	5	5
Multi Racial	9	14	3			1	1	2		1	1
Hispanic/Latino	1	1						1		1	
No Data	2	12	2			1					1
	6	1	1				1	1			
Nat Hawaiian/Pacific Islander		3						2		2	1
Hispanic/Latino								1			1
No Data										2	
		3					1				
No Data	1	5	8	12	7	6	17	9	18	4	3
Hispanic/Latino	1	2	3	2		1	5	4	8	3	2
No Data		3	5	10	7	5	10	5	10	1	
							2				1
White	74	71	51	60	68	60	70	71	65	83	91
Hispanic/Latino	1	3	3	2	4	4	12	10	2	4	8
No Data	5	1	23	10	5	2	4	32	35	28	34
	68	67	25	48	59	54	54	29	28	51	49



<b>Male</b>	<b>241</b>	<b>256</b>	<b>199</b>	<b>234</b>	<b>246</b>	<b>213</b>	<b>215</b>	<b>222</b>	<b>219</b>	<b>239</b>	<b>253</b>
American Indian/Alaska Native	2	5	4	3	8	6	8	5	8	9	13
Hispanic/Latino			1	1	1	3	2		1		1
No Data			1				2		2	2	5
	2	5	2	2	7	3	4	5	5	7	7
Asian	3	6	5	10	4	7	10	10	12	5	20
Hispanic/Latino				1		1			1		1
No Data	1		4	1				4	4	1	7
	2	6	1	8	4	6	10	6	7	4	12
Black or African American	7	11	9	9	6	7	15	15	9	16	23
Hispanic/Latino	3	1						1	3	1	1
No Data		1	3	4				3	2	2	1
	4	9	6	5	6	7	15	11	4	13	21
Multi Racial	14	16	1	4	1	4	7	4	1	3	4
Hispanic/Latino				2		2	1				1
No Data	8	16			1		1				1
	6		1	2		2	5	4	1	3	2
Nat Hawaiian/Pacific Islander	1	2	2	2	1	3	2	1	2	1	3
Hispanic/Latino			2	1		1					
No Data				1							1
	1	2			1	2	2	1	2	1	2
No Data	12	16	26	23	30	16	27	32	26	24	13
Hispanic/Latino	6	1	15	2	5	4	2	12	13	10	5
No Data	3	13	11	20	24	9	24	19	12	12	5
	3	2		1	1	3	1	1	1	2	3
White	202	200	152	183	196	170	146	155	161	181	177
Hispanic/Latino	7	11	5	10	11	16	13	18	20	22	20
No Data	18	3	81	20	15	9	9	53	70	59	53
	177	186	66	153	170	145	124	84	71	100	104

O-10	1	1	1	2
<b>Male</b>	<b>1</b>	<b>1</b>	<b>1</b>	<b>2</b>
White	1	1	1	2
	1	1	1	2

O-2	411	390	383	393	322	345	349	332	330	395	375
<b>Female</b>	<b>97</b>	<b>114</b>	<b>109</b>	<b>102</b>	<b>72</b>	<b>96</b>	<b>93</b>	<b>93</b>	<b>93</b>	<b>123</b>	<b>110</b>
American Indian/Alaska Native			2	1	2	4	2	2	1	5	6
Hispanic/Latino							1	1		1	
No Data			1			1				1	1
			1	1	2	3	1	1	1	3	5
Asian	6		2	9	2	6	8	3	2	7	9
Hispanic/Latino						2					1
No Data	4		1		2			1		1	5
	2		1	9		4	8	2	2	6	3
Black or African American	9	6	5	4	8	4	5	3	8	10	6
Hispanic/Latino							1		1	3	1
No Data	1	2	1		3				1	1	1
	8	4	4	4	5	4	4	3	6	6	4
Multi Racial	16	10	7	3	2			1	2	1	1
Hispanic/Latino	2		2							1	1
No Data	8	2		1	2			1			
	6	8	5	2					2		
Nat Hawaiian/Pacific Islander		1	1	2		1		2	1		
Hispanic/Latino								1			
		1	1	2		1		1	1		
No Data	2	5	11	7	10	10	8	12	12	8	18
Hispanic/Latino	2	3	2	1	5			3	3	5	8
No Data		1	8	6	4	10	8	7	9	3	10
		1	1		1			2			
White	64	92	81	76	48	71	70	70	67	92	70
Hispanic/Latino	2	1	3	3	3	4	5	9	9	8	2
No Data		16	5	4	22	10	4	1	4	32	35
	62	75	73	69	23	57	61	60	54	52	33

<b>Male</b>	<b>314</b>	<b>276</b>	<b>274</b>	<b>291</b>	<b>250</b>	<b>249</b>	<b>256</b>	<b>239</b>	<b>237</b>	<b>272</b>	<b>265</b>
American Indian/Alaska Native	7	3	4	9	2	5	5	9	7	6	6
Hispanic/Latino	1	1		2		1	1	4	1	1	
No Data	1			2	1			1	2		2
	5	2	4	5	1	4	4	4	4	5	4
Asian	16	9	9	4	14	6	6	9	8	10	13
Hispanic/Latino		1			1			1			1
No Data	12	2	3		6					4	5
	4	6	6	4	7	6	6	8	8	6	7
Black or African American	16	11	15	11	10	11	10	8	16	16	15
Hispanic/Latino	3		5	1						3	2
No Data			1	3	4	2	1	1	3	2	4
	13	11	9	7	6	9	9	7	13	11	9
Multi Racial	60	19	4	1	2	3		4	10	3	1
Hispanic/Latino	2					1		2	1		
No Data	46	10			1	1			2		
	12	9	4	1	1	1		2	7	3	1
Nat Hawaiian/Pacific Islander	1		1	1	3	2	2	2	2	1	3
Hispanic/Latino					2	1		1			
No Data					1	1					
	1		1	1			2	1	2	1	3
No Data	8	21	34	31	32	29	28	18	30	34	27
Hispanic/Latino	4	10	6	3	13	4	3	4	4	13	15
No Data	3	9	23	27	19	24	24	11	24	18	10
	1	2	5	1		1	1	3	2	3	2
White	206	213	207	234	187	193	205	189	164	202	200
Hispanic/Latino	11	9	13	13	9	12	17	13	17	23	22
No Data	3	31	11	18	85	22	14	13	8	55	70
	192	173	183	203	93	159	174	163	139	124	108

O-3	454	414	405	441	371	408	285	320	363	320	368
<b>Female</b>	<b>101</b>	<b>93</b>	<b>91</b>	<b>112</b>	<b>81</b>	<b>103</b>	<b>61</b>	<b>85</b>	<b>94</b>	<b>73</b>	<b>100</b>
American Indian/Alaska Native	1	1		1	1	2	1	2	4	3	
Hispanic/Latino	1	1								2	
No Data									1		
Asian				1	1	2	1	2	3	1	
Hispanic/Latino	2	1	1	4	3	7		5	7	1	4
No Data				2	2			1	1		1
Black or African American	2	1	1	2	1	7		3	6	1	2
Hispanic/Latino	12	4	10	9	4	5	4	6	4	2	9
No Data				3		1	1	2			1
Multi Racial	12	4	10	6	4	4	3	4	3	2	8
Hispanic/Latino	7	8	3	10	5	3		2			2
No Data	1	4				1		2			1
Nat Hawaiian/Pacific Islander	6	2	2	10	4	1					1
No Data		1		1		3		1		1	1
Hispanic/Latino		1		1		3		1		1	1
No Data	2	11	8	5	5	10	9	11	7	4	15
White	2	7	3	3	2	2	2	3		1	5
Hispanic/Latino		3	4	1	3	8	6	8	6	3	9
No Data		1	1	1			1		1		1
Hispanic/Latino	77	67	69	82	63	73	47	58	72	62	69
No Data	4	1	2	3	1	2	4	4	6	4	11
Hispanic/Latino			4	8	4	5	19	9	6	2	2
No Data	73	66	63	71	58	66	24	45	60	56	56

<b>Male</b>	<b>353</b>	<b>321</b>	<b>314</b>	<b>329</b>	<b>290</b>	<b>305</b>	<b>224</b>	<b>235</b>	<b>269</b>	<b>247</b>	<b>268</b>
American Indian/Alaska Native	6	5	11	4	2	8	5	5	9	7	7
Hispanic/Latino			2	1		1	1	2	2	2	2
No Data				1		1	2			1	2
	6	5	9	2	2	6	2	3	7	4	3
Asian	3	4	2	18	7	5	6	10	5	6	9
Hispanic/Latino	1			1				1		1	
No Data		1		10	2		4	1			
	2	3	2	7	5	5	2	8	5	5	9
Black or African American	12	20	11	17	12	15	10	7	12	7	18
Hispanic/Latino		2	2	3	2	3	1				
No Data	1		1	2	3		3	2	2		1
	11	18	8	12	7	12	6	5	10	7	17
Multi Racial	17	21	12	14	5		1	5	2	3	9
Hispanic/Latino			1					2	1	1	2
No Data	7	15	2	3				1	1		2
	10	6	9	11	5		1	2		2	5
Nat Hawaiian/Pacific Islander			1	2	1	1	3	3	1	4	1
Hispanic/Latino							2	2		2	
No Data								1			
			1	2	1	1	1		1	2	1
No Data	23	21	48	35	24	40	29	27	33	19	28
Hispanic/Latino	11	3	7	9	2	2	8	1	6	6	4
No Data	11	16	36	22	18	34	21	25	27	9	22
	1	2	5	4	4	4		1		4	2
White	292	250	229	239	239	236	170	178	207	201	196
Hispanic/Latino	19	15	10	14	12	11	6	12	15	20	14
No Data	4	9	12	23	26	16	71	19	12	11	8
	269	226	207	202	201	209	93	147	180	170	174

O-4	291	293	173	289	235	291	235	216	239	296	273
<b>Female</b>	<b>39</b>	<b>41</b>	<b>27</b>	<b>57</b>	<b>38</b>	<b>44</b>	<b>40</b>	<b>51</b>	<b>52</b>	<b>51</b>	<b>61</b>
American Indian/Alaska Native	2		2	1	2		1	1		1	2
Hispanic/Latino	2		1		1		1	1			
			1	1	1					1	2
Asian	1	1	2	1	1	2				5	1
No Data				1						1	1
	1	1	2		1	2				4	
Black or African American	1	5	1	3	2	2	3	3	5	2	6
Hispanic/Latino					1						
No Data									1	1	1
	1	5	1	3	1	2	3	3	4	1	5
Multi Racial	3	2		5		2	3	5	2		6
Hispanic/Latino	2					1			1		
	1	2		5		1	3	5	1		6
Nat Hawaiian/Pacific Islander								1			
								1			
No Data		1	3	5	5		2	1	9	4	8
Hispanic/Latino			1	1	1		2		4		3
No Data		1	2	3	3			1	4	4	5
				1	1				1		
White	32	32	19	42	28	38	31	40	36	39	38
Hispanic/Latino	4	1	1	2	3	1	2	1	1	3	
No Data					2		1		1	2	5
	28	31	18	40	23	37	28	39	34	34	33

<b>Male</b>	<b>252</b>	<b>252</b>	<b>146</b>	<b>232</b>	<b>197</b>	<b>247</b>	<b>195</b>	<b>165</b>	<b>187</b>	<b>245</b>	<b>212</b>
American Indian/Alaska Native	5	10	4	1	5	2	4	3	3	4	4
Hispanic/Latino	1	1			1		2			1	1
No Data		1					1		1	2	
	4	8	4	1	4	2	1	3	2	1	3
Asian	3	2	3	4	2	6				8	7
Hispanic/Latino						1				1	1
No Data	1									2	4
	2	2	3	4	2	5				5	2
Black or African American	15	20	8	7	10	8	5	5	10	9	8
Hispanic/Latino	1			1		1		2	1	4	1
No Data					1					1	
	14	20	8	6	9	7	5	3	9	4	7
Multi Racial	11	12	5	4	4	10	5	1	2	4	7
Hispanic/Latino	3		1	1							
No Data	2	1									
	6	11	4	3	4	10	5	1	2	4	7
Nat Hawaiian/Pacific Islander	1	1				1			1	1	1
Hispanic/Latino		1							1		
	1					1				1	1
No Data	8	16	11	13	16	18	15	17	18	46	21
Hispanic/Latino	3	4	3	1	2	8	2	3	2	6	5
No Data	5	12	8	8	13	9	11	11	16	34	16
				4	1	1	2	3		6	
White	209	191	115	203	160	202	166	139	153	173	164
Hispanic/Latino	9	7	6	8	9	13	9	9	10	10	7
No Data	2	1	1	1	2	2	3	3	7	14	19
	198	183	108	194	149	187	154	127	136	149	138



O-5	197	170	120	158	143	161	168	123	156	210	183
<b>Female</b>	<b>18</b>	<b>16</b>	<b>18</b>	<b>24</b>	<b>18</b>	<b>31</b>	<b>25</b>	<b>18</b>	<b>26</b>	<b>50</b>	<b>35</b>
American Indian/Alaska Native				1		1	2		2	1	2
Hispanic/Latino							2		1		1
No Data				1							
						1			1	1	1
Asian						1		1	2		2
Hispanic/Latino								1			
						1			2		2
Black or African American		2				3		2	1	1	3
Hispanic/Latino											1
		2				3		2	1	1	2
Multi Racial			3	1	2	3	1	1		3	
No Data					1						
			3	1	1	3	1	1		3	
No Data		1			1	4	1	2	3	6	2
Hispanic/Latino		1								1	
No Data					1	4	1	2	3	5	2
White	18	13	15	22	15	19	21	12	18	39	26
Hispanic/Latino				2	1	2	2	1	1	2	2
No Data		1								1	2
	18	12	15	20	14	17	19	11	17	36	22
<b>Male</b>	<b>179</b>	<b>154</b>	<b>102</b>	<b>134</b>	<b>125</b>	<b>130</b>	<b>143</b>	<b>105</b>	<b>130</b>	<b>160</b>	<b>148</b>
American Indian/Alaska Native	2	3	2	1	3	3	4	2	3	2	2
Hispanic/Latino					1					1	
	2	3	2	1	2	3	4	2	3	1	2
Asian		1		1			2	1	3	3	3
		1		1			2	1	3	3	3
Black or African American	9	5	1	5	5	9	7	6	10	7	7
Hispanic/Latino	1					1	1		1		
No Data		1									
	8	4	1	5	5	8	6	6	9	7	7
Multi Racial	3	7	1	4	8	6	4	4	3	1	6
Hispanic/Latino	1	1							1		
No Data	1										
	1	6	1	4	8	6	4	4	2	1	6
No Data	5	10	8	9	3	7	12	7	11	13	11
Hispanic/Latino	1	1		4	2	1	3	3	2	1	
No Data	4	6	8	5	1	6	8	4	7	10	9
		3					1		2	2	2
White	160	128	90	114	106	105	114	85	100	134	119
Hispanic/Latino	4	2	5	8	1	3	4	4	6	5	5
No Data	1		2	1	1	1	2		1	1	3
	155	126	83	105	104	101	108	81	93	128	111

O-6	78	79	52	73	77	81	82	70	47	81	76
<b>Female</b>	<b>4</b>	<b>8</b>	<b>4</b>	<b>9</b>	<b>3</b>	<b>7</b>	<b>4</b>	<b>7</b>	<b>3</b>	<b>13</b>	<b>9</b>
American Indian/Alaska Native		1									
		1									
Asian									1		
									1		
Black or African American								1			
								1			
Multi Racial											1
											1
Nat Hawaiian/Pacific Islander											1
No Data											1
No Data				1				1			1
Hispanic/Latino				1				1			
No Data											1
White	4	7	4	8	3	7	4	5	2	13	6
Hispanic/Latino										1	
No Data								1			
<b>Male</b>	<b>74</b>	<b>71</b>	<b>48</b>	<b>64</b>	<b>74</b>	<b>74</b>	<b>78</b>	<b>63</b>	<b>44</b>	<b>68</b>	<b>67</b>
American Indian/Alaska Native		1	1		2	1	1	1	1	2	
		1	1		2	1	1	1	1	2	
Asian					1						
					1						
Black or African American	1			2	2	1	4	1	1	3	4
Hispanic/Latino							1				
	1			2	2	1	3	1	1	3	4
Multi Racial	2	2		2	3	2		1	1	2	3
	2	2		2	3	2		1	1	2	3
No Data	2	2		1	3	2	2	2	4	4	3
Hispanic/Latino					1					1	1
No Data	2	2		1	2	2	2	2	3	3	2
									1		
White	69	66	47	59	63	68	71	58	37	57	57
Hispanic/Latino	2	3	2	2	1	3	2	1		2	2
No Data				1	1	1	1		1	2	1
	67	63	45	56	61	64	68	57	36	53	54

O-7	8	6	9	6	7	4	8	7	4	6	8
<b>Female</b>			<b>2</b>		<b>1</b>		<b>2</b>	<b>1</b>	<b>1</b>	<b>1</b>	<b>1</b>
White			2		1		2	1	1	1	1
			2		1		2	1	1	1	1
<b>Male</b>	<b>8</b>	<b>6</b>	<b>7</b>	<b>6</b>	<b>6</b>	<b>4</b>	<b>6</b>	<b>6</b>	<b>3</b>	<b>5</b>	<b>7</b>
American Indian/Alaska Native					1						
Hispanic/Latino					1						
Asian						1					
						1					
Black or African American											1
											1
Multi Racial	1									1	
Hispanic/Latino	1										
										1	
No Data					1						
No Data					1						
White	7	6	7	5	5	3	6	6	3	4	6
Hispanic/Latino			1								
No Data											1
	7	6	6	5	5	3	6	6	3	4	5
O-8	5	7	8	6	8	4	7	5	6	5	8
<b>Female</b>		<b>1</b>	<b>1</b>		<b>1</b>	<b>1</b>		<b>1</b>	<b>1</b>	<b>1</b>	<b>1</b>
White		1	1		1	1		1	1	1	1
		1	1		1	1		1	1	1	1
<b>Male</b>	<b>5</b>	<b>6</b>	<b>7</b>	<b>6</b>	<b>7</b>	<b>3</b>	<b>7</b>	<b>4</b>	<b>5</b>	<b>4</b>	<b>7</b>
American Indian/Alaska Native								1			
Hispanic/Latino								1			
Asian									1		
									1		
Black or African American		1									
		1									
No Data		1					1				
Hispanic/Latino		1									
No Data							1				
White	5	4	7	6	7	3	6	3	4	4	7
Hispanic/Latino				1	1						
	5	4	7	5	6	3	6	3	4	4	7
O-9	2	2	3	1	2		3	1	3		4
<b>Female</b>		<b>1</b>	<b>1</b>					<b>1</b>			<b>1</b>
White		1	1					1			1
		1	1					1			1
<b>Male</b>	<b>2</b>	<b>1</b>	<b>2</b>	<b>1</b>	<b>2</b>		<b>3</b>		<b>3</b>		<b>3</b>
Black or African American			1								
			1								
No Data									1		
No Data									1		
White	2	1	1	1	2		3		2		3
	2	1	1	1	2		3		2		3

<b>Warrant</b>	<b>417</b>	<b>488</b>	<b>429</b>	<b>412</b>	<b>468</b>	<b>433</b>	<b>447</b>	<b>438</b>	<b>446</b>	<b>437</b>	<b>439</b>
CWO2	194	227	210	168	210	161	196	217	190	203	191
<b>Female</b>	<b>8</b>	<b>17</b>	<b>18</b>	<b>9</b>	<b>16</b>	<b>22</b>	<b>12</b>	<b>23</b>	<b>14</b>	<b>17</b>	<b>21</b>
American Indian/Alaska Native		1		1	1				1		2
		1		1	1				1		2
Asian			1						1		
			1						1		
Black or African American		1	5	1		2	1	1	1	2	2
		1	5	1		2	1	1	1	2	2
Multi Racial	2	1	2		1		2	3	1	1	
Hispanic/Latino							1				
	2	1	2		1		1	3	1	1	
Nat Hawaiian/Pacific Islander						1					
No Data						1					
No Data		1						1	2	3	2
Hispanic/Latino								1		2	
No Data		1							2	1	2
White	6	13	10	7	14	19	9	18	8	11	15
Hispanic/Latino		2			1	2		1	2	3	1
No Data					1						
	6	11	10	7	12	17	9	17	6	8	14
<b>Male</b>	<b>186</b>	<b>210</b>	<b>192</b>	<b>159</b>	<b>194</b>	<b>139</b>	<b>184</b>	<b>194</b>	<b>176</b>	<b>186</b>	<b>170</b>
American Indian/Alaska Native	9	11	12	8	6	7	8	7	3	6	6
Hispanic/Latino			2	1		2		2		2	
No Data			1	1					1	1	1
	9	11	9	6	6	5	8	5	2	3	5
Asian	1						1	3	1	3	
Hispanic/Latino							1				
	1							3	1	3	
Black or African American	10	12	12	11	6	8	6	9	9	7	10
Hispanic/Latino					2	2		1	1	3	1
	10	12	12	11	4	6	6	8	8	4	9
Multi Racial	5	5	2	4	4	7	7	4	9	3	6
Hispanic/Latino		1		1	1		2		1		2
No Data	2	2							1		
	3	2	2	3	3	7	5	4	7	3	4
Nat Hawaiian/Pacific Islander		1						1		1	3
Hispanic/Latino					1						
No Data								1			
		1			1					1	3
No Data	18	22	14	16	14	12	14	29	16	15	17
Hispanic/Latino	7	11	4	5	4	3	6	11	4	12	11
No Data	10	10	10	11	9	9	7	17	11	3	6
	1	1			1		1	1	1		
White	143	159	152	120	162	105	148	141	138	151	128
Hispanic/Latino	7	11	9	4	10	3	6	10	8	11	10
No Data			4	1	2	2	4	3	6	3	5
	136	148	139	115	150	100	138	128	124	137	113

CWO3	149	171	145	145	149	169	159	125	155	122	145
<b>Female</b>	<b>9</b>	<b>5</b>	<b>5</b>	<b>8</b>	<b>5</b>	<b>12</b>	<b>12</b>	<b>5</b>	<b>10</b>	<b>12</b>	<b>7</b>
American Indian/Alaska Native				1				1	1		
No Data				1							
								1	1		
Black or African American	1	1	1	1		1	2			2	1
Hispanic/Latino				1							
	1	1	1			1	2			2	1
Multi Racial	1					2	1	2		1	
	1					2	1	2		1	
Nat Hawaiian/Pacific Islander											1
No Data										1	1
No Data							1				
No Data							1				
White	7	4	4	6	3	9	8	4	8	9	5
Hispanic/Latino		1				2			1	1	
No Data	1	1									
	6	2	4	6	3	7	8	4	7	8	5
<b>Male</b>	<b>140</b>	<b>166</b>	<b>140</b>	<b>137</b>	<b>144</b>	<b>157</b>	<b>147</b>	<b>120</b>	<b>145</b>	<b>110</b>	<b>138</b>
American Indian/Alaska Native	3	4	3	6	4	6	12	4	3	6	6
Hispanic/Latino		1		2			2			2	
No Data							1		1		
	3	3	3	4	4	6	9	4	2	4	6
Asian	3				1				1	1	1
No Data											1
	3				1				1	1	
Black or African American	8	10	5	10	7	8	12	7	7	4	5
Hispanic/Latino	1								2	1	
No Data								1			
	7	10	5	10	7	8	12	6	5	3	5
Multi Racial	1	1	3	1	2	1	2	3		5	3
Hispanic/Latino			1					1			
No Data		1									
	1		2	1	2	1	2	2		5	3
Nat Hawaiian/Pacific Islander				1		1			2		
Hispanic/Latino									1		
				1		1			1		
No Data	5	9	7	11	18	16	9	15	11	8	11
Hispanic/Latino	1			5	8	10	3	5	3	1	4
No Data	4	8	6	5	8	5	6	9	7	7	6
		1	1	1	2	1		1	1		1
White	120	142	122	108	112	125	112	91	121	86	112
Hispanic/Latino	8	4	5	8	6	9	7	3	6	4	7
No Data	1	2	2	3			3		1	2	5
	111	136	115	97	106	116	102	88	114	80	100

CWO4	74	90	74	99	109	103	92	96	101	112	103
<b>Female</b>	<b>3</b>	<b>6</b>	<b>8</b>	<b>6</b>	<b>4</b>	<b>4</b>	<b>3</b>	<b>2</b>	<b>3</b>	<b>9</b>	<b>5</b>
Asian			1								
Hispanic/Latino			1								
Black or African American		1	1	3					1	1	1
Hispanic/Latino									1		
		1	1	3						1	1
Multi Racial	1				1					1	
	1				1					1	
No Data										1	
No Data										1	
White	2	5	6	3	3	4	3	2	2	6	4
Hispanic/Latino						1				2	
No Data			1		1	1					1
	2	5	5	3	2	2	3	2	2	4	3
<b>Male</b>	<b>71</b>	<b>84</b>	<b>66</b>	<b>93</b>	<b>105</b>	<b>99</b>	<b>89</b>	<b>94</b>	<b>98</b>	<b>103</b>	<b>98</b>
American Indian/Alaska Native	1	2	2	1	3	3	2	3	5	3	10
Hispanic/Latino								1			1
No Data											1
	1	2	2	1	3	3	2	2	5	3	8
Asian				2	3				1		
				2	3				1		
Black or African American	7	7	4	4	5	4	1	6	2	6	7
Hispanic/Latino					1					1	
	7	7	4	4	4	4	1	6	2	5	7
Multi Racial		1		1	1	1	2	1	2	1	1
		1		1	1	1	2	1	2	1	1
Nat Hawaiian/Pacific Islander								1			
								1			
No Data	4	5	3	3	5	3	4	9	13	11	6
Hispanic/Latino	3	3			1			5	4	4	1
No Data	1	2	3	3	4	3	3	3	6	6	5
							1	1	3	1	
White	59	69	57	82	88	88	80	74	75	82	74
Hispanic/Latino		2		4	3	2	4	7	2	6	4
No Data	1		1	1				2			1
	58	67	56	77	85	86	76	65	73	76	69

<b>Reserve</b>	<b>1528</b>	<b>1440</b>	<b>1432</b>	<b>1573</b>	<b>1428</b>	<b>1438</b>	<b>1224</b>	<b>949</b>	<b>1376</b>	<b>948</b>	<b>976</b>
<b>Enlisted</b>	<b>1201</b>	<b>1123</b>	<b>1174</b>	<b>1274</b>	<b>1180</b>	<b>1148</b>	<b>915</b>	<b>745</b>	<b>1150</b>	<b>713</b>	<b>741</b>
E2	7	3	1	7							
<b>Female</b>	<b>1</b>	<b>1</b>	<b>1</b>								
No Data			1								
No Data			1								
White	1	1									
	1	1									
<b>Male</b>	<b>6</b>	<b>2</b>		<b>7</b>							
No Data				2							
No Data				2							
White	6	2		5							
Hispanic/Latino		1									
No Data	1			1							
	5	1		4							
E3	116	96	38	112	10		2	3			
<b>Female</b>	<b>12</b>	<b>12</b>	<b>7</b>	<b>8</b>			<b>1</b>	<b>2</b>			
Asian		3									
		3									
Black or African American	1	2									
No Data		1									
	1	1									
Multi Racial		1	1					1			
No Data		1	1								
									1		
Nat Hawaiian/Pacific Islander				1							
No Data				1							
No Data			2	2							
Hispanic/Latino				1							
No Data			1	1							
			1								
White	11	6	4	5			1	1			
Hispanic/Latino		1	1	2							
No Data			1							1	
	11	5	2	3			1				

<b>Male</b>	<b>104</b>	<b>84</b>	<b>31</b>	<b>104</b>	<b>10</b>	<b>1</b>	<b>1</b>
American Indian/Alaska Native	2	5		6	1	1	
Hispanic/Latino				1			
No Data		2		3		1	
	2	3		2	1		
Asian		4		1			
		4		1			
Black or African American	2	3	1	7			
No Data			1	2			
	2	3		5			
Multi Racial	4	3		2			
No Data	2	3					
	2			2			
Nat Hawaiian/Pacific Islander				1			
No Data				1			
No Data	3	2	6	14	3		
Hispanic/Latino	1	1		2			
No Data	2	1	6	12	3		
White	93	67	24	73	6		1
Hispanic/Latino	9	3	5	8			
No Data	12	9	3	11	1		
	72	55	16	54	5		1



E4	398	347	302	400	446	316	236	125	100	75	109
<b>Female</b>	<b>59</b>	<b>40</b>	<b>54</b>	<b>54</b>	<b>53</b>	<b>56</b>	<b>41</b>	<b>30</b>	<b>21</b>	<b>16</b>	<b>24</b>
American Indian/Alaska Native	3	1			1	1	1	2	1		
Hispanic/Latino	1	1						1			
	2				1	1	1	1	1		
Asian		1	3	4	4	1				1	
Hispanic/Latino					1						
No Data		1									
Black or African American	4	4	5	4	3	1			1		
Hispanic/Latino					2	3	3	5	3		1
No Data	1		1					1			
	3	4	4		2	1	3	3	3		1
Multi Racial	4	3		1	1						
No Data	2	2		1							
	2	1			1						
Nat Hawaiian/Pacific Islander	2		2	1	1		1	1	2		1
Hispanic/Latino								1			
No Data	1		1		1						
	1		1	1			1		2		1
No Data	1	2	10	12	8	8	4	1		6	5
Hispanic/Latino	1		1	2	2	1	1	1			
No Data		2	9	9	6	5	1			6	5
				1		2	2				
White	45	29	34	36	36	43	32	21	14	10	17
Hispanic/Latino	9	5	2	5	6	5	7	7	2	2	1
No Data	5	2	5	2	3		2	2	1	1	2
	31	22	27	29	27	38	23	12	11	7	14

<b>Male</b>	<b>339</b>	<b>307</b>	<b>248</b>	<b>346</b>	<b>393</b>	<b>260</b>	<b>195</b>	<b>95</b>	<b>79</b>	<b>59</b>	<b>85</b>
American Indian/Alaska Native	12	5	10	16	12	5	5	1		1	
Hispanic/Latino		2	1	4	1		1				
No Data	3		3	3	4						
	9	3	6	9	7	5	4	1		1	
Asian	7	6	8	6	10	8	1	6	2	1	4
Hispanic/Latino		1									
No Data	1	1		2	2			2			1
	6	4	8	4	8	8	1	4	2	1	3
Black or African American	19	10	8	14	19	12	9	5	5	1	1
Hispanic/Latino	1			2	2	1		2			
No Data	4	2	1	4	3		1				
	14	8	7	8	14	11	8	3	5	1	1
Multi Racial	8	38	1	2	4			1			
Hispanic/Latino	1	1	1	1							
No Data	5	36			1						
	2	1		1	3			1			
Nat Hawaiian/Pacific Islander	1	2	1	4	4	4	1	1		1	2
Hispanic/Latino				2			1				1
No Data				1	3						1
	1	2	1	1	1	4		1		1	
No Data	11	10	40	45	65	24	22	6	4	24	18
Hispanic/Latino	7	7	7	5	7	1	4	1	2		4
No Data	3	2	29	39	54	15	12	5	2	24	13
	1	1	4	1	4	8	6				1
White	281	236	180	259	279	207	157	75	68	31	60
Hispanic/Latino	33	24	16	36	37	22	21	10	17	5	6
No Data	36	31	23	44	39	6	5	9	1	3	4
	212	181	141	179	203	179	131	56	50	23	50

E5	368	306	444	353	354	338	295	261	509	301	246
<b>Female</b>	<b>67</b>	<b>42</b>	<b>54</b>	<b>50</b>	<b>71</b>	<b>60</b>	<b>54</b>	<b>52</b>	<b>91</b>	<b>68</b>	<b>51</b>
American Indian/Alaska Native	1		3		4	1	2		6		
Hispanic/Latino			1		1	1			1		
No Data									1		
	1		2		3		2		4		
Asian	2	1	1		2	3	1	1	4	2	1
Hispanic/Latino		1									1
No Data									1		
	2		1		2	3	1	1	3	2	
Black or African American	4	3	4	2	2	6	2	2	7	2	1
Hispanic/Latino				1				1	2	1	1
No Data					1	1	1		2		
	4	3	4	1	1	5	1	1	3	1	
Multi Racial	3			1		1	1	3			
No Data	2										
	1			1		1	1	3			
Nat Hawaiian/Pacific Islander	1	1	1		3	1	2	2		2	1
No Data			1			1	1				
	1	1			3		1	2		2	1
No Data	3	2	5	6	15	14	7	3	8	7	12
Hispanic/Latino	3	2	1	1	1	2	1	1	4	2	4
No Data			4	5	13	11	6	2	2	5	7
					1	1			2		1
White	53	35	40	41	45	34	39	41	66	55	36
Hispanic/Latino	4	1	4	3	3	3	4	7	11	10	5
No Data	1	3	3	3	2	5	6	3	8	13	3
	48	31	33	35	40	26	29	31	47	32	28

<b>Male</b>	<b>301</b>	<b>264</b>	<b>390</b>	<b>303</b>	<b>283</b>	<b>278</b>	<b>241</b>	<b>209</b>	<b>418</b>	<b>233</b>	<b>195</b>
American Indian/Alaska Native	6	3	5	13	7	7	7	3	16	5	8
Hispanic/Latino			4		1	2			2	1	2
No Data				1		1	1	1	2		2
	6	3	1	12	6	4	6	2	12	4	4
Asian	8	5	9	8	4	3	5	2	6	6	3
Hispanic/Latino	3			1							
No Data	1		2	1			1		1	1	1
	4	5	7	6	4	3	4	2	5	5	2
Black or African American	15	16	11	10	13	15	8	2	14	7	13
Hispanic/Latino	2	3			2		1	1		1	2
No Data		2			1	4			3		1
	13	11	11	10	10	11	7	1	11	6	10
Multi Racial	13	11	3	5	2	7			8	2	
Hispanic/Latino	1	1	1	2	1	1					
No Data	4	5							2		
	8	5	2	3	1	6			6	2	
Nat Hawaiian/Pacific Islander		1	2	2	4	1	2	3	6	3	1
Hispanic/Latino								1	1		
No Data			1			1	1		3		
		1	1	2	4		1	2	2	3	1
No Data	18	15	39	35	43	48	33	32	62	20	29
Hispanic/Latino	12	9	19	9	4	6	2	2	11	2	6
No Data	4	6	19	26	35	37	30	28	48	15	17
	2		1		4	5	1	2	3	3	6
White	241	213	321	230	210	197	186	167	306	190	141
Hispanic/Latino	9	13	29	14	26	18	11	7	38	27	24
No Data	12	9	29	24	32	30	27	28	48	16	14
	220	191	263	192	152	149	148	132	220	147	103

E6	94	187	244	226	212	309	228	163	392	211	222
<b>Female</b>	<b>15</b>	<b>30</b>	<b>39</b>	<b>44</b>	<b>36</b>	<b>52</b>	<b>21</b>	<b>33</b>	<b>64</b>	<b>36</b>	<b>42</b>
American Indian/Alaska Native	1		1		2		1	1		2	4
Hispanic/Latino					1						
	1		1		1		1	1		2	4
Asian		1			1				4	1	1
Hispanic/Latino					1						
		1							4	1	1
Black or African American	1	3	2	2	1	4	3	2	4	1	
Hispanic/Latino		1									
No Data		1					1				
	1	1	2	2	1	4	2	2	4	1	
Multi Racial	2	8		2	3	1	1		2	1	2
Hispanic/Latino											1
No Data	2	5									
		3		2	3	1	1		2	1	1
Nat Hawaiian/Pacific Islander						2		1		1	
Hispanic/Latino										1	
						2		1			
No Data			5	6	8	13	2	5	10	3	8
Hispanic/Latino				1	2	1		1	3	1	3
No Data			5	5	5	12	2	4	6	2	4
					1				1		1
White	11	18	31	34	21	32	14	24	44	27	27
Hispanic/Latino		1		2	1			2	4	4	1
No Data		1		1		2	3	6	2	7	9
	11	16	31	31	20	30	11	16	38	16	17

<b>Male</b>	<b>79</b>	<b>157</b>	<b>205</b>	<b>182</b>	<b>176</b>	<b>257</b>	<b>207</b>	<b>130</b>	<b>328</b>	<b>175</b>	<b>180</b>
American Indian/Alaska Native		2	1	4	3	6	4	6	9	7	3
Hispanic/Latino		1		3		1			3	2	
No Data								1	1		
		1	1	1	3	5	4	5	5	5	3
Asian	1	2		5	5	4	5	2	3	3	3
Hispanic/Latino		1		1			2				
No Data		1		1	1		1			1	
	1			3	4	4	2	2	3	2	3
Black or African American	4	8	8	6	4	10	6	2	14	8	2
Hispanic/Latino						1	1	1		2	
No Data			1		1				5	1	
	4	8	7	6	3	9	5	1	9	5	2
Multi Racial	6	15	2	6	1	6	2		5	5	1
Hispanic/Latino		1				1	1		1		1
No Data	4	11									
	2	3	2	6	1	5	1		4	5	
Nat Hawaiian/Pacific Islander				1		2	1		2	1	5
Hispanic/Latino						1					
No Data				1			1			1	2
						1			2		3
No Data	3	9	18	28	25	51	30	13	50	27	33
Hispanic/Latino	2	6	3	6	5	7	5	3	10	6	1
No Data	1	2	15	22	20	43	24	10	38	18	29
		1				1	1		2	3	3
White	65	121	176	132	138	178	159	107	245	124	133
Hispanic/Latino		1	8	7	9	10	5	8	26	9	10
No Data	1	2	7	7	6	11	29	13	41	25	17
	64	118	161	118	123	157	125	86	178	90	106

E7	143	126	103	132	129	143	108	147	116	75	122
<b>Female</b>	<b>15</b>	<b>14</b>	<b>16</b>	<b>16</b>	<b>24</b>	<b>29</b>	<b>21</b>	<b>26</b>	<b>22</b>	<b>15</b>	<b>27</b>
American Indian/Alaska Native			1		1			1	1	1	
Hispanic/Latino								1			
			1		1				1	1	
Black or African American			1	1	2			2	2		3
Hispanic/Latino								1			
			1	1	2			1	2		3
Multi Racial		4			1	1	2	1			2
No Data		4									
					1	1	2	1			2
No Data			2	4	6	11	5	2	5	4	3
Hispanic/Latino			1		2	1			1	2	
No Data			1	4	4	10	5	2	3	2	3
									1		
White	15	10	12	11	14	17	14	20	14	10	19
Hispanic/Latino		1		2	3	1		1	1		
No Data					1			2	1	3	2
	15	9	12	9	10	16	14	17	12	7	17
<b>Male</b>	<b>128</b>	<b>112</b>	<b>87</b>	<b>116</b>	<b>105</b>	<b>114</b>	<b>87</b>	<b>121</b>	<b>94</b>	<b>60</b>	<b>95</b>
American Indian/Alaska Native	4	2	3	1	1	1	2	1	5	1	
Hispanic/Latino	1		1					1	2		
No Data						1					
	3	2	2	1	1		2		3	1	
Asian	1						1	3	2		1
Hispanic/Latino							1				
No Data								1	1		1
	1							2	1		
Black or African American	1		2	1	2	2	1	5		2	3
Hispanic/Latino							1				
No Data								1			1
	1		2	1	2	2		4		2	2
Multi Racial	13	11		3	3	4		6	2	1	2
Hispanic/Latino						1			1		
No Data	9	8				1		1			
	4	3		3	3	2		5	1	1	2
Nat Hawaiian/Pacific Islander				1		1	1				1
No Data											1
				1		1	1				
No Data	8	7	12	17	18	28	20	24	17	17	15
Hispanic/Latino	4	4	2	3	7	3	1	4	2	3	2
No Data	3	2	10	14	11	25	19	19	15	14	13
	1	1						1			
White	101	92	70	93	81	78	62	82	68	39	73
Hispanic/Latino	4	5			2	2	3	8	4	1	4
No Data				2	2	1	4	6	9	3	5
	97	87	70	91	77	75	55	68	55	35	64

E8	52	40	27	30	22	33	27	27	27	39	27
<b>Female</b>	<b>6</b>	<b>6</b>	<b>3</b>	<b>4</b>	<b>4</b>	<b>4</b>	<b>7</b>	<b>2</b>	<b>1</b>	<b>8</b>	<b>4</b>
American Indian/Alaska Native				1							
				1							
Black or African American	1						1				
	1						1				
Multi Racial							1	1			
							1	1			
No Data						3		1		3	2
Hispanic/Latino								1			
No Data						3				3	2
White	5	6	3	3	4	1	5		1	5	2
Hispanic/Latino					1					1	
	5	6	3	3	3	1	5		1	4	2
<b>Male</b>	<b>46</b>	<b>34</b>	<b>24</b>	<b>26</b>	<b>18</b>	<b>29</b>	<b>20</b>	<b>25</b>	<b>26</b>	<b>31</b>	<b>23</b>
American Indian/Alaska Native								1		2	1
No Data										1	
								1		1	1
Asian									1		
No Data									1		
Black or African American			1					1		1	
			1					1		1	
Multi Racial	1	2			1				1	1	1
Hispanic/Latino										1	
No Data		1									
	1	1			1				1		1
No Data	1	1		1		2	1	4	3	4	4
Hispanic/Latino									1		1
No Data		1		1		2	1	4	2	4	3
	1										
White	44	31	23	25	17	27	19	19	21	23	17
Hispanic/Latino	1										1
No Data				1		1				1	
	43	31	23	24	17	26	19	19	21	22	16



E9	23	18	15	14	7	9	19	19	6	12	15
<b>Female</b>	<b>3</b>	<b>5</b>	<b>1</b>	<b>2</b>	<b>1</b>	<b>1</b>	<b>2</b>	<b>1</b>	<b>2</b>	<b>2</b>	<b>1</b>
Black or African American		1			1						
		1			1						
Multi Racial										1	
										1	
No Data										1	
No Data										1	
White	3	4	1	2		1	2	1	2		1
Hispanic/Latino							1				
No Data									1		
	3	4	1	2		1	1	1	1		1
<b>Male</b>	<b>20</b>	<b>13</b>	<b>14</b>	<b>12</b>	<b>6</b>	<b>8</b>	<b>17</b>	<b>18</b>	<b>4</b>	<b>10</b>	<b>14</b>
Black or African American	1		1								
	1		1								
Multi Racial							2				
							2				
No Data		3				1		1	1		2
No Data		3						1	1		2
						1					
White	19	10	13	12	6	7	15	17	3	10	12
Hispanic/Latino			1	1							
No Data								2			
	19	10	12	11	6	7	15	15	3	10	12

<b>Officer</b>	<b>284</b>	<b>291</b>	<b>209</b>	<b>253</b>	<b>213</b>	<b>259</b>	<b>269</b>	<b>160</b>	<b>199</b>	<b>212</b>	<b>202</b>
O-1	20	21	15	23	33	25	22	21	28	21	30
<b>Female</b>	<b>5</b>	<b>6</b>	<b>2</b>	<b>3</b>	<b>10</b>	<b>8</b>	<b>10</b>	<b>6</b>	<b>6</b>	<b>4</b>	<b>2</b>
American Indian/Alaska Native						1					
Hispanic/Latino						1					
Asian			1								
			1								
Black or African American	1								1		
	1								1		
Multi Racial	1	3									
No Data	1	3									
No Data				1	2			4	3		
Hispanic/Latino								1			
No Data				1	2			3	3		
White	3	3	1	2	8	7	10	2	2	4	2
Hispanic/Latino					2	1					1
No Data					2		1				
	3	3	1	2	4	6	9	2	2	4	1
<b>Male</b>	<b>15</b>	<b>15</b>	<b>13</b>	<b>20</b>	<b>23</b>	<b>17</b>	<b>12</b>	<b>15</b>	<b>22</b>	<b>17</b>	<b>28</b>
American Indian/Alaska Native				2		2			2	1	2
Hispanic/Latino				1		1				1	
No Data						1					1
Asian	1	1		1	2	2			2		1
Hispanic/Latino									1		
No Data		1									1
	1			1	2	2				1	
Black or African American	2				2		1		1		1
Hispanic/Latino					1						
No Data									1		
	2				1		1				1
Multi Racial	3	3	1							1	
No Data	2	2									
	1	1	1							1	
Nat Hawaiian/Pacific Islander	1		1								
	1		1								
No Data			1	4	3	3	2	2	4	5	3
Hispanic/Latino						2	1		1		1
No Data			1	4	3	1	1	2	2	4	2
									1	1	
White	8	11	10	13	16	10	9	13	14	9	21
Hispanic/Latino	2				1			1		2	4
No Data	2	1		1		2		3	4		4
	4	10	10	12	15	8	9	9	10	7	13

O-2	68	55	69	44	31	39	45	30	26	23	34
<b>Female</b>	<b>13</b>	<b>12</b>	<b>17</b>	<b>11</b>	<b>4</b>	<b>3</b>	<b>10</b>	<b>11</b>	<b>12</b>	<b>6</b>	<b>7</b>
American Indian/Alaska Native		1		1				1			
Hispanic/Latino								1			
		1		1							
Asian			1		1						
No Data			1								
					1						
Black or African American				1					1	1	2
Hispanic/Latino										1	
No Data								1			1
			1								1
Multi Racial	7	1			1						
Hispanic/Latino					1						
No Data	3										
	4	1									
No Data		1	3	5		1	2			4	2
Hispanic/Latino										1	
No Data		1	3	5		1	2			3	2
White	6	9	12	5	2	2	8	10	11	1	3
Hispanic/Latino		1	2				2	1			
No Data				1	1		2	1	3		
	6	8	10	4	1	2	4	8	8	1	3
<b>Male</b>	<b>55</b>	<b>43</b>	<b>52</b>	<b>33</b>	<b>27</b>	<b>36</b>	<b>35</b>	<b>19</b>	<b>14</b>	<b>17</b>	<b>27</b>
American Indian/Alaska Native	1	1	1		1	2		2			1
Hispanic/Latino			1			1		1			
No Data					1			1			
	1	1				1					1
Asian	2	2	2	1		1	2	2		1	1
Hispanic/Latino											1
No Data				1							
	2	2	2			1	2	2		1	
Black or African American			2	1			2		1	2	2
Hispanic/Latino							1				
No Data				1						2	2
			2				1		1		
Multi Racial	27	6	2	3	1						
Hispanic/Latino	4			1							
No Data	9	5	1								
	14	1	1	2	1						
Nat Hawaiian/Pacific Islander			1		2						
			1		2						
No Data	2	3	17	8	3	10	6	5	1	4	6
Hispanic/Latino		2	1	1				2		1	1
No Data	2	1	14	7	3	10	6	3	1	3	3
			2								2
White	23	31	27	20	20	23	25	10	12	10	17
Hispanic/Latino	2	4	5	2		1	2			1	
No Data		7	5	5	7	1	1	2	4	4	7
	21	20	17	13	13	21	22	8	8	5	10

O-3	90	100	81	60	71	58	55	36	47	29	33
<b>Female</b>	<b>17</b>	<b>22</b>	<b>19</b>	<b>13</b>	<b>17</b>	<b>18</b>	<b>13</b>	<b>3</b>	<b>8</b>	<b>8</b>	<b>14</b>
American Indian/Alaska Native	1	1				1	1				
No Data							1				
	1	1				1					
Asian							2				
							2				
Black or African American	1	2			1	1					1
No Data											1
	1	2			1	1					
Multi Racial	3	5									
No Data		3									
	3	2									
No Data			9	1	4	5	3	1	1	1	
No Data			7	1	4	5	3	1	1	1	
			2								
White	12	14	10	12	12	11	7	2	7	7	13
Hispanic/Latino			1	1	2	2					
No Data		1				2	2		1	1	3
	12	13	9	11	10	7	5	2	6	6	10
<b>Male</b>	<b>73</b>	<b>78</b>	<b>62</b>	<b>47</b>	<b>54</b>	<b>40</b>	<b>42</b>	<b>33</b>	<b>39</b>	<b>21</b>	<b>19</b>
American Indian/Alaska Native	1	2		2	1		1		2	2	1
Hispanic/Latino	1				1				1	1	
No Data				1			1			1	1
		2		1					1		
Asian	2	1	4	3		3	2		1	2	1
Hispanic/Latino				1							
No Data						2					
	2	1	4	2		1	2		1	2	1
Black or African American	3	5	4		3	5			2		
Hispanic/Latino			1						1		
No Data						2					
	3	5	3		3	3			1		
Multi Racial	8	20	1	1	2	3	3				
Hispanic/Latino	1	3				1					
No Data	6	13			1		1				
	1	4	1	1	1	2	2				
Nat Hawaiian/Pacific Islander				2	1		2				
No Data				1							
				1	1		2				
No Data	5	3	20	7	17	8	7	10	8	5	2
Hispanic/Latino	3	1	3	2	2	1	2			2	
No Data	2	2	11	5	14	5	5	7	7	3	2
			6		1	2		3	1		
White	54	47	33	32	30	21	27	23	26	12	15
Hispanic/Latino	3	3	4	3	5	1	2	1	2		
No Data		3	1	7	7	8	9	2	2	4	7
	51	41	28	22	18	12	16	20	22	8	8

O-4	49	60	14	67	40	67	77	47	60	68	53
<b>Female</b>	<b>15</b>	<b>17</b>	<b>5</b>	<b>15</b>	<b>7</b>	<b>20</b>	<b>17</b>	<b>9</b>	<b>14</b>	<b>20</b>	<b>12</b>
American Indian/Alaska Native						1					
No Data						1					
Asian				1			1		1		
				1			1		1		
Black or African American		1					1			1	
Hispanic/Latino							1				
No Data										1	
		1									
Multi Racial	5	8	1				1	1	1		
No Data	5	8									
			1				1	1	1		
Nat Hawaiian/Pacific Islander							1				
No Data							1				
No Data	1		2	6	4	12	6	4	5	8	2
Hispanic/Latino				1	1						
No Data	1		2	5	3	12	6	3	4	6	2
								1	1	2	
White	9	8	2	8	3	7	7	4	7	11	10
Hispanic/Latino								1		2	2
No Data	1			2							
	8	8	2	6	3	7	7	3	7	9	8
<b>Male</b>	<b>34</b>	<b>43</b>	<b>9</b>	<b>52</b>	<b>33</b>	<b>47</b>	<b>60</b>	<b>38</b>	<b>46</b>	<b>48</b>	<b>41</b>
American Indian/Alaska Native	1				1	1	1	2	1		
Hispanic/Latino						1		1			
No Data								1			
	1				1		1		1		
Asian	1							2	2	3	2
Hispanic/Latino								1			1
No Data								1	1		
	1								1	3	1
Black or African American	1	5		4	1		3	1	3		
Hispanic/Latino		1									
No Data				1							
	1	4		3	1		3	1	3		
Multi Racial	9	3			1	1	3				
Hispanic/Latino	1										
No Data	8	3									
					1	1	3				
Nat Hawaiian/Pacific Islander											1
											1
No Data	3	2	3	9	6	15	12	3	11	20	9
Hispanic/Latino	1		1				2		1	2	1
No Data	2	2	2	9	6	14	10	3	9	11	7
						1			1	7	1
White	19	33	6	39	24	30	41	30	29	25	29
Hispanic/Latino	1	1	1	2	2		2	5	3	2	1
No Data		2	1	1		1	2	1	2	7	8
	18	30	4	36	22	29	37	24	24	16	20

O-5	48	38	20	49	25	48	41	15	31	51	38
<b>Female</b>	<b>8</b>	<b>9</b>	<b>4</b>	<b>15</b>	<b>9</b>	<b>8</b>	<b>11</b>	<b>7</b>	<b>4</b>	<b>11</b>	<b>10</b>
American Indian/Alaska Native				1						1	
Hispanic/Latino				1						1	
Asian										2	
No Data										1	
										1	
Black or African American						1					
						1					
Multi Racial	1					2				1	
	1					2				1	
No Data	1		1	2	2		3	5	1	2	5
No Data	1		1	1	2		3	5	1	2	5
				1							
White	6	9	3	12	7	5	8	2	3	5	5
No Data							1	2			2
	6	9	3	12	7	5	7		3	5	3
<b>Male</b>	<b>40</b>	<b>29</b>	<b>16</b>	<b>34</b>	<b>16</b>	<b>40</b>	<b>30</b>	<b>8</b>	<b>27</b>	<b>40</b>	<b>28</b>
American Indian/Alaska Native	1			1			1		1		1
Hispanic/Latino				1							
	1						1		1		1
Asian		1		2			3				
		1		2			3				
Black or African American	3	3	1	2		1	1		4	2	
Hispanic/Latino									1		
No Data									1		
	3	3	1	2		1	1		2	2	
Multi Racial	3	1			2		1		1	1	
No Data	1										
	2	1			2		1		1	1	
No Data	1	1		3		7	6	2	2	6	6
Hispanic/Latino	1					1			1		
No Data		1		2		6	6	2	1	6	6
				1							
White	32	23	15	26	14	32	18	6	19	31	21
Hispanic/Latino			2	2	2		2		1	2	1
No Data				1							
	32	23	13	23	12	32	16	6	18	29	20



<b>Warrant</b>	<b>43</b>	<b>26</b>	<b>49</b>	<b>46</b>	<b>35</b>	<b>31</b>	<b>40</b>	<b>44</b>	<b>27</b>	<b>23</b>	<b>33</b>
CWO2	22	19	21	19	17	7	15	18	6	3	11
<b>Female</b>	<b>4</b>	<b>1</b>	<b>1</b>	<b>6</b>	<b>2</b>		<b>2</b>	<b>4</b>		<b>2</b>	<b>4</b>
American Indian/Alaska Native											1
Hispanic/Latino											1
Black or African American	1										
	1										
Multi Racial										1	
										1	
No Data	1	1		2	2			2		1	1
Hispanic/Latino	1	1									1
No Data				1	2			2		1	
				1							
White	2		1	4			2	2			2
Hispanic/Latino											1
	2		1	4			2	2			1
<b>Male</b>	<b>18</b>	<b>18</b>	<b>20</b>	<b>13</b>	<b>15</b>	<b>7</b>	<b>13</b>	<b>14</b>	<b>6</b>	<b>1</b>	<b>7</b>
American Indian/Alaska Native	1		1	2		1		1			
Hispanic/Latino						1					
No Data								1			
	1		1	2							
Asian											1
											1
Black or African American		2			1						
		2			1						
Multi Racial		1						1			
No Data		1									
								1			
No Data		1	2	2	1	3	2	1	3		
Hispanic/Latino		1		1	1				1		
No Data			1	1		3	2	1	2		
			1								
White	17	14	17	9	13	3	11	11	3	1	6
Hispanic/Latino	1	3		1	1		1				
No Data					1						1
	16	11	17	8	11	3	10	11	3	1	5



CWO3	6	2	15	13	17	21	17	17	13	5	11
<b>Female</b>				<b>2</b>	<b>2</b>	<b>1</b>	<b>1</b>	<b>6</b>	<b>2</b>		<b>1</b>
Black or African American				1							
				1							
Multi Racial											1
Hispanic/Latino											1
No Data						1		2	2		
Hispanic/Latino						1					
No Data								1	2		
								1			
White				1	2		1	4			
				1	2		1	4			
<b>Male</b>	<b>6</b>	<b>2</b>	<b>15</b>	<b>11</b>	<b>15</b>	<b>20</b>	<b>16</b>	<b>11</b>	<b>11</b>	<b>5</b>	<b>10</b>
American Indian/Alaska Native				1			1	2		1	
Hispanic/Latino										1	
				1			1	2			
Black or African American						2					
						2					
Multi Racial	1										
Hispanic/Latino	1										
No Data	1		2	1		2	2	2	1	3	2
Hispanic/Latino							1	1	1		
No Data	1		2	1		1	1	1		3	2
							1				
White	4	2	13	9	15	16	13	7	10	1	8
Hispanic/Latino			1		1	3		1	1		
No Data			1						1		
	4	2	11	9	14	13	13	6	8	1	8
CWO4	15	5	13	14	1	3	8	9	8	15	11
<b>Female</b>	<b>2</b>	<b>1</b>		<b>4</b>					<b>1</b>		
American Indian/Alaska Native				1							
				1							
Black or African American	1										
	1										
White	1	1		3					1		
	1	1		3					1		
<b>Male</b>	<b>13</b>	<b>4</b>	<b>13</b>	<b>10</b>	<b>1</b>	<b>3</b>	<b>8</b>	<b>9</b>	<b>7</b>	<b>15</b>	<b>11</b>
Black or African American										1	
										1	
No Data			1		1		1	1		1	2
Hispanic/Latino			1		1						
No Data							1	1		1	1
											1
White	13	4	12	10		3	7	8	7	13	9
Hispanic/Latino				1			1		1	3	
No Data			1			1					
	13	4	11	9		2	6	8	6	10	9

**USCG Promotions and Advancements Rates**

Data as of end of (each) FY

Sum of Advancements/Promotions Row Labels	Years											
	2008	2009	2010	2011	2012	2013	2014	2015	2016	2017	2018	
<b>Active Duty</b>												
<b>Enlisted</b>												
E2	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%
<b>Female</b>	<b>9.09%</b>	<b>21.05%</b>	<b>26.32%</b>	<b>42.86%</b>	<b>33.33%</b>	<b>50.00%</b>	<b>66.67%</b>	<b>20.00%</b>	<b>17.65%</b>	<b>7.69%</b>	<b>15.38%</b>	
American Indian/Alaska Native	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	7.69%	
Not Hispanic/Latino	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	7.69%	
Asian	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	2.94%	0.00%	0.00%	
Not Hispanic/Latino	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	2.94%	0.00%	0.00%	
Black or African American	1.82%	0.00%	0.00%	14.29%	16.67%	0.00%	0.00%	0.00%	0.00%	5.13%	0.00%	
No Data	1.82%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	
Not Hispanic/Latino	0.00%	0.00%	0.00%	14.29%	16.67%	0.00%	0.00%	0.00%	0.00%	5.13%	0.00%	
Nat Hawaiian/Pacific Islander	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	2.94%	0.00%	0.00%	
Not Hispanic/Latino	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	2.94%	0.00%	0.00%	
No Data	0.00%	2.63%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	3.85%	
Hispanic/Latino	0.00%	2.63%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	
No Data	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	3.85%	
White	7.27%	18.42%	26.32%	28.57%	16.67%	50.00%	66.67%	20.00%	11.76%	2.56%	3.85%	
Hispanic/Latino	0.00%	2.63%	0.00%	0.00%	0.00%	16.67%	0.00%	0.00%	2.94%	0.00%	0.00%	
No Data	1.82%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	
Not Hispanic/Latino	5.45%	15.79%	26.32%	28.57%	16.67%	33.33%	66.67%	20.00%	8.82%	2.56%	3.85%	
<b>Male</b>	<b>90.91%</b>	<b>78.95%</b>	<b>73.68%</b>	<b>57.14%</b>	<b>66.67%</b>	<b>50.00%</b>	<b>33.33%</b>	<b>80.00%</b>	<b>82.35%</b>	<b>92.31%</b>	<b>84.62%</b>	
American Indian/Alaska Native	3.64%	5.26%	5.26%	0.00%	0.00%	33.33%	0.00%	0.00%	5.88%	0.00%	0.00%	
Not Hispanic/Latino	3.64%	5.26%	5.26%	0.00%	0.00%	33.33%	0.00%	0.00%	5.88%	0.00%	0.00%	
Asian	0.00%	2.63%	5.26%	0.00%	16.67%	0.00%	0.00%	0.00%	0.00%	0.00%	3.85%	
Hispanic/Latino	0.00%	2.63%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	3.85%	
Not Hispanic/Latino	0.00%	0.00%	5.26%	0.00%	16.67%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	
Black or African American	10.91%	10.53%	0.00%	14.29%	0.00%	0.00%	0.00%	0.00%	8.82%	15.38%	3.85%	
Hispanic/Latino	3.64%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	
No Data	0.00%	0.00%	0.00%	14.29%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	
Not Hispanic/Latino	7.27%	10.53%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	8.82%	15.38%	3.85%	
Multi Racial	3.64%	2.63%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	
Hispanic/Latino	1.82%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	
No Data	1.82%	2.63%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	
Nat Hawaiian/Pacific Islander	3.64%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	2.56%	0.00%	
No Data	1.82%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	
Not Hispanic/Latino	1.82%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	2.56%	0.00%	
No Data	5.45%	0.00%	5.26%	14.29%	0.00%	0.00%	0.00%	4.00%	0.00%	15.38%	19.23%	
Hispanic/Latino	1.82%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	4.00%	0.00%	2.56%	11.54%	
No Data	3.64%	0.00%	5.26%	14.29%	0.00%	0.00%	0.00%	0.00%	0.00%	12.82%	7.69%	
White	63.64%	57.89%	57.89%	28.57%	50.00%	16.67%	33.33%	76.00%	67.65%	58.97%	57.69%	
Hispanic/Latino	7.27%	7.89%	5.26%	14.29%	0.00%	0.00%	0.00%	32.00%	14.71%	2.56%	11.54%	
No Data	10.91%	10.53%	10.53%	0.00%	16.67%	0.00%	0.00%	0.00%	0.00%	0.00%	3.85%	
Not Hispanic/Latino	45.45%	39.47%	42.11%	14.29%	33.33%	16.67%	33.33%	44.00%	52.94%	56.41%	42.31%	

E3	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%
<b>Female</b>	<b>15.11%</b>	<b>13.65%</b>	<b>18.97%</b>	<b>25.66%</b>	<b>17.15%</b>	<b>23.87%</b>	<b>34.18%</b>	<b>16.77%</b>	<b>11.35%</b>	<b>12.24%</b>	<b>10.64%</b>	
American Indian/Alaska Native	0.76%	0.86%	0.75%	1.33%	1.20%	0.99%	1.82%	0.91%	0.36%	0.25%	0.00%	
Hispanic/Latino	0.38%	0.00%	0.00%	0.22%	0.00%	0.00%	0.73%	0.27%	0.00%	0.08%	0.00%	
No Data	0.00%	0.14%	0.50%	0.44%	0.17%	0.00%	0.00%	0.09%	0.00%	0.00%	0.00%	
Not Hispanic/Latino	0.38%	0.72%	0.25%	0.66%	1.03%	0.99%	1.09%	0.54%	0.36%	0.17%	0.00%	
Asian	0.00%	0.00%	0.75%	0.66%	0.17%	0.59%	1.45%	0.27%	0.00%	0.66%	0.46%	
Hispanic/Latino	0.00%	0.00%	0.00%	0.00%	0.17%	0.00%	0.36%	0.09%	0.00%	0.17%	0.11%	
No Data	0.00%	0.00%	0.13%	0.22%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.23%	
Not Hispanic/Latino	0.00%	0.00%	0.63%	0.44%	0.00%	0.59%	1.09%	0.18%	0.00%	0.50%	0.11%	
Black or African American	1.26%	0.86%	0.75%	0.66%	0.17%	0.99%	1.45%	1.00%	1.18%	0.66%	0.57%	
Hispanic/Latino	0.13%	0.00%	0.13%	0.22%	0.00%	0.00%	0.36%	0.09%	0.18%	0.17%	0.00%	
No Data	0.25%	0.14%	0.13%	0.00%	0.00%	0.00%	0.36%	0.09%	0.00%	0.00%	0.00%	
Not Hispanic/Latino	0.88%	0.72%	0.50%	0.44%	0.17%	0.99%	0.73%	0.82%	1.00%	0.50%	0.57%	
Multi Racial	0.63%	1.44%	0.25%	0.00%	0.00%	0.00%	0.00%	0.09%	0.00%	0.00%	0.00%	
Hispanic/Latino	0.13%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	
No Data	0.38%	1.29%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	
Not Hispanic/Latino	0.13%	0.14%	0.25%	0.00%	0.00%	0.00%	0.00%	0.09%	0.00%	0.00%	0.00%	
Nat Hawaiian/Pacific Islander	0.00%	0.14%	0.13%	0.00%	0.00%	0.59%	0.73%	0.18%	0.27%	0.17%	0.23%	
Hispanic/Latino	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.09%	0.00%	0.08%	0.23%	
Not Hispanic/Latino	0.00%	0.14%	0.13%	0.00%	0.00%	0.59%	0.73%	0.09%	0.27%	0.08%	0.00%	
No Data	0.63%	0.29%	0.88%	1.55%	0.34%	0.99%	1.09%	0.91%	0.36%	1.82%	1.26%	
Hispanic/Latino	0.63%	0.29%	0.13%	0.66%	0.00%	0.59%	0.73%	0.00%	0.18%	0.50%	1.03%	
No Data	0.00%	0.00%	0.63%	0.88%	0.34%	0.20%	0.00%	0.82%	0.09%	1.24%	0.23%	
Not Hispanic/Latino	0.00%	0.00%	0.13%	0.00%	0.00%	0.20%	0.36%	0.09%	0.09%	0.08%	0.00%	
White	11.84%	10.06%	15.45%	21.46%	15.27%	19.72%	27.64%	13.42%	9.17%	8.68%	8.12%	
Hispanic/Latino	1.51%	0.86%	2.89%	3.10%	2.57%	3.35%	5.82%	2.72%	2.45%	2.23%	1.26%	
No Data	1.64%	1.15%	2.76%	4.87%	1.54%	0.20%	0.00%	0.45%	0.00%	0.00%	0.46%	
Not Hispanic/Latino	8.69%	8.05%	9.80%	13.50%	11.15%	16.17%	21.82%	10.24%	6.72%	6.45%	6.41%	
<b>Male</b>	<b>84.89%</b>	<b>86.35%</b>	<b>81.03%</b>	<b>74.34%</b>	<b>82.85%</b>	<b>76.13%</b>	<b>65.82%</b>	<b>83.23%</b>	<b>88.65%</b>	<b>87.76%</b>	<b>89.36%</b>	
American Indian/Alaska Native	5.42%	4.89%	4.65%	8.63%	5.83%	5.33%	7.27%	3.99%	1.73%	0.83%	1.26%	
Hispanic/Latino	0.50%	0.29%	0.25%	0.66%	0.00%	0.20%	0.73%	0.18%	0.27%	0.08%	0.46%	
No Data	1.64%	1.15%	1.88%	1.55%	0.51%	0.00%	0.00%	0.36%	0.09%	0.00%	0.23%	
Not Hispanic/Latino	3.27%	3.45%	2.51%	6.42%	5.32%	5.13%	6.55%	3.45%	1.36%	0.74%	0.57%	
Asian	0.88%	1.15%	2.01%	1.77%	0.69%	1.97%	2.91%	1.81%	1.91%	2.40%	1.49%	
Hispanic/Latino	0.00%	0.14%	0.13%	0.00%	0.00%	0.20%	0.36%	0.27%	0.36%	0.08%	0.23%	
No Data	0.00%	0.29%	0.38%	0.44%	0.00%	0.00%	0.00%	0.09%	0.00%	0.08%	0.00%	
Not Hispanic/Latino	0.88%	0.72%	1.51%	1.33%	0.69%	1.78%	2.55%	1.45%	1.54%	2.23%	1.26%	
Black or African American	3.78%	4.60%	3.14%	5.53%	4.80%	6.11%	8.00%	5.80%	4.81%	5.38%	6.06%	
Hispanic/Latino	0.00%	0.29%	0.38%	0.44%	1.03%	0.99%	0.73%	0.63%	0.54%	0.58%	0.57%	
No Data	1.51%	0.86%	0.63%	1.11%	0.34%	0.00%	0.00%	0.36%	0.18%	0.00%	0.11%	
Not Hispanic/Latino	2.27%	3.45%	2.14%	3.98%	3.43%	5.13%	7.27%	4.81%	4.09%	4.80%	5.38%	
Multi Racial	1.76%	6.90%	0.88%	0.00%	1.20%	0.79%	0.00%	0.18%	0.18%	0.17%	0.34%	
Hispanic/Latino	0.00%	0.14%	0.00%	0.00%	0.17%	0.00%	0.00%	0.00%	0.09%	0.08%	0.00%	
No Data	0.63%	5.89%	0.25%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.11%	
Not Hispanic/Latino	1.13%	0.86%	0.63%	0.00%	1.03%	0.79%	0.00%	0.18%	0.09%	0.08%	0.23%	
Nat Hawaiian/Pacific Islander	0.88%	0.86%	0.88%	0.44%	0.34%	2.76%	1.82%	1.72%	1.45%	0.58%	1.14%	
Hispanic/Latino	0.00%	0.14%	0.00%	0.00%	0.00%	0.39%	1.09%	0.09%	0.45%	0.00%	0.23%	
No Data	0.38%	0.29%	0.38%	0.22%	0.00%	0.00%	0.00%	0.18%	0.00%	0.08%	0.11%	
Not Hispanic/Latino	0.50%	0.43%	0.50%	0.22%	0.34%	2.37%	0.73%	1.45%	1.00%	0.50%	0.80%	
No Data	2.02%	1.87%	3.39%	4.87%	4.12%	3.94%	2.55%	3.35%	1.91%	14.14%	5.95%	
Hispanic/Latino	1.64%	1.44%	1.13%	1.11%	0.51%	1.97%	1.82%	1.00%	0.73%	1.99%	1.60%	
No Data	0.13%	0.14%	1.63%	3.32%	1.72%	0.79%	0.36%	1.90%	0.82%	11.66%	4.12%	
Not Hispanic/Latino	0.25%	0.29%	0.63%	0.44%	1.89%	1.18%	0.36%	0.45%	0.36%	0.50%	0.23%	
White	70.15%	66.09%	66.08%	53.10%	65.87%	55.23%	43.27%	66.36%	76.66%	64.27%	73.11%	
Hispanic/Latino	12.09%	11.49%	11.31%	12.39%	11.84%	14.20%	13.45%	12.33%	15.44%	12.08%	13.27%	
No Data	8.82%	10.49%	13.82%	12.17%	3.60%	0.00%	0.73%	3.90%	0.18%	0.66%	1.26%	
Not Hispanic/Latino	49.24%	44.11%	40.95%	28.54%	50.43%	41.03%	29.09%	50.14%	61.04%	51.53%	58.58%	

E4	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%
<b>Female</b>	<b>13.08%</b>	<b>13.95%</b>	<b>15.10%</b>	<b>21.04%</b>	<b>19.80%</b>	<b>19.87%</b>	<b>21.94%</b>	<b>22.41%</b>	<b>19.96%</b>	<b>15.24%</b>	<b>11.97%</b>	
American Indian/Alaska Native	0.59%	0.78%	0.81%	1.10%	0.81%	1.24%	0.77%	1.12%	0.89%	0.25%	0.34%	
Hispanic/Latino	0.04%	0.10%	0.13%	0.05%	0.00%	0.13%	0.00%	0.13%	0.13%	0.08%	0.13%	
No Data	0.04%	0.10%	0.13%	0.35%	0.19%	0.39%	0.00%	0.09%	0.04%	0.00%	0.00%	
Not Hispanic/Latino	0.51%	0.58%	0.55%	0.70%	0.62%	0.72%	0.77%	0.90%	0.71%	0.17%	0.21%	
Asian	0.43%	0.30%	0.34%	0.55%	0.62%	0.59%	0.88%	0.27%	0.22%	0.25%	0.38%	
Hispanic/Latino	0.00%	0.00%	0.04%	0.00%	0.05%	0.00%	0.11%	0.04%	0.09%	0.04%	0.04%	
No Data	0.00%	0.00%	0.00%	0.05%	0.14%	0.00%	0.06%	0.00%	0.00%	0.00%	0.04%	
Not Hispanic/Latino	0.43%	0.30%	0.30%	0.50%	0.43%	0.59%	0.72%	0.22%	0.13%	0.21%	0.29%	
Black or African American	0.78%	0.95%	1.02%	1.40%	0.81%	0.78%	0.99%	1.48%	1.29%	1.67%	0.84%	
Hispanic/Latino	0.04%	0.03%	0.09%	0.05%	0.10%	0.07%	0.06%	0.18%	0.22%	0.13%	0.17%	
No Data	0.16%	0.27%	0.17%	0.30%	0.14%	0.07%	0.00%	0.04%	0.09%	0.04%	0.13%	
Not Hispanic/Latino	0.59%	0.64%	0.77%	1.05%	0.57%	0.65%	0.94%	1.26%	0.98%	1.50%	0.55%	
Multi Racial	0.70%	0.85%	0.21%	0.15%	0.05%	0.07%	0.17%	0.13%	0.09%	0.04%	0.04%	
Hispanic/Latino	0.00%	0.10%	0.04%	0.00%	0.00%	0.00%	0.06%	0.04%	0.00%	0.00%	0.00%	
No Data	0.43%	0.71%	0.09%	0.00%	0.00%	0.00%	0.00%	0.00%	0.04%	0.04%	0.00%	
Not Hispanic/Latino	0.27%	0.03%	0.09%	0.15%	0.05%	0.07%	0.11%	0.09%	0.04%	0.00%	0.04%	
Nat Hawaiian/Pacific Islander	0.12%	0.27%	0.30%	0.35%	0.14%	0.26%	0.17%	0.40%	0.31%	0.29%	0.17%	
Hispanic/Latino	0.00%	0.10%	0.00%	0.05%	0.10%	0.07%	0.11%	0.13%	0.04%	0.00%	0.00%	
No Data	0.00%	0.03%	0.09%	0.05%	0.00%	0.07%	0.00%	0.00%	0.00%	0.04%	0.00%	
Not Hispanic/Latino	0.12%	0.14%	0.21%	0.25%	0.05%	0.13%	0.06%	0.27%	0.27%	0.25%	0.17%	
No Data	0.16%	0.34%	0.85%	1.35%	0.91%	1.37%	1.38%	1.35%	1.24%	1.59%	1.13%	
Hispanic/Latino	0.16%	0.20%	0.38%	0.40%	0.10%	0.33%	0.50%	0.40%	0.31%	0.50%	0.38%	
No Data	0.00%	0.10%	0.43%	0.85%	0.72%	0.78%	0.55%	0.45%	0.67%	0.96%	0.67%	
Not Hispanic/Latino	0.00%	0.03%	0.04%	0.10%	0.10%	0.26%	0.33%	0.49%	0.27%	0.13%	0.08%	
White	10.31%	10.46%	11.57%	16.15%	16.46%	15.57%	17.59%	17.65%	15.92%	11.15%	9.08%	
Hispanic/Latino	1.37%	1.02%	1.57%	2.09%	1.91%	1.56%	2.59%	3.14%	2.57%	2.00%	1.85%	
No Data	1.05%	1.35%	1.66%	2.99%	3.29%	2.61%	1.65%	0.67%	0.35%	0.17%	0.04%	
Not Hispanic/Latino	7.89%	8.09%	8.34%	11.07%	11.26%	11.40%	13.34%	13.83%	12.99%	8.98%	7.18%	
<b>Male</b>	<b>86.92%</b>	<b>86.05%</b>	<b>84.90%</b>	<b>78.96%</b>	<b>80.20%</b>	<b>80.13%</b>	<b>78.06%</b>	<b>77.59%</b>	<b>80.04%</b>	<b>84.76%</b>	<b>88.03%</b>	
American Indian/Alaska Native	4.92%	4.54%	5.32%	6.33%	6.58%	7.75%	5.79%	5.52%	3.77%	2.17%	1.60%	
Hispanic/Latino	0.43%	0.24%	0.38%	0.35%	0.38%	0.46%	0.28%	0.36%	0.18%	0.25%	0.25%	
No Data	0.70%	1.12%	1.36%	1.94%	1.57%	1.43%	0.28%	0.36%	0.13%	0.21%	0.13%	
Not Hispanic/Latino	3.79%	3.18%	3.57%	4.04%	4.63%	5.86%	5.24%	4.80%	3.46%	1.71%	1.22%	
Asian	2.19%	1.29%	1.45%	1.45%	2.24%	1.17%	1.65%	1.75%	2.08%	1.59%	2.27%	
Hispanic/Latino	0.04%	0.03%	0.04%	0.05%	0.19%	0.00%	0.33%	0.18%	0.13%	0.17%	0.13%	
No Data	0.27%	0.07%	0.72%	0.50%	0.57%	0.20%	0.06%	0.00%	0.09%	0.00%	0.34%	
Not Hispanic/Latino	1.87%	1.19%	0.68%	0.90%	1.48%	0.98%	1.27%	1.57%	1.86%	1.42%	1.81%	
Black or African American	7.03%	5.08%	5.49%	4.39%	4.53%	4.30%	3.97%	6.02%	5.32%	4.59%	5.04%	
Hispanic/Latino	0.62%	0.41%	0.38%	0.35%	0.33%	0.65%	0.72%	0.45%	0.67%	0.33%	0.25%	
No Data	1.17%	0.88%	0.98%	1.15%	1.24%	0.72%	0.28%	0.27%	0.31%	0.29%	0.17%	
Not Hispanic/Latino	5.23%	3.79%	4.13%	2.89%	2.96%	2.93%	2.98%	5.30%	4.35%	3.97%	4.62%	
Multi Racial	2.19%	3.73%	0.72%	0.55%	0.24%	1.04%	0.61%	0.90%	0.31%	0.21%	0.13%	
Hispanic/Latino	0.08%	0.20%	0.04%	0.10%	0.00%	0.33%	0.22%	0.09%	0.04%	0.13%	0.04%	
No Data	1.60%	2.88%	0.09%	0.15%	0.10%	0.07%	0.00%	0.00%	0.00%	0.04%	0.00%	
Not Hispanic/Latino	0.51%	0.64%	0.60%	0.30%	0.14%	0.65%	0.39%	0.81%	0.27%	0.04%	0.08%	
Nat Hawaiian/Pacific Islander	1.33%	1.29%	1.36%	1.65%	1.15%	1.24%	0.94%	2.02%	1.46%	1.38%	1.22%	
Hispanic/Latino	0.08%	0.03%	0.13%	0.15%	0.10%	0.20%	0.06%	0.36%	0.22%	0.13%	0.38%	
No Data	0.23%	0.24%	0.43%	0.35%	0.43%	0.13%	0.06%	0.04%	0.00%	0.08%	0.04%	
Not Hispanic/Latino	1.02%	1.02%	0.81%	1.15%	0.62%	0.91%	0.83%	1.62%	1.24%	1.17%	0.80%	
No Data	3.40%	2.37%	7.19%	5.53%	5.06%	5.80%	5.62%	5.93%	3.15%	6.76%	9.83%	
Hispanic/Latino	2.81%	1.83%	1.28%	1.55%	1.15%	1.63%	1.65%	2.02%	1.20%	1.13%	1.89%	
No Data	0.39%	0.30%	5.36%	3.54%	3.63%	2.67%	1.76%	2.42%	1.15%	5.26%	7.39%	
Not Hispanic/Latino	0.20%	0.24%	0.55%	0.45%	0.29%	1.50%	2.21%	1.48%	0.80%	0.38%	0.55%	
White	65.87%	67.76%	63.38%	59.07%	60.40%	58.83%	59.48%	55.46%	63.95%	68.06%	67.94%	
Hispanic/Latino	9.96%	10.46%	9.78%	8.57%	10.26%	8.93%	10.09%	9.92%	11.00%	12.28%	12.61%	
No Data	6.44%	8.67%	9.44%	11.52%	10.54%	5.93%	3.75%	2.96%	2.62%	1.04%	0.84%	
Not Hispanic/Latino	49.47%	48.63%	44.15%	38.98%	39.60%	43.97%	45.64%	42.57%	50.33%	54.74%	54.50%	

E5		100.00%	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%
<b>Female</b>		<b>11.89%</b>	<b>14.10%</b>	<b>15.06%</b>	<b>15.47%</b>	<b>14.46%</b>	<b>13.25%</b>	<b>14.40%</b>	<b>17.93%</b>	<b>16.50%</b>	<b>17.69%</b>	<b>20.69%</b>
American Indian/Alaska Native		0.25%	0.58%	0.54%	1.43%	0.73%	0.41%	0.48%	0.74%	0.75%	0.95%	0.96%
Hispanic/Latino		0.00%	0.00%	0.00%	0.08%	0.07%	0.16%	0.00%	0.19%	0.06%	0.06%	0.11%
No Data		0.00%	0.05%	0.06%	0.15%	0.07%	0.16%	0.14%	0.25%	0.06%	0.25%	0.17%
Not Hispanic/Latino		0.25%	0.53%	0.48%	1.20%	0.58%	0.08%	0.34%	0.31%	0.64%	0.63%	0.68%
Asian		0.15%	0.24%	0.54%	0.38%	0.51%	0.66%	0.75%	0.68%	0.52%	0.13%	0.40%
Hispanic/Latino		0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.07%	0.19%	0.00%	0.00%	0.23%
No Data		0.00%	0.00%	0.06%	0.00%	0.00%	0.25%	0.00%	0.12%	0.06%	0.00%	0.06%
Not Hispanic/Latino		0.15%	0.24%	0.48%	0.38%	0.51%	0.41%	0.68%	0.37%	0.46%	0.13%	0.11%
Black or African American		0.66%	0.97%	1.15%	1.73%	0.95%	0.91%	1.02%	1.86%	0.98%	1.40%	1.47%
Hispanic/Latino		0.05%	0.00%	0.00%	0.08%	0.00%	0.00%	0.14%	0.00%	0.23%	0.13%	0.11%
No Data		0.15%	0.05%	0.06%	0.30%	0.07%	0.25%	0.14%	0.37%	0.06%	0.13%	0.11%
Not Hispanic/Latino		0.46%	0.92%	1.09%	1.35%	0.88%	0.66%	0.75%	1.49%	0.69%	1.14%	1.25%
Multi Racial		0.96%	0.72%	0.06%	0.45%	0.15%	0.33%	0.14%	0.12%	0.29%	0.00%	0.17%
Hispanic/Latino		0.00%	0.05%	0.00%	0.00%	0.07%	0.00%	0.00%	0.00%	0.06%	0.00%	0.06%
No Data		0.40%	0.39%	0.00%	0.00%	0.00%	0.08%	0.00%	0.06%	0.00%	0.00%	0.06%
Not Hispanic/Latino		0.56%	0.29%	0.06%	0.45%	0.07%	0.25%	0.14%	0.06%	0.23%	0.00%	0.06%
Nat Hawaiian/Pacific Islander		0.10%	0.10%	0.18%	0.23%	0.29%	0.16%	0.41%	0.06%	0.17%	0.13%	0.23%
Hispanic/Latino		0.00%	0.00%	0.06%	0.00%	0.00%	0.16%	0.07%	0.00%	0.17%	0.13%	0.00%
No Data		0.00%	0.00%	0.00%	0.08%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
Not Hispanic/Latino		0.10%	0.10%	0.12%	0.15%	0.29%	0.00%	0.34%	0.06%	0.00%	0.00%	0.23%
No Data		1.01%	0.68%	1.45%	1.28%	1.75%	0.82%	0.89%	1.30%	0.87%	1.01%	1.53%
Hispanic/Latino		0.81%	0.53%	0.79%	0.38%	0.37%	0.25%	0.14%	0.37%	0.35%	0.51%	0.68%
No Data		0.20%	0.10%	0.67%	0.90%	1.17%	0.49%	0.75%	0.74%	0.35%	0.19%	0.68%
Not Hispanic/Latino		0.00%	0.05%	0.00%	0.00%	0.22%	0.08%	0.00%	0.19%	0.17%	0.32%	0.17%
White		8.76%	10.82%	11.13%	9.98%	10.08%	9.96%	10.72%	13.15%	12.91%	14.08%	15.93%
Hispanic/Latino		0.66%	0.77%	0.97%	1.05%	1.46%	1.48%	1.64%	1.55%	2.03%	1.71%	2.83%
No Data		0.51%	0.43%	0.91%	1.20%	0.88%	1.15%	1.30%	1.92%	1.85%	1.65%	1.02%
Not Hispanic/Latino		7.59%	9.61%	9.26%	7.73%	7.74%	7.33%	7.78%	9.68%	9.03%	10.72%	12.07%
<b>Male</b>		<b>88.11%</b>	<b>85.90%</b>	<b>84.94%</b>	<b>84.53%</b>	<b>85.54%</b>	<b>86.75%</b>	<b>85.60%</b>	<b>82.07%</b>	<b>83.50%</b>	<b>82.31%</b>	<b>79.31%</b>
American Indian/Alaska Native		3.04%	4.49%	3.99%	5.11%	5.41%	5.93%	5.26%	6.02%	6.25%	5.58%	5.33%
Hispanic/Latino		0.35%	0.48%	0.42%	0.38%	0.29%	0.41%	0.34%	0.62%	0.29%	0.38%	0.28%
No Data		0.20%	0.63%	0.42%	1.05%	0.80%	1.48%	1.30%	1.49%	1.04%	0.89%	0.51%
Not Hispanic/Latino		2.48%	3.38%	3.15%	3.68%	4.31%	4.03%	3.62%	3.91%	4.92%	4.31%	4.54%
Asian		1.11%	1.55%	1.27%	2.40%	1.39%	1.98%	1.84%	1.86%	1.80%	2.16%	1.59%
Hispanic/Latino		0.15%	0.05%	0.00%	0.00%	0.00%	0.08%	0.00%	0.31%	0.17%	0.13%	0.17%
No Data		0.00%	0.05%	0.12%	0.45%	0.29%	0.41%	0.48%	0.31%	0.41%	0.06%	0.11%
Not Hispanic/Latino		0.96%	1.45%	1.15%	1.95%	1.10%	1.48%	1.37%	1.24%	1.22%	1.97%	1.30%
Black or African American		5.01%	5.65%	6.78%	7.21%	4.46%	4.03%	4.64%	4.65%	5.15%	4.19%	5.39%
Hispanic/Latino		0.15%	0.39%	0.67%	0.60%	0.22%	0.49%	0.34%	0.62%	0.75%	0.32%	0.74%
No Data		0.40%	0.48%	0.60%	1.35%	1.02%	0.66%	0.55%	1.05%	1.04%	0.32%	0.62%
Not Hispanic/Latino		4.45%	4.78%	5.51%	5.26%	3.21%	2.88%	3.75%	2.98%	3.36%	3.55%	4.02%
Multi Racial		5.41%	4.83%	1.09%	1.20%	0.73%	0.74%	0.82%	0.74%	0.64%	0.51%	0.79%
Hispanic/Latino		0.40%	0.39%	0.06%	0.00%	0.07%	0.33%	0.14%	0.19%	0.12%	0.19%	0.00%
No Data		2.48%	2.95%	0.06%	0.23%	0.22%	0.16%	0.20%	0.00%	0.06%	0.00%	0.00%
Not Hispanic/Latino		2.53%	1.50%	0.97%	0.98%	0.44%	0.25%	0.48%	0.56%	0.46%	0.32%	0.79%
Nat Hawaiian/Pacific Islander		1.06%	0.58%	1.33%	0.98%	1.17%	1.56%	1.50%	1.61%	1.39%	1.59%	1.53%
Hispanic/Latino		0.10%	0.00%	0.06%	0.00%	0.29%	0.08%	0.00%	0.19%	0.35%	0.13%	0.11%
No Data		0.20%	0.10%	0.18%	0.23%	0.15%	0.25%	0.55%	0.31%	0.35%	0.06%	0.06%
Not Hispanic/Latino		0.76%	0.48%	1.09%	0.75%	0.73%	1.23%	0.96%	1.12%	0.69%	1.40%	1.36%
No Data		6.33%	4.83%	7.08%	8.18%	6.43%	7.08%	6.21%	6.82%	6.60%	7.29%	5.67%
Hispanic/Latino		5.16%	3.62%	3.75%	4.20%	1.97%	1.89%	1.77%	2.05%	2.14%	1.90%	2.15%
No Data		1.01%	1.06%	3.27%	3.68%	4.09%	4.86%	4.23%	4.28%	3.47%	2.92%	2.44%
Not Hispanic/Latino		0.15%	0.14%	0.06%	0.30%	0.37%	0.33%	0.20%	0.50%	0.98%	2.47%	1.08%
White		66.14%	63.98%	63.40%	59.46%	65.96%	65.43%	65.32%	60.36%	61.67%	61.00%	59.01%
Hispanic/Latino		4.61%	7.44%	8.29%	9.23%	7.96%	9.30%	9.22%	9.12%	9.84%	9.19%	10.03%
No Data		2.28%	4.59%	5.57%	6.76%	7.60%	9.79%	7.85%	9.24%	8.05%	7.29%	3.29%
Not Hispanic/Latino		59.26%	51.96%	49.55%	43.47%	50.40%	46.34%	48.26%	42.00%	43.78%	44.51%	45.69%

E6	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%
<b>Female</b>	<b>9.35%</b>	<b>10.61%</b>	<b>14.03%</b>	<b>10.19%</b>	<b>11.45%</b>	<b>10.46%</b>	<b>11.84%</b>	<b>13.40%</b>	<b>12.35%</b>	<b>11.88%</b>	<b>13.51%</b>	
American Indian/Alaska Native	0.66%	0.31%	0.00%	0.11%	0.58%	0.51%	0.16%	0.52%	0.46%	0.39%	0.74%	
Hispanic/Latino	0.19%	0.16%	0.00%	0.00%	0.12%	0.00%	0.00%	0.00%	0.00%	0.10%	0.00%	
No Data	0.00%	0.00%	0.00%	0.00%	0.00%	0.13%	0.00%	0.10%	0.19%	0.00%	0.09%	
Not Hispanic/Latino	0.47%	0.16%	0.00%	0.11%	0.47%	0.38%	0.16%	0.42%	0.28%	0.29%	0.65%	
Asian	0.09%	0.08%	0.20%	0.11%	0.12%	0.26%	0.58%	0.83%	0.46%	0.19%	0.65%	
Hispanic/Latino	0.09%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	
No Data	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.10%	0.09%	0.00%	0.09%	
Not Hispanic/Latino	0.00%	0.08%	0.20%	0.11%	0.12%	0.26%	0.58%	0.73%	0.37%	0.19%	0.56%	
Black or African American	0.38%	0.78%	1.37%	0.55%	0.82%	0.38%	0.49%	1.14%	0.93%	0.97%	0.83%	
Hispanic/Latino	0.09%	0.08%	0.00%	0.00%	0.00%	0.00%	0.08%	0.00%	0.00%	0.10%	0.19%	
No Data	0.00%	0.00%	0.10%	0.00%	0.00%	0.00%	0.08%	0.10%	0.09%	0.00%	0.19%	
Not Hispanic/Latino	0.28%	0.70%	1.28%	0.55%	0.82%	0.38%	0.33%	1.04%	0.84%	0.87%	0.46%	
Multi Racial	1.23%	1.33%	0.59%	0.55%	0.70%	0.26%	0.08%	0.31%	0.28%	0.19%	0.46%	
Hispanic/Latino	0.00%	0.08%	0.00%	0.00%	0.00%	0.00%	0.08%	0.00%	0.00%	0.00%	0.00%	
No Data	0.76%	0.78%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.10%	0.09%	
Not Hispanic/Latino	0.47%	0.47%	0.59%	0.55%	0.70%	0.26%	0.00%	0.31%	0.28%	0.10%	0.37%	
Nat Hawaiian/Pacific Islander	0.00%	0.23%	0.39%	0.11%	0.23%	0.00%	0.08%	0.10%	0.09%	0.58%	0.09%	
Hispanic/Latino	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.09%	0.10%	0.00%	
No Data	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.10%	0.00%	0.00%	0.09%	
Not Hispanic/Latino	0.00%	0.23%	0.39%	0.11%	0.23%	0.00%	0.08%	0.00%	0.00%	0.48%	0.00%	
No Data	0.09%	0.31%	1.37%	1.22%	1.05%	0.64%	1.73%	1.14%	1.11%	0.87%	1.11%	
Hispanic/Latino	0.00%	0.16%	0.59%	0.44%	0.58%	0.26%	0.82%	0.31%	0.37%	0.58%	0.37%	
No Data	0.09%	0.16%	0.79%	0.66%	0.35%	0.38%	0.82%	0.83%	0.56%	0.29%	0.65%	
Not Hispanic/Latino	0.00%	0.00%	0.00%	0.11%	0.12%	0.00%	0.08%	0.00%	0.19%	0.00%	0.09%	
White	6.89%	7.57%	10.11%	7.53%	7.94%	8.42%	8.72%	9.35%	9.01%	8.70%	9.62%	
Hispanic/Latino	0.19%	0.55%	0.79%	0.66%	0.70%	0.51%	0.66%	0.83%	1.02%	1.16%	0.93%	
No Data	0.19%	0.08%	0.59%	0.44%	0.58%	0.51%	0.25%	0.62%	0.84%	0.97%	1.20%	
Not Hispanic/Latino	6.52%	6.94%	8.73%	6.42%	6.66%	7.40%	7.81%	7.89%	7.15%	6.57%	7.49%	
<b>Male</b>	<b>90.65%</b>	<b>89.39%</b>	<b>85.97%</b>	<b>89.81%</b>	<b>88.55%</b>	<b>89.54%</b>	<b>88.16%</b>	<b>86.60%</b>	<b>87.65%</b>	<b>88.12%</b>	<b>86.49%</b>	
American Indian/Alaska Native	3.40%	3.04%	3.04%	2.55%	2.92%	4.46%	3.37%	3.95%	4.64%	6.09%	4.72%	
Hispanic/Latino	0.85%	0.47%	0.59%	0.66%	0.35%	0.77%	0.25%	0.10%	0.19%	0.39%	0.09%	
No Data	0.09%	0.08%	0.10%	0.11%	0.58%	0.38%	0.74%	0.73%	1.21%	1.16%	1.20%	
Not Hispanic/Latino	2.46%	2.50%	2.36%	1.77%	1.99%	3.32%	2.38%	3.12%	3.25%	4.54%	3.42%	
Asian	0.19%	0.39%	1.28%	0.66%	1.17%	1.15%	1.23%	1.35%	1.58%	1.84%	1.57%	
Hispanic/Latino	0.00%	0.08%	0.10%	0.00%	0.00%	0.13%	0.08%	0.00%	0.00%	0.00%	0.09%	
No Data	0.00%	0.08%	0.20%	0.00%	0.35%	0.00%	0.16%	0.21%	0.84%	0.58%	0.19%	
Not Hispanic/Latino	0.19%	0.23%	0.98%	0.66%	0.82%	1.02%	0.99%	1.14%	0.74%	1.26%	1.30%	
Black or African American	5.00%	3.43%	4.91%	5.20%	4.44%	4.72%	4.93%	4.67%	5.20%	4.06%	4.53%	
Hispanic/Latino	0.47%	0.55%	0.10%	0.33%	0.23%	0.38%	0.49%	0.62%	0.09%	0.10%	0.28%	
No Data	0.09%	0.23%	0.10%	0.44%	0.35%	0.26%	0.25%	0.52%	0.65%	0.68%	1.39%	
Not Hispanic/Latino	4.44%	2.65%	4.71%	4.43%	3.86%	4.08%	4.19%	3.53%	4.46%	3.29%	2.87%	
Multi Racial	5.67%	5.93%	1.37%	3.43%	1.64%	2.30%	2.38%	2.39%	1.67%	0.97%	1.48%	
Hispanic/Latino	0.28%	0.55%	0.00%	0.22%	0.12%	0.13%	0.16%	0.00%	0.19%	0.19%	0.37%	
No Data	2.74%	3.12%	0.00%	0.11%	0.00%	0.00%	0.25%	0.10%	0.00%	0.10%	0.19%	
Not Hispanic/Latino	2.64%	2.26%	1.37%	3.10%	1.52%	2.17%	1.97%	2.28%	1.49%	0.68%	0.93%	
Nat Hawaiian/Pacific Islander	0.19%	0.31%	1.18%	1.22%	0.58%	0.51%	0.82%	1.35%	0.37%	0.97%	1.57%	
Hispanic/Latino	0.00%	0.00%	0.00%	0.11%	0.00%	0.13%	0.08%	0.00%	0.00%	0.10%	0.00%	
No Data	0.00%	0.08%	0.10%	0.11%	0.12%	0.00%	0.00%	0.42%	0.28%	0.19%	0.37%	
Not Hispanic/Latino	0.19%	0.23%	1.08%	1.00%	0.47%	0.38%	0.74%	0.93%	0.09%	0.68%	1.20%	
No Data	5.57%	6.24%	8.93%	10.74%	10.16%	9.57%	9.38%	10.38%	10.03%	9.37%	8.14%	
Hispanic/Latino	3.31%	4.21%	4.51%	5.20%	4.67%	4.21%	4.03%	4.47%	3.44%	3.96%	3.42%	
No Data	1.98%	1.95%	3.83%	4.98%	5.14%	4.85%	4.93%	5.61%	6.22%	5.12%	4.07%	
Not Hispanic/Latino	0.28%	0.08%	0.59%	0.55%	0.35%	0.51%	0.41%	0.31%	0.37%	0.29%	0.65%	
White	70.63%	70.05%	65.26%	66.00%	67.64%	66.84%	66.04%	62.51%	64.16%	64.83%	64.48%	
Hispanic/Latino	3.31%	4.21%	4.71%	4.98%	3.86%	6.38%	5.51%	5.71%	6.59%	7.63%	7.96%	
No Data	0.76%	1.72%	2.06%	1.55%	1.99%	3.70%	4.93%	5.61%	5.57%	5.99%	8.70%	
Not Hispanic/Latino	66.57%	64.12%	58.49%	59.47%	61.80%	56.76%	55.59%	51.19%	52.00%	51.21%	47.83%	

E7	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%
<b>Female</b>	<b>7.81%</b>	<b>8.19%</b>	<b>10.48%</b>	<b>9.92%</b>	<b>7.23%</b>	<b>7.29%</b>	<b>8.96%</b>	<b>10.75%</b>	<b>7.90%</b>	<b>10.89%</b>	<b>9.55%</b>	
American Indian/Alaska Native	1.28%	0.56%	0.16%	0.17%	0.16%	0.15%	0.23%	0.31%	0.15%	0.30%	0.45%	
Hispanic/Latino	0.00%	0.00%	0.00%	0.00%	0.16%	0.15%	0.00%	0.00%	0.00%	0.00%	0.00%	
Not Hispanic/Latino	1.28%	0.56%	0.16%	0.17%	0.00%	0.00%	0.23%	0.31%	0.15%	0.30%	0.45%	
Asian	0.16%	0.00%	0.00%	0.00%	0.00%	0.00%	0.11%	0.46%	0.00%	0.15%	0.15%	
Not Hispanic/Latino	0.16%	0.00%	0.00%	0.00%	0.00%	0.00%	0.11%	0.46%	0.00%	0.15%	0.15%	
Black or African American	1.12%	0.28%	1.27%	1.01%	1.13%	0.30%	0.57%	0.77%	0.30%	0.61%	0.45%	
Hispanic/Latino	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.15%	0.00%	0.15%	0.00%	
No Data	0.00%	0.00%	0.16%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	
Not Hispanic/Latino	1.12%	0.28%	1.11%	1.01%	1.13%	0.30%	0.57%	0.61%	0.30%	0.45%	0.45%	
Multi Racial	0.80%	0.83%	0.63%	0.67%	0.16%	0.60%	0.45%	0.15%	0.00%	0.15%	0.45%	
No Data	0.16%	0.28%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	
Not Hispanic/Latino	0.64%	0.56%	0.63%	0.67%	0.16%	0.60%	0.45%	0.15%	0.00%	0.15%	0.45%	
Nat Hawaiian/Pacific Islander	0.00%	0.00%	0.00%	0.00%	0.16%	0.00%	0.00%	0.31%	0.30%	0.15%	0.30%	
No Data	0.00%	0.00%	0.00%	0.00%	0.16%	0.00%	0.00%	0.00%	0.00%	0.00%	0.15%	
Not Hispanic/Latino	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.31%	0.30%	0.15%	0.15%	
No Data	0.00%	0.56%	0.32%	1.68%	0.48%	0.30%	0.79%	2.15%	1.37%	0.91%	1.34%	
Hispanic/Latino	0.00%	0.28%	0.16%	1.01%	0.00%	0.00%	0.23%	0.92%	0.46%	0.00%	0.30%	
No Data	0.00%	0.14%	0.16%	0.67%	0.48%	0.30%	0.57%	1.08%	0.91%	0.76%	1.04%	
Not Hispanic/Latino	0.00%	0.14%	0.00%	0.00%	0.00%	0.00%	0.00%	0.15%	0.00%	0.15%	0.00%	
White	4.47%	5.97%	8.10%	6.39%	5.14%	5.95%	6.80%	6.61%	5.78%	8.62%	6.42%	
Hispanic/Latino	0.64%	0.42%	0.48%	0.34%	0.32%	0.30%	0.68%	1.08%	0.61%	0.61%	0.30%	
No Data	0.00%	0.00%	0.48%	0.00%	0.00%	0.15%	0.23%	0.00%	0.76%	0.30%	0.30%	
Not Hispanic/Latino	3.83%	5.56%	7.14%	6.05%	4.82%	5.51%	5.90%	5.53%	4.41%	7.72%	5.82%	
<b>Male</b>	<b>92.19%</b>	<b>91.81%</b>	<b>89.52%</b>	<b>90.08%</b>	<b>92.77%</b>	<b>92.71%</b>	<b>91.04%</b>	<b>89.25%</b>	<b>92.10%</b>	<b>89.11%</b>	<b>90.45%</b>	
American Indian/Alaska Native	3.67%	3.47%	2.54%	3.03%	3.54%	4.02%	3.40%	3.38%	4.41%	2.12%	4.63%	
Hispanic/Latino	0.48%	0.00%	0.48%	0.84%	0.64%	0.45%	0.79%	0.15%	0.76%	0.45%	0.45%	
No Data	0.16%	0.00%	0.00%	0.34%	0.16%	0.15%	0.23%	0.77%	0.46%	0.91%	1.34%	
Not Hispanic/Latino	3.03%	3.47%	2.06%	1.85%	2.73%	3.42%	2.38%	2.46%	3.19%	0.76%	2.84%	
Asian	0.16%	0.56%	1.11%	1.01%	0.48%	0.60%	0.34%	0.31%	0.30%	0.61%	1.04%	
Hispanic/Latino	0.00%	0.14%	0.00%	0.00%	0.16%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	
No Data	0.00%	0.14%	0.32%	0.17%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.30%	
Not Hispanic/Latino	0.16%	0.28%	0.79%	0.84%	0.32%	0.60%	0.34%	0.31%	0.30%	0.61%	0.75%	
Black or African American	4.15%	3.47%	3.65%	4.03%	3.22%	4.02%	4.99%	2.46%	2.28%	2.72%	5.07%	
Hispanic/Latino	0.00%	0.42%	0.32%	0.50%	0.32%	0.45%	0.45%	0.00%	0.00%	0.30%	0.60%	
No Data	0.00%	0.00%	0.32%	0.00%	0.00%	0.00%	0.23%	0.00%	0.00%	0.15%	0.30%	
Not Hispanic/Latino	4.15%	3.06%	3.02%	3.53%	2.89%	3.57%	4.31%	2.46%	2.28%	2.27%	4.18%	
Multi Racial	3.67%	4.72%	3.02%	3.53%	3.05%	2.68%	2.95%	2.61%	2.28%	2.57%	1.79%	
Hispanic/Latino	0.16%	0.56%	0.16%	0.00%	0.32%	0.15%	0.23%	0.31%	0.15%	0.15%	0.30%	
No Data	1.44%	0.83%	0.00%	0.00%	0.16%	0.00%	0.00%	0.15%	0.30%	0.00%	0.15%	
Not Hispanic/Latino	2.07%	3.33%	2.86%	3.53%	2.57%	2.53%	2.72%	2.15%	1.82%	2.42%	1.34%	
Nat Hawaiian/Pacific Islander	0.32%	0.56%	0.16%	0.67%	0.16%	0.60%	0.68%	0.46%	0.46%	1.51%	0.90%	
Hispanic/Latino	0.16%	0.14%	0.16%	0.17%	0.00%	0.15%	0.00%	0.00%	0.00%	0.15%	0.15%	
No Data	0.16%	0.14%	0.00%	0.00%	0.00%	0.15%	0.00%	0.00%	0.15%	0.15%	0.45%	
Not Hispanic/Latino	0.00%	0.28%	0.00%	0.50%	0.16%	0.30%	0.68%	0.46%	0.30%	1.21%	0.30%	
No Data	7.02%	4.58%	7.94%	8.74%	7.72%	8.04%	9.86%	9.68%	11.55%	10.59%	10.90%	
Hispanic/Latino	2.55%	2.50%	4.29%	4.03%	3.22%	3.42%	4.31%	3.23%	5.62%	4.99%	3.88%	
No Data	3.99%	2.08%	3.17%	4.71%	4.02%	4.61%	5.10%	6.14%	5.62%	4.84%	6.27%	
Not Hispanic/Latino	0.48%	0.00%	0.48%	0.00%	0.48%	0.00%	0.45%	0.31%	0.30%	0.76%	0.75%	
White	73.21%	74.44%	71.11%	69.08%	74.60%	72.77%	68.82%	70.35%	70.82%	68.99%	66.12%	
Hispanic/Latino	2.87%	2.22%	3.81%	4.54%	2.57%	3.13%	3.63%	4.76%	5.62%	4.08%	4.18%	
No Data	0.80%	1.53%	1.27%	0.67%	2.09%	0.74%	1.70%	2.92%	2.28%	2.12%	3.73%	
Not Hispanic/Latino	69.54%	70.69%	66.03%	63.87%	69.94%	68.90%	63.49%	62.67%	62.92%	62.78%	58.21%	

E8	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%
<b>Female</b>	<b>4.32%</b>	<b>12.71%</b>	<b>7.58%</b>	<b>7.89%</b>	<b>6.13%</b>	<b>7.89%</b>	<b>9.57%</b>	<b>11.54%</b>	<b>6.25%</b>	<b>10.00%</b>	<b>3.95%</b>
American Indian/Alaska Native	0.00%	0.55%	0.00%	0.00%	0.00%	0.53%	0.00%	0.00%	0.00%	0.00%	0.00%
Not Hispanic/Latino	0.00%	0.55%	0.00%	0.00%	0.00%	0.53%	0.00%	0.00%	0.00%	0.00%	0.00%
Asian	0.00%	0.00%	0.51%	0.00%	0.00%	0.53%	0.00%	0.00%	0.00%	0.00%	0.00%
Not Hispanic/Latino	0.00%	0.00%	0.51%	0.00%	0.00%	0.53%	0.00%	0.00%	0.00%	0.00%	0.00%
Black or African American	0.62%	1.66%	1.01%	0.66%	0.00%	1.05%	1.30%	1.92%	0.57%	1.11%	0.00%
Not Hispanic/Latino	0.62%	1.66%	1.01%	0.66%	0.00%	1.05%	1.30%	1.92%	0.57%	1.11%	0.00%
Multi Racial	0.00%	1.10%	0.51%	0.00%	1.23%	1.05%	0.00%	1.28%	0.57%	0.56%	0.00%
Not Hispanic/Latino	0.00%	1.10%	0.51%	0.00%	1.23%	1.05%	0.00%	1.28%	0.57%	0.56%	0.00%
No Data	0.00%	0.00%	1.01%	0.66%	0.00%	0.00%	1.30%	1.28%	0.00%	1.67%	0.00%
Hispanic/Latino	0.00%	0.00%	0.51%	0.00%	0.00%	0.00%	0.87%	0.00%	0.00%	0.00%	0.00%
No Data	0.00%	0.00%	0.51%	0.66%	0.00%	0.00%	0.43%	1.28%	0.00%	1.67%	0.00%
White	3.70%	9.39%	4.55%	6.58%	4.91%	4.74%	6.96%	7.05%	5.11%	6.67%	3.95%
Hispanic/Latino	0.00%	0.55%	0.00%	1.32%	0.00%	0.00%	0.00%	0.64%	0.00%	0.00%	0.56%
No Data	0.00%	0.00%	0.00%	0.66%	0.00%	0.00%	0.43%	0.00%	0.00%	0.00%	0.56%
Not Hispanic/Latino	3.70%	8.84%	4.55%	4.61%	4.91%	4.74%	6.52%	6.41%	5.11%	6.67%	2.82%
<b>Male</b>	<b>95.68%</b>	<b>87.29%</b>	<b>92.42%</b>	<b>92.11%</b>	<b>93.87%</b>	<b>92.11%</b>	<b>90.43%</b>	<b>88.46%</b>	<b>93.75%</b>	<b>90.00%</b>	<b>96.05%</b>
American Indian/Alaska Native	0.62%	3.31%	3.03%	5.92%	5.52%	2.63%	4.35%	3.21%	2.27%	1.67%	3.95%
Hispanic/Latino	0.00%	1.10%	0.51%	0.66%	1.23%	0.53%	0.87%	0.64%	0.00%	0.56%	0.00%
No Data	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	1.13%
Not Hispanic/Latino	0.62%	2.21%	2.53%	5.26%	4.29%	2.11%	3.48%	2.56%	2.27%	1.11%	2.82%
Asian	0.00%	0.00%	0.00%	0.66%	0.00%	0.00%	0.87%	0.64%	1.14%	0.56%	1.13%
No Data	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.57%	0.00%	0.56%
Not Hispanic/Latino	0.00%	0.00%	0.00%	0.66%	0.00%	0.00%	0.87%	0.64%	0.57%	0.56%	0.56%
Black or African American	6.79%	11.05%	4.04%	3.95%	1.84%	4.74%	2.61%	0.64%	5.11%	3.33%	5.08%
Hispanic/Latino	0.00%	0.55%	0.00%	0.00%	0.00%	0.00%	0.43%	0.64%	0.57%	0.56%	0.00%
No Data	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.56%
Not Hispanic/Latino	6.79%	10.50%	4.04%	3.95%	1.84%	4.74%	2.17%	0.00%	4.55%	2.78%	4.52%
Multi Racial	4.32%	1.66%	1.52%	0.66%	3.07%	4.21%	3.04%	3.21%	2.27%	2.78%	2.82%
Hispanic/Latino	0.62%	0.00%	0.00%	0.66%	0.61%	0.53%	0.00%	0.64%	0.57%	0.00%	0.00%
No Data	1.23%	0.55%	0.00%	0.00%	0.61%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
Not Hispanic/Latino	2.47%	1.10%	1.52%	0.00%	1.84%	3.68%	3.04%	2.56%	1.70%	2.78%	2.82%
Nat Hawaiian/Pacific Islander	0.00%	0.00%	0.00%	1.97%	0.00%	0.53%	0.43%	0.00%	0.57%	1.67%	0.56%
Hispanic/Latino	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.43%	0.00%	0.57%	0.00%	0.56%
No Data	0.00%	0.00%	0.00%	0.66%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
Not Hispanic/Latino	0.00%	0.00%	0.00%	1.32%	0.00%	0.53%	0.00%	0.00%	0.00%	1.67%	0.00%
No Data	5.56%	5.52%	9.09%	5.92%	3.68%	7.37%	7.39%	11.54%	10.23%	7.78%	10.73%
Hispanic/Latino	3.09%	1.66%	3.03%	1.32%	1.23%	1.58%	2.17%	1.92%	5.11%	3.33%	2.26%
No Data	2.47%	3.87%	6.06%	3.95%	2.45%	5.79%	4.78%	8.33%	5.11%	3.89%	6.78%
Not Hispanic/Latino	0.00%	0.00%	0.00%	0.66%	0.00%	0.00%	0.43%	1.28%	0.00%	0.56%	1.69%
White	78.40%	65.75%	74.75%	73.03%	79.75%	72.63%	71.74%	69.23%	72.16%	72.22%	71.75%
Hispanic/Latino	3.09%	2.21%	3.03%	1.97%	1.84%	3.68%	3.91%	4.49%	3.41%	2.22%	3.95%
No Data	1.85%	0.00%	0.51%	0.66%	1.84%	1.58%	1.74%	2.56%	1.14%	2.78%	1.69%
Not Hispanic/Latino	73.46%	63.54%	71.21%	70.39%	76.07%	67.37%	66.09%	62.18%	67.61%	67.22%	66.10%



E9	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%
<b>Female</b>	<b>6.67%</b>	<b>3.08%</b>	<b>7.06%</b>	<b>10.61%</b>	<b>6.00%</b>	<b>15.07%</b>	<b>5.80%</b>	<b>10.64%</b>	<b>5.80%</b>	<b>8.45%</b>	<b>5.26%</b>
American Indian/Alaska Native	0.00%	0.00%	1.18%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
Not Hispanic/Latino	0.00%	0.00%	1.18%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
Asian	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	2.13%	0.00%	0.00%	0.00%
Not Hispanic/Latino	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	2.13%	0.00%	0.00%	0.00%
Black or African American	4.44%	0.00%	1.18%	1.52%	0.00%	1.37%	1.45%	0.00%	0.00%	0.00%	1.75%
Not Hispanic/Latino	4.44%	0.00%	1.18%	1.52%	0.00%	1.37%	1.45%	0.00%	0.00%	0.00%	1.75%
No Data	0.00%	0.00%	1.18%	0.00%	0.00%	1.37%	0.00%	2.13%	0.00%	1.41%	0.00%
Hispanic/Latino	0.00%	0.00%	0.00%	0.00%	0.00%	1.37%	0.00%	0.00%	0.00%	1.41%	0.00%
No Data	0.00%	0.00%	1.18%	0.00%	0.00%	0.00%	0.00%	2.13%	0.00%	0.00%	0.00%
White	2.22%	3.08%	3.53%	9.09%	6.00%	12.33%	4.35%	6.38%	5.80%	7.04%	3.51%
Hispanic/Latino	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	1.45%	0.00%	0.00%
Not Hispanic/Latino	2.22%	3.08%	3.53%	9.09%	6.00%	12.33%	4.35%	6.38%	4.35%	7.04%	3.51%
<b>Male</b>	<b>93.33%</b>	<b>96.92%</b>	<b>92.94%</b>	<b>89.39%</b>	<b>94.00%</b>	<b>84.93%</b>	<b>94.20%</b>	<b>89.36%</b>	<b>94.20%</b>	<b>91.55%</b>	<b>94.74%</b>
American Indian/Alaska Native	4.44%	4.62%	3.53%	1.52%	4.00%	4.11%	1.45%	8.51%	5.80%	5.63%	1.75%
Hispanic/Latino	0.00%	0.00%	0.00%	0.00%	0.00%	1.37%	0.00%	2.13%	1.45%	0.00%	0.00%
No Data	0.00%	1.54%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
Not Hispanic/Latino	4.44%	3.08%	3.53%	1.52%	4.00%	2.74%	1.45%	6.38%	4.35%	5.63%	1.75%
Asian	2.22%	0.00%	0.00%	0.00%	0.00%	0.00%	1.45%	0.00%	0.00%	1.41%	0.00%
Not Hispanic/Latino	2.22%	0.00%	0.00%	0.00%	0.00%	0.00%	1.45%	0.00%	0.00%	1.41%	0.00%
Black or African American	2.22%	1.54%	2.35%	7.58%	6.00%	5.48%	5.80%	6.38%	1.45%	1.41%	1.75%
Not Hispanic/Latino	2.22%	1.54%	2.35%	7.58%	6.00%	5.48%	5.80%	6.38%	1.45%	1.41%	1.75%
Multi Racial	4.44%	1.54%	3.53%	4.55%	6.00%	0.00%	0.00%	0.00%	0.00%	1.41%	1.75%
Hispanic/Latino	0.00%	1.54%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
No Data	0.00%	0.00%	0.00%	0.00%	2.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
Not Hispanic/Latino	4.44%	0.00%	3.53%	4.55%	4.00%	0.00%	0.00%	0.00%	0.00%	1.41%	1.75%
No Data	2.22%	3.08%	3.53%	4.55%	2.00%	5.48%	7.25%	12.77%	8.70%	4.23%	8.77%
Hispanic/Latino	0.00%	1.54%	1.18%	0.00%	2.00%	4.11%	5.80%	2.13%	0.00%	0.00%	3.51%
No Data	2.22%	1.54%	2.35%	4.55%	0.00%	1.37%	1.45%	10.64%	8.70%	4.23%	5.26%
White	77.78%	86.15%	80.00%	71.21%	76.00%	69.86%	78.26%	61.70%	78.26%	77.46%	80.70%
Hispanic/Latino	0.00%	4.62%	3.53%	4.55%	0.00%	0.00%	5.80%	4.26%	0.00%	4.23%	1.75%
No Data	0.00%	1.54%	1.18%	0.00%	2.00%	1.37%	0.00%	0.00%	2.90%	1.41%	0.00%
Not Hispanic/Latino	77.78%	80.00%	75.29%	66.67%	74.00%	68.49%	72.46%	57.45%	75.36%	71.83%	78.95%

**Officer**

O-1	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%
<b>Female</b>	<b>26.97%</b>	<b>29.09%</b>	<b>25.75%</b>	<b>25.95%</b>	<b>27.86%</b>	<b>26.04%</b>	<b>31.53%</b>	<b>29.97%</b>	<b>32.82%</b>	<b>31.32%</b>	<b>32.17%</b>	
American Indian/Alaska Native	0.61%	0.28%	0.37%	0.32%	1.76%	0.69%	0.00%	1.58%	1.53%	0.29%	0.80%	
Hispanic/Latino	0.30%	0.00%	0.00%	0.00%	0.29%	0.35%	0.00%	0.32%	0.00%	0.29%	0.27%	
No Data	0.00%	0.00%	0.00%	0.00%	0.29%	0.00%	0.00%	0.32%	0.31%	0.00%	0.27%	
Not Hispanic/Latino	0.30%	0.28%	0.37%	0.32%	1.17%	0.35%	0.00%	0.95%	1.23%	0.00%	0.27%	
Asian	0.00%	2.22%	0.37%	1.90%	2.35%	1.04%	0.96%	0.95%	3.07%	3.16%	2.95%	
Hispanic/Latino	0.00%	0.00%	0.00%	0.32%	0.29%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	
No Data	0.00%	0.00%	0.37%	0.32%	0.00%	0.00%	0.00%	0.00%	1.53%	1.44%	1.07%	
Not Hispanic/Latino	0.00%	2.22%	0.00%	1.27%	2.05%	1.04%	0.96%	0.95%	1.53%	1.72%	1.88%	
Black or African American	0.91%	0.83%	1.87%	0.95%	1.76%	1.04%	1.91%	1.58%	2.76%	2.01%	2.68%	
Hispanic/Latino	0.00%	0.00%	0.00%	0.00%	0.29%	0.00%	0.00%	0.63%	0.31%	0.00%	0.54%	
No Data	0.00%	0.28%	0.75%	0.32%	0.00%	0.00%	0.00%	0.32%	0.61%	0.57%	0.80%	
Not Hispanic/Latino	0.91%	0.55%	1.12%	0.63%	1.47%	1.04%	1.91%	0.63%	1.84%	1.44%	1.34%	
Multi Racial	2.73%	3.88%	1.12%	0.00%	0.00%	0.35%	0.32%	0.63%	0.00%	0.29%	0.27%	
Hispanic/Latino	0.30%	0.28%	0.00%	0.00%	0.00%	0.00%	0.00%	0.32%	0.00%	0.29%	0.00%	
No Data	0.61%	3.32%	0.75%	0.00%	0.00%	0.35%	0.00%	0.00%	0.00%	0.00%	0.27%	
Not Hispanic/Latino	1.82%	0.28%	0.37%	0.00%	0.00%	0.00%	0.32%	0.32%	0.00%	0.00%	0.00%	
Nat Hawaiian/Pacific Islander	0.00%	0.83%	0.00%	0.00%	0.00%	0.00%	0.64%	0.00%	0.00%	0.57%	0.27%	
Hispanic/Latino	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.32%	0.00%	0.00%	0.00%	0.27%	
No Data	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.57%	0.00%	
Not Hispanic/Latino	0.00%	0.83%	0.00%	0.00%	0.00%	0.00%	0.32%	0.00%	0.00%	0.00%	0.00%	
No Data	0.30%	1.39%	2.99%	3.80%	2.05%	2.08%	5.41%	2.84%	5.52%	1.15%	0.80%	
Hispanic/Latino	0.30%	0.55%	1.12%	0.63%	0.00%	0.35%	1.59%	1.26%	2.45%	0.86%	0.54%	
No Data	0.00%	0.83%	1.87%	3.16%	2.05%	1.74%	3.18%	1.58%	3.07%	0.29%	0.00%	
Not Hispanic/Latino	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.64%	0.00%	0.00%	0.00%	0.27%	
White	22.42%	19.67%	19.03%	18.99%	19.94%	20.83%	22.29%	22.40%	19.94%	23.85%	24.40%	
Hispanic/Latino	0.30%	0.83%	1.12%	0.63%	1.17%	1.39%	3.82%	3.15%	0.61%	1.15%	2.14%	
No Data	1.52%	0.28%	8.58%	3.16%	1.47%	0.69%	1.27%	10.09%	10.74%	8.05%	9.12%	
Not Hispanic/Latino	20.61%	18.56%	9.33%	15.19%	17.30%	18.75%	17.20%	9.15%	8.59%	14.66%	13.14%	

<b>Male</b>	<b>73.03%</b>	<b>70.91%</b>	<b>74.25%</b>	<b>74.05%</b>	<b>72.14%</b>	<b>73.96%</b>	<b>68.47%</b>	<b>70.03%</b>	<b>67.18%</b>	<b>68.68%</b>	<b>67.83%</b>
American Indian/Alaska Native	0.61%	1.39%	1.49%	0.95%	2.35%	2.08%	2.55%	1.58%	2.45%	2.59%	3.49%
Hispanic/Latino	0.00%	0.00%	0.37%	0.32%	0.29%	1.04%	0.64%	0.00%	0.31%	0.00%	0.27%
No Data	0.00%	0.00%	0.37%	0.00%	0.00%	0.00%	0.64%	0.00%	0.61%	0.57%	1.34%
Not Hispanic/Latino	0.61%	1.39%	0.75%	0.63%	2.05%	1.04%	1.27%	1.58%	1.53%	2.01%	1.88%
Asian	0.91%	1.66%	1.87%	3.16%	1.17%	2.43%	3.18%	3.15%	3.68%	1.44%	5.36%
Hispanic/Latino	0.00%	0.00%	0.00%	0.32%	0.00%	0.35%	0.00%	0.00%	0.31%	0.00%	0.27%
No Data	0.30%	0.00%	1.49%	0.32%	0.00%	0.00%	0.00%	1.26%	1.23%	0.29%	1.88%
Not Hispanic/Latino	0.61%	1.66%	0.37%	2.53%	1.17%	2.08%	3.18%	1.89%	2.15%	1.15%	3.22%
Black or African American	2.12%	3.05%	3.36%	2.85%	1.76%	2.43%	4.78%	4.73%	2.76%	4.60%	6.17%
Hispanic/Latino	0.91%	0.28%	0.00%	0.00%	0.00%	0.00%	0.00%	0.32%	0.92%	0.29%	0.27%
No Data	0.00%	0.28%	1.12%	1.27%	0.00%	0.00%	0.00%	0.95%	0.61%	0.57%	0.27%
Not Hispanic/Latino	1.21%	2.49%	2.24%	1.58%	1.76%	2.43%	4.78%	3.47%	1.23%	3.74%	5.63%
Multi Racial	4.24%	4.43%	0.37%	1.27%	0.29%	1.39%	2.23%	1.26%	0.31%	0.86%	1.07%
Hispanic/Latino	0.00%	0.00%	0.00%	0.63%	0.00%	0.69%	0.32%	0.00%	0.00%	0.00%	0.27%
No Data	2.42%	4.43%	0.00%	0.00%	0.29%	0.00%	0.32%	0.00%	0.00%	0.00%	0.27%
Not Hispanic/Latino	1.82%	0.00%	0.37%	0.63%	0.00%	0.69%	1.59%	1.26%	0.31%	0.86%	0.54%
Nat Hawaiian/Pacific Islander	0.30%	0.55%	0.75%	0.63%	0.29%	1.04%	0.64%	0.32%	0.61%	0.29%	0.80%
Hispanic/Latino	0.00%	0.00%	0.75%	0.32%	0.00%	0.35%	0.00%	0.00%	0.00%	0.00%	0.00%
No Data	0.00%	0.00%	0.00%	0.32%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.27%
Not Hispanic/Latino	0.30%	0.55%	0.00%	0.00%	0.29%	0.69%	0.64%	0.32%	0.61%	0.29%	0.54%
No Data	3.64%	4.43%	9.70%	7.28%	8.80%	5.56%	8.60%	10.09%	7.98%	6.90%	3.49%
Hispanic/Latino	1.82%	0.28%	5.60%	0.63%	1.47%	1.39%	0.64%	3.79%	3.99%	2.87%	1.34%
No Data	0.91%	3.60%	4.10%	6.33%	7.04%	3.13%	7.64%	5.99%	3.68%	3.45%	1.34%
Not Hispanic/Latino	0.91%	0.55%	0.00%	0.32%	0.29%	1.04%	0.32%	0.32%	0.31%	0.57%	0.80%
White	61.21%	55.40%	56.72%	57.91%	57.48%	59.03%	46.50%	48.90%	49.39%	52.01%	47.45%
Hispanic/Latino	2.12%	3.05%	1.87%	3.16%	3.23%	5.56%	4.14%	5.68%	6.13%	6.32%	5.36%
No Data	5.45%	0.83%	30.22%	6.33%	4.40%	3.13%	2.87%	16.72%	21.47%	16.95%	14.21%
Not Hispanic/Latino	53.64%	51.52%	24.63%	48.42%	49.85%	50.35%	39.49%	26.50%	21.78%	28.74%	27.88%

O-10												
<b>Male</b>												
White												
Not Hispanic/Latino												
O-2	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%
<b>Female</b>	<b>23.60%</b>	<b>29.23%</b>	<b>28.46%</b>	<b>25.95%</b>	<b>22.36%</b>	<b>27.83%</b>	<b>26.65%</b>	<b>28.01%</b>	<b>28.18%</b>	<b>31.14%</b>	<b>29.33%</b>	
American Indian/Alaska Native	0.00%	0.00%	0.52%	0.25%	0.62%	1.16%	0.57%	0.60%	0.30%	1.27%	1.60%	
Hispanic/Latino	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.29%	0.30%	0.00%	0.25%	0.00%	
No Data	0.00%	0.00%	0.26%	0.00%	0.00%	0.29%	0.00%	0.00%	0.00%	0.25%	0.27%	
Not Hispanic/Latino	0.00%	0.00%	0.26%	0.25%	0.62%	0.87%	0.29%	0.30%	0.30%	0.76%	1.33%	
Asian	1.46%	0.00%	0.52%	2.29%	0.62%	1.74%	2.29%	0.90%	0.61%	1.77%	2.40%	
Hispanic/Latino	0.00%	0.00%	0.00%	0.00%	0.00%	0.58%	0.00%	0.00%	0.00%	0.00%	0.27%	
No Data	0.97%	0.00%	0.26%	0.00%	0.62%	0.00%	0.00%	0.30%	0.00%	0.25%	1.33%	
Not Hispanic/Latino	0.49%	0.00%	0.26%	2.29%	0.00%	1.16%	2.29%	0.60%	0.61%	1.52%	0.80%	
Black or African American	2.19%	1.54%	1.31%	1.02%	2.48%	1.16%	1.43%	0.90%	2.42%	2.53%	1.60%	
Hispanic/Latino	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.29%	0.00%	0.30%	0.76%	0.27%	
No Data	0.24%	0.51%	0.26%	0.00%	0.93%	0.00%	0.00%	0.00%	0.30%	0.25%	0.27%	
Not Hispanic/Latino	1.95%	1.03%	1.04%	1.02%	1.55%	1.16%	1.15%	0.90%	1.82%	1.52%	1.07%	
Multi Racial	3.89%	2.56%	1.83%	0.76%	0.62%	0.00%	0.00%	0.30%	0.61%	0.25%	0.27%	
Hispanic/Latino	0.49%	0.00%	0.52%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.25%	0.27%	
No Data	1.95%	0.51%	0.00%	0.25%	0.62%	0.00%	0.00%	0.30%	0.00%	0.00%	0.00%	
Not Hispanic/Latino	1.46%	2.05%	1.31%	0.51%	0.00%	0.00%	0.00%	0.00%	0.61%	0.00%	0.00%	
Nat Hawaiian/Pacific Islander	0.00%	0.26%	0.26%	0.51%	0.00%	0.29%	0.00%	0.60%	0.30%	0.00%	0.00%	
Hispanic/Latino	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.30%	0.00%	0.00%	0.00%	
Not Hispanic/Latino	0.00%	0.26%	0.26%	0.51%	0.00%	0.29%	0.00%	0.30%	0.30%	0.00%	0.00%	
No Data	0.49%	1.28%	2.87%	1.78%	3.11%	2.90%	2.29%	3.61%	3.64%	2.03%	4.80%	
Hispanic/Latino	0.49%	0.77%	0.52%	0.25%	1.55%	0.00%	0.00%	0.90%	0.91%	1.27%	2.13%	
No Data	0.00%	0.26%	2.09%	1.53%	1.24%	2.90%	2.29%	2.11%	2.73%	0.76%	2.67%	
Not Hispanic/Latino	0.00%	0.26%	0.26%	0.00%	0.31%	0.00%	0.00%	0.60%	0.00%	0.00%	0.00%	
White	15.57%	23.59%	21.15%	19.34%	14.91%	20.58%	20.06%	21.08%	20.30%	23.29%	18.67%	
Hispanic/Latino	0.49%	0.26%	0.78%	0.76%	0.93%	1.16%	1.43%	2.71%	2.73%	2.03%	0.53%	
No Data	0.00%	4.10%	1.31%	1.02%	6.83%	2.90%	1.15%	0.30%	1.21%	8.10%	9.33%	
Not Hispanic/Latino	15.09%	19.23%	19.06%	17.56%	7.14%	16.52%	17.48%	18.07%	16.36%	13.16%	8.80%	

<b>Male</b>	<b>76.40%</b>	<b>70.77%</b>	<b>71.54%</b>	<b>74.05%</b>	<b>77.64%</b>	<b>72.17%</b>	<b>73.35%</b>	<b>71.99%</b>	<b>71.82%</b>	<b>68.86%</b>	<b>70.67%</b>
American Indian/Alaska Native	1.70%	0.77%	1.04%	2.29%	0.62%	1.45%	1.43%	2.71%	2.12%	1.52%	1.60%
Hispanic/Latino	0.24%	0.26%	0.00%	0.51%	0.00%	0.29%	0.29%	1.20%	0.30%	0.25%	0.00%
No Data	0.24%	0.00%	0.00%	0.51%	0.31%	0.00%	0.00%	0.30%	0.61%	0.00%	0.53%
Not Hispanic/Latino	1.22%	0.51%	1.04%	1.27%	0.31%	1.16%	1.15%	1.20%	1.21%	1.27%	1.07%
Asian	3.89%	2.31%	2.35%	1.02%	4.35%	1.74%	1.72%	2.71%	2.42%	2.53%	3.47%
Hispanic/Latino	0.00%	0.26%	0.00%	0.00%	0.31%	0.00%	0.00%	0.30%	0.00%	0.00%	0.27%
No Data	2.92%	0.51%	0.78%	0.00%	1.86%	0.00%	0.00%	0.00%	0.00%	1.01%	1.33%
Not Hispanic/Latino	0.97%	1.54%	1.57%	1.02%	2.17%	1.74%	1.72%	2.41%	2.42%	1.52%	1.87%
Black or African American	3.89%	2.82%	3.92%	2.80%	3.11%	3.19%	2.87%	2.41%	4.85%	4.05%	4.00%
Hispanic/Latino	0.73%	0.00%	1.31%	0.25%	0.00%	0.00%	0.00%	0.00%	0.00%	0.76%	0.53%
No Data	0.00%	0.00%	0.26%	0.76%	1.24%	0.58%	0.29%	0.30%	0.91%	0.51%	1.07%
Not Hispanic/Latino	3.16%	2.82%	2.35%	1.78%	1.86%	2.61%	2.58%	2.11%	3.94%	2.78%	2.40%
Multi Racial	14.60%	4.87%	1.04%	0.25%	0.62%	0.87%	0.00%	1.20%	3.03%	0.76%	0.27%
Hispanic/Latino	0.49%	0.00%	0.00%	0.00%	0.00%	0.29%	0.00%	0.60%	0.30%	0.00%	0.00%
No Data	11.19%	2.56%	0.00%	0.00%	0.31%	0.29%	0.00%	0.00%	0.61%	0.00%	0.00%
Not Hispanic/Latino	2.92%	2.31%	1.04%	0.25%	0.31%	0.29%	0.00%	0.60%	2.12%	0.76%	0.27%
Nat Hawaiian/Pacific Islander	0.24%	0.00%	0.26%	0.25%	0.93%	0.58%	0.57%	0.60%	0.61%	0.25%	0.80%
Hispanic/Latino	0.00%	0.00%	0.00%	0.00%	0.62%	0.29%	0.00%	0.30%	0.00%	0.00%	0.00%
No Data	0.00%	0.00%	0.00%	0.00%	0.31%	0.29%	0.00%	0.00%	0.00%	0.00%	0.00%
Not Hispanic/Latino	0.24%	0.00%	0.26%	0.25%	0.00%	0.00%	0.57%	0.30%	0.61%	0.25%	0.80%
No Data	1.95%	5.38%	8.88%	7.89%	9.94%	8.41%	8.02%	5.42%	9.09%	8.61%	7.20%
Hispanic/Latino	0.97%	2.56%	1.57%	0.76%	4.04%	1.16%	0.86%	1.20%	1.21%	3.29%	4.00%
No Data	0.73%	2.31%	6.01%	6.87%	5.90%	6.96%	6.88%	3.31%	7.27%	4.56%	2.67%
Not Hispanic/Latino	0.24%	0.51%	1.31%	0.25%	0.00%	0.29%	0.29%	0.90%	0.61%	0.76%	0.53%
White	50.12%	54.62%	54.05%	59.54%	58.07%	55.94%	58.74%	56.93%	49.70%	51.14%	53.33%
Hispanic/Latino	2.68%	2.31%	3.39%	3.31%	2.80%	3.48%	4.87%	3.92%	5.15%	5.82%	5.87%
No Data	0.73%	7.95%	2.87%	4.58%	26.40%	6.38%	4.01%	3.92%	2.42%	13.92%	18.67%
Not Hispanic/Latino	46.72%	44.36%	47.78%	51.65%	28.88%	46.09%	49.86%	49.10%	42.12%	31.39%	28.80%

O-3	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%
<b>Female</b>	<b>22.25%</b>	<b>22.46%</b>	<b>22.47%</b>	<b>25.40%</b>	<b>21.83%</b>	<b>25.25%</b>	<b>21.40%</b>	<b>26.56%</b>	<b>25.90%</b>	<b>22.81%</b>	<b>27.17%</b>	
American Indian/Alaska Native	0.22%	0.24%	0.00%	0.23%	0.27%	0.49%	0.35%	0.63%	1.10%	0.94%	0.00%	
Hispanic/Latino	0.22%	0.24%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.63%	0.00%	
No Data	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.28%	0.00%	0.00%	
Not Hispanic/Latino	0.00%	0.00%	0.00%	0.23%	0.27%	0.49%	0.35%	0.63%	0.83%	0.31%	0.00%	
Asian	0.44%	0.24%	0.25%	0.91%	0.81%	1.72%	0.00%	1.56%	1.93%	0.31%	1.09%	
Hispanic/Latino	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.31%	0.28%	0.00%	0.27%	
No Data	0.00%	0.00%	0.00%	0.45%	0.54%	0.00%	0.00%	0.31%	0.00%	0.00%	0.27%	
Not Hispanic/Latino	0.44%	0.24%	0.25%	0.45%	0.27%	1.72%	0.00%	0.94%	1.65%	0.31%	0.54%	
Black or African American	2.64%	0.97%	2.47%	2.04%	1.08%	1.23%	1.40%	1.88%	1.10%	0.63%	2.45%	
Hispanic/Latino	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.28%	0.00%	0.27%	
No Data	0.00%	0.00%	0.00%	0.68%	0.00%	0.25%	0.35%	0.63%	0.00%	0.00%	0.00%	
Not Hispanic/Latino	2.64%	0.97%	2.47%	1.36%	1.08%	0.98%	1.05%	1.25%	0.83%	0.63%	2.17%	
Multi Racial	1.54%	1.93%	0.74%	2.27%	1.35%	0.74%	0.00%	0.63%	0.00%	0.00%	0.54%	
Hispanic/Latino	0.00%	0.48%	0.25%	0.00%	0.27%	0.25%	0.00%	0.00%	0.00%	0.00%	0.00%	
No Data	0.22%	0.97%	0.00%	0.00%	0.00%	0.25%	0.00%	0.63%	0.00%	0.00%	0.27%	
Not Hispanic/Latino	1.32%	0.48%	0.49%	2.27%	1.08%	0.25%	0.00%	0.00%	0.00%	0.00%	0.27%	
Nat Hawaiian/Pacific Islander	0.00%	0.24%	0.00%	0.23%	0.00%	0.74%	0.00%	0.31%	0.00%	0.31%	0.27%	
Not Hispanic/Latino	0.00%	0.24%	0.00%	0.23%	0.00%	0.74%	0.00%	0.31%	0.00%	0.31%	0.27%	
No Data	0.44%	2.66%	1.98%	1.13%	1.35%	2.45%	3.16%	3.44%	1.93%	1.25%	4.08%	
Hispanic/Latino	0.44%	1.69%	0.74%	0.68%	0.54%	0.49%	0.70%	0.94%	0.00%	0.31%	1.36%	
No Data	0.00%	0.72%	0.99%	0.23%	0.81%	1.96%	2.11%	2.50%	1.65%	0.94%	2.45%	
Not Hispanic/Latino	0.00%	0.24%	0.25%	0.23%	0.00%	0.00%	0.35%	0.00%	0.28%	0.00%	0.27%	
White	16.96%	16.18%	17.04%	18.59%	16.98%	17.89%	16.49%	18.13%	19.83%	19.38%	18.75%	
Hispanic/Latino	0.88%	0.24%	0.49%	0.68%	0.27%	0.49%	1.40%	1.25%	1.65%	1.25%	2.99%	
No Data	0.00%	0.00%	0.99%	1.81%	1.08%	1.23%	6.67%	2.81%	1.65%	0.63%	0.54%	
Not Hispanic/Latino	16.08%	15.94%	15.56%	16.10%	15.63%	16.18%	8.42%	14.06%	16.53%	17.50%	15.22%	
<b>Male</b>	<b>77.75%</b>	<b>77.54%</b>	<b>77.53%</b>	<b>74.60%</b>	<b>78.17%</b>	<b>74.75%</b>	<b>78.60%</b>	<b>73.44%</b>	<b>74.10%</b>	<b>77.19%</b>	<b>72.83%</b>	
American Indian/Alaska Native	1.32%	1.21%	2.72%	0.91%	0.54%	1.96%	1.75%	1.56%	2.48%	2.19%	1.90%	
Hispanic/Latino	0.00%	0.00%	0.49%	0.23%	0.00%	0.25%	0.35%	0.63%	0.55%	0.63%	0.54%	
No Data	0.00%	0.00%	0.00%	0.23%	0.00%	0.25%	0.70%	0.00%	0.00%	0.31%	0.54%	
Not Hispanic/Latino	1.32%	1.21%	2.22%	0.45%	0.54%	1.47%	0.70%	0.94%	1.93%	1.25%	0.82%	
Asian	0.66%	0.97%	0.49%	4.08%	1.89%	1.23%	2.11%	3.13%	1.38%	1.88%	2.45%	
Hispanic/Latino	0.22%	0.00%	0.00%	0.23%	0.00%	0.00%	0.00%	0.31%	0.00%	0.31%	0.00%	
No Data	0.00%	0.24%	0.00%	2.27%	0.54%	0.00%	1.40%	0.31%	0.00%	0.00%	0.00%	
Not Hispanic/Latino	0.44%	0.72%	0.49%	1.59%	1.35%	1.23%	0.70%	2.50%	1.38%	1.56%	2.45%	
Black or African American	2.64%	4.83%	2.72%	3.85%	3.23%	3.68%	3.51%	2.19%	3.31%	2.19%	4.89%	
Hispanic/Latino	0.00%	0.48%	0.49%	0.68%	0.54%	0.74%	0.35%	0.00%	0.00%	0.00%	0.00%	
No Data	0.22%	0.00%	0.25%	0.45%	0.81%	0.00%	1.05%	0.63%	0.55%	0.00%	0.27%	
Not Hispanic/Latino	2.42%	4.35%	1.98%	2.72%	1.89%	2.94%	2.11%	1.56%	2.75%	2.19%	4.62%	
Multi Racial	3.74%	5.07%	2.96%	3.17%	1.35%	0.00%	0.35%	1.56%	0.55%	0.94%	2.45%	
Hispanic/Latino	0.00%	0.00%	0.25%	0.00%	0.00%	0.00%	0.00%	0.63%	0.28%	0.31%	0.54%	
No Data	1.54%	3.62%	0.49%	0.68%	0.00%	0.00%	0.00%	0.31%	0.28%	0.00%	0.54%	
Not Hispanic/Latino	2.20%	1.45%	2.22%	2.49%	1.35%	0.00%	0.35%	0.63%	0.00%	0.63%	1.36%	
Nat Hawaiian/Pacific Islander	0.00%	0.00%	0.25%	0.45%	0.27%	0.25%	1.05%	0.94%	0.28%	1.25%	0.27%	
Hispanic/Latino	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.70%	0.63%	0.00%	0.63%	0.00%	
No Data	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.31%	0.00%	0.00%	0.00%	
Not Hispanic/Latino	0.00%	0.00%	0.25%	0.45%	0.27%	0.25%	0.35%	0.00%	0.28%	0.63%	0.27%	
No Data	5.07%	5.07%	11.85%	7.94%	6.47%	9.80%	10.18%	8.44%	9.09%	5.94%	7.61%	
Hispanic/Latino	2.42%	0.72%	1.73%	2.04%	0.54%	0.49%	2.81%	0.31%	1.65%	1.88%	1.09%	
No Data	2.42%	3.86%	8.89%	4.99%	4.85%	8.33%	7.37%	7.81%	7.44%	2.81%	5.98%	
Not Hispanic/Latino	0.22%	0.48%	1.23%	0.91%	1.08%	0.98%	0.00%	0.31%	0.00%	1.25%	0.54%	
White	64.32%	60.39%	56.54%	54.20%	64.42%	57.84%	59.65%	55.63%	57.02%	62.81%	53.26%	
Hispanic/Latino	4.19%	3.62%	2.47%	3.17%	3.23%	2.70%	2.11%	3.75%	4.13%	6.25%	3.80%	
No Data	0.88%	2.17%	2.96%	5.22%	7.01%	3.92%	24.91%	5.94%	3.31%	3.44%	2.17%	
Not Hispanic/Latino	59.25%	54.59%	51.11%	45.80%	54.18%	51.23%	32.63%	45.94%	49.59%	53.13%	47.28%	

O-4	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%
<b>Female</b>	<b>13.40%</b>	<b>13.99%</b>	<b>15.61%</b>	<b>19.72%</b>	<b>16.17%</b>	<b>15.12%</b>	<b>17.02%</b>	<b>23.61%</b>	<b>21.76%</b>	<b>17.23%</b>	<b>22.34%</b>	
American Indian/Alaska Native	0.69%	0.00%	1.16%	0.35%	0.85%	0.00%	0.43%	0.46%	0.00%	0.34%	0.73%	
Hispanic/Latino	0.69%	0.00%	0.58%	0.00%	0.43%	0.00%	0.43%	0.46%	0.00%	0.00%	0.00%	
Not Hispanic/Latino	0.00%	0.00%	0.58%	0.35%	0.43%	0.00%	0.00%	0.00%	0.00%	0.34%	0.73%	
Asian	0.34%	0.34%	1.16%	0.35%	0.43%	0.69%	0.00%	0.00%	0.00%	1.69%	0.37%	
No Data	0.00%	0.00%	0.00%	0.35%	0.00%	0.00%	0.00%	0.00%	0.00%	0.34%	0.37%	
Not Hispanic/Latino	0.34%	0.34%	1.16%	0.00%	0.43%	0.69%	0.00%	0.00%	0.00%	1.35%	0.00%	
Black or African American	0.34%	1.71%	0.58%	1.04%	0.85%	0.69%	1.28%	1.39%	2.09%	0.68%	2.20%	
Hispanic/Latino	0.00%	0.00%	0.00%	0.00%	0.43%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	
No Data	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.42%	0.34%	0.37%	
Not Hispanic/Latino	0.34%	1.71%	0.58%	1.04%	0.43%	0.69%	1.28%	1.39%	1.67%	0.34%	1.83%	
Multi Racial	1.03%	0.68%	0.00%	1.73%	0.00%	0.69%	1.28%	2.31%	0.84%	0.00%	2.20%	
Hispanic/Latino	0.69%	0.00%	0.00%	0.00%	0.00%	0.34%	0.00%	0.00%	0.42%	0.00%	0.00%	
Not Hispanic/Latino	0.34%	0.68%	0.00%	1.73%	0.00%	0.34%	1.28%	2.31%	0.42%	0.00%	2.20%	
Nat Hawaiian/Pacific Islander	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.46%	0.00%	0.00%	0.00%	
Not Hispanic/Latino	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.46%	0.00%	0.00%	0.00%	
No Data	0.00%	0.34%	1.73%	1.73%	2.13%	0.00%	0.85%	0.46%	3.77%	1.35%	2.93%	
Hispanic/Latino	0.00%	0.00%	0.58%	0.35%	0.43%	0.00%	0.85%	0.00%	1.67%	0.00%	1.10%	
No Data	0.00%	0.34%	1.16%	1.04%	1.28%	0.00%	0.00%	0.46%	1.67%	1.35%	1.83%	
Not Hispanic/Latino	0.00%	0.00%	0.00%	0.35%	0.43%	0.00%	0.00%	0.00%	0.42%	0.00%	0.00%	
White	11.00%	10.92%	10.98%	14.53%	11.91%	13.06%	13.19%	18.52%	15.06%	13.18%	13.92%	
Hispanic/Latino	1.37%	0.34%	0.58%	0.69%	1.28%	0.34%	0.85%	0.46%	0.42%	1.01%	0.00%	
No Data	0.00%	0.00%	0.00%	0.00%	0.85%	0.00%	0.43%	0.00%	0.42%	0.68%	1.83%	
Not Hispanic/Latino	9.62%	10.58%	10.40%	13.84%	9.79%	12.71%	11.91%	18.06%	14.23%	11.49%	12.09%	
<b>Male</b>	<b>86.60%</b>	<b>86.01%</b>	<b>84.39%</b>	<b>80.28%</b>	<b>83.83%</b>	<b>84.88%</b>	<b>82.98%</b>	<b>76.39%</b>	<b>78.24%</b>	<b>82.77%</b>	<b>77.66%</b>	
American Indian/Alaska Native	1.72%	3.41%	2.31%	0.35%	2.13%	0.69%	1.70%	1.39%	1.26%	1.35%	1.47%	
Hispanic/Latino	0.34%	0.34%	0.00%	0.00%	0.43%	0.00%	0.85%	0.00%	0.00%	0.34%	0.37%	
No Data	0.00%	0.34%	0.00%	0.00%	0.00%	0.00%	0.43%	0.00%	0.42%	0.68%	0.00%	
Not Hispanic/Latino	1.37%	2.73%	2.31%	0.35%	1.70%	0.69%	0.43%	1.39%	0.84%	0.34%	1.10%	
Asian	1.03%	0.68%	1.73%	1.38%	0.85%	2.06%	0.00%	0.00%	0.00%	2.70%	2.56%	
Hispanic/Latino	0.00%	0.00%	0.00%	0.00%	0.00%	0.34%	0.00%	0.00%	0.00%	0.34%	0.37%	
No Data	0.34%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.68%	1.47%	
Not Hispanic/Latino	0.69%	0.68%	1.73%	1.38%	0.85%	1.72%	0.00%	0.00%	0.00%	1.69%	0.73%	
Black or African American	5.15%	6.83%	4.62%	2.42%	4.26%	2.75%	2.13%	2.31%	4.18%	3.04%	2.93%	
Hispanic/Latino	0.34%	0.00%	0.00%	0.35%	0.00%	0.34%	0.00%	0.93%	0.42%	1.35%	0.37%	
No Data	0.00%	0.00%	0.00%	0.00%	0.43%	0.00%	0.00%	0.00%	0.00%	0.34%	0.00%	
Not Hispanic/Latino	4.81%	6.83%	4.62%	2.08%	3.83%	2.41%	2.13%	1.39%	3.77%	1.35%	2.56%	
Multi Racial	3.78%	4.10%	2.89%	1.38%	1.70%	3.44%	2.13%	0.46%	0.84%	1.35%	2.56%	
Hispanic/Latino	1.03%	0.00%	0.58%	0.35%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	
No Data	0.69%	0.34%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	
Not Hispanic/Latino	2.06%	3.75%	2.31%	1.04%	1.70%	3.44%	2.13%	0.46%	0.84%	1.35%	2.56%	
Nat Hawaiian/Pacific Islander	0.34%	0.34%	0.00%	0.00%	0.00%	0.34%	0.00%	0.00%	0.42%	0.34%	0.37%	
Hispanic/Latino	0.00%	0.34%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.42%	0.00%	0.00%	
Not Hispanic/Latino	0.34%	0.00%	0.00%	0.00%	0.00%	0.34%	0.00%	0.00%	0.00%	0.34%	0.37%	
No Data	2.75%	5.46%	6.36%	4.50%	6.81%	6.19%	6.38%	7.87%	7.53%	15.54%	7.69%	
Hispanic/Latino	1.03%	1.37%	1.73%	0.35%	0.85%	2.75%	0.85%	1.39%	0.84%	2.03%	1.83%	
No Data	1.72%	4.10%	4.62%	2.77%	5.53%	3.09%	4.68%	5.09%	6.69%	11.49%	5.86%	
Not Hispanic/Latino	0.00%	0.00%	0.00%	1.38%	0.43%	0.34%	0.85%	1.39%	0.00%	2.03%	0.00%	
White	71.82%	65.19%	66.47%	70.24%	68.09%	69.42%	70.64%	64.35%	64.02%	58.45%	60.07%	
Hispanic/Latino	3.09%	2.39%	3.47%	2.77%	3.83%	4.47%	3.83%	4.17%	4.18%	3.38%	2.56%	
No Data	0.69%	0.34%	0.58%	0.35%	0.85%	0.69%	1.28%	1.39%	2.93%	4.73%	6.96%	
Not Hispanic/Latino	68.04%	62.46%	62.43%	67.13%	63.40%	64.26%	65.53%	58.80%	56.90%	50.34%	50.55%	

O-5	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%
<b>Female</b>	<b>9.14%</b>	<b>9.41%</b>	<b>15.00%</b>	<b>15.19%</b>	<b>12.59%</b>	<b>19.25%</b>	<b>14.88%</b>	<b>14.63%</b>	<b>16.67%</b>	<b>23.81%</b>	<b>19.13%</b>	
American Indian/Alaska Native	0.00%	0.00%	0.00%	0.63%	0.00%	0.62%	1.19%	0.00%	1.28%	0.48%	1.09%	
Hispanic/Latino	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	1.19%	0.00%	0.64%	0.00%	0.55%	
No Data	0.00%	0.00%	0.00%	0.63%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	
Not Hispanic/Latino	0.00%	0.00%	0.00%	0.00%	0.00%	0.62%	0.00%	0.00%	0.64%	0.48%	0.55%	
Asian	0.00%	0.00%	0.00%	0.00%	0.00%	0.62%	0.00%	0.81%	1.28%	0.00%	1.09%	
Hispanic/Latino	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.81%	0.00%	0.00%	0.00%	
Not Hispanic/Latino	0.00%	0.00%	0.00%	0.00%	0.00%	0.62%	0.00%	0.00%	1.28%	0.00%	1.09%	
Black or African American	0.00%	1.18%	0.00%	0.00%	0.00%	1.86%	0.00%	1.63%	0.64%	0.48%	1.64%	
Hispanic/Latino	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.55%	
Not Hispanic/Latino	0.00%	1.18%	0.00%	0.00%	0.00%	1.86%	0.00%	1.63%	0.64%	0.48%	1.09%	
Multi Racial	0.00%	0.00%	2.50%	0.63%	1.40%	1.86%	0.60%	0.81%	0.00%	1.43%	0.00%	
No Data	0.00%	0.00%	0.00%	0.00%	0.70%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	
Not Hispanic/Latino	0.00%	0.00%	2.50%	0.63%	0.70%	1.86%	0.60%	0.81%	0.00%	1.43%	0.00%	
No Data	0.00%	0.59%	0.00%	0.00%	0.70%	2.48%	0.60%	1.63%	1.92%	2.86%	1.09%	
Hispanic/Latino	0.00%	0.59%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.48%	0.00%	
No Data	0.00%	0.00%	0.00%	0.00%	0.70%	2.48%	0.60%	1.63%	1.92%	2.38%	1.09%	
White	9.14%	7.65%	12.50%	13.92%	10.49%	11.80%	12.50%	9.76%	11.54%	18.57%	14.21%	
Hispanic/Latino	0.00%	0.00%	0.00%	1.27%	0.70%	1.24%	1.19%	0.81%	0.64%	0.95%	1.09%	
No Data	0.00%	0.59%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.48%	1.09%	
Not Hispanic/Latino	9.14%	7.06%	12.50%	12.66%	9.79%	10.56%	11.31%	8.94%	10.90%	17.14%	12.02%	
<b>Male</b>	<b>90.86%</b>	<b>90.59%</b>	<b>85.00%</b>	<b>84.81%</b>	<b>87.41%</b>	<b>80.75%</b>	<b>85.12%</b>	<b>85.37%</b>	<b>83.33%</b>	<b>76.19%</b>	<b>80.87%</b>	
American Indian/Alaska Native	1.02%	1.76%	1.67%	0.63%	2.10%	1.86%	2.38%	1.63%	1.92%	0.95%	1.09%	
Hispanic/Latino	0.00%	0.00%	0.00%	0.00%	0.70%	0.00%	0.00%	0.00%	0.00%	0.48%	0.00%	
Not Hispanic/Latino	1.02%	1.76%	1.67%	0.63%	1.40%	1.86%	2.38%	1.63%	1.92%	0.48%	1.09%	
Asian	0.00%	0.59%	0.00%	0.63%	0.00%	0.00%	1.19%	0.81%	1.92%	1.43%	1.64%	
Not Hispanic/Latino	0.00%	0.59%	0.00%	0.63%	0.00%	0.00%	1.19%	0.81%	1.92%	1.43%	1.64%	
Black or African American	4.57%	2.94%	0.83%	3.16%	3.50%	5.59%	4.17%	4.88%	6.41%	3.33%	3.83%	
Hispanic/Latino	0.51%	0.00%	0.00%	0.00%	0.00%	0.62%	0.60%	0.00%	0.64%	0.00%	0.00%	
No Data	0.00%	0.59%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	
Not Hispanic/Latino	4.06%	2.35%	0.83%	3.16%	3.50%	4.97%	3.57%	4.88%	5.77%	3.33%	3.83%	
Multi Racial	1.52%	4.12%	0.83%	2.53%	5.59%	3.73%	2.38%	3.25%	1.92%	0.48%	3.28%	
Hispanic/Latino	0.51%	0.59%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.64%	0.00%	0.00%	
No Data	0.51%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	
Not Hispanic/Latino	0.51%	3.53%	0.83%	2.53%	5.59%	3.73%	2.38%	3.25%	1.28%	0.48%	3.28%	
No Data	2.54%	5.88%	6.67%	5.70%	2.10%	4.35%	7.14%	5.69%	7.05%	6.19%	6.01%	
Hispanic/Latino	0.51%	0.59%	0.00%	2.53%	1.40%	0.62%	1.79%	2.44%	1.28%	0.48%	0.00%	
No Data	2.03%	3.53%	6.67%	3.16%	0.70%	3.73%	4.76%	3.25%	4.49%	4.76%	4.92%	
Not Hispanic/Latino	0.00%	1.76%	0.00%	0.00%	0.00%	0.00%	0.60%	0.00%	1.28%	0.95%	1.09%	
White	81.22%	75.29%	75.00%	72.15%	74.13%	65.22%	67.86%	69.11%	64.10%	63.81%	65.03%	
Hispanic/Latino	2.03%	1.18%	4.17%	5.06%	0.70%	1.86%	2.38%	3.25%	3.85%	2.38%	2.73%	
No Data	0.51%	0.00%	1.67%	0.63%	0.70%	0.62%	1.19%	0.00%	0.64%	0.48%	1.64%	
Not Hispanic/Latino	78.68%	74.12%	69.17%	66.46%	72.73%	62.73%	64.29%	65.85%	59.62%	60.95%	60.66%	



O-6	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%
<b>Female</b>	<b>5.13%</b>	<b>10.13%</b>	<b>7.69%</b>	<b>12.33%</b>	<b>3.90%</b>	<b>8.64%</b>	<b>4.88%</b>	<b>10.00%</b>	<b>6.38%</b>	<b>16.05%</b>	<b>11.84%</b>
American Indian/Alaska Native	0.00%	1.27%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
Not Hispanic/Latino	0.00%	1.27%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
Asian	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	2.13%	0.00%	0.00%
Not Hispanic/Latino	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	2.13%	0.00%	0.00%
Black or African American	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	1.43%	0.00%	0.00%
Not Hispanic/Latino	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	1.43%	0.00%	0.00%
Multi Racial	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	1.32%
Not Hispanic/Latino	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	1.32%
Nat Hawaiian/Pacific Islander	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	1.32%
No Data	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	1.32%
No Data	0.00%	0.00%	0.00%	1.37%	0.00%	0.00%	0.00%	0.00%	1.43%	0.00%	1.32%
Hispanic/Latino	0.00%	0.00%	0.00%	1.37%	0.00%	0.00%	0.00%	0.00%	1.43%	0.00%	0.00%
No Data	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	1.32%
White	5.13%	8.86%	7.69%	10.96%	3.90%	8.64%	4.88%	7.14%	4.26%	16.05%	7.89%
Hispanic/Latino	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	1.23%	0.00%
No Data	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	1.43%	0.00%	0.00%
Not Hispanic/Latino	5.13%	8.86%	7.69%	10.96%	3.90%	8.64%	4.88%	5.71%	4.26%	14.81%	7.89%
<b>Male</b>	<b>94.87%</b>	<b>89.87%</b>	<b>92.31%</b>	<b>87.67%</b>	<b>96.10%</b>	<b>91.36%</b>	<b>95.12%</b>	<b>90.00%</b>	<b>93.62%</b>	<b>83.95%</b>	<b>88.16%</b>
American Indian/Alaska Native	0.00%	1.27%	1.92%	0.00%	2.60%	1.23%	1.22%	1.43%	2.13%	2.47%	0.00%
Not Hispanic/Latino	0.00%	1.27%	1.92%	0.00%	2.60%	1.23%	1.22%	1.43%	2.13%	2.47%	0.00%
Asian	0.00%	0.00%	0.00%	0.00%	1.30%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
Not Hispanic/Latino	0.00%	0.00%	0.00%	0.00%	1.30%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
Black or African American	1.28%	0.00%	0.00%	2.74%	2.60%	1.23%	4.88%	1.43%	2.13%	3.70%	5.26%
Hispanic/Latino	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	1.22%	0.00%	0.00%	0.00%	0.00%
Not Hispanic/Latino	1.28%	0.00%	0.00%	2.74%	2.60%	1.23%	3.66%	1.43%	2.13%	3.70%	5.26%
Multi Racial	2.56%	2.53%	0.00%	2.74%	3.90%	2.47%	0.00%	1.43%	2.13%	2.47%	3.95%
Not Hispanic/Latino	2.56%	2.53%	0.00%	2.74%	3.90%	2.47%	0.00%	1.43%	2.13%	2.47%	3.95%
No Data	2.56%	2.53%	0.00%	1.37%	3.90%	2.47%	2.44%	2.86%	8.51%	4.94%	3.95%
Hispanic/Latino	0.00%	0.00%	0.00%	0.00%	1.30%	0.00%	0.00%	0.00%	0.00%	1.23%	1.32%
No Data	2.56%	2.53%	0.00%	1.37%	2.60%	2.47%	2.44%	2.86%	6.38%	3.70%	2.63%
Not Hispanic/Latino	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	2.13%	0.00%	0.00%
White	88.46%	83.54%	90.38%	80.82%	81.82%	83.95%	86.59%	82.86%	78.72%	70.37%	75.00%
Hispanic/Latino	2.56%	3.80%	3.85%	2.74%	1.30%	3.70%	2.44%	1.43%	0.00%	2.47%	2.63%
No Data	0.00%	0.00%	0.00%	1.37%	1.30%	1.23%	1.22%	0.00%	2.13%	2.47%	1.32%
Not Hispanic/Latino	85.90%	79.75%	86.54%	76.71%	79.22%	79.01%	82.93%	81.43%	76.60%	65.43%	71.05%

O-7	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%
<b>Female</b>	<b>0.00%</b>	<b>0.00%</b>	<b>22.22%</b>	<b>0.00%</b>	<b>14.29%</b>	<b>0.00%</b>	<b>25.00%</b>	<b>14.29%</b>	<b>25.00%</b>	<b>16.67%</b>	<b>12.50%</b>	
White	0.00%	0.00%	22.22%	0.00%	14.29%	0.00%	25.00%	14.29%	25.00%	16.67%	12.50%	
Not Hispanic/Latino	0.00%	0.00%	22.22%	0.00%	14.29%	0.00%	25.00%	14.29%	25.00%	16.67%	12.50%	
<b>Male</b>	<b>100.00%</b>	<b>100.00%</b>	<b>77.78%</b>	<b>100.00%</b>	<b>85.71%</b>	<b>100.00%</b>	<b>75.00%</b>	<b>85.71%</b>	<b>75.00%</b>	<b>83.33%</b>	<b>87.50%</b>	
American Indian/Alaska Native	0.00%	0.00%	0.00%	0.00%	14.29%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	
Hispanic/Latino	0.00%	0.00%	0.00%	0.00%	14.29%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	
Asian	0.00%	0.00%	0.00%	0.00%	0.00%	25.00%	0.00%	0.00%	0.00%	0.00%	0.00%	
Not Hispanic/Latino	0.00%	0.00%	0.00%	0.00%	0.00%	25.00%	0.00%	0.00%	0.00%	0.00%	0.00%	
Black or African American	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	12.50%	
Not Hispanic/Latino	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	12.50%	
Multi Racial	12.50%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	16.67%	0.00%
Hispanic/Latino	12.50%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
Not Hispanic/Latino	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	16.67%	0.00%
No Data	0.00%	0.00%	0.00%	16.67%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
No Data	0.00%	0.00%	0.00%	16.67%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
White	87.50%	100.00%	77.78%	83.33%	71.43%	75.00%	75.00%	85.71%	75.00%	66.67%	75.00%	
Hispanic/Latino	0.00%	0.00%	11.11%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	
No Data	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	12.50%	
Not Hispanic/Latino	87.50%	100.00%	66.67%	83.33%	71.43%	75.00%	75.00%	85.71%	75.00%	66.67%	62.50%	
O-8	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%
<b>Female</b>	<b>0.00%</b>	<b>14.29%</b>	<b>12.50%</b>	<b>0.00%</b>	<b>12.50%</b>	<b>25.00%</b>	<b>0.00%</b>	<b>20.00%</b>	<b>16.67%</b>	<b>20.00%</b>	<b>12.50%</b>	
White	0.00%	14.29%	12.50%	0.00%	12.50%	25.00%	0.00%	20.00%	16.67%	20.00%	12.50%	
Not Hispanic/Latino	0.00%	14.29%	12.50%	0.00%	12.50%	25.00%	0.00%	20.00%	16.67%	20.00%	12.50%	
<b>Male</b>	<b>100.00%</b>	<b>85.71%</b>	<b>87.50%</b>	<b>100.00%</b>	<b>87.50%</b>	<b>75.00%</b>	<b>100.00%</b>	<b>80.00%</b>	<b>83.33%</b>	<b>80.00%</b>	<b>87.50%</b>	
American Indian/Alaska Native	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	20.00%	0.00%	0.00%	0.00%	
Hispanic/Latino	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	20.00%	0.00%	0.00%	0.00%	
Asian	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	16.67%	0.00%	0.00%	
Not Hispanic/Latino	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	16.67%	0.00%	0.00%	
Black or African American	0.00%	14.29%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	
Not Hispanic/Latino	0.00%	14.29%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	
No Data	0.00%	14.29%	0.00%	0.00%	0.00%	0.00%	14.29%	0.00%	0.00%	0.00%	0.00%	
Hispanic/Latino	0.00%	14.29%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	
No Data	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	14.29%	0.00%	0.00%	0.00%	0.00%	
White	100.00%	57.14%	87.50%	100.00%	87.50%	75.00%	85.71%	60.00%	66.67%	80.00%	87.50%	
Hispanic/Latino	0.00%	0.00%	0.00%	16.67%	12.50%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	
Not Hispanic/Latino	100.00%	57.14%	87.50%	83.33%	75.00%	75.00%	85.71%	60.00%	66.67%	80.00%	87.50%	
O-9	100.00%	100.00%	100.00%	100.00%	100.00%		100.00%	100.00%	100.00%		100.00%	
<b>Female</b>	<b>0.00%</b>	<b>50.00%</b>	<b>33.33%</b>	<b>0.00%</b>	<b>0.00%</b>		<b>0.00%</b>	<b>100.00%</b>	<b>0.00%</b>		<b>25.00%</b>	
White	0.00%	50.00%	33.33%	0.00%	0.00%		0.00%	100.00%	0.00%		25.00%	
Not Hispanic/Latino	0.00%	50.00%	33.33%	0.00%	0.00%		0.00%	100.00%	0.00%		25.00%	
<b>Male</b>	<b>100.00%</b>	<b>50.00%</b>	<b>66.67%</b>	<b>100.00%</b>	<b>100.00%</b>		<b>100.00%</b>	<b>0.00%</b>	<b>100.00%</b>		<b>75.00%</b>	
Black or African American	0.00%	0.00%	33.33%	0.00%	0.00%		0.00%	0.00%	0.00%		0.00%	
Not Hispanic/Latino	0.00%	0.00%	33.33%	0.00%	0.00%		0.00%	0.00%	0.00%		0.00%	
No Data	0.00%	0.00%	0.00%	0.00%	0.00%		0.00%	0.00%	33.33%		0.00%	
No Data	0.00%	0.00%	0.00%	0.00%	0.00%		0.00%	0.00%	33.33%		0.00%	
White	100.00%	50.00%	33.33%	100.00%	100.00%		100.00%	0.00%	66.67%		75.00%	
Not Hispanic/Latino	100.00%	50.00%	33.33%	100.00%	100.00%		100.00%	0.00%	66.67%		75.00%	

**Warrant**

CWO2	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%
<b>Female</b>	<b>4.12%</b>	<b>7.49%</b>	<b>8.57%</b>	<b>5.36%</b>	<b>7.62%</b>	<b>13.66%</b>	<b>6.12%</b>	<b>10.60%</b>	<b>7.37%</b>	<b>8.37%</b>	<b>10.99%</b>	
American Indian/Alaska Native	0.00%	0.44%	0.00%	0.60%	0.48%	0.00%	0.00%	0.00%	0.53%	0.00%	1.05%	
Not Hispanic/Latino	0.00%	0.44%	0.00%	0.60%	0.48%	0.00%	0.00%	0.00%	0.53%	0.00%	1.05%	
Asian	0.00%	0.00%	0.48%	0.00%	0.00%	0.00%	0.00%	0.00%	0.53%	0.00%	0.00%	
Not Hispanic/Latino	0.00%	0.00%	0.48%	0.00%	0.00%	0.00%	0.00%	0.00%	0.53%	0.00%	0.00%	
Black or African American	0.00%	0.44%	2.38%	0.60%	0.00%	1.24%	0.51%	0.46%	0.53%	0.99%	1.05%	
Not Hispanic/Latino	0.00%	0.44%	2.38%	0.60%	0.00%	1.24%	0.51%	0.46%	0.53%	0.99%	1.05%	
Multi Racial	1.03%	0.44%	0.95%	0.00%	0.48%	0.00%	1.02%	1.38%	0.53%	0.49%	0.00%	
Hispanic/Latino	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.51%	0.00%	0.00%	0.00%	0.00%	
Not Hispanic/Latino	1.03%	0.44%	0.95%	0.00%	0.48%	0.00%	0.51%	1.38%	0.53%	0.49%	0.00%	
Nat Hawaiian/Pacific Islander	0.00%	0.00%	0.00%	0.00%	0.00%	0.62%	0.00%	0.00%	0.00%	0.00%	0.00%	
No Data	0.00%	0.00%	0.00%	0.00%	0.00%	0.62%	0.00%	0.00%	0.00%	0.00%	0.00%	
No Data	0.00%	0.44%	0.00%	0.00%	0.00%	0.00%	0.00%	0.46%	1.05%	1.48%	1.05%	
Hispanic/Latino	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.46%	0.00%	0.99%	0.00%	
No Data	0.00%	0.44%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	1.05%	0.49%	1.05%	
White	3.09%	5.73%	4.76%	4.17%	6.67%	11.80%	4.59%	8.29%	4.21%	5.42%	7.85%	
Hispanic/Latino	0.00%	0.88%	0.00%	0.00%	0.48%	1.24%	0.00%	0.46%	1.05%	1.48%	0.52%	
No Data	0.00%	0.00%	0.00%	0.00%	0.48%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	
Not Hispanic/Latino	3.09%	4.85%	4.76%	4.17%	5.71%	10.56%	4.59%	7.83%	3.16%	3.94%	7.33%	
<b>Male</b>	<b>95.88%</b>	<b>92.51%</b>	<b>91.43%</b>	<b>94.64%</b>	<b>92.38%</b>	<b>86.34%</b>	<b>93.88%</b>	<b>89.40%</b>	<b>92.63%</b>	<b>91.63%</b>	<b>89.01%</b>	
American Indian/Alaska Native	4.64%	4.85%	5.71%	4.76%	2.86%	4.35%	4.08%	3.23%	1.58%	2.96%	3.14%	
Hispanic/Latino	0.00%	0.00%	0.95%	0.60%	0.00%	1.24%	0.00%	0.92%	0.00%	0.99%	0.00%	
No Data	0.00%	0.00%	0.48%	0.60%	0.00%	0.00%	0.00%	0.00%	0.53%	0.49%	0.52%	
Not Hispanic/Latino	4.64%	4.85%	4.29%	3.57%	2.86%	3.11%	4.08%	2.30%	1.05%	1.48%	2.62%	
Asian	0.52%	0.00%	0.00%	0.00%	0.00%	0.00%	0.51%	1.38%	0.53%	1.48%	0.00%	
Hispanic/Latino	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.51%	0.00%	0.00%	0.00%	0.00%	
Not Hispanic/Latino	0.52%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	1.38%	0.53%	1.48%	0.00%	
Black or African American	5.15%	5.29%	5.71%	6.55%	2.86%	4.97%	3.06%	4.15%	4.74%	3.45%	5.24%	
Hispanic/Latino	0.00%	0.00%	0.00%	0.00%	0.95%	1.24%	0.00%	0.46%	0.53%	1.48%	0.52%	
Not Hispanic/Latino	5.15%	5.29%	5.71%	6.55%	1.90%	3.73%	3.06%	3.69%	4.21%	1.97%	4.71%	
Multi Racial	2.58%	2.20%	0.95%	2.38%	1.90%	4.35%	3.57%	1.84%	4.74%	1.48%	3.14%	
Hispanic/Latino	0.00%	0.44%	0.00%	0.60%	0.48%	0.00%	1.02%	0.00%	0.53%	0.00%	1.05%	
No Data	1.03%	0.88%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.53%	0.00%	0.00%	
Not Hispanic/Latino	1.55%	0.88%	0.95%	1.79%	1.43%	4.35%	2.55%	1.84%	3.68%	1.48%	2.09%	
Nat Hawaiian/Pacific Islander	0.00%	0.44%	0.00%	0.00%	0.95%	0.00%	0.00%	0.46%	0.00%	0.49%	1.57%	
Hispanic/Latino	0.00%	0.00%	0.00%	0.00%	0.48%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	
No Data	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.46%	0.00%	0.00%	0.00%	
Not Hispanic/Latino	0.00%	0.44%	0.00%	0.00%	0.48%	0.00%	0.00%	0.00%	0.00%	0.49%	1.57%	
No Data	9.28%	9.69%	6.67%	9.52%	6.67%	7.45%	7.14%	13.36%	8.42%	7.39%	8.90%	
Hispanic/Latino	3.61%	4.85%	1.90%	2.98%	1.90%	1.86%	3.06%	5.07%	2.11%	5.91%	5.76%	
No Data	5.15%	4.41%	4.76%	6.55%	4.29%	5.59%	3.57%	7.83%	5.79%	1.48%	3.14%	
Not Hispanic/Latino	0.52%	0.44%	0.00%	0.00%	0.48%	0.00%	0.51%	0.46%	0.53%	0.00%	0.00%	
White	73.71%	70.04%	72.38%	71.43%	77.14%	65.22%	75.51%	64.98%	72.63%	74.38%	67.02%	
Hispanic/Latino	3.61%	4.85%	4.29%	2.38%	4.76%	1.86%	3.06%	4.61%	4.21%	5.42%	5.24%	
No Data	0.00%	0.00%	1.90%	0.60%	0.95%	1.24%	2.04%	1.38%	3.16%	1.48%	2.62%	
Not Hispanic/Latino	70.10%	65.20%	66.19%	68.45%	71.43%	62.11%	70.41%	58.99%	65.26%	67.49%	59.16%	

CWO3	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%
<b>Female</b>	<b>6.04%</b>	<b>2.92%</b>	<b>3.45%</b>	<b>5.52%</b>	<b>3.36%</b>	<b>7.10%</b>	<b>7.55%</b>	<b>4.00%</b>	<b>6.45%</b>	<b>9.84%</b>	<b>4.83%</b>	
American Indian/Alaska Native	0.00%	0.00%	0.00%	0.69%	0.00%	0.00%	0.00%	0.80%	0.65%	0.00%	0.00%	
No Data	0.00%	0.00%	0.00%	0.69%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	
Not Hispanic/Latino	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.80%	0.65%	0.00%	0.00%	
Black or African American	0.67%	0.58%	0.69%	0.69%	0.00%	0.59%	1.26%	0.00%	0.00%	1.64%	0.69%	
Hispanic/Latino	0.00%	0.00%	0.00%	0.69%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	
Not Hispanic/Latino	0.67%	0.58%	0.69%	0.00%	0.00%	0.59%	1.26%	0.00%	0.00%	1.64%	0.69%	
Multi Racial	0.67%	0.00%	0.00%	0.00%	1.34%	0.59%	1.26%	0.00%	0.65%	0.00%	0.00%	
Not Hispanic/Latino	0.67%	0.00%	0.00%	0.00%	1.34%	0.59%	1.26%	0.00%	0.65%	0.00%	0.00%	
Nat Hawaiian/Pacific Islander	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.82%	0.69%	
No Data	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.82%	0.69%	
No Data	0.00%	0.00%	0.00%	0.00%	0.00%	0.59%	0.00%	0.00%	0.00%	0.00%	0.00%	
No Data	0.00%	0.00%	0.00%	0.00%	0.00%	0.59%	0.00%	0.00%	0.00%	0.00%	0.00%	
White	4.70%	2.34%	2.76%	4.14%	2.01%	5.33%	5.03%	3.20%	5.16%	7.38%	3.45%	
Hispanic/Latino	0.00%	0.58%	0.00%	0.00%	0.00%	1.18%	0.00%	0.00%	0.65%	0.82%	0.00%	
No Data	0.67%	0.58%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	
Not Hispanic/Latino	4.03%	1.17%	2.76%	4.14%	2.01%	4.14%	5.03%	3.20%	4.52%	6.56%	3.45%	
<b>Male</b>	<b>93.96%</b>	<b>97.08%</b>	<b>96.55%</b>	<b>94.48%</b>	<b>96.64%</b>	<b>92.90%</b>	<b>92.45%</b>	<b>96.00%</b>	<b>93.55%</b>	<b>90.16%</b>	<b>95.17%</b>	
American Indian/Alaska Native	2.01%	2.34%	2.07%	4.14%	2.68%	3.55%	7.55%	3.20%	1.94%	4.92%	4.14%	
Hispanic/Latino	0.00%	0.58%	0.00%	1.38%	0.00%	0.00%	1.26%	0.00%	0.00%	1.64%	0.00%	
No Data	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.63%	0.00%	0.65%	0.00%	0.00%	
Not Hispanic/Latino	2.01%	1.75%	2.07%	2.76%	2.68%	3.55%	5.66%	3.20%	1.29%	3.28%	4.14%	
Asian	2.01%	0.00%	0.00%	0.00%	0.67%	0.00%	0.00%	0.00%	0.65%	0.82%	0.69%	
No Data	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.69%	
Not Hispanic/Latino	2.01%	0.00%	0.00%	0.00%	0.67%	0.00%	0.00%	0.00%	0.65%	0.82%	0.00%	
Black or African American	5.37%	5.85%	3.45%	6.90%	4.70%	4.73%	7.55%	5.60%	4.52%	3.28%	3.45%	
Hispanic/Latino	0.67%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	1.29%	0.82%	0.00%	
No Data	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.80%	0.00%	0.00%	0.00%	
Not Hispanic/Latino	4.70%	5.85%	3.45%	6.90%	4.70%	4.73%	7.55%	4.80%	3.23%	2.46%	3.45%	
Multi Racial	0.67%	0.58%	2.07%	0.69%	1.34%	0.59%	1.26%	2.40%	0.00%	4.10%	2.07%	
Hispanic/Latino	0.00%	0.00%	0.69%	0.00%	0.00%	0.00%	0.00%	0.80%	0.00%	0.00%	0.00%	
No Data	0.00%	0.58%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	
Not Hispanic/Latino	0.67%	0.00%	1.38%	0.69%	1.34%	0.59%	1.26%	1.60%	0.00%	4.10%	2.07%	
Nat Hawaiian/Pacific Islander	0.00%	0.00%	0.00%	0.69%	0.00%	0.59%	0.00%	0.00%	1.29%	0.00%	0.00%	
Hispanic/Latino	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.65%	0.00%	0.00%	
Not Hispanic/Latino	0.00%	0.00%	0.00%	0.69%	0.00%	0.59%	0.00%	0.00%	0.65%	0.00%	0.00%	
No Data	3.36%	5.26%	4.83%	7.59%	12.08%	9.47%	5.66%	12.00%	7.10%	6.56%	7.59%	
Hispanic/Latino	0.67%	0.00%	0.00%	3.45%	5.37%	5.92%	1.89%	4.00%	1.94%	0.82%	2.76%	
No Data	2.68%	4.68%	4.14%	3.45%	5.37%	2.96%	3.77%	7.20%	4.52%	5.74%	4.14%	
Not Hispanic/Latino	0.00%	0.58%	0.69%	0.69%	1.34%	0.59%	0.00%	0.80%	0.65%	0.00%	0.69%	
White	80.54%	83.04%	84.14%	74.48%	75.17%	73.96%	70.44%	72.80%	78.06%	70.49%	77.24%	
Hispanic/Latino	5.37%	2.34%	3.45%	5.52%	4.03%	5.33%	4.40%	2.40%	3.87%	3.28%	4.83%	
No Data	0.67%	1.17%	1.38%	2.07%	0.00%	0.00%	1.89%	0.00%	0.65%	1.64%	3.45%	
Not Hispanic/Latino	74.50%	79.53%	79.31%	66.90%	71.14%	68.64%	64.15%	70.40%	73.55%	65.57%	68.97%	

CWO4	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%
<b>Female</b>	<b>4.05%</b>	<b>6.67%</b>	<b>10.81%</b>	<b>6.06%</b>	<b>3.67%</b>	<b>3.88%</b>	<b>3.26%</b>	<b>2.08%</b>	<b>2.97%</b>	<b>8.04%</b>	<b>4.85%</b>	
Asian	0.00%	0.00%	1.35%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
Hispanic/Latino	0.00%	0.00%	1.35%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
Black or African American	0.00%	1.11%	1.35%	3.03%	0.00%	0.00%	0.00%	0.00%	0.99%	0.89%	0.97%	
Hispanic/Latino	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.99%	0.00%	0.00%	
Not Hispanic/Latino	0.00%	1.11%	1.35%	3.03%	0.00%	0.00%	0.00%	0.00%	0.00%	0.89%	0.97%	
Multi Racial	1.35%	0.00%	0.00%	0.00%	0.92%	0.00%	0.00%	0.00%	0.00%	0.89%	0.00%	
Not Hispanic/Latino	1.35%	0.00%	0.00%	0.00%	0.92%	0.00%	0.00%	0.00%	0.00%	0.89%	0.00%	
No Data	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.89%	0.00%	
No Data	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.89%	0.00%	
White	2.70%	5.56%	8.11%	3.03%	2.75%	3.88%	3.26%	2.08%	1.98%	5.36%	3.88%	
Hispanic/Latino	0.00%	0.00%	0.00%	0.00%	0.00%	0.97%	0.00%	0.00%	0.00%	1.79%	0.00%	
No Data	0.00%	0.00%	1.35%	0.00%	0.92%	0.97%	0.00%	0.00%	0.00%	0.00%	0.97%	
Not Hispanic/Latino	2.70%	5.56%	6.76%	3.03%	1.83%	1.94%	3.26%	2.08%	1.98%	3.57%	2.91%	
<b>Male</b>	<b>95.95%</b>	<b>93.33%</b>	<b>89.19%</b>	<b>93.94%</b>	<b>96.33%</b>	<b>96.12%</b>	<b>96.74%</b>	<b>97.92%</b>	<b>97.03%</b>	<b>91.96%</b>	<b>95.15%</b>	
American Indian/Alaska Native	1.35%	2.22%	2.70%	1.01%	2.75%	2.91%	2.17%	3.13%	4.95%	2.68%	9.71%	
Hispanic/Latino	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	1.04%	0.00%	0.00%	0.97%	
No Data	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.97%	
Not Hispanic/Latino	1.35%	2.22%	2.70%	1.01%	2.75%	2.91%	2.17%	2.08%	4.95%	2.68%	7.77%	
Asian	0.00%	0.00%	0.00%	2.02%	2.75%	0.00%	0.00%	0.00%	0.99%	0.00%	0.00%	
Not Hispanic/Latino	0.00%	0.00%	0.00%	2.02%	2.75%	0.00%	0.00%	0.00%	0.99%	0.00%	0.00%	
Black or African American	9.46%	7.78%	5.41%	4.04%	4.59%	3.88%	1.09%	6.25%	1.98%	5.36%	6.80%	
Hispanic/Latino	0.00%	0.00%	0.00%	0.00%	0.92%	0.00%	0.00%	0.00%	0.00%	0.89%	0.00%	
Not Hispanic/Latino	9.46%	7.78%	5.41%	4.04%	3.67%	3.88%	1.09%	6.25%	1.98%	4.46%	6.80%	
Multi Racial	0.00%	1.11%	0.00%	1.01%	0.92%	0.97%	2.17%	1.04%	1.98%	0.89%	0.97%	
Not Hispanic/Latino	0.00%	1.11%	0.00%	1.01%	0.92%	0.97%	2.17%	1.04%	1.98%	0.89%	0.97%	
Nat Hawaiian/Pacific Islander	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	1.04%	0.00%	0.00%	0.00%	
Not Hispanic/Latino	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	1.04%	0.00%	0.00%	0.00%	
No Data	5.41%	5.56%	4.05%	3.03%	4.59%	2.91%	4.35%	9.38%	12.87%	9.82%	5.83%	
Hispanic/Latino	4.05%	3.33%	0.00%	0.00%	0.92%	0.00%	0.00%	5.21%	3.96%	3.57%	0.97%	
No Data	1.35%	2.22%	4.05%	3.03%	3.67%	2.91%	3.26%	3.13%	5.94%	5.36%	4.85%	
Not Hispanic/Latino	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	1.09%	1.04%	2.97%	0.89%	0.00%	
White	79.73%	76.67%	77.03%	82.83%	80.73%	85.44%	86.96%	77.08%	74.26%	73.21%	71.84%	
Hispanic/Latino	0.00%	2.22%	0.00%	4.04%	2.75%	1.94%	4.35%	7.29%	1.98%	5.36%	3.88%	
No Data	1.35%	0.00%	1.35%	1.01%	0.00%	0.00%	0.00%	2.08%	0.00%	0.00%	0.97%	
Not Hispanic/Latino	78.38%	74.44%	75.68%	77.78%	77.98%	83.50%	82.61%	67.71%	72.28%	67.86%	66.99%	

## Reserve

## Enlisted

E2	100.00%	100.00%	100.00%	100.00%			
<b>Female</b>	<b>14.29%</b>	<b>33.33%</b>	<b>100.00%</b>	<b>0.00%</b>			
No Data	0.00%	0.00%	100.00%	0.00%			
No Data	0.00%	0.00%	100.00%	0.00%			
White	14.29%	33.33%	0.00%	0.00%			
Not Hispanic/Latino	14.29%	33.33%	0.00%	0.00%			
<b>Male</b>	<b>85.71%</b>	<b>66.67%</b>	<b>0.00%</b>	<b>100.00%</b>			
No Data	0.00%	0.00%	0.00%	28.57%			
No Data	0.00%	0.00%	0.00%	28.57%			
White	85.71%	66.67%	0.00%	71.43%			
Hispanic/Latino	0.00%	33.33%	0.00%	0.00%			
No Data	14.29%	0.00%	0.00%	14.29%			
Not Hispanic/Latino	71.43%	33.33%	0.00%	57.14%			
E3	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%
<b>Female</b>	<b>10.34%</b>	<b>12.50%</b>	<b>18.42%</b>	<b>7.14%</b>	<b>0.00%</b>	<b>50.00%</b>	<b>66.67%</b>
Asian	0.00%	3.13%	0.00%	0.00%	0.00%	0.00%	0.00%
Not Hispanic/Latino	0.00%	3.13%	0.00%	0.00%	0.00%	0.00%	0.00%
Black or African American	0.86%	2.08%	0.00%	0.00%	0.00%	0.00%	0.00%
No Data	0.00%	1.04%	0.00%	0.00%	0.00%	0.00%	0.00%
Not Hispanic/Latino	0.86%	1.04%	0.00%	0.00%	0.00%	0.00%	0.00%
Multi Racial	0.00%	1.04%	2.63%	0.00%	0.00%	0.00%	33.33%
No Data	0.00%	1.04%	2.63%	0.00%	0.00%	0.00%	0.00%
Not Hispanic/Latino	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	33.33%
Nat Hawaiian/Pacific Islander	0.00%	0.00%	0.00%	0.89%	0.00%	0.00%	0.00%
No Data	0.00%	0.00%	0.00%	0.89%	0.00%	0.00%	0.00%
No Data	0.00%	0.00%	5.26%	1.79%	0.00%	0.00%	0.00%
Hispanic/Latino	0.00%	0.00%	0.00%	0.89%	0.00%	0.00%	0.00%
No Data	0.00%	0.00%	2.63%	0.89%	0.00%	0.00%	0.00%
Not Hispanic/Latino	0.00%	0.00%	2.63%	0.00%	0.00%	0.00%	0.00%
White	9.48%	6.25%	10.53%	4.46%	0.00%	50.00%	33.33%
Hispanic/Latino	0.00%	1.04%	2.63%	1.79%	0.00%	0.00%	0.00%
No Data	0.00%	0.00%	2.63%	0.00%	0.00%	0.00%	33.33%
Not Hispanic/Latino	9.48%	5.21%	5.26%	2.68%	0.00%	50.00%	0.00%
<b>Male</b>	<b>89.66%</b>	<b>87.50%</b>	<b>81.58%</b>	<b>92.86%</b>	<b>100.00%</b>	<b>50.00%</b>	<b>33.33%</b>
American Indian/Alaska Native	1.72%	5.21%	0.00%	5.36%	10.00%	50.00%	0.00%
Hispanic/Latino	0.00%	0.00%	0.00%	0.89%	0.00%	0.00%	0.00%
No Data	0.00%	2.08%	0.00%	2.68%	0.00%	50.00%	0.00%
Not Hispanic/Latino	1.72%	3.13%	0.00%	1.79%	10.00%	0.00%	0.00%
Asian	0.00%	4.17%	0.00%	0.89%	0.00%	0.00%	0.00%
Not Hispanic/Latino	0.00%	4.17%	0.00%	0.89%	0.00%	0.00%	0.00%
Black or African American	1.72%	3.13%	2.63%	6.25%	0.00%	0.00%	0.00%
No Data	0.00%	0.00%	2.63%	1.79%	0.00%	0.00%	0.00%
Not Hispanic/Latino	1.72%	3.13%	0.00%	4.46%	0.00%	0.00%	0.00%
Multi Racial	3.45%	3.13%	0.00%	1.79%	0.00%	0.00%	0.00%
No Data	1.72%	3.13%	0.00%	0.00%	0.00%	0.00%	0.00%
Not Hispanic/Latino	1.72%	0.00%	0.00%	1.79%	0.00%	0.00%	0.00%
Nat Hawaiian/Pacific Islander	0.00%	0.00%	0.00%	0.89%	0.00%	0.00%	0.00%
No Data	0.00%	0.00%	0.00%	0.89%	0.00%	0.00%	0.00%
No Data	2.59%	2.08%	15.79%	12.50%	30.00%	0.00%	0.00%
Hispanic/Latino	0.86%	1.04%	0.00%	1.79%	0.00%	0.00%	0.00%
No Data	1.72%	1.04%	15.79%	10.71%	30.00%	0.00%	0.00%
White	80.17%	69.79%	63.16%	65.18%	60.00%	0.00%	33.33%
Hispanic/Latino	7.76%	3.13%	13.16%	7.14%	0.00%	0.00%	0.00%
No Data	10.34%	9.38%	7.89%	9.82%	10.00%	0.00%	0.00%
Not Hispanic/Latino	62.07%	57.29%	42.11%	48.21%	50.00%	0.00%	33.33%

E4	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%
<b>Female</b>	<b>14.82%</b>	<b>11.53%</b>	<b>17.88%</b>	<b>13.50%</b>	<b>11.88%</b>	<b>17.72%</b>	<b>17.37%</b>	<b>24.00%</b>	<b>21.00%</b>	<b>21.33%</b>	<b>22.02%</b>	
American Indian/Alaska Native	0.75%	0.29%	0.00%	0.00%	0.22%	0.32%	0.42%	1.60%	1.00%	0.00%	0.00%	
Hispanic/Latino	0.25%	0.29%	0.00%	0.00%	0.00%	0.00%	0.00%	0.80%	0.00%	0.00%	0.00%	
Not Hispanic/Latino	0.50%	0.00%	0.00%	0.00%	0.22%	0.32%	0.42%	0.80%	1.00%	0.00%	0.00%	
Asian	0.00%	0.29%	0.99%	1.00%	0.90%	0.32%	0.00%	0.00%	1.00%	0.00%	0.00%	
Hispanic/Latino	0.00%	0.00%	0.00%	0.00%	0.22%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	
No Data	0.00%	0.29%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	
Not Hispanic/Latino	0.00%	0.00%	0.99%	1.00%	0.67%	0.32%	0.00%	0.00%	1.00%	0.00%	0.00%	
Black or African American	1.01%	1.15%	1.66%	0.00%	0.45%	0.95%	1.27%	4.00%	3.00%	0.00%	0.92%	
Hispanic/Latino	0.00%	0.00%	0.00%	0.00%	0.00%	0.63%	0.00%	0.80%	0.00%	0.00%	0.00%	
No Data	0.25%	0.00%	0.33%	0.00%	0.00%	0.00%	0.00%	0.80%	0.00%	0.00%	0.00%	
Not Hispanic/Latino	0.75%	1.15%	1.32%	0.00%	0.45%	0.32%	1.27%	2.40%	3.00%	0.00%	0.92%	
Multi Racial	1.01%	0.86%	0.00%	0.25%	0.22%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	
No Data	0.50%	0.58%	0.00%	0.25%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	
Not Hispanic/Latino	0.50%	0.29%	0.00%	0.00%	0.22%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	
Nat Hawaiian/Pacific Islander	0.50%	0.00%	0.66%	0.25%	0.22%	0.00%	0.42%	0.80%	2.00%	0.00%	0.92%	
Hispanic/Latino	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.80%	0.00%	0.00%	0.00%	
No Data	0.25%	0.00%	0.33%	0.00%	0.22%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	
Not Hispanic/Latino	0.25%	0.00%	0.33%	0.25%	0.00%	0.00%	0.42%	0.00%	2.00%	0.00%	0.92%	
No Data	0.25%	0.58%	3.31%	3.00%	1.79%	2.53%	1.69%	0.80%	0.00%	8.00%	4.59%	
Hispanic/Latino	0.25%	0.00%	0.33%	0.50%	0.45%	0.32%	0.42%	0.80%	0.00%	0.00%	0.00%	
No Data	0.00%	0.58%	2.98%	2.25%	1.35%	1.58%	0.42%	0.00%	0.00%	8.00%	4.59%	
Not Hispanic/Latino	0.00%	0.00%	0.00%	0.25%	0.00%	0.63%	0.85%	0.00%	0.00%	0.00%	0.00%	
White	11.31%	8.36%	11.26%	9.00%	8.07%	13.61%	13.56%	16.80%	14.00%	13.33%	15.60%	
Hispanic/Latino	2.26%	1.44%	0.66%	1.25%	1.35%	1.58%	2.97%	5.60%	2.00%	2.67%	0.92%	
No Data	1.26%	0.58%	1.66%	0.50%	0.67%	0.00%	0.85%	1.60%	1.00%	1.33%	1.83%	
Not Hispanic/Latino	7.79%	6.34%	8.94%	7.25%	6.05%	12.03%	9.75%	9.60%	11.00%	9.33%	12.84%	
<b>Male</b>	<b>85.18%</b>	<b>88.47%</b>	<b>82.12%</b>	<b>86.50%</b>	<b>88.12%</b>	<b>82.28%</b>	<b>82.63%</b>	<b>76.00%</b>	<b>79.00%</b>	<b>78.67%</b>	<b>77.98%</b>	
American Indian/Alaska Native	3.02%	1.44%	3.31%	4.00%	2.69%	1.58%	2.12%	0.80%	0.00%	1.33%	0.00%	
Hispanic/Latino	0.00%	0.58%	0.33%	1.00%	0.22%	0.00%	0.42%	0.00%	0.00%	0.00%	0.00%	
No Data	0.75%	0.00%	0.99%	0.75%	0.90%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	
Not Hispanic/Latino	2.26%	0.86%	1.99%	2.25%	1.57%	1.58%	1.69%	0.80%	0.00%	1.33%	0.00%	
Asian	1.76%	1.73%	2.65%	1.50%	2.24%	2.53%	0.42%	4.80%	2.00%	1.33%	3.67%	
Hispanic/Latino	0.00%	0.29%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	
No Data	0.25%	0.29%	0.00%	0.50%	0.45%	0.00%	0.00%	1.60%	0.00%	0.00%	0.92%	
Not Hispanic/Latino	1.51%	1.15%	2.65%	1.00%	1.79%	2.53%	0.42%	3.20%	2.00%	1.33%	2.75%	
Black or African American	4.77%	2.88%	2.65%	3.50%	4.26%	3.80%	3.81%	4.00%	5.00%	1.33%	0.92%	
Hispanic/Latino	0.25%	0.00%	0.00%	0.50%	0.45%	0.32%	0.00%	1.60%	0.00%	0.00%	0.00%	
No Data	1.01%	0.58%	0.33%	1.00%	0.67%	0.00%	0.42%	0.00%	0.00%	0.00%	0.00%	
Not Hispanic/Latino	3.52%	2.31%	2.32%	2.00%	3.14%	3.48%	3.39%	2.40%	5.00%	1.33%	0.92%	
Multi Racial	2.01%	10.95%	0.33%	0.50%	0.90%	0.00%	0.00%	0.80%	0.00%	0.00%	0.00%	
Hispanic/Latino	0.25%	0.29%	0.33%	0.25%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	
No Data	1.26%	10.37%	0.00%	0.00%	0.22%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	
Not Hispanic/Latino	0.50%	0.29%	0.00%	0.25%	0.67%	0.00%	0.00%	0.80%	0.00%	0.00%	0.00%	
Nat Hawaiian/Pacific Islander	0.25%	0.58%	0.33%	1.00%	0.90%	1.27%	0.42%	0.80%	0.00%	1.33%	1.83%	
Hispanic/Latino	0.00%	0.00%	0.00%	0.50%	0.00%	0.00%	0.42%	0.00%	0.00%	0.00%	0.92%	
No Data	0.00%	0.00%	0.00%	0.25%	0.67%	0.00%	0.00%	0.00%	0.00%	0.00%	0.92%	
Not Hispanic/Latino	0.25%	0.58%	0.33%	0.25%	0.22%	1.27%	0.00%	0.80%	0.00%	1.33%	0.00%	
No Data	2.76%	2.88%	13.25%	11.25%	14.57%	7.59%	9.32%	4.80%	4.00%	32.00%	16.51%	
Hispanic/Latino	1.76%	2.02%	2.32%	1.25%	1.57%	0.32%	1.69%	0.80%	2.00%	0.00%	3.67%	
No Data	0.75%	0.58%	9.60%	9.75%	12.11%	4.75%	5.08%	4.00%	2.00%	32.00%	11.93%	
Not Hispanic/Latino	0.25%	0.29%	1.32%	0.25%	0.90%	2.53%	2.54%	0.00%	0.00%	0.00%	0.92%	
White	70.60%	68.01%	59.60%	64.75%	62.56%	65.51%	66.53%	60.00%	68.00%	41.33%	55.05%	
Hispanic/Latino	8.29%	6.92%	5.30%	9.00%	8.30%	6.96%	8.90%	8.00%	17.00%	6.67%	5.50%	
No Data	9.05%	8.93%	7.62%	11.00%	8.74%	1.90%	2.12%	7.20%	1.00%	4.00%	3.67%	
Not Hispanic/Latino	53.27%	52.16%	46.69%	44.75%	45.52%	56.65%	55.51%	44.80%	50.00%	30.67%	45.87%	

E5	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%
<b>Female</b>	<b>18.21%</b>	<b>13.73%</b>	<b>12.16%</b>	<b>14.16%</b>	<b>20.06%</b>	<b>17.75%</b>	<b>18.31%</b>	<b>19.92%</b>	<b>17.88%</b>	<b>22.59%</b>	<b>20.73%</b>	
American Indian/Alaska Native	0.27%	0.00%	0.68%	0.00%	1.13%	0.30%	0.68%	0.00%	1.18%	0.00%	0.00%	
Hispanic/Latino	0.00%	0.00%	0.23%	0.00%	0.28%	0.30%	0.00%	0.00%	0.20%	0.00%	0.00%	
No Data	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.20%	0.00%	0.00%	
Not Hispanic/Latino	0.27%	0.00%	0.45%	0.00%	0.85%	0.00%	0.68%	0.00%	0.79%	0.00%	0.00%	
Asian	0.54%	0.33%	0.23%	0.00%	0.56%	0.89%	0.34%	0.38%	0.79%	0.66%	0.41%	
Hispanic/Latino	0.00%	0.33%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.41%	
No Data	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.20%	0.00%	0.00%	
Not Hispanic/Latino	0.54%	0.00%	0.23%	0.00%	0.56%	0.89%	0.34%	0.38%	0.59%	0.66%	0.00%	
Black or African American	1.09%	0.98%	0.90%	0.57%	0.56%	1.78%	0.68%	0.77%	1.38%	0.66%	0.41%	
Hispanic/Latino	0.00%	0.00%	0.00%	0.28%	0.00%	0.00%	0.00%	0.38%	0.39%	0.33%	0.41%	
No Data	0.00%	0.00%	0.00%	0.00%	0.28%	0.30%	0.34%	0.00%	0.39%	0.00%	0.00%	
Not Hispanic/Latino	1.09%	0.98%	0.90%	0.28%	0.28%	1.48%	0.34%	0.38%	0.59%	0.33%	0.00%	
Multi Racial	0.82%	0.00%	0.00%	0.28%	0.00%	0.30%	0.34%	1.15%	0.00%	0.00%	0.00%	
No Data	0.54%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	
Not Hispanic/Latino	0.27%	0.00%	0.00%	0.28%	0.00%	0.30%	0.34%	1.15%	0.00%	0.00%	0.00%	
Nat Hawaiian/Pacific Islander	0.27%	0.33%	0.23%	0.00%	0.85%	0.30%	0.68%	0.77%	0.00%	0.66%	0.41%	
No Data	0.00%	0.00%	0.23%	0.00%	0.00%	0.30%	0.34%	0.00%	0.00%	0.00%	0.00%	
Not Hispanic/Latino	0.27%	0.33%	0.00%	0.00%	0.85%	0.00%	0.34%	0.77%	0.00%	0.66%	0.41%	
No Data	0.82%	0.65%	1.13%	1.70%	4.24%	4.14%	2.37%	1.15%	1.57%	2.33%	4.88%	
Hispanic/Latino	0.82%	0.65%	0.23%	0.28%	0.28%	0.59%	0.34%	0.38%	0.79%	0.66%	1.63%	
No Data	0.00%	0.00%	0.90%	1.42%	3.67%	3.25%	2.03%	0.77%	0.39%	1.66%	2.85%	
Not Hispanic/Latino	0.00%	0.00%	0.00%	0.00%	0.28%	0.30%	0.00%	0.00%	0.39%	0.00%	0.41%	
White	14.40%	11.44%	9.01%	11.61%	12.71%	10.06%	13.22%	15.71%	12.97%	18.27%	14.63%	
Hispanic/Latino	1.09%	0.33%	0.90%	0.85%	0.85%	0.89%	1.36%	2.68%	2.16%	3.32%	2.03%	
No Data	0.27%	0.98%	0.68%	0.85%	0.56%	1.48%	2.03%	1.15%	1.57%	4.32%	1.22%	
Not Hispanic/Latino	13.04%	10.13%	7.43%	9.92%	11.30%	7.69%	9.83%	11.88%	9.23%	10.63%	11.38%	
<b>Male</b>	<b>81.79%</b>	<b>86.27%</b>	<b>87.84%</b>	<b>85.84%</b>	<b>79.94%</b>	<b>82.25%</b>	<b>81.69%</b>	<b>80.08%</b>	<b>82.12%</b>	<b>77.41%</b>	<b>79.27%</b>	
American Indian/Alaska Native	1.63%	0.98%	1.13%	3.68%	1.98%	2.07%	2.37%	1.15%	3.14%	1.66%	3.25%	
Hispanic/Latino	0.00%	0.00%	0.90%	0.00%	0.28%	0.59%	0.00%	0.00%	0.39%	0.33%	0.81%	
No Data	0.00%	0.00%	0.00%	0.28%	0.00%	0.30%	0.34%	0.38%	0.39%	0.00%	0.81%	
Not Hispanic/Latino	1.63%	0.98%	0.23%	3.40%	1.69%	1.18%	2.03%	0.77%	2.36%	1.33%	1.63%	
Asian	2.17%	1.63%	2.03%	2.27%	1.13%	0.89%	1.69%	0.77%	1.18%	1.99%	1.22%	
Hispanic/Latino	0.82%	0.00%	0.00%	0.28%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	
No Data	0.27%	0.00%	0.45%	0.28%	0.00%	0.00%	0.34%	0.00%	0.20%	0.33%	0.41%	
Not Hispanic/Latino	1.09%	1.63%	1.58%	1.70%	1.13%	0.89%	1.36%	0.77%	0.98%	1.66%	0.81%	
Black or African American	4.08%	5.23%	2.48%	2.83%	3.67%	4.44%	2.71%	0.77%	2.75%	2.33%	5.28%	
Hispanic/Latino	0.54%	0.98%	0.00%	0.00%	0.56%	0.00%	0.34%	0.38%	0.00%	0.33%	0.81%	
No Data	0.00%	0.65%	0.00%	0.00%	0.28%	1.18%	0.00%	0.00%	0.59%	0.00%	0.41%	
Not Hispanic/Latino	3.53%	3.59%	2.48%	2.83%	2.82%	3.25%	2.37%	0.38%	2.16%	1.99%	4.07%	
Multi Racial	3.53%	3.59%	0.68%	1.42%	0.56%	2.07%	0.00%	0.00%	1.57%	0.66%	0.00%	
Hispanic/Latino	0.27%	0.33%	0.23%	0.57%	0.28%	0.30%	0.00%	0.00%	0.00%	0.00%	0.00%	
No Data	1.09%	1.63%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.39%	0.00%	0.00%	
Not Hispanic/Latino	2.17%	1.63%	0.45%	0.85%	0.28%	1.78%	0.00%	0.00%	1.18%	0.66%	0.00%	
Nat Hawaiian/Pacific Islander	0.00%	0.33%	0.45%	0.57%	1.13%	0.30%	0.68%	1.15%	1.18%	1.00%	0.41%	
Hispanic/Latino	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.38%	0.20%	0.00%	0.00%	
No Data	0.00%	0.00%	0.23%	0.00%	0.00%	0.30%	0.34%	0.00%	0.59%	0.00%	0.00%	
Not Hispanic/Latino	0.00%	0.33%	0.23%	0.57%	1.13%	0.00%	0.34%	0.77%	0.39%	1.00%	0.41%	
No Data	4.89%	4.90%	8.78%	9.92%	12.15%	14.20%	11.19%	12.26%	12.18%	6.64%	11.79%	
Hispanic/Latino	3.26%	2.94%	4.28%	2.55%	1.13%	1.78%	0.68%	0.77%	2.16%	0.66%	2.44%	
No Data	1.09%	1.96%	4.28%	7.37%	9.89%	10.95%	10.17%	10.73%	9.43%	4.98%	6.91%	
Not Hispanic/Latino	0.54%	0.00%	0.23%	0.00%	1.13%	1.48%	0.34%	0.77%	0.59%	1.00%	2.44%	
White	65.49%	69.61%	72.30%	65.16%	59.32%	58.28%	63.05%	63.98%	60.12%	63.12%	57.32%	
Hispanic/Latino	2.45%	4.25%	6.53%	3.97%	7.34%	5.33%	3.73%	2.68%	7.47%	8.97%	9.76%	
No Data	3.26%	2.94%	6.53%	6.80%	9.04%	8.88%	9.15%	10.73%	9.43%	5.32%	5.69%	
Not Hispanic/Latino	59.78%	62.42%	59.23%	54.39%	42.94%	44.08%	50.17%	50.57%	43.22%	48.84%	41.87%	



E6	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%
<b>Female</b>	<b>15.96%</b>	<b>16.04%</b>	<b>15.98%</b>	<b>19.47%</b>	<b>16.98%</b>	<b>16.83%</b>	<b>9.21%</b>	<b>20.25%</b>	<b>16.33%</b>	<b>17.06%</b>	<b>18.92%</b>	
American Indian/Alaska Native	1.06%	0.00%	0.41%	0.00%	0.94%	0.00%	0.44%	0.61%	0.00%	0.95%	1.80%	
Hispanic/Latino	0.00%	0.00%	0.00%	0.00%	0.47%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	
Not Hispanic/Latino	1.06%	0.00%	0.41%	0.00%	0.47%	0.00%	0.44%	0.61%	0.00%	0.95%	1.80%	
Asian	0.00%	0.53%	0.00%	0.00%	0.47%	0.00%	0.00%	0.00%	1.02%	0.47%	0.45%	
Hispanic/Latino	0.00%	0.00%	0.00%	0.00%	0.47%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	
Not Hispanic/Latino	0.00%	0.53%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	1.02%	0.47%	0.45%	
Black or African American	1.06%	1.60%	0.82%	0.88%	0.47%	1.29%	1.32%	1.23%	1.02%	0.47%	0.00%	
Hispanic/Latino	0.00%	0.53%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	
No Data	0.00%	0.53%	0.00%	0.00%	0.00%	0.00%	0.44%	0.00%	0.00%	0.00%	0.00%	
Not Hispanic/Latino	1.06%	0.53%	0.82%	0.88%	0.47%	1.29%	0.88%	1.23%	1.02%	0.47%	0.00%	
Multi Racial	2.13%	4.28%	0.00%	0.88%	1.42%	0.32%	0.44%	0.00%	0.51%	0.47%	0.90%	
Hispanic/Latino	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.45%	
No Data	2.13%	2.67%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	
Not Hispanic/Latino	0.00%	1.60%	0.00%	0.88%	1.42%	0.32%	0.44%	0.00%	0.51%	0.47%	0.45%	
Nat Hawaiian/Pacific Islander	0.00%	0.00%	0.00%	0.00%	0.00%	0.65%	0.00%	0.61%	0.00%	0.47%	0.00%	
Hispanic/Latino	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.47%	0.00%	
Not Hispanic/Latino	0.00%	0.00%	0.00%	0.00%	0.00%	0.65%	0.00%	0.61%	0.00%	0.00%	0.00%	
No Data	0.00%	0.00%	2.05%	2.65%	3.77%	4.21%	0.88%	3.07%	2.55%	1.42%	3.60%	
Hispanic/Latino	0.00%	0.00%	0.00%	0.44%	0.94%	0.32%	0.00%	0.61%	0.77%	0.47%	1.35%	
No Data	0.00%	0.00%	2.05%	2.21%	2.36%	3.88%	0.88%	2.45%	1.53%	0.95%	1.80%	
Not Hispanic/Latino	0.00%	0.00%	0.00%	0.00%	0.47%	0.00%	0.00%	0.00%	0.26%	0.00%	0.45%	
White	11.70%	9.63%	12.70%	15.04%	9.91%	10.36%	6.14%	14.72%	11.22%	12.80%	12.16%	
Hispanic/Latino	0.00%	0.53%	0.00%	0.88%	0.47%	0.00%	0.00%	1.23%	1.02%	1.90%	0.45%	
No Data	0.00%	0.53%	0.00%	0.44%	0.00%	0.65%	1.32%	3.68%	0.51%	3.32%	4.05%	
Not Hispanic/Latino	11.70%	8.56%	12.70%	13.72%	9.43%	9.71%	4.82%	9.82%	9.69%	7.58%	7.66%	
<b>Male</b>	<b>84.04%</b>	<b>83.96%</b>	<b>84.02%</b>	<b>80.53%</b>	<b>83.02%</b>	<b>83.17%</b>	<b>90.79%</b>	<b>79.75%</b>	<b>83.67%</b>	<b>82.94%</b>	<b>81.08%</b>	
American Indian/Alaska Native	0.00%	1.07%	0.41%	1.77%	1.42%	1.94%	1.75%	3.68%	2.30%	3.32%	1.35%	
Hispanic/Latino	0.00%	0.53%	0.00%	1.33%	0.00%	0.32%	0.00%	0.00%	0.77%	0.95%	0.00%	
No Data	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.61%	0.26%	0.00%	0.00%	
Not Hispanic/Latino	0.00%	0.53%	0.41%	0.44%	1.42%	1.62%	1.75%	3.07%	1.28%	2.37%	1.35%	
Asian	1.06%	1.07%	0.00%	2.21%	2.36%	1.29%	2.19%	1.23%	0.77%	1.42%	1.35%	
Hispanic/Latino	0.00%	0.53%	0.00%	0.44%	0.00%	0.00%	0.88%	0.00%	0.00%	0.00%	0.00%	
No Data	0.00%	0.53%	0.00%	0.44%	0.47%	0.00%	0.44%	0.00%	0.00%	0.47%	0.00%	
Not Hispanic/Latino	1.06%	0.00%	0.00%	1.33%	1.89%	1.29%	0.88%	1.23%	0.77%	0.95%	1.35%	
Black or African American	4.26%	4.28%	3.28%	2.65%	1.89%	3.24%	2.63%	1.23%	3.57%	3.79%	0.90%	
Hispanic/Latino	0.00%	0.00%	0.00%	0.00%	0.00%	0.32%	0.44%	0.61%	0.00%	0.95%	0.00%	
No Data	0.00%	0.00%	0.41%	0.00%	0.47%	0.00%	0.00%	0.00%	1.28%	0.47%	0.00%	
Not Hispanic/Latino	4.26%	4.28%	2.87%	2.65%	1.42%	2.91%	2.19%	0.61%	2.30%	2.37%	0.90%	
Multi Racial	6.38%	8.02%	0.82%	2.65%	0.47%	1.94%	0.88%	0.00%	1.28%	2.37%	0.45%	
Hispanic/Latino	0.00%	0.53%	0.00%	0.00%	0.00%	0.32%	0.44%	0.00%	0.26%	0.00%	0.45%	
No Data	4.26%	5.88%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	
Not Hispanic/Latino	2.13%	1.60%	0.82%	2.65%	0.47%	1.62%	0.44%	0.00%	1.02%	2.37%	0.00%	
Nat Hawaiian/Pacific Islander	0.00%	0.00%	0.00%	0.44%	0.00%	0.65%	0.44%	0.00%	0.51%	0.47%	2.25%	
Hispanic/Latino	0.00%	0.00%	0.00%	0.00%	0.00%	0.32%	0.00%	0.00%	0.00%	0.00%	0.00%	
No Data	0.00%	0.00%	0.00%	0.44%	0.00%	0.00%	0.44%	0.00%	0.00%	0.47%	0.90%	
Not Hispanic/Latino	0.00%	0.00%	0.00%	0.00%	0.00%	0.32%	0.00%	0.00%	0.51%	0.00%	1.35%	
No Data	3.19%	4.81%	7.38%	12.39%	11.79%	16.50%	13.16%	7.98%	12.76%	12.80%	14.86%	
Hispanic/Latino	2.13%	3.21%	1.23%	2.65%	2.36%	2.27%	2.19%	1.84%	2.55%	2.84%	0.45%	
No Data	1.06%	1.07%	6.15%	9.73%	9.43%	13.92%	10.53%	6.13%	9.69%	8.53%	13.06%	
Not Hispanic/Latino	0.00%	0.53%	0.00%	0.00%	0.00%	0.32%	0.44%	0.00%	0.51%	1.42%	1.35%	
White	69.15%	64.71%	72.13%	58.41%	65.09%	57.61%	69.74%	65.64%	62.50%	58.77%	59.91%	
Hispanic/Latino	0.00%	0.53%	3.28%	3.10%	4.25%	3.24%	2.19%	4.91%	6.63%	4.27%	4.50%	
No Data	1.06%	1.07%	2.87%	3.10%	2.83%	3.56%	12.72%	7.98%	10.46%	11.85%	7.66%	
Not Hispanic/Latino	68.09%	63.10%	65.98%	52.21%	58.02%	50.81%	54.82%	52.76%	45.41%	42.65%	47.75%	

E7	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%
<b>Female</b>	<b>10.49%</b>	<b>11.11%</b>	<b>15.53%</b>	<b>12.12%</b>	<b>18.60%</b>	<b>20.28%</b>	<b>19.44%</b>	<b>17.69%</b>	<b>18.97%</b>	<b>20.00%</b>	<b>22.13%</b>
American Indian/Alaska Native	0.00%	0.00%	0.97%	0.00%	0.78%	0.00%	0.00%	0.68%	0.86%	1.33%	0.00%
Hispanic/Latino	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.68%	0.00%	0.00%	0.00%
Not Hispanic/Latino	0.00%	0.00%	0.97%	0.00%	0.78%	0.00%	0.00%	0.00%	0.86%	1.33%	0.00%
Black or African American	0.00%	0.00%	0.97%	0.76%	1.55%	0.00%	0.00%	1.36%	1.72%	0.00%	2.46%
Hispanic/Latino	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.68%	0.00%	0.00%	0.00%
Not Hispanic/Latino	0.00%	0.00%	0.97%	0.76%	1.55%	0.00%	0.00%	0.68%	1.72%	0.00%	2.46%
Multi Racial	0.00%	3.17%	0.00%	0.00%	0.78%	0.70%	1.85%	0.68%	0.00%	0.00%	1.64%
No Data	0.00%	3.17%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
Not Hispanic/Latino	0.00%	0.00%	0.00%	0.00%	0.78%	0.70%	1.85%	0.68%	0.00%	0.00%	1.64%
No Data	0.00%	0.00%	1.94%	3.03%	4.65%	7.69%	4.63%	1.36%	4.31%	5.33%	2.46%
Hispanic/Latino	0.00%	0.00%	0.97%	0.00%	1.55%	0.70%	0.00%	0.00%	0.86%	2.67%	0.00%
No Data	0.00%	0.00%	0.97%	3.03%	3.10%	6.99%	4.63%	1.36%	2.59%	2.67%	2.46%
Not Hispanic/Latino	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.86%	0.00%	0.00%
White	10.49%	7.94%	11.65%	8.33%	10.85%	11.89%	12.96%	13.61%	12.07%	13.33%	15.57%
Hispanic/Latino	0.00%	0.79%	0.00%	1.52%	2.33%	0.70%	0.00%	0.68%	0.86%	0.00%	0.00%
No Data	0.00%	0.00%	0.00%	0.00%	0.78%	0.00%	0.00%	1.36%	0.86%	4.00%	1.64%
Not Hispanic/Latino	10.49%	7.14%	11.65%	6.82%	7.75%	11.19%	12.96%	11.56%	10.34%	9.33%	13.93%
<b>Male</b>	<b>89.51%</b>	<b>88.89%</b>	<b>84.47%</b>	<b>87.88%</b>	<b>81.40%</b>	<b>79.72%</b>	<b>80.56%</b>	<b>82.31%</b>	<b>81.03%</b>	<b>80.00%</b>	<b>77.87%</b>
American Indian/Alaska Native	2.80%	1.59%	2.91%	0.76%	0.78%	0.70%	1.85%	0.68%	4.31%	1.33%	0.00%
Hispanic/Latino	0.70%	0.00%	0.97%	0.00%	0.00%	0.00%	0.00%	0.68%	1.72%	0.00%	0.00%
No Data	0.00%	0.00%	0.00%	0.00%	0.00%	0.70%	0.00%	0.00%	0.00%	0.00%	0.00%
Not Hispanic/Latino	2.10%	1.59%	1.94%	0.76%	0.78%	0.00%	1.85%	0.00%	2.59%	1.33%	0.00%
Asian	0.70%	0.00%	0.00%	0.00%	0.00%	0.00%	0.93%	2.04%	1.72%	0.00%	0.82%
Hispanic/Latino	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.93%	0.00%	0.00%	0.00%	0.00%
No Data	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.68%	0.86%	0.00%	0.82%
Not Hispanic/Latino	0.70%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	1.36%	0.86%	0.00%	0.00%
Black or African American	0.70%	0.00%	1.94%	0.76%	1.55%	1.40%	0.93%	3.40%	0.00%	2.67%	2.46%
Hispanic/Latino	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.93%	0.00%	0.00%	0.00%	0.00%
No Data	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.68%	0.00%	0.00%	0.82%
Not Hispanic/Latino	0.70%	0.00%	1.94%	0.76%	1.55%	1.40%	0.00%	2.72%	0.00%	2.67%	1.64%
Multi Racial	9.09%	8.73%	0.00%	2.27%	2.33%	2.80%	0.00%	4.08%	1.72%	1.33%	1.64%
Hispanic/Latino	0.00%	0.00%	0.00%	0.00%	0.00%	0.70%	0.00%	0.00%	0.86%	0.00%	0.00%
No Data	6.29%	6.35%	0.00%	0.00%	0.00%	0.70%	0.00%	0.68%	0.00%	0.00%	0.00%
Not Hispanic/Latino	2.80%	2.38%	0.00%	2.27%	2.33%	1.40%	0.00%	3.40%	0.86%	1.33%	1.64%
Nat Hawaiian/Pacific Islander	0.00%	0.00%	0.00%	0.76%	0.00%	0.70%	0.93%	0.00%	0.00%	0.00%	0.82%
No Data	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.82%
Not Hispanic/Latino	0.00%	0.00%	0.00%	0.76%	0.00%	0.70%	0.93%	0.00%	0.00%	0.00%	0.00%
No Data	5.59%	5.56%	11.65%	12.88%	13.95%	19.58%	18.52%	16.33%	14.66%	22.67%	12.30%
Hispanic/Latino	2.80%	3.17%	1.94%	2.27%	5.43%	2.10%	0.93%	2.72%	1.72%	4.00%	1.64%
No Data	2.10%	1.59%	9.71%	10.61%	8.53%	17.48%	17.59%	12.93%	12.93%	18.67%	10.66%
Not Hispanic/Latino	0.70%	0.79%	0.00%	0.00%	0.00%	0.00%	0.00%	0.68%	0.00%	0.00%	0.00%
White	70.63%	73.02%	67.96%	70.45%	62.79%	54.55%	57.41%	55.78%	58.62%	52.00%	59.84%
Hispanic/Latino	2.80%	3.97%	0.00%	0.00%	1.55%	1.40%	2.78%	5.44%	3.45%	1.33%	3.28%
No Data	0.00%	0.00%	0.00%	1.52%	1.55%	0.70%	3.70%	4.08%	7.76%	4.00%	4.10%
Not Hispanic/Latino	67.83%	69.05%	67.96%	68.94%	59.69%	52.45%	50.93%	46.26%	47.41%	46.67%	52.46%

E8	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%
<b>Female</b>	<b>11.54%</b>	<b>15.00%</b>	<b>11.11%</b>	<b>13.33%</b>	<b>18.18%</b>	<b>12.12%</b>	<b>25.93%</b>	<b>7.41%</b>	<b>3.70%</b>	<b>20.51%</b>	<b>14.81%</b>	
American Indian/Alaska Native	0.00%	0.00%	0.00%	3.33%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
Not Hispanic/Latino	0.00%	0.00%	0.00%	3.33%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
Black or African American	1.92%	0.00%	0.00%	0.00%	0.00%	0.00%	3.70%	0.00%	0.00%	0.00%	0.00%	0.00%
Not Hispanic/Latino	1.92%	0.00%	0.00%	0.00%	0.00%	0.00%	3.70%	0.00%	0.00%	0.00%	0.00%	0.00%
Multi Racial	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	3.70%	3.70%	0.00%	0.00%	0.00%	0.00%
Not Hispanic/Latino	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	3.70%	3.70%	0.00%	0.00%	0.00%	0.00%
No Data	0.00%	0.00%	0.00%	0.00%	0.00%	9.09%	0.00%	3.70%	0.00%	7.69%	7.41%	
Hispanic/Latino	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	3.70%	0.00%	0.00%	0.00%	
No Data	0.00%	0.00%	0.00%	0.00%	0.00%	9.09%	0.00%	0.00%	0.00%	7.69%	7.41%	
White	9.62%	15.00%	11.11%	10.00%	18.18%	3.03%	18.52%	0.00%	3.70%	12.82%	7.41%	
Hispanic/Latino	0.00%	0.00%	0.00%	0.00%	4.55%	0.00%	0.00%	0.00%	0.00%	2.56%	0.00%	
Not Hispanic/Latino	9.62%	15.00%	11.11%	10.00%	13.64%	3.03%	18.52%	0.00%	3.70%	10.26%	7.41%	
<b>Male</b>	<b>88.46%</b>	<b>85.00%</b>	<b>88.89%</b>	<b>86.67%</b>	<b>81.82%</b>	<b>87.88%</b>	<b>74.07%</b>	<b>92.59%</b>	<b>96.30%</b>	<b>79.49%</b>	<b>85.19%</b>	
American Indian/Alaska Native	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	3.70%	0.00%	5.13%	3.70%	
No Data	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	2.56%	0.00%	
Not Hispanic/Latino	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	3.70%	0.00%	2.56%	3.70%	
Asian	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	3.70%	0.00%	0.00%	
No Data	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	3.70%	0.00%	0.00%	
Black or African American	0.00%	0.00%	3.70%	0.00%	0.00%	0.00%	0.00%	3.70%	0.00%	2.56%	0.00%	
Not Hispanic/Latino	0.00%	0.00%	3.70%	0.00%	0.00%	0.00%	0.00%	3.70%	0.00%	2.56%	0.00%	
Multi Racial	1.92%	5.00%	0.00%	0.00%	4.55%	0.00%	0.00%	0.00%	3.70%	2.56%	3.70%	
Hispanic/Latino	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	2.56%	0.00%	
No Data	0.00%	2.50%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	
Not Hispanic/Latino	1.92%	2.50%	0.00%	0.00%	4.55%	0.00%	0.00%	0.00%	3.70%	0.00%	3.70%	
No Data	1.92%	2.50%	0.00%	3.33%	0.00%	6.06%	3.70%	14.81%	11.11%	10.26%	14.81%	
Hispanic/Latino	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	3.70%	0.00%	3.70%	
No Data	0.00%	2.50%	0.00%	3.33%	0.00%	6.06%	3.70%	14.81%	7.41%	10.26%	11.11%	
Not Hispanic/Latino	1.92%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	
White	84.62%	77.50%	85.19%	83.33%	77.27%	81.82%	70.37%	70.37%	77.78%	58.97%	62.96%	
Hispanic/Latino	1.92%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	3.70%	
No Data	0.00%	0.00%	0.00%	3.33%	0.00%	3.03%	0.00%	0.00%	0.00%	2.56%	0.00%	
Not Hispanic/Latino	82.69%	77.50%	85.19%	80.00%	77.27%	78.79%	70.37%	70.37%	77.78%	56.41%	59.26%	
E9	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%
<b>Female</b>	<b>13.04%</b>	<b>27.78%</b>	<b>6.67%</b>	<b>14.29%</b>	<b>14.29%</b>	<b>11.11%</b>	<b>10.53%</b>	<b>5.26%</b>	<b>33.33%</b>	<b>16.67%</b>	<b>6.67%</b>	
Black or African American	0.00%	5.56%	0.00%	0.00%	14.29%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	
Not Hispanic/Latino	0.00%	5.56%	0.00%	0.00%	14.29%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	
Multi Racial	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	8.33%	0.00%	
Not Hispanic/Latino	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	8.33%	0.00%	
No Data	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	8.33%	0.00%	
No Data	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	8.33%	0.00%	
White	13.04%	22.22%	6.67%	14.29%	0.00%	11.11%	10.53%	5.26%	33.33%	0.00%	6.67%	
Hispanic/Latino	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	5.26%	0.00%	0.00%	0.00%	0.00%	
No Data	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	16.67%	0.00%	0.00%	
Not Hispanic/Latino	13.04%	22.22%	6.67%	14.29%	0.00%	11.11%	5.26%	5.26%	16.67%	0.00%	6.67%	
<b>Male</b>	<b>86.96%</b>	<b>72.22%</b>	<b>93.33%</b>	<b>85.71%</b>	<b>85.71%</b>	<b>88.89%</b>	<b>89.47%</b>	<b>94.74%</b>	<b>66.67%</b>	<b>83.33%</b>	<b>93.33%</b>	
Black or African American	4.35%	0.00%	6.67%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	
Not Hispanic/Latino	4.35%	0.00%	6.67%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	
Multi Racial	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	10.53%	0.00%	0.00%	0.00%	0.00%	
Not Hispanic/Latino	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	10.53%	0.00%	0.00%	0.00%	0.00%	
No Data	0.00%	16.67%	0.00%	0.00%	0.00%	11.11%	0.00%	5.26%	16.67%	0.00%	13.33%	
No Data	0.00%	16.67%	0.00%	0.00%	0.00%	0.00%	0.00%	5.26%	16.67%	0.00%	13.33%	
Not Hispanic/Latino	0.00%	0.00%	0.00%	0.00%	0.00%	11.11%	0.00%	0.00%	0.00%	0.00%	0.00%	
White	82.61%	55.56%	86.67%	85.71%	85.71%	77.78%	78.95%	89.47%	50.00%	83.33%	80.00%	
Hispanic/Latino	0.00%	0.00%	6.67%	7.14%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	
No Data	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	10.53%	0.00%	0.00%	0.00%	
Not Hispanic/Latino	82.61%	55.56%	80.00%	78.57%	85.71%	77.78%	78.95%	78.95%	50.00%	83.33%	80.00%	

**Officer**

O-1	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%
<b>Female</b>	<b>25.00%</b>	<b>28.57%</b>	<b>13.33%</b>	<b>13.04%</b>	<b>30.30%</b>	<b>32.00%</b>	<b>45.45%</b>	<b>28.57%</b>	<b>21.43%</b>	<b>19.05%</b>	<b>6.67%</b>	
American Indian/Alaska Native	0.00%	0.00%	0.00%	0.00%	0.00%	4.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
Hispanic/Latino	0.00%	0.00%	0.00%	0.00%	0.00%	4.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
Asian	0.00%	0.00%	6.67%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
Not Hispanic/Latino	0.00%	0.00%	6.67%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
Black or African American	5.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	3.57%	0.00%	0.00%
Not Hispanic/Latino	5.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	3.57%	0.00%	0.00%
Multi Racial	5.00%	14.29%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
No Data	5.00%	14.29%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
No Data	0.00%	0.00%	0.00%	4.35%	6.06%	0.00%	0.00%	19.05%	10.71%	0.00%	0.00%	0.00%
Hispanic/Latino	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	4.76%	0.00%	0.00%	0.00%	0.00%
No Data	0.00%	0.00%	0.00%	4.35%	6.06%	0.00%	0.00%	14.29%	10.71%	0.00%	0.00%	0.00%
White	15.00%	14.29%	6.67%	8.70%	24.24%	28.00%	45.45%	9.52%	7.14%	19.05%	6.67%	
Hispanic/Latino	0.00%	0.00%	0.00%	0.00%	6.06%	4.00%	0.00%	0.00%	0.00%	0.00%	3.33%	
No Data	0.00%	0.00%	0.00%	0.00%	6.06%	0.00%	4.55%	0.00%	0.00%	0.00%	0.00%	
Not Hispanic/Latino	15.00%	14.29%	6.67%	8.70%	12.12%	24.00%	40.91%	9.52%	7.14%	19.05%	3.33%	
<b>Male</b>	<b>75.00%</b>	<b>71.43%</b>	<b>86.67%</b>	<b>86.96%</b>	<b>69.70%</b>	<b>68.00%</b>	<b>54.55%</b>	<b>71.43%</b>	<b>78.57%</b>	<b>80.95%</b>	<b>93.33%</b>	
American Indian/Alaska Native	0.00%	0.00%	0.00%	8.70%	0.00%	8.00%	0.00%	0.00%	7.14%	4.76%	6.67%	
Hispanic/Latino	0.00%	0.00%	0.00%	4.35%	0.00%	4.00%	0.00%	0.00%	0.00%	4.76%	0.00%	
No Data	0.00%	0.00%	0.00%	0.00%	0.00%	4.00%	0.00%	0.00%	0.00%	0.00%	3.33%	
Not Hispanic/Latino	0.00%	0.00%	0.00%	4.35%	0.00%	0.00%	0.00%	0.00%	7.14%	0.00%	3.33%	
Asian	5.00%	4.76%	0.00%	4.35%	6.06%	8.00%	0.00%	0.00%	3.57%	4.76%	3.33%	
Hispanic/Latino	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	3.57%	0.00%	0.00%	
No Data	0.00%	4.76%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	3.33%	
Not Hispanic/Latino	5.00%	0.00%	0.00%	4.35%	6.06%	8.00%	0.00%	0.00%	0.00%	4.76%	0.00%	
Black or African American	10.00%	0.00%	0.00%	0.00%	6.06%	0.00%	4.55%	0.00%	3.57%	0.00%	3.33%	
Hispanic/Latino	0.00%	0.00%	0.00%	0.00%	3.03%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	
No Data	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	3.57%	0.00%	0.00%	
Not Hispanic/Latino	10.00%	0.00%	0.00%	0.00%	3.03%	0.00%	4.55%	0.00%	0.00%	0.00%	3.33%	
Multi Racial	15.00%	14.29%	6.67%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	4.76%	0.00%	
No Data	10.00%	9.52%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	
Not Hispanic/Latino	5.00%	4.76%	6.67%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	4.76%	0.00%	
Nat Hawaiian/Pacific Islander	5.00%	0.00%	6.67%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	
Not Hispanic/Latino	5.00%	0.00%	6.67%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	
No Data	0.00%	0.00%	6.67%	17.39%	9.09%	12.00%	9.09%	9.52%	14.29%	23.81%	10.00%	
Hispanic/Latino	0.00%	0.00%	0.00%	0.00%	0.00%	8.00%	4.55%	0.00%	3.57%	0.00%	3.33%	
No Data	0.00%	0.00%	6.67%	17.39%	9.09%	4.00%	4.55%	9.52%	7.14%	19.05%	6.67%	
Not Hispanic/Latino	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	3.57%	4.76%	0.00%	
White	40.00%	52.38%	66.67%	56.52%	48.48%	40.00%	40.91%	61.90%	50.00%	42.86%	70.00%	
Hispanic/Latino	10.00%	0.00%	0.00%	0.00%	3.03%	0.00%	0.00%	4.76%	0.00%	9.52%	13.33%	
No Data	10.00%	4.76%	0.00%	4.35%	0.00%	8.00%	0.00%	14.29%	14.29%	0.00%	13.33%	
Not Hispanic/Latino	20.00%	47.62%	66.67%	52.17%	45.45%	32.00%	40.91%	42.86%	35.71%	33.33%	43.33%	

O-2	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%
<b>Female</b>	<b>19.12%</b>	<b>21.82%</b>	<b>24.64%</b>	<b>25.00%</b>	<b>12.90%</b>	<b>7.69%</b>	<b>22.22%</b>	<b>36.67%</b>	<b>46.15%</b>	<b>26.09%</b>	<b>20.59%</b>
American Indian/Alaska Native	0.00%	1.82%	0.00%	2.27%	0.00%	0.00%	0.00%	3.33%	0.00%	0.00%	0.00%
Hispanic/Latino	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	3.33%	0.00%	0.00%	0.00%
Not Hispanic/Latino	0.00%	1.82%	0.00%	2.27%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
Asian	0.00%	0.00%	1.45%	0.00%	3.23%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
No Data	0.00%	0.00%	1.45%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
Not Hispanic/Latino	0.00%	0.00%	0.00%	0.00%	3.23%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
Black or African American	0.00%	0.00%	1.45%	0.00%	0.00%	0.00%	0.00%	0.00%	3.85%	4.35%	5.88%
Hispanic/Latino	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	4.35%	0.00%
No Data	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	3.85%	0.00%	2.94%
Not Hispanic/Latino	0.00%	0.00%	1.45%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	2.94%
Multi Racial	10.29%	1.82%	0.00%	0.00%	3.23%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
Hispanic/Latino	0.00%	0.00%	0.00%	0.00%	3.23%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
No Data	4.41%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
Not Hispanic/Latino	5.88%	1.82%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
No Data	0.00%	1.82%	4.35%	11.36%	0.00%	2.56%	4.44%	0.00%	0.00%	17.39%	5.88%
Hispanic/Latino	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	4.35%	0.00%
No Data	0.00%	1.82%	4.35%	11.36%	0.00%	2.56%	4.44%	0.00%	0.00%	13.04%	5.88%
White	8.82%	16.36%	17.39%	11.36%	6.45%	5.13%	17.78%	33.33%	42.31%	4.35%	8.82%
Hispanic/Latino	0.00%	1.82%	2.90%	0.00%	0.00%	0.00%	4.44%	3.33%	0.00%	0.00%	0.00%
No Data	0.00%	0.00%	0.00%	2.27%	3.23%	0.00%	4.44%	3.33%	11.54%	0.00%	0.00%
Not Hispanic/Latino	8.82%	14.55%	14.49%	9.09%	3.23%	5.13%	8.89%	26.67%	30.77%	4.35%	8.82%
<b>Male</b>	<b>80.88%</b>	<b>78.18%</b>	<b>75.36%</b>	<b>75.00%</b>	<b>87.10%</b>	<b>92.31%</b>	<b>77.78%</b>	<b>63.33%</b>	<b>53.85%</b>	<b>73.91%</b>	<b>79.41%</b>
American Indian/Alaska Native	1.47%	1.82%	1.45%	0.00%	3.23%	5.13%	0.00%	6.67%	0.00%	0.00%	2.94%
Hispanic/Latino	0.00%	0.00%	1.45%	0.00%	0.00%	2.56%	0.00%	3.33%	0.00%	0.00%	0.00%
No Data	0.00%	0.00%	0.00%	0.00%	3.23%	0.00%	0.00%	3.33%	0.00%	0.00%	0.00%
Not Hispanic/Latino	1.47%	1.82%	0.00%	0.00%	0.00%	2.56%	0.00%	0.00%	0.00%	0.00%	2.94%
Asian	2.94%	3.64%	2.90%	2.27%	0.00%	2.56%	4.44%	6.67%	0.00%	4.35%	2.94%
Hispanic/Latino	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	2.94%
No Data	0.00%	0.00%	0.00%	2.27%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
Not Hispanic/Latino	2.94%	3.64%	2.90%	0.00%	0.00%	2.56%	4.44%	6.67%	0.00%	4.35%	0.00%
Black or African American	0.00%	0.00%	2.90%	2.27%	0.00%	0.00%	4.44%	0.00%	3.85%	8.70%	5.88%
Hispanic/Latino	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	2.22%	0.00%	0.00%	0.00%	0.00%
No Data	0.00%	0.00%	0.00%	2.27%	0.00%	0.00%	0.00%	0.00%	0.00%	8.70%	5.88%
Not Hispanic/Latino	0.00%	0.00%	2.90%	0.00%	0.00%	0.00%	2.22%	0.00%	3.85%	0.00%	0.00%
Multi Racial	39.71%	10.91%	2.90%	6.82%	3.23%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
Hispanic/Latino	5.88%	0.00%	0.00%	2.27%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
No Data	13.24%	9.09%	1.45%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
Not Hispanic/Latino	20.59%	1.82%	1.45%	4.55%	3.23%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
Nat Hawaiian/Pacific Islander	0.00%	0.00%	1.45%	0.00%	6.45%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
Not Hispanic/Latino	0.00%	0.00%	1.45%	0.00%	6.45%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
No Data	2.94%	5.45%	24.64%	18.18%	9.68%	25.64%	13.33%	16.67%	3.85%	17.39%	17.65%
Hispanic/Latino	0.00%	3.64%	1.45%	2.27%	0.00%	0.00%	0.00%	6.67%	0.00%	4.35%	2.94%
No Data	2.94%	1.82%	20.29%	15.91%	9.68%	25.64%	13.33%	10.00%	3.85%	13.04%	8.82%
Not Hispanic/Latino	0.00%	0.00%	2.90%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	5.88%
White	33.82%	56.36%	39.13%	45.45%	64.52%	58.97%	55.56%	33.33%	46.15%	43.48%	50.00%
Hispanic/Latino	2.94%	7.27%	7.25%	4.55%	0.00%	2.56%	4.44%	0.00%	0.00%	4.35%	0.00%
No Data	0.00%	12.73%	7.25%	11.36%	22.58%	2.56%	2.22%	6.67%	15.38%	17.39%	20.59%
Not Hispanic/Latino	30.88%	36.36%	24.64%	29.55%	41.94%	53.85%	48.89%	26.67%	30.77%	21.74%	29.41%

O-3	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%
<b>Female</b>	<b>18.89%</b>	<b>22.00%</b>	<b>23.46%</b>	<b>21.67%</b>	<b>23.94%</b>	<b>31.03%</b>	<b>23.64%</b>	<b>8.33%</b>	<b>17.02%</b>	<b>27.59%</b>	<b>42.42%</b>
American Indian/Alaska Native	1.11%	1.00%	0.00%	0.00%	0.00%	1.72%	1.82%	0.00%	0.00%	0.00%	0.00%
No Data	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	1.82%	0.00%	0.00%	0.00%	0.00%
Not Hispanic/Latino	1.11%	1.00%	0.00%	0.00%	0.00%	1.72%	0.00%	0.00%	0.00%	0.00%	0.00%
Asian	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	3.64%	0.00%	0.00%	0.00%	0.00%
Not Hispanic/Latino	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	3.64%	0.00%	0.00%	0.00%	0.00%
Black or African American	1.11%	2.00%	0.00%	0.00%	1.41%	1.72%	0.00%	0.00%	0.00%	0.00%	3.03%
No Data	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	3.03%
Not Hispanic/Latino	1.11%	2.00%	0.00%	0.00%	1.41%	1.72%	0.00%	0.00%	0.00%	0.00%	0.00%
Multi Racial	3.33%	5.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
No Data	0.00%	3.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
Not Hispanic/Latino	3.33%	2.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
No Data	0.00%	0.00%	11.11%	1.67%	5.63%	8.62%	5.45%	2.78%	2.13%	3.45%	0.00%
No Data	0.00%	0.00%	8.64%	1.67%	5.63%	8.62%	5.45%	2.78%	2.13%	3.45%	0.00%
Not Hispanic/Latino	0.00%	0.00%	2.47%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
White	13.33%	14.00%	12.35%	20.00%	16.90%	18.97%	12.73%	5.56%	14.89%	24.14%	39.39%
Hispanic/Latino	0.00%	0.00%	1.23%	1.67%	2.82%	3.45%	0.00%	0.00%	0.00%	0.00%	0.00%
No Data	0.00%	1.00%	0.00%	0.00%	0.00%	3.45%	3.64%	0.00%	2.13%	3.45%	9.09%
Not Hispanic/Latino	13.33%	13.00%	11.11%	18.33%	14.08%	12.07%	9.09%	5.56%	12.77%	20.69%	30.30%
<b>Male</b>	<b>81.11%</b>	<b>78.00%</b>	<b>76.54%</b>	<b>78.33%</b>	<b>76.06%</b>	<b>68.97%</b>	<b>76.36%</b>	<b>91.67%</b>	<b>82.98%</b>	<b>72.41%</b>	<b>57.58%</b>
American Indian/Alaska Native	1.11%	2.00%	0.00%	3.33%	1.41%	0.00%	1.82%	0.00%	4.26%	6.90%	3.03%
Hispanic/Latino	1.11%	0.00%	0.00%	0.00%	1.41%	0.00%	0.00%	0.00%	2.13%	3.45%	0.00%
No Data	0.00%	0.00%	0.00%	1.67%	0.00%	0.00%	1.82%	0.00%	0.00%	3.45%	3.03%
Not Hispanic/Latino	0.00%	2.00%	0.00%	1.67%	0.00%	0.00%	0.00%	0.00%	2.13%	0.00%	0.00%
Asian	2.22%	1.00%	4.94%	5.00%	0.00%	5.17%	3.64%	0.00%	2.13%	6.90%	3.03%
Hispanic/Latino	0.00%	0.00%	0.00%	1.67%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
No Data	0.00%	0.00%	0.00%	0.00%	0.00%	3.45%	0.00%	0.00%	0.00%	0.00%	0.00%
Not Hispanic/Latino	2.22%	1.00%	4.94%	3.33%	0.00%	1.72%	3.64%	0.00%	2.13%	6.90%	3.03%
Black or African American	3.33%	5.00%	4.94%	0.00%	4.23%	8.62%	0.00%	0.00%	4.26%	0.00%	0.00%
Hispanic/Latino	0.00%	0.00%	1.23%	0.00%	0.00%	0.00%	0.00%	0.00%	2.13%	0.00%	0.00%
No Data	0.00%	0.00%	0.00%	0.00%	0.00%	3.45%	0.00%	0.00%	0.00%	0.00%	0.00%
Not Hispanic/Latino	3.33%	5.00%	3.70%	0.00%	4.23%	5.17%	0.00%	0.00%	2.13%	0.00%	0.00%
Multi Racial	8.89%	20.00%	1.23%	1.67%	2.82%	5.17%	5.45%	0.00%	0.00%	0.00%	0.00%
Hispanic/Latino	1.11%	3.00%	0.00%	0.00%	0.00%	1.72%	0.00%	0.00%	0.00%	0.00%	0.00%
No Data	6.67%	13.00%	0.00%	0.00%	1.41%	0.00%	1.82%	0.00%	0.00%	0.00%	0.00%
Not Hispanic/Latino	1.11%	4.00%	1.23%	1.67%	1.41%	3.45%	3.64%	0.00%	0.00%	0.00%	0.00%
Nat Hawaiian/Pacific Islander	0.00%	0.00%	0.00%	3.33%	1.41%	0.00%	3.64%	0.00%	0.00%	0.00%	0.00%
No Data	0.00%	0.00%	0.00%	1.67%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
Not Hispanic/Latino	0.00%	0.00%	0.00%	1.67%	1.41%	0.00%	3.64%	0.00%	0.00%	0.00%	0.00%
No Data	5.56%	3.00%	24.69%	11.67%	23.94%	13.79%	12.73%	27.78%	17.02%	17.24%	6.06%
Hispanic/Latino	3.33%	1.00%	3.70%	3.33%	2.82%	1.72%	3.64%	0.00%	0.00%	6.90%	0.00%
No Data	2.22%	2.00%	13.58%	8.33%	19.72%	8.62%	9.09%	19.44%	14.89%	10.34%	6.06%
Not Hispanic/Latino	0.00%	0.00%	7.41%	0.00%	1.41%	3.45%	0.00%	8.33%	2.13%	0.00%	0.00%
White	60.00%	47.00%	40.74%	53.33%	42.25%	36.21%	49.09%	63.89%	55.32%	41.38%	45.45%
Hispanic/Latino	3.33%	3.00%	4.94%	5.00%	7.04%	1.72%	3.64%	2.78%	4.26%	0.00%	0.00%
No Data	0.00%	3.00%	1.23%	11.67%	9.86%	13.79%	16.36%	5.56%	4.26%	13.79%	21.21%
Not Hispanic/Latino	56.67%	41.00%	34.57%	36.67%	25.35%	20.69%	29.09%	55.56%	46.81%	27.59%	24.24%

O-4	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%
<b>Female</b>	<b>30.61%</b>	<b>28.33%</b>	<b>35.71%</b>	<b>22.39%</b>	<b>17.50%</b>	<b>29.85%</b>	<b>22.08%</b>	<b>19.15%</b>	<b>23.33%</b>	<b>29.41%</b>	<b>22.64%</b>	
American Indian/Alaska Native	0.00%	0.00%	0.00%	0.00%	0.00%	1.49%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
No Data	0.00%	0.00%	0.00%	0.00%	0.00%	1.49%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
Asian	0.00%	0.00%	0.00%	1.49%	0.00%	0.00%	1.30%	0.00%	1.67%	0.00%	0.00%	0.00%
Not Hispanic/Latino	0.00%	0.00%	0.00%	1.49%	0.00%	0.00%	1.30%	0.00%	1.67%	0.00%	0.00%	0.00%
Black or African American	0.00%	1.67%	0.00%	0.00%	0.00%	0.00%	1.30%	0.00%	0.00%	1.47%	0.00%	0.00%
Hispanic/Latino	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	1.30%	0.00%	0.00%	0.00%	0.00%	0.00%
No Data	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	1.47%	0.00%	0.00%
Not Hispanic/Latino	0.00%	1.67%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
Multi Racial	10.20%	13.33%	7.14%	0.00%	0.00%	0.00%	1.30%	2.13%	1.67%	0.00%	0.00%	0.00%
No Data	10.20%	13.33%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
Not Hispanic/Latino	0.00%	0.00%	7.14%	0.00%	0.00%	0.00%	1.30%	2.13%	1.67%	0.00%	0.00%	0.00%
Nat Hawaiian/Pacific Islander	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	1.30%	0.00%	0.00%	0.00%	0.00%	0.00%
No Data	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	1.30%	0.00%	0.00%	0.00%	0.00%	0.00%
No Data	2.04%	0.00%	14.29%	8.96%	10.00%	17.91%	7.79%	8.51%	8.33%	11.76%	3.77%	0.00%
Hispanic/Latino	0.00%	0.00%	0.00%	1.49%	2.50%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
No Data	2.04%	0.00%	14.29%	7.46%	7.50%	17.91%	7.79%	6.38%	6.67%	8.82%	3.77%	0.00%
Not Hispanic/Latino	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	2.13%	1.67%	2.94%	0.00%	0.00%
White	18.37%	13.33%	14.29%	11.94%	7.50%	10.45%	9.09%	8.51%	11.67%	16.18%	18.87%	0.00%
Hispanic/Latino	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	2.13%	0.00%	2.94%	3.77%	0.00%
No Data	2.04%	0.00%	0.00%	2.99%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
Not Hispanic/Latino	16.33%	13.33%	14.29%	8.96%	7.50%	10.45%	9.09%	6.38%	11.67%	13.24%	15.09%	0.00%
<b>Male</b>	<b>69.39%</b>	<b>71.67%</b>	<b>64.29%</b>	<b>77.61%</b>	<b>82.50%</b>	<b>70.15%</b>	<b>77.92%</b>	<b>80.85%</b>	<b>76.67%</b>	<b>70.59%</b>	<b>77.36%</b>	
American Indian/Alaska Native	2.04%	0.00%	0.00%	0.00%	2.50%	1.49%	1.30%	4.26%	1.67%	0.00%	0.00%	0.00%
Hispanic/Latino	0.00%	0.00%	0.00%	0.00%	0.00%	1.49%	0.00%	2.13%	0.00%	0.00%	0.00%	0.00%
No Data	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	2.13%	0.00%	0.00%	0.00%	0.00%
Not Hispanic/Latino	2.04%	0.00%	0.00%	0.00%	2.50%	0.00%	1.30%	0.00%	1.67%	0.00%	0.00%	0.00%
Asian	2.04%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	4.26%	3.33%	4.41%	3.77%	0.00%
Hispanic/Latino	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	2.13%	0.00%	0.00%	1.89%	0.00%
No Data	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	2.13%	1.67%	0.00%	0.00%	0.00%
Not Hispanic/Latino	2.04%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	1.67%	4.41%	1.89%	0.00%
Black or African American	2.04%	8.33%	0.00%	5.97%	2.50%	0.00%	3.90%	2.13%	5.00%	0.00%	0.00%	0.00%
Hispanic/Latino	0.00%	1.67%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
No Data	0.00%	0.00%	0.00%	1.49%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
Not Hispanic/Latino	2.04%	6.67%	0.00%	4.48%	2.50%	0.00%	3.90%	2.13%	5.00%	0.00%	0.00%	0.00%
Multi Racial	18.37%	5.00%	0.00%	0.00%	2.50%	1.49%	3.90%	0.00%	0.00%	0.00%	0.00%	0.00%
Hispanic/Latino	2.04%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
No Data	16.33%	5.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
Not Hispanic/Latino	0.00%	0.00%	0.00%	0.00%	2.50%	1.49%	3.90%	0.00%	0.00%	0.00%	0.00%	0.00%
Nat Hawaiian/Pacific Islander	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	1.89%
Not Hispanic/Latino	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	1.89%
No Data	6.12%	3.33%	21.43%	13.43%	15.00%	22.39%	15.58%	6.38%	18.33%	29.41%	16.98%	0.00%
Hispanic/Latino	2.04%	0.00%	7.14%	0.00%	0.00%	0.00%	2.60%	0.00%	1.67%	2.94%	1.89%	0.00%
No Data	4.08%	3.33%	14.29%	13.43%	15.00%	20.90%	12.99%	6.38%	15.00%	16.18%	13.21%	0.00%
Not Hispanic/Latino	0.00%	0.00%	0.00%	0.00%	0.00%	1.49%	0.00%	0.00%	1.67%	10.29%	1.89%	0.00%
White	38.78%	55.00%	42.86%	58.21%	60.00%	44.78%	53.25%	63.83%	48.33%	36.76%	54.72%	0.00%
Hispanic/Latino	2.04%	1.67%	7.14%	2.99%	5.00%	0.00%	2.60%	10.64%	5.00%	2.94%	1.89%	0.00%
No Data	0.00%	3.33%	7.14%	1.49%	0.00%	1.49%	2.60%	2.13%	3.33%	10.29%	15.09%	0.00%
Not Hispanic/Latino	36.73%	50.00%	28.57%	53.73%	55.00%	43.28%	48.05%	51.06%	40.00%	23.53%	37.74%	0.00%

O-5	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%
<b>Female</b>	<b>16.67%</b>	<b>23.68%</b>	<b>20.00%</b>	<b>30.61%</b>	<b>36.00%</b>	<b>16.67%</b>	<b>26.83%</b>	<b>46.67%</b>	<b>12.90%</b>	<b>21.57%</b>	<b>26.32%</b>	
American Indian/Alaska Native	0.00%	0.00%	0.00%	2.04%	0.00%	0.00%	0.00%	0.00%	0.00%	1.96%	0.00%	
Hispanic/Latino	0.00%	0.00%	0.00%	2.04%	0.00%	0.00%	0.00%	0.00%	0.00%	1.96%	0.00%	
Asian	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	3.92%	0.00%	
No Data	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	1.96%	0.00%	
Not Hispanic/Latino	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	1.96%	0.00%	
Black or African American	0.00%	0.00%	0.00%	0.00%	0.00%	2.08%	0.00%	0.00%	0.00%	0.00%	0.00%	
Not Hispanic/Latino	0.00%	0.00%	0.00%	0.00%	0.00%	2.08%	0.00%	0.00%	0.00%	0.00%	0.00%	
Multi Racial	2.08%	0.00%	0.00%	0.00%	0.00%	4.17%	0.00%	0.00%	0.00%	1.96%	0.00%	
Not Hispanic/Latino	2.08%	0.00%	0.00%	0.00%	0.00%	4.17%	0.00%	0.00%	0.00%	1.96%	0.00%	
No Data	2.08%	0.00%	5.00%	4.08%	8.00%	0.00%	7.32%	33.33%	3.23%	3.92%	13.16%	
No Data	2.08%	0.00%	5.00%	2.04%	8.00%	0.00%	7.32%	33.33%	3.23%	3.92%	13.16%	
Not Hispanic/Latino	0.00%	0.00%	0.00%	2.04%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	
White	12.50%	23.68%	15.00%	24.49%	28.00%	10.42%	19.51%	13.33%	9.68%	9.80%	13.16%	
No Data	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	2.44%	13.33%	0.00%	0.00%	5.26%	
Not Hispanic/Latino	12.50%	23.68%	15.00%	24.49%	28.00%	10.42%	17.07%	0.00%	9.68%	9.80%	7.89%	
<b>Male</b>	<b>83.33%</b>	<b>76.32%</b>	<b>80.00%</b>	<b>69.39%</b>	<b>64.00%</b>	<b>83.33%</b>	<b>73.17%</b>	<b>53.33%</b>	<b>87.10%</b>	<b>78.43%</b>	<b>73.68%</b>	
American Indian/Alaska Native	2.08%	0.00%	0.00%	2.04%	0.00%	0.00%	2.44%	0.00%	3.23%	0.00%	2.63%	
Hispanic/Latino	0.00%	0.00%	0.00%	2.04%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	
Not Hispanic/Latino	2.08%	0.00%	0.00%	0.00%	0.00%	0.00%	2.44%	0.00%	3.23%	0.00%	2.63%	
Asian	0.00%	2.63%	0.00%	4.08%	0.00%	0.00%	7.32%	0.00%	0.00%	0.00%	0.00%	
Not Hispanic/Latino	0.00%	2.63%	0.00%	4.08%	0.00%	0.00%	7.32%	0.00%	0.00%	0.00%	0.00%	
Black or African American	6.25%	7.89%	5.00%	4.08%	0.00%	2.08%	2.44%	0.00%	12.90%	3.92%	0.00%	
Hispanic/Latino	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	3.23%	0.00%	0.00%	
No Data	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	3.23%	0.00%	0.00%	
Not Hispanic/Latino	6.25%	7.89%	5.00%	4.08%	0.00%	2.08%	2.44%	0.00%	6.45%	3.92%	0.00%	
Multi Racial	6.25%	2.63%	0.00%	0.00%	8.00%	0.00%	2.44%	0.00%	3.23%	1.96%	0.00%	
No Data	2.08%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	
Not Hispanic/Latino	4.17%	2.63%	0.00%	0.00%	8.00%	0.00%	2.44%	0.00%	3.23%	1.96%	0.00%	
No Data	2.08%	2.63%	0.00%	6.12%	0.00%	14.58%	14.63%	13.33%	6.45%	11.76%	15.79%	
Hispanic/Latino	2.08%	0.00%	0.00%	0.00%	0.00%	2.08%	0.00%	0.00%	3.23%	0.00%	0.00%	
No Data	0.00%	2.63%	0.00%	4.08%	0.00%	12.50%	14.63%	13.33%	3.23%	11.76%	15.79%	
Not Hispanic/Latino	0.00%	0.00%	0.00%	2.04%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	
White	66.67%	60.53%	75.00%	53.06%	56.00%	66.67%	43.90%	40.00%	61.29%	60.78%	55.26%	
Hispanic/Latino	0.00%	0.00%	10.00%	4.08%	8.00%	0.00%	4.88%	0.00%	3.23%	3.92%	2.63%	
No Data	0.00%	0.00%	0.00%	2.04%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	
Not Hispanic/Latino	66.67%	60.53%	65.00%	46.94%	48.00%	66.67%	39.02%	40.00%	58.06%	56.86%	52.63%	





**Warrant**

CWO2	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%
<b>Female</b>	<b>18.18%</b>	<b>5.26%</b>	<b>4.76%</b>	<b>31.58%</b>	<b>11.76%</b>	<b>0.00%</b>	<b>13.33%</b>	<b>22.22%</b>	<b>0.00%</b>	<b>66.67%</b>	<b>36.36%</b>	
American Indian/Alaska Native	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	9.09%
Hispanic/Latino	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	9.09%
Black or African American	4.55%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
Not Hispanic/Latino	4.55%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
Multi Racial	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	33.33%	0.00%
Not Hispanic/Latino	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	33.33%	0.00%
No Data	4.55%	5.26%	0.00%	10.53%	11.76%	0.00%	0.00%	11.11%	0.00%	33.33%	9.09%	
Hispanic/Latino	4.55%	5.26%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	9.09%	
No Data	0.00%	0.00%	0.00%	5.26%	11.76%	0.00%	0.00%	11.11%	0.00%	33.33%	0.00%	
Not Hispanic/Latino	0.00%	0.00%	0.00%	5.26%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
White	9.09%	0.00%	4.76%	21.05%	0.00%	0.00%	13.33%	11.11%	0.00%	0.00%	18.18%	
Hispanic/Latino	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	9.09%	
Not Hispanic/Latino	9.09%	0.00%	4.76%	21.05%	0.00%	0.00%	13.33%	11.11%	0.00%	0.00%	9.09%	
<b>Male</b>	<b>81.82%</b>	<b>94.74%</b>	<b>95.24%</b>	<b>68.42%</b>	<b>88.24%</b>	<b>100.00%</b>	<b>86.67%</b>	<b>77.78%</b>	<b>100.00%</b>	<b>33.33%</b>	<b>63.64%</b>	
American Indian/Alaska Native	4.55%	0.00%	4.76%	10.53%	0.00%	14.29%	0.00%	5.56%	0.00%	0.00%	0.00%	0.00%
Hispanic/Latino	0.00%	0.00%	0.00%	0.00%	0.00%	14.29%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
No Data	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	5.56%	0.00%	0.00%	0.00%	0.00%
Not Hispanic/Latino	4.55%	0.00%	4.76%	10.53%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
Asian	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	9.09%
Not Hispanic/Latino	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	9.09%
Black or African American	0.00%	10.53%	0.00%	0.00%	5.88%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
Not Hispanic/Latino	0.00%	10.53%	0.00%	0.00%	5.88%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
Multi Racial	0.00%	5.26%	0.00%	0.00%	0.00%	0.00%	0.00%	5.56%	0.00%	0.00%	0.00%	0.00%
No Data	0.00%	5.26%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
Not Hispanic/Latino	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	5.56%	0.00%	0.00%	0.00%	0.00%
No Data	0.00%	5.26%	9.52%	10.53%	5.88%	42.86%	13.33%	5.56%	50.00%	0.00%	0.00%	0.00%
Hispanic/Latino	0.00%	5.26%	0.00%	5.26%	5.88%	0.00%	0.00%	0.00%	16.67%	0.00%	0.00%	0.00%
No Data	0.00%	0.00%	4.76%	5.26%	0.00%	42.86%	13.33%	5.56%	33.33%	0.00%	0.00%	0.00%
Not Hispanic/Latino	0.00%	0.00%	4.76%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
White	77.27%	73.68%	80.95%	47.37%	76.47%	42.86%	73.33%	61.11%	50.00%	33.33%	54.55%	
Hispanic/Latino	4.55%	15.79%	0.00%	5.26%	5.88%	0.00%	6.67%	0.00%	0.00%	0.00%	0.00%	0.00%
No Data	0.00%	0.00%	0.00%	0.00%	5.88%	0.00%	0.00%	0.00%	0.00%	0.00%	9.09%	
Not Hispanic/Latino	72.73%	57.89%	80.95%	42.11%	64.71%	42.86%	66.67%	61.11%	50.00%	33.33%	45.45%	

CWO3	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%
<b>Female</b>	<b>0.00%</b>	<b>0.00%</b>	<b>0.00%</b>	<b>15.38%</b>	<b>11.76%</b>	<b>4.76%</b>	<b>5.88%</b>	<b>35.29%</b>	<b>15.38%</b>	<b>0.00%</b>	<b>9.09%</b>	
Black or African American	0.00%	0.00%	0.00%	7.69%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
Not Hispanic/Latino	0.00%	0.00%	0.00%	7.69%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
Multi Racial	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	9.09%
Hispanic/Latino	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	9.09%
No Data	0.00%	0.00%	0.00%	0.00%	0.00%	4.76%	0.00%	11.76%	15.38%	0.00%	0.00%	
Hispanic/Latino	0.00%	0.00%	0.00%	0.00%	0.00%	4.76%	0.00%	0.00%	0.00%	0.00%	0.00%	
No Data	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	5.88%	15.38%	0.00%	0.00%	
Not Hispanic/Latino	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	5.88%	0.00%	0.00%	0.00%	
White	0.00%	0.00%	0.00%	7.69%	11.76%	0.00%	5.88%	23.53%	0.00%	0.00%	0.00%	
Not Hispanic/Latino	0.00%	0.00%	0.00%	7.69%	11.76%	0.00%	5.88%	23.53%	0.00%	0.00%	0.00%	
<b>Male</b>	<b>100.00%</b>	<b>100.00%</b>	<b>100.00%</b>	<b>84.62%</b>	<b>88.24%</b>	<b>95.24%</b>	<b>94.12%</b>	<b>64.71%</b>	<b>84.62%</b>	<b>100.00%</b>	<b>90.91%</b>	
American Indian/Alaska Native	0.00%	0.00%	0.00%	7.69%	0.00%	0.00%	5.88%	11.76%	0.00%	20.00%	0.00%	
Hispanic/Latino	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	20.00%	0.00%	
Not Hispanic/Latino	0.00%	0.00%	0.00%	7.69%	0.00%	0.00%	5.88%	11.76%	0.00%	0.00%	0.00%	
Black or African American	0.00%	0.00%	0.00%	0.00%	0.00%	9.52%	0.00%	0.00%	0.00%	0.00%	0.00%	
Not Hispanic/Latino	0.00%	0.00%	0.00%	0.00%	0.00%	9.52%	0.00%	0.00%	0.00%	0.00%	0.00%	
Multi Racial	16.67%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	
Hispanic/Latino	16.67%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	
No Data	16.67%	0.00%	13.33%	7.69%	0.00%	9.52%	11.76%	11.76%	7.69%	60.00%	18.18%	
Hispanic/Latino	0.00%	0.00%	0.00%	0.00%	0.00%	4.76%	0.00%	5.88%	7.69%	0.00%	0.00%	
No Data	16.67%	0.00%	13.33%	7.69%	0.00%	4.76%	5.88%	5.88%	0.00%	60.00%	18.18%	
Not Hispanic/Latino	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	5.88%	0.00%	0.00%	0.00%	0.00%	
White	66.67%	100.00%	86.67%	69.23%	88.24%	76.19%	76.47%	41.18%	76.92%	20.00%	72.73%	
Hispanic/Latino	0.00%	0.00%	6.67%	0.00%	5.88%	14.29%	0.00%	5.88%	7.69%	0.00%	0.00%	
No Data	0.00%	0.00%	6.67%	0.00%	0.00%	0.00%	0.00%	0.00%	7.69%	0.00%	0.00%	
Not Hispanic/Latino	66.67%	100.00%	73.33%	69.23%	82.35%	61.90%	76.47%	35.29%	61.54%	20.00%	72.73%	
CWO4	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%
<b>Female</b>	<b>13.33%</b>	<b>20.00%</b>	<b>0.00%</b>	<b>28.57%</b>	<b>0.00%</b>	<b>0.00%</b>	<b>0.00%</b>	<b>0.00%</b>	<b>12.50%</b>	<b>0.00%</b>	<b>0.00%</b>	
American Indian/Alaska Native	0.00%	0.00%	0.00%	7.14%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	
Not Hispanic/Latino	0.00%	0.00%	0.00%	7.14%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	
Black or African American	6.67%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	
Not Hispanic/Latino	6.67%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	
White	6.67%	20.00%	0.00%	21.43%	0.00%	0.00%	0.00%	0.00%	12.50%	0.00%	0.00%	
Not Hispanic/Latino	6.67%	20.00%	0.00%	21.43%	0.00%	0.00%	0.00%	0.00%	12.50%	0.00%	0.00%	
<b>Male</b>	<b>86.67%</b>	<b>80.00%</b>	<b>100.00%</b>	<b>71.43%</b>	<b>100.00%</b>	<b>100.00%</b>	<b>100.00%</b>	<b>100.00%</b>	<b>87.50%</b>	<b>100.00%</b>	<b>100.00%</b>	
Black or African American	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	6.67%	0.00%	
Not Hispanic/Latino	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	6.67%	0.00%	
No Data	0.00%	0.00%	7.69%	0.00%	100.00%	0.00%	12.50%	11.11%	0.00%	6.67%	18.18%	
Hispanic/Latino	0.00%	0.00%	7.69%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	
No Data	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	12.50%	11.11%	0.00%	6.67%	9.09%	
Not Hispanic/Latino	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	9.09%	
White	86.67%	80.00%	92.31%	71.43%	0.00%	100.00%	87.50%	88.89%	87.50%	86.67%	81.82%	
Hispanic/Latino	0.00%	0.00%	0.00%	7.14%	0.00%	0.00%	12.50%	0.00%	12.50%	20.00%	0.00%	
No Data	0.00%	0.00%	7.69%	0.00%	0.00%	33.33%	0.00%	0.00%	0.00%	0.00%	0.00%	
Not Hispanic/Latino	86.67%	80.00%	84.62%	64.29%	0.00%	66.67%	75.00%	88.89%	75.00%	66.67%	81.82%	

**USCG Accessions Rates**

Data as of end of FY

Accessions Rates		Years									
Row Labels	2008	2009	2010	2011	2012	2013	2014	2015	2016	2017	2018
<b>Active Duty</b>											
<b>Enlisted</b>	<b>100.00%</b>	<b>100.00%</b>	<b>100.00%</b>	<b>100.00%</b>	<b>100.00%</b>	<b>100.00%</b>	<b>100.00%</b>	<b>100.00%</b>	<b>100.00%</b>	<b>100.00%</b>	<b>100.00%</b>
Female	13.17%	20.78%	29.04%	20.58%	23.72%	36.31%	20.36%	14.50%	13.86%	13.07%	13.20%
<b>American Indian/Alaska Native</b>	<b>0.78%</b>	<b>1.15%</b>	<b>1.92%</b>	<b>1.09%</b>	<b>1.12%</b>	<b>1.45%</b>	<b>0.73%</b>	<b>0.44%</b>	<b>0.27%</b>	<b>0.35%</b>	<b>0.26%</b>
Hispanic/Latino	0.06%	0.06%	0.18%	0.07%	0.08%	0.31%	0.14%	0.07%	0.13%	0.08%	0.06%
No Data	0.12%	0.28%	0.54%	0.20%	0.00%	0.00%	0.09%	0.00%	0.00%	0.00%	0.10%
Not Hispanic/Latino	0.61%	0.82%	1.20%	0.83%	1.04%	1.15%	0.50%	0.37%	0.13%	0.27%	0.10%
<b>Asian</b>	<b>0.32%</b>	<b>0.48%</b>	<b>1.03%</b>	<b>0.56%</b>	<b>0.68%</b>	<b>1.15%</b>	<b>0.55%</b>	<b>0.59%</b>	<b>0.64%</b>	<b>0.46%</b>	<b>0.42%</b>
Hispanic/Latino	0.00%	0.03%	0.04%	0.07%	0.08%	0.08%	0.09%	0.11%	0.07%	0.05%	0.03%
No Data	0.03%	0.06%	0.22%	0.07%	0.00%	0.38%	0.18%	0.04%	0.03%	0.08%	0.19%
Not Hispanic/Latino	0.29%	0.39%	0.76%	0.43%	0.60%	0.69%	0.28%	0.44%	0.54%	0.32%	0.19%
<b>Black or African American</b>	<b>0.78%</b>	<b>0.90%</b>	<b>1.92%</b>	<b>1.19%</b>	<b>1.20%</b>	<b>2.60%</b>	<b>1.60%</b>	<b>1.70%</b>	<b>1.01%</b>	<b>1.03%</b>	<b>0.90%</b>
Hispanic/Latino	0.06%	0.11%	0.18%	0.13%	0.08%	0.31%	0.05%	0.30%	0.03%	0.08%	0.03%
No Data	0.14%	0.17%	0.27%	0.03%	0.00%	0.23%	0.37%	0.04%	0.07%	0.14%	0.42%
Not Hispanic/Latino	0.58%	0.62%	1.47%	1.02%	1.12%	2.06%	1.19%	1.37%	0.91%	0.81%	0.45%
<b>Multi Racial</b>	<b>1.39%</b>	<b>1.01%</b>	<b>0.45%</b>	<b>0.17%</b>	<b>0.12%</b>	<b>0.08%</b>	<b>0.05%</b>	<b>0.07%</b>	<b>0.03%</b>	<b>0.03%</b>	<b>0.00%</b>
Hispanic/Latino	0.09%	0.06%	0.13%	0.07%	0.08%	0.00%	0.00%	0.00%	0.03%	0.00%	0.00%
No Data	1.19%	0.87%	0.13%	0.00%	0.00%	0.00%	0.00%	0.07%	0.00%	0.00%	0.00%
Not Hispanic/Latino	0.12%	0.08%	0.18%	0.10%	0.04%	0.08%	0.05%	0.00%	0.00%	0.03%	0.00%
<b>Nat Hawaiian/Pacific Islander</b>	<b>0.12%</b>	<b>0.48%</b>	<b>0.22%</b>	<b>0.43%</b>	<b>0.32%</b>	<b>0.69%</b>	<b>0.41%</b>	<b>0.22%</b>	<b>0.37%</b>	<b>0.24%</b>	<b>0.16%</b>
Hispanic/Latino	0.03%	0.11%	0.09%	0.13%	0.04%	0.00%	0.05%	0.00%	0.07%	0.08%	0.03%
No Data	0.00%	0.14%	0.04%	0.07%	0.00%	0.15%	0.05%	0.00%	0.00%	0.00%	0.03%
Not Hispanic/Latino	0.09%	0.23%	0.09%	0.23%	0.28%	0.54%	0.32%	0.22%	0.30%	0.16%	0.10%
<b>No Data</b>	<b>0.14%</b>	<b>0.34%</b>	<b>1.83%</b>	<b>1.22%</b>	<b>1.48%</b>	<b>1.15%</b>	<b>1.47%</b>	<b>0.33%</b>	<b>2.58%</b>	<b>1.13%</b>	<b>4.56%</b>
Hispanic/Latino	0.14%	0.14%	0.54%	0.23%	0.52%	0.61%	0.14%	0.15%	0.54%	0.54%	0.26%
No Data	0.00%	0.11%	1.29%	0.66%	0.28%	0.15%	1.24%	0.11%	1.91%	0.59%	4.14%
Not Hispanic/Latino	0.00%	0.08%	0.00%	0.33%	0.68%	0.38%	0.09%	0.07%	0.13%	0.00%	0.16%
<b>White</b>	<b>9.64%</b>	<b>16.41%</b>	<b>21.68%</b>	<b>15.92%</b>	<b>18.78%</b>	<b>29.20%</b>	<b>15.54%</b>	<b>11.14%</b>	<b>8.96%</b>	<b>9.83%</b>	<b>6.90%</b>
Hispanic/Latino	1.13%	1.83%	2.94%	2.31%	2.89%	4.59%	2.80%	2.21%	1.78%	1.54%	1.03%
No Data	1.53%	2.87%	5.40%	2.21%	0.00%	0.69%	1.24%	0.07%	0.13%	0.11%	1.09%
Not Hispanic/Latino	6.98%	11.71%	13.34%	11.40%	15.89%	23.93%	11.51%	8.86%	7.05%	8.18%	4.78%
Male	86.83%	79.22%	70.96%	79.42%	76.28%	63.69%	79.64%	85.50%	86.14%	86.93%	86.80%
<b>American Indian/Alaska Native</b>	<b>5.39%</b>	<b>5.77%</b>	<b>7.67%</b>	<b>5.68%</b>	<b>5.38%</b>	<b>4.97%</b>	<b>3.81%</b>	<b>2.25%</b>	<b>1.04%</b>	<b>0.76%</b>	<b>0.51%</b>
Hispanic/Latino	0.20%	0.51%	0.45%	0.17%	0.36%	0.31%	0.18%	0.18%	0.10%	0.27%	0.06%
No Data	1.36%	1.52%	2.10%	0.76%	0.04%	0.00%	0.32%	0.07%	0.03%	0.11%	0.26%
Not Hispanic/Latino	3.82%	3.74%	5.13%	4.76%	4.98%	4.66%	3.30%	1.99%	0.91%	0.38%	0.19%
<b>Asian</b>	<b>1.39%</b>	<b>1.69%</b>	<b>2.50%</b>	<b>1.52%</b>	<b>2.01%</b>	<b>2.52%</b>	<b>2.02%</b>	<b>2.18%</b>	<b>2.05%</b>	<b>1.89%</b>	<b>1.48%</b>
Hispanic/Latino	0.06%	0.06%	0.13%	0.23%	0.16%	0.15%	0.18%	0.33%	0.10%	0.05%	0.16%
No Data	0.29%	0.65%	0.71%	0.10%	0.04%	0.15%	0.28%	0.07%	0.17%	0.11%	0.35%
Not Hispanic/Latino	1.04%	0.99%	1.65%	1.19%	1.81%	2.22%	1.56%	1.77%	1.78%	1.73%	0.96%
<b>Black or African American</b>	<b>4.95%</b>	<b>3.69%</b>	<b>5.13%</b>	<b>5.19%</b>	<b>5.06%</b>	<b>6.80%</b>	<b>5.78%</b>	<b>5.54%</b>	<b>5.71%</b>	<b>6.48%</b>	<b>4.11%</b>
Hispanic/Latino	0.52%	0.28%	0.45%	0.43%	0.80%	0.61%	0.55%	0.52%	0.47%	0.54%	0.42%
No Data	0.81%	0.96%	1.34%	0.53%	0.00%	0.54%	0.69%	0.15%	0.13%	0.38%	1.16%
Not Hispanic/Latino	3.62%	2.45%	3.35%	4.23%	4.25%	5.66%	4.54%	4.87%	5.10%	5.56%	2.54%
<b>Multi Racial</b>	<b>5.94%</b>	<b>6.70%</b>	<b>0.36%</b>	<b>0.63%</b>	<b>0.64%</b>	<b>0.38%</b>	<b>0.09%</b>	<b>0.04%</b>	<b>0.10%</b>	<b>0.22%</b>	<b>0.10%</b>
Hispanic/Latino	0.20%	0.31%	0.09%	0.07%	0.08%	0.15%	0.00%	0.00%	0.00%	0.03%	0.00%
No Data	5.27%	5.74%	0.00%	0.07%	0.00%	0.00%	0.05%	0.00%	0.07%	0.03%	0.10%
Not Hispanic/Latino	0.46%	0.65%	0.27%	0.50%	0.56%	0.23%	0.05%	0.04%	0.03%	0.16%	0.00%
<b>Nat Hawaiian/Pacific Islander</b>	<b>1.13%</b>	<b>1.27%</b>	<b>0.98%</b>	<b>1.32%</b>	<b>1.97%</b>	<b>1.91%</b>	<b>1.28%</b>	<b>1.40%</b>	<b>0.87%</b>	<b>1.05%</b>	<b>1.35%</b>
Hispanic/Latino	0.09%	0.08%	0.09%	0.17%	0.36%	0.31%	0.05%	0.44%	0.07%	0.16%	0.16%
No Data	0.29%	0.48%	0.27%	0.20%	0.00%	0.00%	0.14%	0.00%	0.03%	0.11%	0.32%
Not Hispanic/Latino	0.75%	0.70%	0.62%	0.96%	1.61%	1.61%	1.10%	0.96%	0.77%	0.78%	0.87%
<b>No Data</b>	<b>1.07%</b>	<b>1.41%</b>	<b>4.68%</b>	<b>5.15%</b>	<b>6.30%</b>	<b>3.06%</b>	<b>3.53%</b>	<b>1.25%</b>	<b>14.03%</b>	<b>7.27%</b>	<b>30.06%</b>
Hispanic/Latino	0.84%	0.65%	1.34%	1.32%	2.13%	1.30%	0.69%	0.55%	1.34%	2.27%	2.02%

No Data	0.14%	0.42%	3.17%	2.28%	1.61%	0.38%	2.38%	0.48%	12.35%	4.62%	27.81%
Not Hispanic/Latino	0.09%	0.34%	0.18%	1.55%	2.57%	1.38%	0.46%	0.22%	0.34%	0.38%	0.22%
<b>White</b>	<b>66.97%</b>	<b>58.70%</b>	<b>49.64%</b>	<b>59.93%</b>	<b>54.94%</b>	<b>44.04%</b>	<b>63.14%</b>	<b>72.84%</b>	<b>62.34%</b>	<b>69.26%</b>	<b>49.20%</b>
Hispanic/Latino	9.87%	8.98%	8.83%	8.62%	10.07%	11.31%	11.10%	12.69%	11.65%	12.16%	6.45%
No Data	9.24%	11.99%	10.39%	5.35%	0.08%	1.07%	4.36%	0.41%	0.27%	1.08%	8.67%
Not Hispanic/Latino	47.86%	37.73%	30.42%	45.95%	44.78%	31.65%	47.68%	59.74%	50.42%	56.02%	34.07%
<b>Officer</b>	<b>100.00%</b>	<b>100.00%</b>	<b>100.00%</b>	<b>100.00%</b>	<b>100.00%</b>	<b>100.00%</b>	<b>100.00%</b>	<b>100.00%</b>	<b>100.00%</b>	<b>100.00%</b>	<b>100.00%</b>
Female	24.45%	25.81%	25.14%	26.92%	27.09%	26.79%	29.48%	30.87%	30.75%	29.89%	30.33%
<b>American Indian/Alaska Native</b>	<b>0.49%</b>	<b>0.20%</b>	<b>0.58%</b>	<b>0.27%</b>	<b>1.52%</b>	<b>0.62%</b>	<b>0.00%</b>	<b>1.37%</b>	<b>1.50%</b>	<b>0.23%</b>	<b>0.66%</b>
Hispanic/Latino	0.24%	0.00%	0.00%	0.00%	0.25%	0.31%	0.00%	0.27%	0.00%	0.23%	0.22%
No Data	0.00%	0.00%	0.00%	0.00%	0.25%	0.00%	0.00%	0.27%	0.25%	0.00%	0.22%
Not Hispanic/Latino	0.24%	0.20%	0.58%	0.27%	1.01%	0.31%	0.00%	0.82%	1.25%	0.00%	0.22%
<b>Asian</b>	<b>0.24%</b>	<b>2.24%</b>	<b>0.58%</b>	<b>1.92%</b>	<b>2.28%</b>	<b>0.93%</b>	<b>0.83%</b>	<b>0.82%</b>	<b>3.00%</b>	<b>2.53%</b>	<b>2.64%</b>
Hispanic/Latino	0.00%	0.00%	0.00%	0.27%	0.25%	0.00%	0.00%	0.00%	0.25%	0.00%	0.00%
No Data	0.24%	0.00%	0.29%	0.27%	0.00%	0.00%	0.00%	0.00%	1.50%	1.15%	0.88%
Not Hispanic/Latino	0.00%	2.24%	0.29%	1.37%	2.03%	0.93%	0.83%	0.82%	1.25%	1.38%	1.76%
<b>Black or African American</b>	<b>0.73%</b>	<b>1.22%</b>	<b>1.45%</b>	<b>1.10%</b>	<b>1.52%</b>	<b>1.25%</b>	<b>1.65%</b>	<b>1.64%</b>	<b>2.50%</b>	<b>2.07%</b>	<b>2.20%</b>
Hispanic/Latino	0.00%	0.00%	0.00%	0.00%	0.25%	0.00%	0.00%	0.55%	0.25%	0.00%	0.44%
No Data	0.00%	0.61%	0.58%	0.27%	0.00%	0.00%	0.00%	0.27%	0.50%	0.69%	0.66%
Not Hispanic/Latino	0.73%	0.61%	0.87%	0.82%	1.27%	1.25%	1.65%	0.82%	1.75%	1.38%	1.10%
<b>Multi Racial</b>	<b>2.44%</b>	<b>3.05%</b>	<b>0.87%</b>	<b>0.00%</b>	<b>0.00%</b>	<b>0.31%</b>	<b>0.28%</b>	<b>0.55%</b>	<b>0.00%</b>	<b>0.23%</b>	<b>0.22%</b>
Hispanic/Latino	0.24%	0.20%	0.00%	0.00%	0.00%	0.00%	0.00%	0.27%	0.00%	0.23%	0.00%
No Data	0.73%	2.64%	0.58%	0.00%	0.00%	0.31%	0.00%	0.00%	0.00%	0.00%	0.22%
Not Hispanic/Latino	1.47%	0.20%	0.29%	0.00%	0.00%	0.00%	0.28%	0.27%	0.00%	0.00%	0.00%
<b>Nat Hawaiian/Pacific Islander</b>	<b>0.00%</b>	<b>0.61%</b>	<b>0.00%</b>	<b>0.27%</b>	<b>0.00%</b>	<b>0.31%</b>	<b>0.55%</b>	<b>0.00%</b>	<b>0.00%</b>	<b>0.46%</b>	<b>0.22%</b>
Hispanic/Latino	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.28%	0.00%	0.00%	0.00%	0.22%
No Data	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.46%	0.00%
Not Hispanic/Latino	0.00%	0.61%	0.00%	0.27%	0.00%	0.31%	0.28%	0.00%	0.00%	0.00%	0.00%
<b>No Data</b>	<b>0.24%</b>	<b>1.63%</b>	<b>2.89%</b>	<b>3.85%</b>	<b>1.77%</b>	<b>2.18%</b>	<b>4.96%</b>	<b>2.73%</b>	<b>4.50%</b>	<b>0.92%</b>	<b>0.66%</b>
Hispanic/Latino	0.24%	0.41%	0.87%	0.55%	0.00%	0.31%	1.38%	1.09%	2.00%	0.69%	0.44%
No Data	0.00%	1.22%	2.02%	3.30%	1.77%	1.87%	3.03%	1.64%	2.50%	0.23%	0.00%
Not Hispanic/Latino	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.55%	0.00%	0.00%	0.00%	0.22%
<b>White</b>	<b>20.29%</b>	<b>16.87%</b>	<b>18.79%</b>	<b>19.51%</b>	<b>20.00%</b>	<b>21.18%</b>	<b>21.21%</b>	<b>23.77%</b>	<b>19.25%</b>	<b>23.45%</b>	<b>23.74%</b>
Hispanic/Latino	0.24%	0.81%	1.45%	1.65%	1.27%	1.25%	3.31%	2.73%	0.50%	1.15%	1.98%
No Data	1.71%	1.22%	7.80%	2.75%	1.27%	0.93%	1.38%	9.29%	8.75%	7.13%	7.69%
Not Hispanic/Latino	18.34%	14.84%	9.54%	15.11%	17.47%	19.00%	16.53%	11.75%	10.00%	15.17%	14.07%
Male	75.55%	74.19%	74.86%	73.08%	72.91%	73.21%	70.52%	69.13%	69.25%	70.11%	69.67%
<b>American Indian/Alaska Native</b>	<b>0.73%</b>	<b>1.83%</b>	<b>1.16%</b>	<b>1.10%</b>	<b>2.28%</b>	<b>1.87%</b>	<b>2.20%</b>	<b>1.37%</b>	<b>2.25%</b>	<b>2.07%</b>	<b>2.86%</b>
Hispanic/Latino	0.00%	0.20%	0.29%	0.27%	0.51%	0.93%	0.55%	0.00%	0.25%	0.00%	0.22%
No Data	0.00%	0.41%	0.29%	0.00%	0.00%	0.00%	0.55%	0.00%	0.50%	0.46%	1.10%
Not Hispanic/Latino	0.73%	1.22%	0.58%	0.82%	1.77%	0.93%	1.10%	1.37%	1.50%	1.61%	1.54%
<b>Asian</b>	<b>1.71%</b>	<b>1.63%</b>	<b>2.31%</b>	<b>3.02%</b>	<b>1.01%</b>	<b>2.49%</b>	<b>3.03%</b>	<b>3.01%</b>	<b>3.25%</b>	<b>1.61%</b>	<b>4.40%</b>
Hispanic/Latino	0.00%	0.00%	0.00%	0.27%	0.00%	0.31%	0.00%	0.00%	0.25%	0.00%	0.22%
No Data	0.73%	0.00%	1.16%	0.27%	0.00%	0.00%	0.00%	1.09%	1.00%	0.46%	1.54%
Not Hispanic/Latino	0.98%	1.63%	1.16%	2.47%	1.01%	2.18%	3.03%	1.91%	2.00%	1.15%	2.64%
<b>Black or African American</b>	<b>2.20%</b>	<b>3.66%</b>	<b>2.60%</b>	<b>2.75%</b>	<b>2.53%</b>	<b>2.49%</b>	<b>4.68%</b>	<b>4.64%</b>	<b>2.50%</b>	<b>4.14%</b>	<b>5.05%</b>
Hispanic/Latino	0.73%	0.41%	0.00%	0.00%	0.00%	0.00%	0.00%	0.27%	0.75%	0.46%	0.22%
No Data	0.24%	1.22%	0.87%	1.10%	0.25%	0.00%	0.28%	1.09%	0.50%	0.46%	0.22%
Not Hispanic/Latino	1.22%	2.03%	1.73%	1.65%	2.28%	2.49%	4.41%	3.28%	1.25%	3.22%	4.62%
<b>Multi Racial</b>	<b>6.85%</b>	<b>3.86%</b>	<b>0.29%</b>	<b>1.10%</b>	<b>0.25%</b>	<b>1.25%</b>	<b>1.93%</b>	<b>1.09%</b>	<b>0.25%</b>	<b>0.69%</b>	<b>0.88%</b>
Hispanic/Latino	0.00%	0.00%	0.00%	0.55%	0.00%	0.62%	0.28%	0.00%	0.00%	0.00%	0.22%
No Data	4.89%	3.86%	0.00%	0.00%	0.25%	0.00%	0.28%	0.00%	0.00%	0.00%	0.22%
Not Hispanic/Latino	1.96%	0.00%	0.29%	0.55%	0.00%	0.62%	1.38%	1.09%	0.25%	0.69%	0.44%
<b>Nat Hawaiian/Pacific Islander</b>	<b>0.24%</b>	<b>0.41%</b>	<b>0.58%</b>	<b>0.55%</b>	<b>0.51%</b>	<b>0.93%</b>	<b>0.55%</b>	<b>0.27%</b>	<b>0.50%</b>	<b>0.23%</b>	<b>0.66%</b>
Hispanic/Latino	0.00%	0.00%	0.58%	0.27%	0.25%	0.31%	0.00%	0.00%	0.00%	0.00%	0.00%
No Data	0.00%	0.00%	0.00%	0.27%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.22%
Not Hispanic/Latino	0.24%	0.41%	0.00%	0.00%	0.25%	0.62%	0.55%	0.27%	0.50%	0.23%	0.44%
<b>No Data</b>	<b>3.42%</b>	<b>4.47%</b>	<b>11.27%</b>	<b>7.69%</b>	<b>8.61%</b>	<b>4.98%</b>	<b>7.71%</b>	<b>9.29%</b>	<b>7.00%</b>	<b>5.75%</b>	<b>3.52%</b>

Hispanic/Latino	1.47%	0.20%	4.34%	0.82%	1.27%	1.25%	0.83%	3.55%	3.25%	2.30%	1.32%
No Data	1.22%	3.86%	6.94%	6.59%	7.09%	2.80%	6.61%	5.19%	3.25%	2.99%	1.32%
Not Hispanic/Latino	0.73%	0.41%	0.00%	0.27%	0.25%	0.93%	0.28%	0.55%	0.50%	0.46%	0.88%
<b>White</b>	<b>60.39%</b>	<b>58.33%</b>	<b>56.65%</b>	<b>56.87%</b>	<b>57.72%</b>	<b>59.19%</b>	<b>50.41%</b>	<b>49.45%</b>	<b>53.50%</b>	<b>55.63%</b>	<b>52.31%</b>
Hispanic/Latino	2.44%	3.05%	2.31%	3.57%	3.54%	5.30%	4.13%	5.46%	6.00%	5.98%	4.84%
No Data	7.58%	5.08%	25.43%	5.49%	3.80%	2.80%	2.75%	15.03%	17.50%	14.94%	11.65%
Not Hispanic/Latino	50.37%	50.20%	28.90%	47.80%	50.38%	51.09%	43.53%	28.96%	30.00%	34.71%	35.82%

**Reserve**

<b>Enlisted</b>	<b>100.00%</b>	<b>100.00%</b>	<b>100.00%</b>	<b>100.00%</b>	<b>100.00%</b>	<b>100.00%</b>	<b>100.00%</b>	<b>100.00%</b>	<b>100.00%</b>	<b>100.00%</b>	<b>100.00%</b>
Female	15.81%	19.44%	14.58%	14.54%	20.89%	16.83%	18.18%	19.85%	21.09%	18.72%	17.31%
<b>American Indian/Alaska Native</b>	<b>0.34%</b>	<b>0.00%</b>	<b>0.29%</b>	<b>0.35%</b>	<b>0.00%</b>	<b>0.00%</b>	<b>0.00%</b>	<b>0.00%</b>	<b>0.00%</b>	<b>0.00%</b>	<b>0.00%</b>
Hispanic/Latino	0.17%	0.00%	0.15%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
No Data	0.17%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
Not Hispanic/Latino	0.00%	0.00%	0.15%	0.35%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
<b>Asian</b>	<b>0.69%</b>	<b>0.56%</b>	<b>1.33%</b>	<b>0.53%</b>	<b>0.47%</b>	<b>0.49%</b>	<b>0.00%</b>	<b>1.47%</b>	<b>0.00%</b>	<b>0.00%</b>	<b>0.96%</b>
Hispanic/Latino	0.00%	0.00%	0.00%	0.18%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
No Data	0.17%	0.00%	0.29%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
Not Hispanic/Latino	0.52%	0.56%	1.03%	0.35%	0.47%	0.49%	0.00%	1.47%	0.00%	0.00%	0.96%
<b>Black or African American</b>	<b>2.23%</b>	<b>0.85%</b>	<b>0.29%</b>	<b>0.53%</b>	<b>2.11%</b>	<b>1.22%</b>	<b>3.21%</b>	<b>2.21%</b>	<b>0.68%</b>	<b>0.49%</b>	<b>0.00%</b>
Hispanic/Latino	0.00%	0.28%	0.00%	0.00%	0.70%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
No Data	0.86%	0.00%	0.15%	0.00%	0.00%	0.00%	0.53%	0.74%	0.00%	0.00%	0.00%
Not Hispanic/Latino	1.37%	0.56%	0.15%	0.53%	1.41%	1.22%	2.67%	1.47%	0.68%	0.49%	0.00%
<b>Multi Racial</b>	<b>3.61%</b>	<b>8.45%</b>	<b>0.15%</b>	<b>0.35%</b>	<b>0.23%</b>	<b>0.00%</b>	<b>0.00%</b>	<b>0.00%</b>	<b>0.00%</b>	<b>0.00%</b>	<b>0.00%</b>
No Data	3.26%	8.45%	0.15%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
Not Hispanic/Latino	0.34%	0.00%	0.00%	0.35%	0.23%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
<b>Nat Hawaiian/Pacific Islander</b>	<b>0.00%</b>	<b>0.56%</b>	<b>0.29%</b>	<b>0.00%</b>	<b>0.00%</b>	<b>0.49%</b>	<b>0.00%</b>	<b>1.47%</b>	<b>0.00%</b>	<b>0.99%</b>	<b>0.00%</b>
No Data	0.00%	0.28%	0.15%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
Not Hispanic/Latino	0.00%	0.28%	0.15%	0.00%	0.00%	0.49%	0.00%	1.47%	0.00%	0.99%	0.00%
<b>No Data</b>	<b>0.86%</b>	<b>0.28%</b>	<b>3.09%</b>	<b>4.20%</b>	<b>3.05%</b>	<b>1.46%</b>	<b>0.53%</b>	<b>0.74%</b>	<b>8.84%</b>	<b>3.94%</b>	<b>4.33%</b>
Hispanic/Latino	0.00%	0.00%	0.44%	0.00%	0.23%	0.24%	0.00%	0.74%	0.00%	0.99%	0.48%
No Data	0.86%	0.28%	2.65%	4.20%	2.11%	0.73%	0.53%	0.00%	8.84%	2.46%	3.85%
Not Hispanic/Latino	0.00%	0.00%	0.00%	0.00%	0.70%	0.49%	0.00%	0.00%	0.00%	0.49%	0.00%
<b>White</b>	<b>8.08%</b>	<b>8.73%</b>	<b>9.13%</b>	<b>8.58%</b>	<b>15.02%</b>	<b>13.17%</b>	<b>14.44%</b>	<b>13.97%</b>	<b>11.56%</b>	<b>13.30%</b>	<b>12.02%</b>
Hispanic/Latino	1.20%	1.13%	1.33%	1.58%	1.64%	2.44%	2.67%	0.74%	0.68%	0.99%	1.44%
No Data	1.03%	1.69%	1.33%	0.70%	0.00%	0.24%	3.21%	1.47%	1.36%	0.49%	0.48%
Not Hispanic/Latino	5.84%	5.92%	6.48%	6.30%	13.38%	10.49%	8.56%	11.76%	9.52%	11.82%	10.10%
Male	84.19%	80.56%	85.42%	85.46%	79.11%	83.17%	81.82%	80.15%	78.91%	81.28%	82.69%
<b>American Indian/Alaska Native</b>	<b>2.23%</b>	<b>2.25%</b>	<b>3.53%</b>	<b>1.23%</b>	<b>0.47%</b>	<b>1.95%</b>	<b>1.60%</b>	<b>0.74%</b>	<b>0.00%</b>	<b>0.49%</b>	<b>2.40%</b>
Hispanic/Latino	0.17%	0.28%	0.59%	0.18%	0.00%	0.24%	0.00%	0.00%	0.00%	0.00%	0.96%
No Data	0.86%	0.28%	1.18%	0.00%	0.00%	0.00%	1.60%	0.00%	0.00%	0.49%	0.00%
Not Hispanic/Latino	1.20%	1.69%	1.77%	1.05%	0.47%	1.71%	0.00%	0.74%	0.00%	0.00%	1.44%
<b>Asian</b>	<b>1.55%</b>	<b>1.69%</b>	<b>1.33%</b>	<b>1.58%</b>	<b>2.11%</b>	<b>2.68%</b>	<b>3.74%</b>	<b>3.68%</b>	<b>1.36%</b>	<b>4.43%</b>	<b>2.88%</b>
Hispanic/Latino	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.53%	0.74%	0.00%	0.00%	0.00%
No Data	0.17%	0.28%	0.44%	0.18%	0.00%	0.00%	1.60%	0.00%	0.00%	0.99%	0.48%
Not Hispanic/Latino	1.37%	1.41%	0.88%	1.40%	2.11%	2.68%	1.60%	2.94%	1.36%	3.45%	2.40%
<b>Black or African American</b>	<b>4.30%</b>	<b>3.10%</b>	<b>3.83%</b>	<b>3.85%</b>	<b>4.23%</b>	<b>2.20%</b>	<b>3.21%</b>	<b>5.88%</b>	<b>2.04%</b>	<b>2.96%</b>	<b>3.85%</b>
Hispanic/Latino	0.00%	0.00%	0.29%	0.35%	0.47%	0.49%	0.53%	0.00%	0.00%	0.00%	0.00%
No Data	1.55%	0.85%	1.47%	0.53%	0.23%	0.00%	0.53%	0.74%	0.00%	0.00%	0.48%
Not Hispanic/Latino	2.75%	2.25%	2.06%	2.98%	3.52%	1.71%	2.14%	5.15%	2.04%	2.96%	3.37%
<b>Multi Racial</b>	<b>17.01%</b>	<b>29.86%</b>	<b>0.74%</b>	<b>0.35%</b>	<b>0.00%</b>	<b>0.24%</b>	<b>0.00%</b>	<b>0.74%</b>	<b>0.00%</b>	<b>0.00%</b>	<b>0.00%</b>
Hispanic/Latino	0.52%	0.56%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
No Data	16.32%	27.89%	0.29%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
Not Hispanic/Latino	0.17%	1.41%	0.44%	0.35%	0.00%	0.24%	0.00%	0.74%	0.00%	0.00%	0.00%
<b>Nat Hawaiian/Pacific Islander</b>	<b>0.34%</b>	<b>0.56%</b>	<b>1.03%</b>	<b>0.88%</b>	<b>1.64%</b>	<b>0.49%</b>	<b>0.53%</b>	<b>1.47%</b>	<b>0.00%</b>	<b>0.99%</b>	<b>0.48%</b>
Hispanic/Latino	0.00%	0.00%	0.29%	0.00%	0.70%	0.24%	0.00%	0.00%	0.00%	0.49%	0.00%
No Data	0.00%	0.28%	0.44%	0.35%	0.00%	0.00%	0.53%	0.00%	0.00%	0.49%	0.48%
Not Hispanic/Latino	0.34%	0.28%	0.29%	0.53%	0.94%	0.24%	0.00%	1.47%	0.00%	0.00%	0.00%
<b>No Data</b>	<b>2.75%</b>	<b>2.54%</b>	<b>14.14%</b>	<b>22.24%</b>	<b>8.69%</b>	<b>8.54%</b>	<b>6.42%</b>	<b>2.94%</b>	<b>36.05%</b>	<b>12.32%</b>	<b>18.75%</b>

	Hispanic/Latino	0.69%	1.69%	1.03%	1.05%	0.47%	0.98%	1.60%	0.74%	0.68%	3.45%	1.44%
	No Data	1.89%	0.85%	13.11%	20.14%	6.34%	5.85%	4.81%	2.21%	35.37%	7.39%	17.31%
	Not Hispanic/Latino	0.17%	0.00%	0.00%	1.05%	1.88%	1.71%	0.00%	0.00%	0.00%	1.48%	0.00%
	<b>White</b>	<b>56.01%</b>	<b>40.56%</b>	<b>60.82%</b>	<b>55.34%</b>	<b>61.97%</b>	<b>67.07%</b>	<b>66.31%</b>	<b>64.71%</b>	<b>39.46%</b>	<b>60.10%</b>	<b>54.33%</b>
	Hispanic/Latino	5.33%	4.79%	7.22%	6.65%	8.22%	8.29%	8.02%	8.82%	4.08%	5.91%	4.33%
	No Data	9.45%	6.76%	11.93%	8.23%	0.00%	1.71%	18.18%	4.41%	3.40%	3.94%	4.33%
	Not Hispanic/Latino	41.24%	29.01%	41.68%	40.46%	53.76%	57.07%	40.11%	51.47%	31.97%	50.25%	45.67%
<b>Officer</b>		<b>100.00%</b>	<b>100.00%</b>	<b>100.00%</b>	<b>100.00%</b>	<b>100.00%</b>	<b>100.00%</b>	<b>100.00%</b>	<b>100.00%</b>	<b>100.00%</b>	<b>100.00%</b>	<b>100.00%</b>
	Female	32.53%	29.87%	17.39%	19.12%	28.57%	35.71%	43.18%	40.54%	19.64%	21.15%	12.96%
	<b>American Indian/Alaska Native</b>	<b>0.00%</b>	<b>0.00%</b>	<b>0.00%</b>	<b>0.00%</b>	<b>0.00%</b>	<b>2.38%</b>	<b>0.00%</b>	<b>0.00%</b>	<b>0.00%</b>	<b>0.00%</b>	<b>0.00%</b>
	Hispanic/Latino	0.00%	0.00%	0.00%	0.00%	0.00%	2.38%	0.00%	0.00%	0.00%	0.00%	0.00%
	<b>Asian</b>	<b>1.20%</b>	<b>0.00%</b>	<b>2.17%</b>	<b>0.00%</b>	<b>0.00%</b>	<b>0.00%</b>	<b>0.00%</b>	<b>1.35%</b>	<b>0.00%</b>	<b>0.00%</b>	<b>0.00%</b>
	No Data	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	1.35%	0.00%	0.00%	0.00%
	Not Hispanic/Latino	1.20%	0.00%	2.17%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
	<b>Black or African American</b>	<b>1.20%</b>	<b>0.00%</b>	<b>0.00%</b>	<b>0.00%</b>	<b>0.00%</b>	<b>0.00%</b>	<b>2.27%</b>	<b>0.00%</b>	<b>1.79%</b>	<b>0.00%</b>	<b>0.00%</b>
	No Data	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	2.27%	0.00%	0.00%	0.00%	0.00%
	Not Hispanic/Latino	1.20%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	1.79%	0.00%	0.00%
	<b>Multi Racial</b>	<b>20.48%</b>	<b>23.38%</b>	<b>0.00%</b>	<b>1.47%</b>	<b>0.00%</b>	<b>0.00%</b>	<b>0.00%</b>	<b>0.00%</b>	<b>1.79%</b>	<b>0.00%</b>	<b>0.00%</b>
	Hispanic/Latino	1.20%	0.00%	0.00%	1.47%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
	No Data	19.28%	23.38%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
	Not Hispanic/Latino	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	1.79%	0.00%	0.00%
	<b>No Data</b>	<b>2.41%</b>	<b>0.00%</b>	<b>4.35%</b>	<b>11.76%</b>	<b>17.14%</b>	<b>11.90%</b>	<b>13.64%</b>	<b>8.11%</b>	<b>5.36%</b>	<b>3.85%</b>	<b>3.70%</b>
	Hispanic/Latino	0.00%	0.00%	2.17%	0.00%	0.00%	0.00%	0.00%	2.70%	0.00%	3.85%	0.00%
	No Data	2.41%	0.00%	2.17%	11.76%	17.14%	11.90%	2.27%	4.05%	5.36%	0.00%	3.70%
	Not Hispanic/Latino	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	11.36%	1.35%	0.00%	0.00%	0.00%
	<b>White</b>	<b>7.23%</b>	<b>6.49%</b>	<b>10.87%</b>	<b>5.88%</b>	<b>11.43%</b>	<b>21.43%</b>	<b>27.27%</b>	<b>31.08%</b>	<b>10.71%</b>	<b>17.31%</b>	<b>9.26%</b>
	Hispanic/Latino	0.00%	0.00%	2.17%	0.00%	2.86%	2.38%	0.00%	0.00%	0.00%	1.92%	1.85%
	No Data	0.00%	0.00%	4.35%	0.00%	2.86%	2.38%	6.82%	20.27%	3.57%	0.00%	3.70%
	Not Hispanic/Latino	7.23%	6.49%	4.35%	5.88%	5.71%	16.67%	20.45%	10.81%	7.14%	15.38%	3.70%
<b>Male</b>		<b>67.47%</b>	<b>70.13%</b>	<b>82.61%</b>	<b>80.88%</b>	<b>71.43%</b>	<b>64.29%</b>	<b>56.82%</b>	<b>59.46%</b>	<b>80.36%</b>	<b>78.85%</b>	<b>87.04%</b>
	<b>American Indian/Alaska Native</b>	<b>1.20%</b>	<b>0.00%</b>	<b>2.17%</b>	<b>2.94%</b>	<b>0.00%</b>	<b>4.76%</b>	<b>0.00%</b>	<b>0.00%</b>	<b>3.57%</b>	<b>3.85%</b>	<b>3.70%</b>
	Hispanic/Latino	1.20%	0.00%	0.00%	1.47%	0.00%	2.38%	0.00%	0.00%	0.00%	1.92%	0.00%
	No Data	0.00%	0.00%	2.17%	0.00%	0.00%	2.38%	0.00%	0.00%	0.00%	0.00%	1.85%
	Not Hispanic/Latino	0.00%	0.00%	0.00%	1.47%	0.00%	0.00%	0.00%	0.00%	3.57%	1.92%	1.85%
	<b>Asian</b>	<b>1.20%</b>	<b>1.30%</b>	<b>0.00%</b>	<b>1.47%</b>	<b>2.86%</b>	<b>4.76%</b>	<b>0.00%</b>	<b>1.35%</b>	<b>1.79%</b>	<b>3.85%</b>	<b>3.70%</b>
	Hispanic/Latino	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	1.79%	0.00%	0.00%
	No Data	0.00%	1.30%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	1.85%
	Not Hispanic/Latino	1.20%	0.00%	0.00%	1.47%	2.86%	4.76%	0.00%	1.35%	0.00%	3.85%	1.85%
	<b>Black or African American</b>	<b>2.41%</b>	<b>0.00%</b>	<b>0.00%</b>	<b>2.94%</b>	<b>2.86%</b>	<b>0.00%</b>	<b>2.27%</b>	<b>4.05%</b>	<b>7.14%</b>	<b>9.62%</b>	<b>3.70%</b>
	Hispanic/Latino	0.00%	0.00%	0.00%	0.00%	1.43%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
	No Data	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	4.05%	5.36%	3.85%	0.00%
	Not Hispanic/Latino	2.41%	0.00%	0.00%	2.94%	1.43%	0.00%	2.27%	0.00%	1.79%	5.77%	3.70%
	<b>Multi Racial</b>	<b>32.53%</b>	<b>44.16%</b>	<b>2.17%</b>	<b>0.00%</b>	<b>0.00%</b>	<b>0.00%</b>	<b>2.27%</b>	<b>0.00%</b>	<b>0.00%</b>	<b>3.85%</b>	<b>0.00%</b>
	Hispanic/Latino	1.20%	2.60%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
	No Data	28.92%	38.96%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
	Not Hispanic/Latino	2.41%	2.60%	2.17%	0.00%	0.00%	0.00%	2.27%	0.00%	0.00%	3.85%	0.00%
	<b>Nat Hawaiian/Pacific Islander</b>	<b>1.20%</b>	<b>0.00%</b>	<b>4.35%</b>	<b>0.00%</b>	<b>0.00%</b>	<b>0.00%</b>	<b>0.00%</b>	<b>0.00%</b>	<b>0.00%</b>	<b>1.92%</b>	<b>0.00%</b>
	No Data	0.00%	0.00%	2.17%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	1.92%	0.00%
	Not Hispanic/Latino	1.20%	0.00%	2.17%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
	<b>No Data</b>	<b>7.23%</b>	<b>3.90%</b>	<b>26.09%</b>	<b>32.35%</b>	<b>30.00%</b>	<b>28.57%</b>	<b>22.73%</b>	<b>8.11%</b>	<b>10.71%</b>	<b>15.38%</b>	<b>5.56%</b>
	Hispanic/Latino	0.00%	0.00%	0.00%	0.00%	0.00%	4.76%	2.27%	5.41%	3.57%	3.85%	1.85%
	No Data	6.02%	3.90%	26.09%	32.35%	30.00%	23.81%	6.82%	2.70%	5.36%	9.62%	3.70%
	Not Hispanic/Latino	1.20%	0.00%	0.00%	0.00%	0.00%	0.00%	13.64%	0.00%	1.79%	1.92%	0.00%
	<b>White</b>	<b>21.69%</b>	<b>20.78%</b>	<b>47.83%</b>	<b>41.18%</b>	<b>35.71%</b>	<b>26.19%</b>	<b>29.55%</b>	<b>45.95%</b>	<b>57.14%</b>	<b>40.38%</b>	<b>70.37%</b>
	Hispanic/Latino	6.02%	0.00%	0.00%	1.47%	2.86%	0.00%	0.00%	2.70%	0.00%	7.69%	7.41%
	No Data	6.02%	3.90%	19.57%	1.47%	1.43%	4.76%	9.09%	25.68%	19.64%	5.77%	12.96%
	Not Hispanic/Latino	9.64%	16.88%	28.26%	38.24%	31.43%	21.43%	20.45%	17.57%	37.50%	26.92%	50.00%
<b>Warrant</b>										<b>100.00%</b>		

Male	100.00%
<b>White</b>	<b>100.00%</b>
Not Hispanic/Latino	100.00%



USCG Promotions and Advancements Rates

Data as of end of FY

Sum of Advancements/Promotions		Years										
Row Labels	2008	2009	2010	2011	2012	2013	2014	2015	2016	2017	2018	
<b>Active Duty</b>												
<b>Enlisted</b>												
E2	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%
Female	<b>9.09%</b>	<b>21.05%</b>	<b>26.32%</b>	<b>42.86%</b>	<b>33.33%</b>	<b>50.00%</b>	<b>66.67%</b>	<b>20.00%</b>	<b>17.65%</b>	<b>7.69%</b>	<b>15.38%</b>	
American Indian/Alaska Native	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	7.69%
Not Hispanic/Latino	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	7.69%
Asian	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	2.94%	0.00%	0.00%
Not Hispanic/Latino	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	2.94%	0.00%	0.00%
Black or African American	1.82%	0.00%	0.00%	14.29%	16.67%	0.00%	0.00%	0.00%	0.00%	0.00%	5.13%	0.00%
No Data	1.82%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
Not Hispanic/Latino	0.00%	0.00%	0.00%	14.29%	16.67%	0.00%	0.00%	0.00%	0.00%	0.00%	5.13%	0.00%
Nat Hawaiian/Pacific Islander	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	2.94%	0.00%	0.00%
Not Hispanic/Latino	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	2.94%	0.00%	0.00%
No Data	0.00%	2.63%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	3.85%
Hispanic/Latino	0.00%	2.63%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
No Data	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	3.85%
White	7.27%	18.42%	26.32%	28.57%	16.67%	50.00%	66.67%	20.00%	11.76%	2.56%	3.85%	
Hispanic/Latino	0.00%	2.63%	0.00%	0.00%	0.00%	16.67%	0.00%	0.00%	2.94%	0.00%	0.00%	
No Data	1.82%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	
Not Hispanic/Latino	5.45%	15.79%	26.32%	28.57%	16.67%	33.33%	66.67%	20.00%	8.82%	2.56%	3.85%	
Male	<b>90.91%</b>	<b>78.95%</b>	<b>73.68%</b>	<b>57.14%</b>	<b>66.67%</b>	<b>50.00%</b>	<b>33.33%</b>	<b>80.00%</b>	<b>82.35%</b>	<b>92.31%</b>	<b>84.62%</b>	
American Indian/Alaska Native	3.64%	5.26%	5.26%	0.00%	0.00%	33.33%	0.00%	0.00%	5.88%	0.00%	0.00%	
Not Hispanic/Latino	3.64%	5.26%	5.26%	0.00%	0.00%	33.33%	0.00%	0.00%	5.88%	0.00%	0.00%	
Asian	0.00%	2.63%	5.26%	0.00%	16.67%	0.00%	0.00%	0.00%	0.00%	0.00%	3.85%	
Hispanic/Latino	0.00%	2.63%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	3.85%	
Not Hispanic/Latino	0.00%	0.00%	5.26%	0.00%	16.67%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	
Black or African American	10.91%	10.53%	0.00%	14.29%	0.00%	0.00%	0.00%	0.00%	8.82%	15.38%	3.85%	
Hispanic/Latino	3.64%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	
No Data	0.00%	0.00%	0.00%	14.29%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	
Not Hispanic/Latino	7.27%	10.53%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	8.82%	15.38%	3.85%	
Multi Racial	3.64%	2.63%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	
Hispanic/Latino	1.82%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	
No Data	1.82%	2.63%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	
Nat Hawaiian/Pacific Islander	3.64%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	2.56%	0.00%	
No Data	1.82%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	
Not Hispanic/Latino	1.82%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	2.56%	0.00%	
No Data	5.45%	0.00%	5.26%	14.29%	0.00%	0.00%	0.00%	4.00%	0.00%	15.38%	19.23%	
Hispanic/Latino	1.82%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	4.00%	0.00%	2.56%	11.54%	
No Data	3.64%	0.00%	5.26%	14.29%	0.00%	0.00%	0.00%	0.00%	0.00%	12.82%	7.69%	
White	63.64%	57.89%	57.89%	28.57%	50.00%	16.67%	33.33%	76.00%	67.65%	58.97%	57.69%	
Hispanic/Latino	7.27%	7.89%	5.26%	14.29%	0.00%	0.00%	0.00%	32.00%	14.71%	2.56%	11.54%	
No Data	10.91%	10.53%	10.53%	0.00%	16.67%	0.00%	0.00%	0.00%	0.00%	0.00%	3.85%	
Not Hispanic/Latino	45.45%	39.47%	42.11%	14.29%	33.33%	16.67%	33.33%	44.00%	52.94%	56.41%	42.31%	
E3	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%
Female	<b>15.11%</b>	<b>13.65%</b>	<b>18.97%</b>	<b>25.66%</b>	<b>17.15%</b>	<b>23.87%</b>	<b>34.18%</b>	<b>16.77%</b>	<b>11.35%</b>	<b>12.24%</b>	<b>10.64%</b>	
American Indian/Alaska Native	0.76%	0.86%	0.75%	1.33%	1.20%	0.99%	1.82%	0.91%	0.36%	0.25%	0.00%	
Hispanic/Latino	0.38%	0.00%	0.00%	0.22%	0.00%	0.00%	0.73%	0.27%	0.00%	0.08%	0.00%	
No Data	0.00%	0.14%	0.50%	0.44%	0.17%	0.00%	0.00%	0.09%	0.00%	0.00%	0.00%	
Not Hispanic/Latino	0.38%	0.72%	0.25%	0.66%	1.03%	0.99%	1.09%	0.54%	0.36%	0.17%	0.00%	
Asian	0.00%	0.00%	0.75%	0.66%	0.17%	0.59%	1.45%	0.27%	0.00%	0.66%	0.46%	
Hispanic/Latino	0.00%	0.00%	0.00%	0.00%	0.17%	0.00%	0.36%	0.09%	0.00%	0.17%	0.11%	
No Data	0.00%	0.00%	0.13%	0.22%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.23%	
Not Hispanic/Latino	0.00%	0.00%	0.63%	0.44%	0.00%	0.59%	1.09%	0.18%	0.00%	0.50%	0.11%	
Black or African American	1.26%	0.86%	0.75%	0.66%	0.17%	0.99%	1.45%	1.00%	1.18%	0.66%	0.57%	
Hispanic/Latino	0.13%	0.00%	0.13%	0.22%	0.00%	0.00%	0.36%	0.09%	0.18%	0.17%	0.00%	

No Data	0.25%	0.14%	0.13%	0.00%	0.00%	0.00%	0.36%	0.09%	0.00%	0.00%	0.00%
Not Hispanic/Latino	0.88%	0.72%	0.50%	0.44%	0.17%	0.99%	0.73%	0.82%	1.00%	0.50%	0.57%
Multi Racial	0.63%	1.44%	0.25%	0.00%	0.00%	0.00%	0.00%	0.09%	0.00%	0.00%	0.00%
Hispanic/Latino	0.13%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
No Data	0.38%	1.29%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
Not Hispanic/Latino	0.13%	0.14%	0.25%	0.00%	0.00%	0.00%	0.00%	0.09%	0.00%	0.00%	0.00%
Nat Hawaiian/Pacific Islander	0.00%	0.14%	0.13%	0.00%	0.00%	0.59%	0.73%	0.18%	0.27%	0.17%	0.23%
Hispanic/Latino	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.09%	0.00%	0.08%	0.23%
Not Hispanic/Latino	0.00%	0.14%	0.13%	0.00%	0.00%	0.59%	0.73%	0.09%	0.27%	0.08%	0.00%
No Data	0.63%	0.29%	0.88%	1.55%	0.34%	0.99%	1.09%	0.91%	0.36%	1.82%	1.26%
Hispanic/Latino	0.63%	0.29%	0.13%	0.66%	0.00%	0.59%	0.73%	0.00%	0.18%	0.50%	1.03%
No Data	0.00%	0.00%	0.63%	0.88%	0.34%	0.20%	0.00%	0.82%	0.09%	1.24%	0.23%
Not Hispanic/Latino	0.00%	0.00%	0.13%	0.00%	0.00%	0.20%	0.36%	0.09%	0.09%	0.08%	0.00%
White	11.84%	10.06%	15.45%	21.46%	15.27%	19.72%	27.64%	13.42%	9.17%	8.68%	8.12%
Hispanic/Latino	1.51%	0.86%	2.89%	3.10%	2.57%	3.35%	5.82%	2.72%	2.45%	2.23%	1.26%
No Data	1.64%	1.15%	2.76%	4.87%	1.54%	0.20%	0.00%	0.45%	0.00%	0.00%	0.46%
Not Hispanic/Latino	8.69%	8.05%	9.80%	13.50%	11.15%	16.17%	21.82%	10.24%	6.72%	6.45%	6.41%
<b>Male</b>	<b>84.89%</b>	<b>86.35%</b>	<b>81.03%</b>	<b>74.34%</b>	<b>82.85%</b>	<b>76.13%</b>	<b>65.82%</b>	<b>83.23%</b>	<b>88.65%</b>	<b>87.76%</b>	<b>89.36%</b>
American Indian/Alaska Native	5.42%	4.89%	4.65%	8.63%	5.83%	5.33%	7.27%	3.99%	1.73%	0.83%	1.26%
Hispanic/Latino	0.50%	0.29%	0.25%	0.66%	0.00%	0.20%	0.73%	0.18%	0.27%	0.08%	0.46%
No Data	1.64%	1.15%	1.88%	1.55%	0.51%	0.00%	0.00%	0.36%	0.09%	0.00%	0.23%
Not Hispanic/Latino	3.27%	3.45%	2.51%	6.42%	5.32%	5.13%	6.55%	3.45%	1.36%	0.74%	0.57%
Asian	0.88%	1.15%	2.01%	1.77%	0.69%	1.97%	2.91%	1.81%	1.91%	2.40%	1.49%
Hispanic/Latino	0.00%	0.14%	0.13%	0.00%	0.00%	0.20%	0.36%	0.27%	0.36%	0.08%	0.23%
No Data	0.00%	0.29%	0.38%	0.44%	0.00%	0.00%	0.00%	0.09%	0.00%	0.08%	0.00%
Not Hispanic/Latino	0.88%	0.72%	1.51%	1.33%	0.69%	1.78%	2.55%	1.45%	1.54%	2.23%	1.26%
Black or African American	3.78%	4.60%	3.14%	5.53%	4.80%	6.11%	8.00%	5.80%	4.81%	5.38%	6.06%
Hispanic/Latino	0.00%	0.29%	0.38%	0.44%	1.03%	0.99%	0.73%	0.63%	0.54%	0.58%	0.57%
No Data	1.51%	0.86%	0.63%	1.11%	0.34%	0.00%	0.00%	0.36%	0.18%	0.00%	0.11%
Not Hispanic/Latino	2.27%	3.45%	2.14%	3.98%	3.43%	5.13%	7.27%	4.81%	4.09%	4.80%	5.38%
Multi Racial	1.76%	6.90%	0.88%	0.00%	1.20%	0.79%	0.00%	0.18%	0.18%	0.17%	0.34%
Hispanic/Latino	0.00%	0.14%	0.00%	0.00%	0.17%	0.00%	0.00%	0.00%	0.09%	0.08%	0.00%
No Data	0.63%	5.89%	0.25%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.11%
Not Hispanic/Latino	1.13%	0.86%	0.63%	0.00%	1.03%	0.79%	0.00%	0.18%	0.09%	0.08%	0.23%
Nat Hawaiian/Pacific Islander	0.88%	0.86%	0.88%	0.44%	0.34%	2.76%	1.82%	1.72%	1.45%	0.58%	1.14%
Hispanic/Latino	0.00%	0.14%	0.00%	0.00%	0.00%	0.39%	1.09%	0.09%	0.45%	0.00%	0.23%
No Data	0.38%	0.29%	0.38%	0.22%	0.00%	0.00%	0.00%	0.18%	0.00%	0.08%	0.11%
Not Hispanic/Latino	0.50%	0.43%	0.50%	0.22%	0.34%	2.37%	0.73%	1.45%	1.00%	0.50%	0.80%
No Data	2.02%	1.87%	3.39%	4.87%	4.12%	3.94%	2.55%	3.35%	1.91%	14.14%	5.95%
Hispanic/Latino	1.64%	1.44%	1.13%	1.11%	0.51%	1.97%	1.82%	1.00%	0.73%	1.99%	1.60%
No Data	0.13%	0.14%	1.63%	3.32%	1.72%	0.79%	0.36%	1.90%	0.82%	11.66%	4.12%
Not Hispanic/Latino	0.25%	0.29%	0.63%	0.44%	1.89%	1.18%	0.36%	0.45%	0.36%	0.50%	0.23%
White	70.15%	66.09%	66.08%	53.10%	65.87%	55.23%	43.27%	66.36%	76.66%	64.27%	73.11%
Hispanic/Latino	12.09%	11.49%	11.31%	12.39%	11.84%	14.20%	13.45%	12.33%	15.44%	12.08%	13.27%
No Data	8.82%	10.49%	13.82%	12.17%	3.60%	0.00%	0.73%	3.90%	0.18%	0.66%	1.26%
Not Hispanic/Latino	49.24%	44.11%	40.95%	28.54%	50.43%	41.03%	29.09%	50.14%	61.04%	51.53%	58.58%
<b>E4</b>	<b>100.00%</b>	<b>100.00%</b>	<b>100.00%</b>	<b>100.00%</b>	<b>100.00%</b>	<b>100.00%</b>	<b>100.00%</b>	<b>100.00%</b>	<b>100.00%</b>	<b>100.00%</b>	<b>100.00%</b>
<b>Female</b>	<b>13.08%</b>	<b>13.95%</b>	<b>15.10%</b>	<b>21.04%</b>	<b>19.80%</b>	<b>19.87%</b>	<b>21.94%</b>	<b>22.41%</b>	<b>19.96%</b>	<b>15.24%</b>	<b>11.97%</b>
American Indian/Alaska Native	0.59%	0.78%	0.81%	1.10%	0.81%	1.24%	0.77%	1.12%	0.89%	0.25%	0.34%
Hispanic/Latino	0.04%	0.10%	0.13%	0.05%	0.00%	0.13%	0.00%	0.13%	0.13%	0.08%	0.13%
No Data	0.04%	0.10%	0.13%	0.35%	0.19%	0.39%	0.00%	0.09%	0.04%	0.00%	0.00%
Not Hispanic/Latino	0.51%	0.58%	0.55%	0.70%	0.62%	0.72%	0.77%	0.90%	0.71%	0.17%	0.21%
Asian	0.43%	0.30%	0.34%	0.55%	0.62%	0.59%	0.88%	0.27%	0.22%	0.25%	0.38%
Hispanic/Latino	0.00%	0.00%	0.04%	0.00%	0.05%	0.00%	0.11%	0.04%	0.09%	0.04%	0.04%
No Data	0.00%	0.00%	0.00%	0.05%	0.14%	0.00%	0.06%	0.00%	0.00%	0.00%	0.04%
Not Hispanic/Latino	0.43%	0.30%	0.30%	0.50%	0.43%	0.59%	0.72%	0.22%	0.13%	0.21%	0.29%
Black or African American	0.78%	0.95%	1.02%	1.40%	0.81%	0.78%	0.99%	1.48%	1.29%	1.67%	0.84%
Hispanic/Latino	0.04%	0.03%	0.09%	0.05%	0.10%	0.07%	0.06%	0.18%	0.22%	0.13%	0.17%
No Data	0.16%	0.27%	0.17%	0.30%	0.14%	0.07%	0.00%	0.04%	0.09%	0.04%	0.13%

	Not Hispanic/Latino	0.59%	0.64%	0.77%	1.05%	0.57%	0.65%	0.94%	1.26%	0.98%	1.50%	0.55%
	Multi Racial	0.70%	0.85%	0.21%	0.15%	0.05%	0.07%	0.17%	0.13%	0.09%	0.04%	0.04%
	Hispanic/Latino	0.00%	0.10%	0.04%	0.00%	0.00%	0.00%	0.06%	0.04%	0.00%	0.00%	0.00%
	No Data	0.43%	0.71%	0.09%	0.00%	0.00%	0.00%	0.00%	0.00%	0.04%	0.04%	0.00%
	Not Hispanic/Latino	0.27%	0.03%	0.09%	0.15%	0.05%	0.07%	0.11%	0.09%	0.04%	0.00%	0.04%
	Nat Hawaiian/Pacific Islander	0.12%	0.27%	0.30%	0.35%	0.14%	0.26%	0.17%	0.40%	0.31%	0.29%	0.17%
	Hispanic/Latino	0.00%	0.10%	0.00%	0.05%	0.10%	0.07%	0.11%	0.13%	0.04%	0.00%	0.00%
	No Data	0.00%	0.03%	0.09%	0.05%	0.00%	0.07%	0.00%	0.00%	0.00%	0.04%	0.00%
	Not Hispanic/Latino	0.12%	0.14%	0.21%	0.25%	0.05%	0.13%	0.06%	0.27%	0.27%	0.25%	0.17%
	No Data	0.16%	0.34%	0.85%	1.35%	0.91%	1.37%	1.38%	1.35%	1.24%	1.59%	1.13%
	Hispanic/Latino	0.16%	0.20%	0.38%	0.40%	0.10%	0.33%	0.50%	0.40%	0.31%	0.50%	0.38%
	No Data	0.00%	0.10%	0.43%	0.85%	0.72%	0.78%	0.55%	0.45%	0.67%	0.96%	0.67%
	Not Hispanic/Latino	0.00%	0.03%	0.04%	0.10%	0.10%	0.26%	0.33%	0.49%	0.27%	0.13%	0.08%
	White	10.31%	10.46%	11.57%	16.15%	16.46%	15.57%	17.59%	17.65%	15.92%	11.15%	9.08%
	Hispanic/Latino	1.37%	1.02%	1.57%	2.09%	1.91%	1.56%	2.59%	3.14%	2.57%	2.00%	1.85%
	No Data	1.05%	1.35%	1.66%	2.99%	3.29%	2.61%	1.65%	0.67%	0.35%	0.17%	0.04%
	Not Hispanic/Latino	7.89%	8.09%	8.34%	11.07%	11.26%	11.40%	13.34%	13.83%	12.99%	8.98%	7.18%
<b>Male</b>		<b>86.92%</b>	<b>86.05%</b>	<b>84.90%</b>	<b>78.96%</b>	<b>80.20%</b>	<b>80.13%</b>	<b>78.06%</b>	<b>77.59%</b>	<b>80.04%</b>	<b>84.76%</b>	<b>88.03%</b>
	American Indian/Alaska Native	4.92%	4.54%	5.32%	6.33%	6.58%	7.75%	5.79%	5.52%	3.77%	2.17%	1.60%
	Hispanic/Latino	0.43%	0.24%	0.38%	0.35%	0.38%	0.46%	0.28%	0.36%	0.18%	0.25%	0.25%
	No Data	0.70%	1.12%	1.36%	1.94%	1.57%	1.43%	0.28%	0.36%	0.13%	0.21%	0.13%
	Not Hispanic/Latino	3.79%	3.18%	3.57%	4.04%	4.63%	5.86%	5.24%	4.80%	3.46%	1.71%	1.22%
	Asian	2.19%	1.29%	1.45%	1.45%	2.24%	1.17%	1.65%	1.75%	2.08%	1.59%	2.27%
	Hispanic/Latino	0.04%	0.03%	0.04%	0.05%	0.19%	0.00%	0.33%	0.18%	0.13%	0.17%	0.13%
	No Data	0.27%	0.07%	0.72%	0.50%	0.57%	0.20%	0.06%	0.00%	0.09%	0.00%	0.34%
	Not Hispanic/Latino	1.87%	1.19%	0.68%	0.90%	1.48%	0.98%	1.27%	1.57%	1.86%	1.42%	1.81%
	Black or African American	7.03%	5.08%	5.49%	4.39%	4.53%	4.30%	3.97%	6.02%	5.32%	4.59%	5.04%
	Hispanic/Latino	0.62%	0.41%	0.38%	0.35%	0.33%	0.65%	0.72%	0.45%	0.67%	0.33%	0.25%
	No Data	1.17%	0.88%	0.98%	1.15%	1.24%	0.72%	0.28%	0.27%	0.31%	0.29%	0.17%
	Not Hispanic/Latino	5.23%	3.79%	4.13%	2.89%	2.96%	2.93%	2.98%	5.30%	4.35%	3.97%	4.62%
	Multi Racial	2.19%	3.73%	0.72%	0.55%	0.24%	1.04%	0.61%	0.90%	0.31%	0.21%	0.13%
	Hispanic/Latino	0.08%	0.20%	0.04%	0.10%	0.00%	0.33%	0.22%	0.09%	0.04%	0.13%	0.04%
	No Data	1.60%	2.88%	0.09%	0.15%	0.10%	0.07%	0.00%	0.00%	0.00%	0.04%	0.00%
	Not Hispanic/Latino	0.51%	0.64%	0.60%	0.30%	0.14%	0.65%	0.39%	0.81%	0.27%	0.04%	0.08%
	Nat Hawaiian/Pacific Islander	1.33%	1.29%	1.36%	1.65%	1.15%	1.24%	0.94%	2.02%	1.46%	1.38%	1.22%
	Hispanic/Latino	0.08%	0.03%	0.13%	0.15%	0.10%	0.20%	0.06%	0.36%	0.22%	0.13%	0.38%
	No Data	0.23%	0.24%	0.43%	0.35%	0.43%	0.13%	0.06%	0.04%	0.00%	0.08%	0.04%
	Not Hispanic/Latino	1.02%	1.02%	0.81%	1.15%	0.62%	0.91%	0.83%	1.62%	1.24%	1.17%	0.80%
	No Data	3.40%	2.37%	7.19%	5.53%	5.06%	5.80%	5.62%	5.93%	3.15%	6.76%	9.83%
	Hispanic/Latino	2.81%	1.83%	1.28%	1.55%	1.15%	1.63%	1.65%	2.02%	1.20%	1.13%	1.89%
	No Data	0.39%	0.30%	5.36%	3.54%	3.63%	2.67%	1.76%	2.42%	1.15%	5.26%	7.39%
	Not Hispanic/Latino	0.20%	0.24%	0.55%	0.45%	0.29%	1.50%	2.21%	1.48%	0.80%	0.38%	0.55%
	White	65.87%	67.76%	63.38%	59.07%	60.40%	58.83%	59.48%	55.46%	63.95%	68.06%	67.94%
	Hispanic/Latino	9.96%	10.46%	9.78%	8.57%	10.26%	8.93%	10.09%	9.92%	11.00%	12.28%	12.61%
	No Data	6.44%	8.67%	9.44%	11.52%	10.54%	5.93%	3.75%	2.96%	2.62%	1.04%	0.84%
	Not Hispanic/Latino	49.47%	48.63%	44.15%	38.98%	39.60%	43.97%	45.64%	42.57%	50.33%	54.74%	54.50%
<b>E5</b>		<b>100.00%</b>	<b>100.00%</b>	<b>100.00%</b>	<b>100.00%</b>	<b>100.00%</b>	<b>100.00%</b>	<b>100.00%</b>	<b>100.00%</b>	<b>100.00%</b>	<b>100.00%</b>	<b>100.00%</b>
<b>Female</b>		<b>11.89%</b>	<b>14.10%</b>	<b>15.06%</b>	<b>15.47%</b>	<b>14.46%</b>	<b>13.25%</b>	<b>14.40%</b>	<b>17.93%</b>	<b>16.50%</b>	<b>17.69%</b>	<b>20.69%</b>
	American Indian/Alaska Native	0.25%	0.58%	0.54%	1.43%	0.73%	0.41%	0.48%	0.74%	0.75%	0.95%	0.96%
	Hispanic/Latino	0.00%	0.00%	0.00%	0.08%	0.07%	0.16%	0.00%	0.19%	0.06%	0.06%	0.11%
	No Data	0.00%	0.05%	0.06%	0.15%	0.07%	0.16%	0.14%	0.25%	0.06%	0.25%	0.17%
	Not Hispanic/Latino	0.25%	0.53%	0.48%	1.20%	0.58%	0.08%	0.34%	0.31%	0.64%	0.63%	0.68%
	Asian	0.15%	0.24%	0.54%	0.38%	0.51%	0.66%	0.75%	0.68%	0.52%	0.13%	0.40%
	Hispanic/Latino	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.07%	0.19%	0.00%	0.00%	0.23%
	No Data	0.00%	0.00%	0.06%	0.00%	0.00%	0.25%	0.00%	0.12%	0.06%	0.00%	0.06%
	Not Hispanic/Latino	0.15%	0.24%	0.48%	0.38%	0.51%	0.41%	0.68%	0.37%	0.46%	0.13%	0.11%
	Black or African American	0.66%	0.97%	1.15%	1.73%	0.95%	0.91%	1.02%	1.86%	0.98%	1.40%	1.47%
	Hispanic/Latino	0.05%	0.00%	0.00%	0.08%	0.00%	0.00%	0.14%	0.00%	0.23%	0.13%	0.11%
	No Data	0.15%	0.05%	0.06%	0.30%	0.07%	0.25%	0.14%	0.37%	0.06%	0.13%	0.11%

Not Hispanic/Latino	0.46%	0.92%	1.09%	1.35%	0.88%	0.66%	0.75%	1.49%	0.69%	1.14%	1.25%
Multi Racial	0.96%	0.72%	0.06%	0.45%	0.15%	0.33%	0.14%	0.12%	0.29%	0.00%	0.17%
Hispanic/Latino	0.00%	0.05%	0.00%	0.00%	0.07%	0.00%	0.00%	0.00%	0.06%	0.00%	0.06%
No Data	0.40%	0.39%	0.00%	0.00%	0.00%	0.08%	0.00%	0.06%	0.00%	0.00%	0.06%
Not Hispanic/Latino	0.56%	0.29%	0.06%	0.45%	0.07%	0.25%	0.14%	0.06%	0.23%	0.00%	0.06%
Nat Hawaiian/Pacific Islander	0.10%	0.10%	0.18%	0.23%	0.29%	0.16%	0.41%	0.06%	0.17%	0.13%	0.23%
Hispanic/Latino	0.00%	0.00%	0.06%	0.00%	0.00%	0.16%	0.07%	0.00%	0.17%	0.13%	0.00%
No Data	0.00%	0.00%	0.00%	0.08%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
Not Hispanic/Latino	0.10%	0.10%	0.12%	0.15%	0.29%	0.00%	0.34%	0.06%	0.00%	0.00%	0.23%
No Data	1.01%	0.68%	1.45%	1.28%	1.75%	0.82%	0.89%	1.30%	0.87%	1.01%	1.53%
Hispanic/Latino	0.81%	0.53%	0.79%	0.38%	0.37%	0.25%	0.14%	0.37%	0.35%	0.51%	0.68%
No Data	0.20%	0.10%	0.67%	0.90%	1.17%	0.49%	0.75%	0.74%	0.35%	0.19%	0.68%
Not Hispanic/Latino	0.00%	0.05%	0.00%	0.00%	0.22%	0.08%	0.00%	0.19%	0.17%	0.32%	0.17%
White	8.76%	10.82%	11.13%	9.98%	10.08%	9.96%	10.72%	13.15%	12.91%	14.08%	15.93%
Hispanic/Latino	0.66%	0.77%	0.97%	1.05%	1.46%	1.48%	1.64%	1.55%	2.03%	1.71%	2.83%
No Data	0.51%	0.43%	0.91%	1.20%	0.88%	1.15%	1.30%	1.92%	1.85%	1.65%	1.02%
Not Hispanic/Latino	7.59%	9.61%	9.26%	7.73%	7.74%	7.33%	7.78%	9.68%	9.03%	10.72%	12.07%
<b>Male</b>	<b>88.11%</b>	<b>85.90%</b>	<b>84.94%</b>	<b>84.53%</b>	<b>85.54%</b>	<b>86.75%</b>	<b>85.60%</b>	<b>82.07%</b>	<b>83.50%</b>	<b>82.31%</b>	<b>79.31%</b>
American Indian/Alaska Native	3.04%	4.49%	3.99%	5.11%	5.41%	5.93%	5.26%	6.02%	6.25%	5.58%	5.33%
Hispanic/Latino	0.35%	0.48%	0.42%	0.38%	0.29%	0.41%	0.34%	0.62%	0.29%	0.38%	0.28%
No Data	0.20%	0.63%	0.42%	1.05%	0.80%	1.48%	1.30%	1.49%	1.04%	0.89%	0.51%
Not Hispanic/Latino	2.48%	3.38%	3.15%	3.68%	4.31%	4.03%	3.62%	3.91%	4.92%	4.31%	4.54%
Asian	1.11%	1.55%	1.27%	2.40%	1.39%	1.98%	1.84%	1.86%	1.80%	2.16%	1.59%
Hispanic/Latino	0.15%	0.05%	0.00%	0.00%	0.00%	0.08%	0.00%	0.31%	0.17%	0.13%	0.17%
No Data	0.00%	0.05%	0.12%	0.45%	0.29%	0.41%	0.48%	0.31%	0.41%	0.06%	0.11%
Not Hispanic/Latino	0.96%	1.45%	1.15%	1.95%	1.10%	1.48%	1.37%	1.24%	1.22%	1.97%	1.30%
Black or African American	5.01%	5.65%	6.78%	7.21%	4.46%	4.03%	4.64%	4.65%	5.15%	4.19%	5.39%
Hispanic/Latino	0.15%	0.39%	0.67%	0.60%	0.22%	0.49%	0.34%	0.62%	0.75%	0.32%	0.74%
No Data	0.40%	0.48%	0.60%	1.35%	1.02%	0.66%	0.55%	1.05%	1.04%	0.32%	0.62%
Not Hispanic/Latino	4.45%	4.78%	5.51%	5.26%	3.21%	2.88%	3.75%	2.98%	3.36%	3.55%	4.02%
Multi Racial	5.41%	4.83%	1.09%	1.20%	0.73%	0.74%	0.82%	0.74%	0.64%	0.51%	0.79%
Hispanic/Latino	0.40%	0.39%	0.06%	0.00%	0.07%	0.33%	0.14%	0.19%	0.12%	0.19%	0.00%
No Data	2.48%	2.95%	0.06%	0.23%	0.22%	0.16%	0.20%	0.00%	0.06%	0.00%	0.00%
Not Hispanic/Latino	2.53%	1.50%	0.97%	0.98%	0.44%	0.25%	0.48%	0.56%	0.46%	0.32%	0.79%
Nat Hawaiian/Pacific Islander	1.06%	0.58%	1.33%	0.98%	1.17%	1.56%	1.50%	1.61%	1.39%	1.59%	1.53%
Hispanic/Latino	0.10%	0.00%	0.06%	0.00%	0.29%	0.08%	0.00%	0.19%	0.35%	0.13%	0.11%
No Data	0.20%	0.10%	0.18%	0.23%	0.15%	0.25%	0.55%	0.31%	0.35%	0.06%	0.06%
Not Hispanic/Latino	0.76%	0.48%	1.09%	0.75%	0.73%	1.23%	0.96%	1.12%	0.69%	1.40%	1.36%
No Data	6.33%	4.83%	7.08%	8.18%	6.43%	7.08%	6.21%	6.82%	6.60%	7.29%	5.67%
Hispanic/Latino	5.16%	3.62%	3.75%	4.20%	1.97%	1.89%	1.77%	2.05%	2.14%	1.90%	2.15%
No Data	1.01%	1.06%	3.27%	3.68%	4.09%	4.86%	4.23%	4.28%	3.47%	2.92%	2.44%
Not Hispanic/Latino	0.15%	0.14%	0.06%	0.30%	0.37%	0.33%	0.20%	0.50%	0.98%	2.47%	1.08%
White	66.14%	63.98%	63.40%	59.46%	65.96%	65.43%	65.32%	60.36%	61.67%	61.00%	59.01%
Hispanic/Latino	4.61%	7.44%	8.29%	9.23%	7.96%	9.30%	9.22%	9.12%	9.84%	9.19%	10.03%
No Data	2.28%	4.59%	5.57%	6.76%	7.60%	9.79%	7.85%	9.24%	8.05%	7.29%	3.29%
Not Hispanic/Latino	59.26%	51.96%	49.55%	43.47%	50.40%	46.34%	48.26%	42.00%	43.78%	44.51%	45.69%
<b>E6</b>	<b>100.00%</b>	<b>100.00%</b>	<b>100.00%</b>	<b>100.00%</b>	<b>100.00%</b>	<b>100.00%</b>	<b>100.00%</b>	<b>100.00%</b>	<b>100.00%</b>	<b>100.00%</b>	<b>100.00%</b>
<b>Female</b>	<b>9.35%</b>	<b>10.61%</b>	<b>14.03%</b>	<b>10.19%</b>	<b>11.45%</b>	<b>10.46%</b>	<b>11.84%</b>	<b>13.40%</b>	<b>12.35%</b>	<b>11.88%</b>	<b>13.51%</b>
American Indian/Alaska Native	0.66%	0.31%	0.00%	0.11%	0.58%	0.51%	0.16%	0.52%	0.46%	0.39%	0.74%
Hispanic/Latino	0.19%	0.16%	0.00%	0.00%	0.12%	0.00%	0.00%	0.00%	0.00%	0.10%	0.00%
No Data	0.00%	0.00%	0.00%	0.00%	0.00%	0.13%	0.00%	0.10%	0.19%	0.00%	0.09%
Not Hispanic/Latino	0.47%	0.16%	0.00%	0.11%	0.47%	0.38%	0.16%	0.42%	0.28%	0.29%	0.65%
Asian	0.09%	0.08%	0.20%	0.11%	0.12%	0.26%	0.58%	0.83%	0.46%	0.19%	0.65%
Hispanic/Latino	0.09%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
No Data	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.10%	0.09%	0.00%	0.09%
Not Hispanic/Latino	0.00%	0.08%	0.20%	0.11%	0.12%	0.26%	0.58%	0.73%	0.37%	0.19%	0.56%
Black or African American	0.38%	0.78%	1.37%	0.55%	0.82%	0.38%	0.49%	1.14%	0.93%	0.97%	0.83%
Hispanic/Latino	0.09%	0.08%	0.00%	0.00%	0.00%	0.00%	0.08%	0.00%	0.00%	0.10%	0.19%
No Data	0.00%	0.00%	0.10%	0.00%	0.00%	0.00%	0.08%	0.10%	0.09%	0.00%	0.19%



	Not Hispanic/Latino	0.64%	0.56%	0.63%	0.67%	0.16%	0.60%	0.45%	0.15%	0.00%	0.15%	0.45%
	Nat Hawaiian/Pacific Islander	0.00%	0.00%	0.00%	0.00%	0.16%	0.00%	0.00%	0.31%	0.30%	0.15%	0.30%
	No Data	0.00%	0.00%	0.00%	0.00%	0.16%	0.00%	0.00%	0.00%	0.00%	0.00%	0.15%
	Not Hispanic/Latino	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.31%	0.30%	0.15%	0.15%
	No Data	0.00%	0.56%	0.32%	1.68%	0.48%	0.30%	0.79%	2.15%	1.37%	0.91%	1.34%
	Hispanic/Latino	0.00%	0.28%	0.16%	1.01%	0.00%	0.00%	0.23%	0.92%	0.46%	0.00%	0.30%
	No Data	0.00%	0.14%	0.16%	0.67%	0.48%	0.30%	0.57%	1.08%	0.91%	0.76%	1.04%
	Not Hispanic/Latino	0.00%	0.14%	0.00%	0.00%	0.00%	0.00%	0.00%	0.15%	0.00%	0.15%	0.00%
	White	4.47%	5.97%	8.10%	6.39%	5.14%	5.95%	6.80%	6.61%	5.78%	8.62%	6.42%
	Hispanic/Latino	0.64%	0.42%	0.48%	0.34%	0.32%	0.30%	0.68%	1.08%	0.61%	0.61%	0.30%
	No Data	0.00%	0.00%	0.48%	0.00%	0.00%	0.15%	0.23%	0.00%	0.76%	0.30%	0.30%
	Not Hispanic/Latino	3.83%	5.56%	7.14%	6.05%	4.82%	5.51%	5.90%	5.53%	4.41%	7.72%	5.82%
<b>Male</b>		<b>92.19%</b>	<b>91.81%</b>	<b>89.52%</b>	<b>90.08%</b>	<b>92.77%</b>	<b>92.71%</b>	<b>91.04%</b>	<b>89.25%</b>	<b>92.10%</b>	<b>89.11%</b>	<b>90.45%</b>
	American Indian/Alaska Native	3.67%	3.47%	2.54%	3.03%	3.54%	4.02%	3.40%	3.38%	4.41%	2.12%	4.63%
	Hispanic/Latino	0.48%	0.00%	0.48%	0.84%	0.64%	0.45%	0.79%	0.15%	0.76%	0.45%	0.45%
	No Data	0.16%	0.00%	0.00%	0.34%	0.16%	0.15%	0.23%	0.77%	0.46%	0.91%	1.34%
	Not Hispanic/Latino	3.03%	3.47%	2.06%	1.85%	2.73%	3.42%	2.38%	2.46%	3.19%	0.76%	2.84%
	Asian	0.16%	0.56%	1.11%	1.01%	0.48%	0.60%	0.34%	0.31%	0.30%	0.61%	1.04%
	Hispanic/Latino	0.00%	0.14%	0.00%	0.00%	0.16%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
	No Data	0.00%	0.14%	0.32%	0.17%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.30%
	Not Hispanic/Latino	0.16%	0.28%	0.79%	0.84%	0.32%	0.60%	0.34%	0.31%	0.30%	0.61%	0.75%
	Black or African American	4.15%	3.47%	3.65%	4.03%	3.22%	4.02%	4.99%	2.46%	2.28%	2.72%	5.07%
	Hispanic/Latino	0.00%	0.42%	0.32%	0.50%	0.32%	0.45%	0.45%	0.00%	0.00%	0.30%	0.60%
	No Data	0.00%	0.00%	0.32%	0.00%	0.00%	0.00%	0.23%	0.00%	0.00%	0.15%	0.30%
	Not Hispanic/Latino	4.15%	3.06%	3.02%	3.53%	2.89%	3.57%	4.31%	2.46%	2.28%	2.27%	4.18%
	Multi Racial	3.67%	4.72%	3.02%	3.53%	3.05%	2.68%	2.95%	2.61%	2.28%	2.57%	1.79%
	Hispanic/Latino	0.16%	0.56%	0.16%	0.00%	0.32%	0.15%	0.23%	0.31%	0.15%	0.15%	0.30%
	No Data	1.44%	0.83%	0.00%	0.00%	0.16%	0.00%	0.00%	0.15%	0.30%	0.00%	0.15%
	Not Hispanic/Latino	2.07%	3.33%	2.86%	3.53%	2.57%	2.53%	2.72%	2.15%	1.82%	2.42%	1.34%
	Nat Hawaiian/Pacific Islander	0.32%	0.56%	0.16%	0.67%	0.16%	0.60%	0.68%	0.46%	0.46%	1.51%	0.90%
	Hispanic/Latino	0.16%	0.14%	0.16%	0.17%	0.00%	0.15%	0.00%	0.00%	0.00%	0.15%	0.15%
	No Data	0.16%	0.14%	0.00%	0.00%	0.00%	0.15%	0.00%	0.00%	0.15%	0.15%	0.45%
	Not Hispanic/Latino	0.00%	0.28%	0.00%	0.50%	0.16%	0.30%	0.68%	0.46%	0.30%	1.21%	0.30%
	No Data	7.02%	4.58%	7.94%	8.74%	7.72%	8.04%	9.86%	9.68%	11.55%	10.59%	10.90%
	Hispanic/Latino	2.55%	2.50%	4.29%	4.03%	3.22%	3.42%	4.31%	3.23%	5.62%	4.99%	3.88%
	No Data	3.99%	2.08%	3.17%	4.71%	4.02%	4.61%	5.10%	6.14%	5.62%	4.84%	6.27%
	Not Hispanic/Latino	0.48%	0.00%	0.48%	0.00%	0.48%	0.00%	0.45%	0.31%	0.30%	0.76%	0.75%
	White	73.21%	74.44%	71.11%	69.08%	74.60%	72.77%	68.82%	70.35%	70.82%	68.99%	66.12%
	Hispanic/Latino	2.87%	2.22%	3.81%	4.54%	2.57%	3.13%	3.63%	4.76%	5.62%	4.08%	4.18%
	No Data	0.80%	1.53%	1.27%	0.67%	2.09%	0.74%	1.70%	2.92%	2.28%	2.12%	3.73%
	Not Hispanic/Latino	69.54%	70.69%	66.03%	63.87%	69.94%	68.90%	63.49%	62.67%	62.92%	62.78%	58.21%
<b>E8</b>		<b>100.00%</b>	<b>100.00%</b>	<b>100.00%</b>	<b>100.00%</b>	<b>100.00%</b>	<b>100.00%</b>	<b>100.00%</b>	<b>100.00%</b>	<b>100.00%</b>	<b>100.00%</b>	<b>100.00%</b>
	<b>Female</b>	<b>4.32%</b>	<b>12.71%</b>	<b>7.58%</b>	<b>7.89%</b>	<b>6.13%</b>	<b>7.89%</b>	<b>9.57%</b>	<b>11.54%</b>	<b>6.25%</b>	<b>10.00%</b>	<b>3.95%</b>
	American Indian/Alaska Native	0.00%	0.55%	0.00%	0.00%	0.00%	0.53%	0.00%	0.00%	0.00%	0.00%	0.00%
	Not Hispanic/Latino	0.00%	0.55%	0.00%	0.00%	0.00%	0.53%	0.00%	0.00%	0.00%	0.00%	0.00%
	Asian	0.00%	0.00%	0.51%	0.00%	0.00%	0.53%	0.00%	0.00%	0.00%	0.00%	0.00%
	Not Hispanic/Latino	0.00%	0.00%	0.51%	0.00%	0.00%	0.53%	0.00%	0.00%	0.00%	0.00%	0.00%
	Black or African American	0.62%	1.66%	1.01%	0.66%	0.00%	1.05%	1.30%	1.92%	0.57%	1.11%	0.00%
	Not Hispanic/Latino	0.62%	1.66%	1.01%	0.66%	0.00%	1.05%	1.30%	1.92%	0.57%	1.11%	0.00%
	Multi Racial	0.00%	1.10%	0.51%	0.00%	1.23%	1.05%	0.00%	1.28%	0.57%	0.56%	0.00%
	Not Hispanic/Latino	0.00%	1.10%	0.51%	0.00%	1.23%	1.05%	0.00%	1.28%	0.57%	0.56%	0.00%
	No Data	0.00%	0.00%	1.01%	0.66%	0.00%	0.00%	1.30%	1.28%	0.00%	1.67%	0.00%
	Hispanic/Latino	0.00%	0.00%	0.51%	0.00%	0.00%	0.00%	0.87%	0.00%	0.00%	0.00%	0.00%
	No Data	0.00%	0.00%	0.51%	0.66%	0.00%	0.00%	0.43%	1.28%	0.00%	1.67%	0.00%
	White	3.70%	9.39%	4.55%	6.58%	4.91%	4.74%	6.96%	7.05%	5.11%	6.67%	3.95%
	Hispanic/Latino	0.00%	0.55%	0.00%	1.32%	0.00%	0.00%	0.00%	0.64%	0.00%	0.00%	0.56%
	No Data	0.00%	0.00%	0.00%	0.66%	0.00%	0.00%	0.43%	0.00%	0.00%	0.00%	0.56%
	Not Hispanic/Latino	3.70%	8.84%	4.55%	4.61%	4.91%	4.74%	6.52%	6.41%	5.11%	6.67%	2.82%
<b>Male</b>		<b>95.68%</b>	<b>87.29%</b>	<b>92.42%</b>	<b>92.11%</b>	<b>93.87%</b>	<b>92.11%</b>	<b>90.43%</b>	<b>88.46%</b>	<b>93.75%</b>	<b>90.00%</b>	<b>96.05%</b>

American Indian/Alaska Native	0.62%	3.31%	3.03%	5.92%	5.52%	2.63%	4.35%	3.21%	2.27%	1.67%	3.95%
Hispanic/Latino	0.00%	1.10%	0.51%	0.66%	1.23%	0.53%	0.87%	0.64%	0.00%	0.56%	0.00%
No Data	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	1.13%
Not Hispanic/Latino	0.62%	2.21%	2.53%	5.26%	4.29%	2.11%	3.48%	2.56%	2.27%	1.11%	2.82%
Asian	0.00%	0.00%	0.00%	0.66%	0.00%	0.00%	0.87%	0.64%	1.14%	0.56%	1.13%
No Data	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.57%	0.00%	0.56%
Not Hispanic/Latino	0.00%	0.00%	0.00%	0.66%	0.00%	0.00%	0.87%	0.64%	0.57%	0.56%	0.56%
Black or African American	6.79%	11.05%	4.04%	3.95%	1.84%	4.74%	2.61%	0.64%	5.11%	3.33%	5.08%
Hispanic/Latino	0.00%	0.55%	0.00%	0.00%	0.00%	0.00%	0.43%	0.64%	0.57%	0.56%	0.00%
No Data	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.56%
Not Hispanic/Latino	6.79%	10.50%	4.04%	3.95%	1.84%	4.74%	2.17%	0.00%	4.55%	2.78%	4.52%
Multi Racial	4.32%	1.66%	1.52%	0.66%	3.07%	4.21%	3.04%	3.21%	2.27%	2.78%	2.82%
Hispanic/Latino	0.62%	0.00%	0.00%	0.66%	0.61%	0.53%	0.00%	0.64%	0.57%	0.00%	0.00%
No Data	1.23%	0.55%	0.00%	0.00%	0.61%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
Not Hispanic/Latino	2.47%	1.10%	1.52%	0.00%	1.84%	3.68%	3.04%	2.56%	1.70%	2.78%	2.82%
Nat Hawaiian/Pacific Islander	0.00%	0.00%	0.00%	1.97%	0.00%	0.53%	0.43%	0.00%	0.57%	1.67%	0.56%
Hispanic/Latino	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.43%	0.00%	0.57%	0.00%	0.56%
No Data	0.00%	0.00%	0.00%	0.66%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
Not Hispanic/Latino	0.00%	0.00%	0.00%	1.32%	0.00%	0.53%	0.00%	0.00%	0.00%	1.67%	0.00%
No Data	5.56%	5.52%	9.09%	5.92%	3.68%	7.37%	7.39%	11.54%	10.23%	7.78%	10.73%
Hispanic/Latino	3.09%	1.66%	3.03%	1.32%	1.23%	1.58%	2.17%	1.92%	5.11%	3.33%	2.26%
No Data	2.47%	3.87%	6.06%	3.95%	2.45%	5.79%	4.78%	8.33%	5.11%	3.89%	6.78%
Not Hispanic/Latino	0.00%	0.00%	0.00%	0.66%	0.00%	0.00%	0.43%	1.28%	0.00%	0.56%	1.69%
White	78.40%	65.75%	74.75%	73.03%	79.75%	72.63%	71.74%	69.23%	72.16%	72.22%	71.75%
Hispanic/Latino	3.09%	2.21%	3.03%	1.97%	1.84%	3.68%	3.91%	4.49%	3.41%	2.22%	3.95%
No Data	1.85%	0.00%	0.51%	0.66%	1.84%	1.58%	1.74%	2.56%	1.14%	2.78%	1.69%
Not Hispanic/Latino	73.46%	63.54%	71.21%	70.39%	76.07%	67.37%	66.09%	62.18%	67.61%	67.22%	66.10%
E9	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%
<b>Female</b>	<b>6.67%</b>	<b>3.08%</b>	<b>7.06%</b>	<b>10.61%</b>	<b>6.00%</b>	<b>15.07%</b>	<b>5.80%</b>	<b>10.64%</b>	<b>5.80%</b>	<b>8.45%</b>	<b>5.26%</b>
American Indian/Alaska Native	0.00%	0.00%	1.18%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
Not Hispanic/Latino	0.00%	0.00%	1.18%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
Asian	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	2.13%	0.00%	0.00%	0.00%
Not Hispanic/Latino	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	2.13%	0.00%	0.00%	0.00%
Black or African American	4.44%	0.00%	1.18%	1.52%	0.00%	1.37%	1.45%	0.00%	0.00%	0.00%	1.75%
Not Hispanic/Latino	4.44%	0.00%	1.18%	1.52%	0.00%	1.37%	1.45%	0.00%	0.00%	0.00%	1.75%
No Data	0.00%	0.00%	1.18%	0.00%	0.00%	1.37%	0.00%	2.13%	0.00%	1.41%	0.00%
Hispanic/Latino	0.00%	0.00%	0.00%	0.00%	0.00%	1.37%	0.00%	0.00%	0.00%	1.41%	0.00%
No Data	0.00%	0.00%	1.18%	0.00%	0.00%	0.00%	0.00%	2.13%	0.00%	0.00%	0.00%
White	2.22%	3.08%	3.53%	9.09%	6.00%	12.33%	4.35%	6.38%	5.80%	7.04%	3.51%
Hispanic/Latino	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	1.45%	0.00%	0.00%
Not Hispanic/Latino	2.22%	3.08%	3.53%	9.09%	6.00%	12.33%	4.35%	6.38%	4.35%	7.04%	3.51%
<b>Male</b>	<b>93.33%</b>	<b>96.92%</b>	<b>92.94%</b>	<b>89.39%</b>	<b>94.00%</b>	<b>84.93%</b>	<b>94.20%</b>	<b>89.36%</b>	<b>94.20%</b>	<b>91.55%</b>	<b>94.74%</b>
American Indian/Alaska Native	4.44%	4.62%	3.53%	1.52%	4.00%	4.11%	1.45%	8.51%	5.80%	5.63%	1.75%
Hispanic/Latino	0.00%	0.00%	0.00%	0.00%	0.00%	1.37%	0.00%	2.13%	1.45%	0.00%	0.00%
No Data	0.00%	1.54%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
Not Hispanic/Latino	4.44%	3.08%	3.53%	1.52%	4.00%	2.74%	1.45%	6.38%	4.35%	5.63%	1.75%
Asian	2.22%	0.00%	0.00%	0.00%	0.00%	0.00%	1.45%	0.00%	0.00%	1.41%	0.00%
Not Hispanic/Latino	2.22%	0.00%	0.00%	0.00%	0.00%	0.00%	1.45%	0.00%	0.00%	1.41%	0.00%
Black or African American	2.22%	1.54%	2.35%	7.58%	6.00%	5.48%	5.80%	6.38%	1.45%	1.41%	1.75%
Not Hispanic/Latino	2.22%	1.54%	2.35%	7.58%	6.00%	5.48%	5.80%	6.38%	1.45%	1.41%	1.75%
Multi Racial	4.44%	1.54%	3.53%	4.55%	6.00%	0.00%	0.00%	0.00%	0.00%	1.41%	1.75%
Hispanic/Latino	0.00%	1.54%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
No Data	0.00%	0.00%	0.00%	0.00%	2.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
Not Hispanic/Latino	4.44%	0.00%	3.53%	4.55%	4.00%	0.00%	0.00%	0.00%	0.00%	1.41%	1.75%
No Data	2.22%	3.08%	3.53%	4.55%	2.00%	5.48%	7.25%	12.77%	8.70%	4.23%	8.77%
Hispanic/Latino	0.00%	1.54%	1.18%	0.00%	2.00%	4.11%	5.80%	2.13%	0.00%	0.00%	3.51%
No Data	2.22%	1.54%	2.35%	4.55%	0.00%	1.37%	1.45%	10.64%	8.70%	4.23%	5.26%
White	77.78%	86.15%	80.00%	71.21%	76.00%	69.86%	78.26%	61.70%	78.26%	77.46%	80.70%
Hispanic/Latino	0.00%	4.62%	3.53%	4.55%	0.00%	0.00%	5.80%	4.26%	0.00%	4.23%	1.75%

	No Data	0.00%	1.54%	1.18%	0.00%	2.00%	1.37%	0.00%	0.00%	2.90%	1.41%	0.00%
	Not Hispanic/Latino	77.78%	80.00%	75.29%	66.67%	74.00%	68.49%	72.46%	57.45%	75.36%	71.83%	78.95%
<b>Officer</b>												
O-1		100.00%	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%
	<b>Female</b>	<b>26.97%</b>	<b>29.09%</b>	<b>25.75%</b>	<b>25.95%</b>	<b>27.86%</b>	<b>26.04%</b>	<b>31.53%</b>	<b>29.97%</b>	<b>32.82%</b>	<b>31.32%</b>	<b>32.17%</b>
	American Indian/Alaska Native	0.61%	0.28%	0.37%	0.32%	1.76%	0.69%	0.00%	1.58%	1.53%	0.29%	0.80%
	Hispanic/Latino	0.30%	0.00%	0.00%	0.00%	0.29%	0.35%	0.00%	0.32%	0.00%	0.29%	0.27%
	No Data	0.00%	0.00%	0.00%	0.00%	0.29%	0.00%	0.00%	0.32%	0.31%	0.00%	0.27%
	Not Hispanic/Latino	0.30%	0.28%	0.37%	0.32%	1.17%	0.35%	0.00%	0.95%	1.23%	0.00%	0.27%
	Asian	0.00%	2.22%	0.37%	1.90%	2.35%	1.04%	0.96%	0.95%	3.07%	3.16%	2.95%
	Hispanic/Latino	0.00%	0.00%	0.00%	0.32%	0.29%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
	No Data	0.00%	0.00%	0.37%	0.32%	0.00%	0.00%	0.00%	0.00%	1.53%	1.44%	1.07%
	Not Hispanic/Latino	0.00%	2.22%	0.00%	1.27%	2.05%	1.04%	0.96%	0.95%	1.53%	1.72%	1.88%
	Black or African American	0.91%	0.83%	1.87%	0.95%	1.76%	1.04%	1.91%	1.58%	2.76%	2.01%	2.68%
	Hispanic/Latino	0.00%	0.00%	0.00%	0.00%	0.29%	0.00%	0.00%	0.63%	0.31%	0.00%	0.54%
	No Data	0.00%	0.28%	0.75%	0.32%	0.00%	0.00%	0.00%	0.32%	0.61%	0.57%	0.80%
	Not Hispanic/Latino	0.91%	0.55%	1.12%	0.63%	1.47%	1.04%	1.91%	0.63%	1.84%	1.44%	1.34%
	Multi Racial	2.73%	3.88%	1.12%	0.00%	0.00%	0.35%	0.32%	0.63%	0.00%	0.29%	0.27%
	Hispanic/Latino	0.30%	0.28%	0.00%	0.00%	0.00%	0.00%	0.00%	0.32%	0.00%	0.29%	0.00%
	No Data	0.61%	3.32%	0.75%	0.00%	0.00%	0.35%	0.00%	0.00%	0.00%	0.00%	0.27%
	Not Hispanic/Latino	1.82%	0.28%	0.37%	0.00%	0.00%	0.00%	0.32%	0.32%	0.00%	0.00%	0.00%
	Nat Hawaiian/Pacific Islander	0.00%	0.83%	0.00%	0.00%	0.00%	0.00%	0.64%	0.00%	0.00%	0.57%	0.27%
	Hispanic/Latino	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.32%	0.00%	0.00%	0.00%	0.27%
	No Data	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.57%	0.00%
	Not Hispanic/Latino	0.00%	0.83%	0.00%	0.00%	0.00%	0.00%	0.32%	0.00%	0.00%	0.00%	0.00%
	No Data	0.30%	1.39%	2.99%	3.80%	2.05%	2.08%	5.41%	2.84%	5.52%	1.15%	0.80%
	Hispanic/Latino	0.30%	0.55%	1.12%	0.63%	0.00%	0.35%	1.59%	1.26%	2.45%	0.86%	0.54%
	No Data	0.00%	0.83%	1.87%	3.16%	2.05%	1.74%	3.18%	1.58%	3.07%	0.29%	0.00%
	Not Hispanic/Latino	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.64%	0.00%	0.00%	0.00%	0.27%
	White	22.42%	19.67%	19.03%	18.99%	19.94%	20.83%	22.29%	22.40%	19.94%	23.85%	24.40%
	Hispanic/Latino	0.30%	0.83%	1.12%	0.63%	1.17%	1.39%	3.82%	3.15%	0.61%	1.15%	2.14%
	No Data	1.52%	0.28%	8.58%	3.16%	1.47%	0.69%	1.27%	10.09%	10.74%	8.05%	9.12%
	Not Hispanic/Latino	20.61%	18.56%	9.33%	15.19%	17.30%	18.75%	17.20%	9.15%	8.59%	14.66%	13.14%
	<b>Male</b>	<b>73.03%</b>	<b>70.91%</b>	<b>74.25%</b>	<b>74.05%</b>	<b>72.14%</b>	<b>73.96%</b>	<b>68.47%</b>	<b>70.03%</b>	<b>67.18%</b>	<b>68.68%</b>	<b>67.83%</b>
	American Indian/Alaska Native	0.61%	1.39%	1.49%	0.95%	2.35%	2.08%	2.55%	1.58%	2.45%	2.59%	3.49%
	Hispanic/Latino	0.00%	0.00%	0.37%	0.32%	0.29%	1.04%	0.64%	0.00%	0.31%	0.00%	0.27%
	No Data	0.00%	0.00%	0.37%	0.00%	0.00%	0.00%	0.64%	0.00%	0.61%	0.57%	1.34%
	Not Hispanic/Latino	0.61%	1.39%	0.75%	0.63%	2.05%	1.04%	1.27%	1.58%	1.53%	2.01%	1.88%
	Asian	0.91%	1.66%	1.87%	3.16%	1.17%	2.43%	3.18%	3.15%	3.68%	1.44%	5.36%
	Hispanic/Latino	0.00%	0.00%	0.00%	0.32%	0.00%	0.35%	0.00%	0.00%	0.31%	0.00%	0.27%
	No Data	0.30%	0.00%	1.49%	0.32%	0.00%	0.00%	0.00%	1.26%	1.23%	0.29%	1.88%
	Not Hispanic/Latino	0.61%	1.66%	0.37%	2.53%	1.17%	2.08%	3.18%	1.89%	2.15%	1.15%	3.22%
	Black or African American	2.12%	3.05%	3.36%	2.85%	1.76%	2.43%	4.78%	4.73%	2.76%	4.60%	6.17%
	Hispanic/Latino	0.91%	0.28%	0.00%	0.00%	0.00%	0.00%	0.00%	0.32%	0.92%	0.29%	0.27%
	No Data	0.00%	0.28%	1.12%	1.27%	0.00%	0.00%	0.00%	0.95%	0.61%	0.57%	0.27%
	Not Hispanic/Latino	1.21%	2.49%	2.24%	1.58%	1.76%	2.43%	4.78%	3.47%	1.23%	3.74%	5.63%
	Multi Racial	4.24%	4.43%	0.37%	1.27%	0.29%	1.39%	2.23%	1.26%	0.31%	0.86%	1.07%
	Hispanic/Latino	0.00%	0.00%	0.00%	0.63%	0.00%	0.69%	0.32%	0.00%	0.00%	0.00%	0.27%
	No Data	2.42%	4.43%	0.00%	0.00%	0.29%	0.00%	0.32%	0.00%	0.00%	0.00%	0.27%
	Not Hispanic/Latino	1.82%	0.00%	0.37%	0.63%	0.00%	0.69%	1.59%	1.26%	0.31%	0.86%	0.54%
	Nat Hawaiian/Pacific Islander	0.30%	0.55%	0.75%	0.63%	0.29%	1.04%	0.64%	0.32%	0.61%	0.29%	0.80%
	Hispanic/Latino	0.00%	0.00%	0.75%	0.32%	0.00%	0.35%	0.00%	0.00%	0.00%	0.00%	0.00%
	No Data	0.00%	0.00%	0.00%	0.32%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.27%
	Not Hispanic/Latino	0.30%	0.55%	0.00%	0.00%	0.29%	0.69%	0.64%	0.32%	0.61%	0.29%	0.54%
	No Data	3.64%	4.43%	9.70%	7.28%	8.80%	5.56%	8.60%	10.09%	7.98%	6.90%	3.49%
	Hispanic/Latino	1.82%	0.28%	5.60%	0.63%	1.47%	1.39%	0.64%	3.79%	3.99%	2.87%	1.34%
	No Data	0.91%	3.60%	4.10%	6.33%	7.04%	3.13%	7.64%	5.99%	3.68%	3.45%	1.34%
	Not Hispanic/Latino	0.91%	0.55%	0.00%	0.32%	0.29%	1.04%	0.32%	0.32%	0.31%	0.57%	0.80%
	White	61.21%	55.40%	56.72%	57.91%	57.48%	59.03%	46.50%	48.90%	49.39%	52.01%	47.45%



	Hispanic/Latino	2.12%	3.05%	1.87%	3.16%	3.23%	5.56%	4.14%	5.68%	6.13%	6.32%	5.36%
	No Data	5.45%	0.83%	30.22%	6.33%	4.40%	3.13%	2.87%	16.72%	21.47%	16.95%	14.21%
	Not Hispanic/Latino	53.64%	51.52%	24.63%	48.42%	49.85%	50.35%	39.49%	26.50%	21.78%	28.74%	27.88%
O-10				100.00%				100.00%		100.00%		100.00%
	<b>Male</b>			<b>100.00%</b>				<b>100.00%</b>		<b>100.00%</b>		<b>100.00%</b>
	White			100.00%				100.00%		100.00%		100.00%
	Not Hispanic/Latino			100.00%				100.00%		100.00%		100.00%
O-2		100.00%	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%
	<b>Female</b>	<b>23.60%</b>	<b>29.23%</b>	<b>28.46%</b>	<b>25.95%</b>	<b>22.36%</b>	<b>27.83%</b>	<b>26.65%</b>	<b>28.01%</b>	<b>28.18%</b>	<b>31.14%</b>	<b>29.33%</b>
	American Indian/Alaska Native	0.00%	0.00%	0.52%	0.25%	0.62%	1.16%	0.57%	0.60%	0.30%	1.27%	1.60%
	Hispanic/Latino	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.29%	0.30%	0.00%	0.25%	0.00%
	No Data	0.00%	0.00%	0.26%	0.00%	0.00%	0.29%	0.00%	0.00%	0.00%	0.25%	0.27%
	Not Hispanic/Latino	0.00%	0.00%	0.26%	0.25%	0.62%	0.87%	0.29%	0.30%	0.30%	0.76%	1.33%
	Asian	1.46%	0.00%	0.52%	2.29%	0.62%	1.74%	2.29%	0.90%	0.61%	1.77%	2.40%
	Hispanic/Latino	0.00%	0.00%	0.00%	0.00%	0.00%	0.58%	0.00%	0.00%	0.00%	0.00%	0.27%
	No Data	0.97%	0.00%	0.26%	0.00%	0.62%	0.00%	0.00%	0.30%	0.00%	0.25%	1.33%
	Not Hispanic/Latino	0.49%	0.00%	0.26%	2.29%	0.00%	1.16%	2.29%	0.60%	0.61%	1.52%	0.80%
	Black or African American	2.19%	1.54%	1.31%	1.02%	2.48%	1.16%	1.43%	0.90%	2.42%	2.53%	1.60%
	Hispanic/Latino	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.29%	0.00%	0.30%	0.76%	0.27%
	No Data	0.24%	0.51%	0.26%	0.00%	0.93%	0.00%	0.00%	0.00%	0.30%	0.25%	0.27%
	Not Hispanic/Latino	1.95%	1.03%	1.04%	1.02%	1.55%	1.16%	1.15%	0.90%	1.82%	1.52%	1.07%
	Multi Racial	3.89%	2.56%	1.83%	0.76%	0.62%	0.00%	0.00%	0.30%	0.61%	0.25%	0.27%
	Hispanic/Latino	0.49%	0.00%	0.52%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.25%	0.27%
	No Data	1.95%	0.51%	0.00%	0.25%	0.62%	0.00%	0.00%	0.30%	0.00%	0.00%	0.00%
	Not Hispanic/Latino	1.46%	2.05%	1.31%	0.51%	0.00%	0.00%	0.00%	0.00%	0.61%	0.00%	0.00%
	Nat Hawaiian/Pacific Islander	0.00%	0.26%	0.26%	0.51%	0.00%	0.29%	0.00%	0.60%	0.30%	0.00%	0.00%
	Hispanic/Latino	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.30%	0.00%	0.00%	0.00%
	Not Hispanic/Latino	0.00%	0.26%	0.26%	0.51%	0.00%	0.29%	0.00%	0.30%	0.30%	0.00%	0.00%
	No Data	0.49%	1.28%	2.87%	1.78%	3.11%	2.90%	2.29%	3.61%	3.64%	2.03%	4.80%
	Hispanic/Latino	0.49%	0.77%	0.52%	0.25%	1.55%	0.00%	0.00%	0.90%	0.91%	1.27%	2.13%
	No Data	0.00%	0.26%	2.09%	1.53%	1.24%	2.90%	2.29%	2.11%	2.73%	0.76%	2.67%
	Not Hispanic/Latino	0.00%	0.26%	0.26%	0.00%	0.31%	0.00%	0.00%	0.60%	0.00%	0.00%	0.00%
	White	15.57%	23.59%	21.15%	19.34%	14.91%	20.58%	20.06%	21.08%	20.30%	23.29%	18.67%
	Hispanic/Latino	0.49%	0.26%	0.78%	0.76%	0.93%	1.16%	1.43%	2.71%	2.73%	2.03%	0.53%
	No Data	0.00%	4.10%	1.31%	1.02%	6.83%	2.90%	1.15%	0.30%	1.21%	8.10%	9.33%
	Not Hispanic/Latino	15.09%	19.23%	19.06%	17.56%	7.14%	16.52%	17.48%	18.07%	16.36%	13.16%	8.80%
	<b>Male</b>	<b>76.40%</b>	<b>70.77%</b>	<b>71.54%</b>	<b>74.05%</b>	<b>77.64%</b>	<b>72.17%</b>	<b>73.35%</b>	<b>71.99%</b>	<b>71.82%</b>	<b>68.86%</b>	<b>70.67%</b>
	American Indian/Alaska Native	1.70%	0.77%	1.04%	2.29%	0.62%	1.45%	1.43%	2.71%	2.12%	1.52%	1.60%
	Hispanic/Latino	0.24%	0.26%	0.00%	0.51%	0.00%	0.29%	0.29%	1.20%	0.30%	0.25%	0.00%
	No Data	0.24%	0.00%	0.00%	0.51%	0.31%	0.00%	0.00%	0.30%	0.61%	0.00%	0.53%
	Not Hispanic/Latino	1.22%	0.51%	1.04%	1.27%	0.31%	1.16%	1.15%	1.20%	1.21%	1.27%	1.07%
	Asian	3.89%	2.31%	2.35%	1.02%	4.35%	1.74%	1.72%	2.71%	2.42%	2.53%	3.47%
	Hispanic/Latino	0.00%	0.26%	0.00%	0.00%	0.31%	0.00%	0.00%	0.30%	0.00%	0.00%	0.27%
	No Data	2.92%	0.51%	0.78%	0.00%	1.86%	0.00%	0.00%	0.00%	0.00%	1.01%	1.33%
	Not Hispanic/Latino	0.97%	1.54%	1.57%	1.02%	2.17%	1.74%	1.72%	2.41%	2.42%	1.52%	1.87%
	Black or African American	3.89%	2.82%	3.92%	2.80%	3.11%	3.19%	2.87%	2.41%	4.85%	4.05%	4.00%
	Hispanic/Latino	0.73%	0.00%	1.31%	0.25%	0.00%	0.00%	0.00%	0.00%	0.00%	0.76%	0.53%
	No Data	0.00%	0.00%	0.26%	0.76%	1.24%	0.58%	0.29%	0.30%	0.91%	0.51%	1.07%
	Not Hispanic/Latino	3.16%	2.82%	2.35%	1.78%	1.86%	2.61%	2.58%	2.11%	3.94%	2.78%	2.40%
	Multi Racial	14.60%	4.87%	1.04%	0.25%	0.62%	0.87%	0.00%	1.20%	3.03%	0.76%	0.27%
	Hispanic/Latino	0.49%	0.00%	0.00%	0.00%	0.00%	0.29%	0.00%	0.60%	0.30%	0.00%	0.00%
	No Data	11.19%	2.56%	0.00%	0.00%	0.31%	0.29%	0.00%	0.00%	0.61%	0.00%	0.00%
	Not Hispanic/Latino	2.92%	2.31%	1.04%	0.25%	0.31%	0.29%	0.00%	0.60%	2.12%	0.76%	0.27%
	Nat Hawaiian/Pacific Islander	0.24%	0.00%	0.26%	0.25%	0.93%	0.58%	0.57%	0.60%	0.61%	0.25%	0.80%
	Hispanic/Latino	0.00%	0.00%	0.00%	0.00%	0.62%	0.29%	0.00%	0.30%	0.00%	0.00%	0.00%
	No Data	0.00%	0.00%	0.00%	0.00%	0.31%	0.29%	0.00%	0.00%	0.00%	0.00%	0.00%
	Not Hispanic/Latino	0.24%	0.00%	0.26%	0.25%	0.00%	0.00%	0.57%	0.30%	0.61%	0.25%	0.80%
	No Data	1.95%	5.38%	8.88%	7.89%	9.94%	8.41%	8.02%	5.42%	9.09%	8.61%	7.20%
	Hispanic/Latino	0.97%	2.56%	1.57%	0.76%	4.04%	1.16%	0.86%	1.20%	1.21%	3.29%	4.00%

	No Data	0.73%	2.31%	6.01%	6.87%	5.90%	6.96%	6.88%	3.31%	7.27%	4.56%	2.67%
	Not Hispanic/Latino	0.24%	0.51%	1.31%	0.25%	0.00%	0.29%	0.29%	0.90%	0.61%	0.76%	0.53%
	White	50.12%	54.62%	54.05%	59.54%	58.07%	55.94%	58.74%	56.93%	49.70%	51.14%	53.33%
	Hispanic/Latino	2.68%	2.31%	3.39%	3.31%	2.80%	3.48%	4.87%	3.92%	5.15%	5.82%	5.87%
	No Data	0.73%	7.95%	2.87%	4.58%	26.40%	6.38%	4.01%	3.92%	2.42%	13.92%	18.67%
	Not Hispanic/Latino	46.72%	44.36%	47.78%	51.65%	28.88%	46.09%	49.86%	49.10%	42.12%	31.39%	28.80%
O-3		100.00%	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%
	<b>Female</b>	<b>22.25%</b>	<b>22.46%</b>	<b>22.47%</b>	<b>25.40%</b>	<b>21.83%</b>	<b>25.25%</b>	<b>21.40%</b>	<b>26.56%</b>	<b>25.90%</b>	<b>22.81%</b>	<b>27.17%</b>
	American Indian/Alaska Native	0.22%	0.24%	0.00%	0.23%	0.27%	0.49%	0.35%	0.63%	1.10%	0.94%	0.00%
	Hispanic/Latino	0.22%	0.24%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.63%	0.00%
	No Data	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.28%	0.00%	0.00%
	Not Hispanic/Latino	0.00%	0.00%	0.00%	0.23%	0.27%	0.49%	0.35%	0.63%	0.83%	0.31%	0.00%
	Asian	0.44%	0.24%	0.25%	0.91%	0.81%	1.72%	0.00%	1.56%	1.93%	0.31%	1.09%
	Hispanic/Latino	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.31%	0.28%	0.00%	0.27%
	No Data	0.00%	0.00%	0.00%	0.45%	0.54%	0.00%	0.00%	0.31%	0.00%	0.00%	0.27%
	Not Hispanic/Latino	0.44%	0.24%	0.25%	0.45%	0.27%	1.72%	0.00%	0.94%	1.65%	0.31%	0.54%
	Black or African American	2.64%	0.97%	2.47%	2.04%	1.08%	1.23%	1.40%	1.88%	1.10%	0.63%	2.45%
	Hispanic/Latino	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.28%	0.00%	0.27%
	No Data	0.00%	0.00%	0.00%	0.68%	0.00%	0.25%	0.35%	0.63%	0.00%	0.00%	0.00%
	Not Hispanic/Latino	2.64%	0.97%	2.47%	1.36%	1.08%	0.98%	1.05%	1.25%	0.83%	0.63%	2.17%
	Multi Racial	1.54%	1.93%	0.74%	2.27%	1.35%	0.74%	0.00%	0.63%	0.00%	0.00%	0.54%
	Hispanic/Latino	0.00%	0.48%	0.25%	0.00%	0.27%	0.25%	0.00%	0.00%	0.00%	0.00%	0.00%
	No Data	0.22%	0.97%	0.00%	0.00%	0.00%	0.25%	0.00%	0.63%	0.00%	0.00%	0.27%
	Not Hispanic/Latino	1.32%	0.48%	0.49%	2.27%	1.08%	0.25%	0.00%	0.00%	0.00%	0.00%	0.27%
	Nat Hawaiian/Pacific Islander	0.00%	0.24%	0.00%	0.23%	0.00%	0.74%	0.00%	0.31%	0.00%	0.31%	0.27%
	Not Hispanic/Latino	0.00%	0.24%	0.00%	0.23%	0.00%	0.74%	0.00%	0.31%	0.00%	0.31%	0.27%
	No Data	0.44%	2.66%	1.98%	1.13%	1.35%	2.45%	3.16%	3.44%	1.93%	1.25%	4.08%
	Hispanic/Latino	0.44%	1.69%	0.74%	0.68%	0.54%	0.49%	0.70%	0.94%	0.00%	0.31%	1.36%
	No Data	0.00%	0.72%	0.99%	0.23%	0.81%	1.96%	2.11%	2.50%	1.65%	0.94%	2.45%
	Not Hispanic/Latino	0.00%	0.24%	0.25%	0.23%	0.00%	0.00%	0.35%	0.00%	0.28%	0.00%	0.27%
	White	16.96%	16.18%	17.04%	18.59%	16.98%	17.89%	16.49%	18.13%	19.83%	19.38%	18.75%
	Hispanic/Latino	0.88%	0.24%	0.49%	0.68%	0.27%	0.49%	1.40%	1.25%	1.65%	1.25%	2.99%
	No Data	0.00%	0.00%	0.99%	1.81%	1.08%	1.23%	6.67%	2.81%	1.65%	0.63%	0.54%
	Not Hispanic/Latino	16.08%	15.94%	15.56%	16.10%	15.63%	16.18%	8.42%	14.06%	16.53%	17.50%	15.22%
	<b>Male</b>	<b>77.75%</b>	<b>77.54%</b>	<b>77.53%</b>	<b>74.60%</b>	<b>78.17%</b>	<b>74.75%</b>	<b>78.60%</b>	<b>73.44%</b>	<b>74.10%</b>	<b>77.19%</b>	<b>72.83%</b>
	American Indian/Alaska Native	1.32%	1.21%	2.72%	0.91%	0.54%	1.96%	1.75%	1.56%	2.48%	2.19%	1.90%
	Hispanic/Latino	0.00%	0.00%	0.49%	0.23%	0.00%	0.25%	0.35%	0.63%	0.55%	0.63%	0.54%
	No Data	0.00%	0.00%	0.00%	0.23%	0.00%	0.25%	0.70%	0.00%	0.00%	0.31%	0.54%
	Not Hispanic/Latino	1.32%	1.21%	2.22%	0.45%	0.54%	1.47%	0.70%	0.94%	1.93%	1.25%	0.82%
	Asian	0.66%	0.97%	0.49%	4.08%	1.89%	1.23%	2.11%	3.13%	1.38%	1.88%	2.45%
	Hispanic/Latino	0.22%	0.00%	0.00%	0.23%	0.00%	0.00%	0.00%	0.31%	0.00%	0.31%	0.00%
	No Data	0.00%	0.24%	0.00%	2.27%	0.54%	0.00%	1.40%	0.31%	0.00%	0.00%	0.00%
	Not Hispanic/Latino	0.44%	0.72%	0.49%	1.59%	1.35%	1.23%	0.70%	2.50%	1.38%	1.56%	2.45%
	Black or African American	2.64%	4.83%	2.72%	3.85%	3.23%	3.68%	3.51%	2.19%	3.31%	2.19%	4.89%
	Hispanic/Latino	0.00%	0.48%	0.49%	0.68%	0.54%	0.74%	0.35%	0.00%	0.00%	0.00%	0.00%
	No Data	0.22%	0.00%	0.25%	0.45%	0.81%	0.00%	1.05%	0.63%	0.55%	0.00%	0.27%
	Not Hispanic/Latino	2.42%	4.35%	1.98%	2.72%	1.89%	2.94%	2.11%	1.56%	2.75%	2.19%	4.62%
	Multi Racial	3.74%	5.07%	2.96%	3.17%	1.35%	0.00%	0.35%	1.56%	0.55%	0.94%	2.45%
	Hispanic/Latino	0.00%	0.00%	0.25%	0.00%	0.00%	0.00%	0.00%	0.63%	0.28%	0.31%	0.54%
	No Data	1.54%	3.62%	0.49%	0.68%	0.00%	0.00%	0.00%	0.31%	0.28%	0.00%	0.54%
	Not Hispanic/Latino	2.20%	1.45%	2.22%	2.49%	1.35%	0.00%	0.35%	0.63%	0.00%	0.63%	1.36%
	Nat Hawaiian/Pacific Islander	0.00%	0.00%	0.25%	0.45%	0.27%	0.25%	1.05%	0.94%	0.28%	1.25%	0.27%
	Hispanic/Latino	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.70%	0.63%	0.00%	0.63%	0.00%
	No Data	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.31%	0.00%	0.00%	0.00%
	Not Hispanic/Latino	0.00%	0.00%	0.25%	0.45%	0.27%	0.25%	0.35%	0.00%	0.28%	0.63%	0.27%
	No Data	5.07%	5.07%	11.85%	7.94%	6.47%	9.80%	10.18%	8.44%	9.09%	5.94%	7.61%
	Hispanic/Latino	2.42%	0.72%	1.73%	2.04%	0.54%	0.49%	2.81%	0.31%	1.65%	1.88%	1.09%
	No Data	2.42%	3.86%	8.89%	4.99%	4.85%	8.33%	7.37%	7.81%	7.44%	2.81%	5.98%
	Not Hispanic/Latino	0.22%	0.48%	1.23%	0.91%	1.08%	0.98%	0.00%	0.31%	0.00%	1.25%	0.54%

White	64.32%	60.39%	56.54%	54.20%	64.42%	57.84%	59.65%	55.63%	57.02%	62.81%	53.26%
Hispanic/Latino	4.19%	3.62%	2.47%	3.17%	3.23%	2.70%	2.11%	3.75%	4.13%	6.25%	3.80%
No Data	0.88%	2.17%	2.96%	5.22%	7.01%	3.92%	24.91%	5.94%	3.31%	3.44%	2.17%
Not Hispanic/Latino	59.25%	54.59%	51.11%	45.80%	54.18%	51.23%	32.63%	45.94%	49.59%	53.13%	47.28%
<b>O-4</b>	<b>100.00%</b>	<b>100.00%</b>	<b>100.00%</b>	<b>100.00%</b>	<b>100.00%</b>	<b>100.00%</b>	<b>100.00%</b>	<b>100.00%</b>	<b>100.00%</b>	<b>100.00%</b>	<b>100.00%</b>
<b>Female</b>	<b>13.40%</b>	<b>13.99%</b>	<b>15.61%</b>	<b>19.72%</b>	<b>16.17%</b>	<b>15.12%</b>	<b>17.02%</b>	<b>23.61%</b>	<b>21.76%</b>	<b>17.23%</b>	<b>22.34%</b>
American Indian/Alaska Native	0.69%	0.00%	1.16%	0.35%	0.85%	0.00%	0.43%	0.46%	0.00%	0.34%	0.73%
Hispanic/Latino	0.69%	0.00%	0.58%	0.00%	0.43%	0.00%	0.43%	0.46%	0.00%	0.00%	0.00%
Not Hispanic/Latino	0.00%	0.00%	0.58%	0.35%	0.43%	0.00%	0.00%	0.00%	0.00%	0.34%	0.73%
Asian	0.34%	0.34%	1.16%	0.35%	0.43%	0.69%	0.00%	0.00%	0.00%	1.69%	0.37%
No Data	0.00%	0.00%	0.00%	0.35%	0.00%	0.00%	0.00%	0.00%	0.00%	0.34%	0.37%
Not Hispanic/Latino	0.34%	0.34%	1.16%	0.00%	0.43%	0.69%	0.00%	0.00%	0.00%	1.35%	0.00%
Black or African American	0.34%	1.71%	0.58%	1.04%	0.85%	0.69%	1.28%	1.39%	2.09%	0.68%	2.20%
Hispanic/Latino	0.00%	0.00%	0.00%	0.00%	0.43%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
No Data	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.42%	0.34%	0.37%
Not Hispanic/Latino	0.34%	1.71%	0.58%	1.04%	0.43%	0.69%	1.28%	1.39%	1.67%	0.34%	1.83%
Multi Racial	1.03%	0.68%	0.00%	1.73%	0.00%	0.69%	1.28%	2.31%	0.84%	0.00%	2.20%
Hispanic/Latino	0.69%	0.00%	0.00%	0.00%	0.00%	0.34%	0.00%	0.00%	0.42%	0.00%	0.00%
Not Hispanic/Latino	0.34%	0.68%	0.00%	1.73%	0.00%	0.34%	1.28%	2.31%	0.42%	0.00%	2.20%
Nat Hawaiian/Pacific Islander	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.46%	0.00%	0.00%	0.00%
Not Hispanic/Latino	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.46%	0.00%	0.00%	0.00%
No Data	0.00%	0.34%	1.73%	1.73%	2.13%	0.00%	0.85%	0.46%	3.77%	1.35%	2.93%
Hispanic/Latino	0.00%	0.00%	0.58%	0.35%	0.43%	0.00%	0.85%	0.00%	1.67%	0.00%	1.10%
No Data	0.00%	0.34%	1.16%	1.04%	1.28%	0.00%	0.00%	0.46%	1.67%	1.35%	1.83%
Not Hispanic/Latino	0.00%	0.00%	0.00%	0.35%	0.43%	0.00%	0.00%	0.00%	0.42%	0.00%	0.00%
White	11.00%	10.92%	10.98%	14.53%	11.91%	13.06%	13.19%	18.52%	15.06%	13.18%	13.92%
Hispanic/Latino	1.37%	0.34%	0.58%	0.69%	1.28%	0.34%	0.85%	0.46%	0.42%	1.01%	0.00%
No Data	0.00%	0.00%	0.00%	0.00%	0.85%	0.00%	0.43%	0.00%	0.42%	0.68%	1.83%
Not Hispanic/Latino	9.62%	10.58%	10.40%	13.84%	9.79%	12.71%	11.91%	18.06%	14.23%	11.49%	12.09%
<b>Male</b>	<b>86.60%</b>	<b>86.01%</b>	<b>84.39%</b>	<b>80.28%</b>	<b>83.83%</b>	<b>84.88%</b>	<b>82.98%</b>	<b>76.39%</b>	<b>78.24%</b>	<b>82.77%</b>	<b>77.66%</b>
American Indian/Alaska Native	1.72%	3.41%	2.31%	0.35%	2.13%	0.69%	1.70%	1.39%	1.26%	1.35%	1.47%
Hispanic/Latino	0.34%	0.34%	0.00%	0.00%	0.43%	0.00%	0.85%	0.00%	0.00%	0.34%	0.37%
No Data	0.00%	0.34%	0.00%	0.00%	0.00%	0.00%	0.43%	0.00%	0.42%	0.68%	0.00%
Not Hispanic/Latino	1.37%	2.73%	2.31%	0.35%	1.70%	0.69%	0.43%	1.39%	0.84%	0.34%	1.10%
Asian	1.03%	0.68%	1.73%	1.38%	0.85%	2.06%	0.00%	0.00%	0.00%	2.70%	2.56%
Hispanic/Latino	0.00%	0.00%	0.00%	0.00%	0.00%	0.34%	0.00%	0.00%	0.00%	0.34%	0.37%
No Data	0.34%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.68%	1.47%
Not Hispanic/Latino	0.69%	0.68%	1.73%	1.38%	0.85%	1.72%	0.00%	0.00%	0.00%	1.69%	0.73%
Black or African American	5.15%	6.83%	4.62%	2.42%	4.26%	2.75%	2.13%	2.31%	4.18%	3.04%	2.93%
Hispanic/Latino	0.34%	0.00%	0.00%	0.35%	0.00%	0.34%	0.00%	0.93%	0.42%	1.35%	0.37%
No Data	0.00%	0.00%	0.00%	0.00%	0.43%	0.00%	0.00%	0.00%	0.00%	0.34%	0.00%
Not Hispanic/Latino	4.81%	6.83%	4.62%	2.08%	3.83%	2.41%	2.13%	1.39%	3.77%	1.35%	2.56%
Multi Racial	3.78%	4.10%	2.89%	1.38%	1.70%	3.44%	2.13%	0.46%	0.84%	1.35%	2.56%
Hispanic/Latino	1.03%	0.00%	0.58%	0.35%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
No Data	0.69%	0.34%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
Not Hispanic/Latino	2.06%	3.75%	2.31%	1.04%	1.70%	3.44%	2.13%	0.46%	0.84%	1.35%	2.56%
Nat Hawaiian/Pacific Islander	0.34%	0.34%	0.00%	0.00%	0.00%	0.34%	0.00%	0.00%	0.42%	0.34%	0.37%
Hispanic/Latino	0.00%	0.34%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.42%	0.00%	0.00%
Not Hispanic/Latino	0.34%	0.00%	0.00%	0.00%	0.00%	0.34%	0.00%	0.00%	0.00%	0.34%	0.37%
No Data	2.75%	5.46%	6.36%	4.50%	6.81%	6.19%	6.38%	7.87%	7.53%	15.54%	7.69%
Hispanic/Latino	1.03%	1.37%	1.73%	0.35%	0.85%	2.75%	0.85%	1.39%	0.84%	2.03%	1.83%
No Data	1.72%	4.10%	4.62%	2.77%	5.53%	3.09%	4.68%	5.09%	6.69%	11.49%	5.86%
Not Hispanic/Latino	0.00%	0.00%	0.00%	1.38%	0.43%	0.34%	0.85%	1.39%	0.00%	2.03%	0.00%
White	71.82%	65.19%	66.47%	70.24%	68.09%	69.42%	70.64%	64.35%	64.02%	58.45%	60.07%
Hispanic/Latino	3.09%	2.39%	3.47%	2.77%	3.83%	4.47%	3.83%	4.17%	4.18%	3.38%	2.56%
No Data	0.69%	0.34%	0.58%	0.35%	0.85%	0.69%	1.28%	1.39%	2.93%	4.73%	6.96%
Not Hispanic/Latino	68.04%	62.46%	62.43%	67.13%	63.40%	64.26%	65.53%	58.80%	56.90%	50.34%	50.55%
<b>O-5</b>	<b>100.00%</b>	<b>100.00%</b>	<b>100.00%</b>	<b>100.00%</b>	<b>100.00%</b>	<b>100.00%</b>	<b>100.00%</b>	<b>100.00%</b>	<b>100.00%</b>	<b>100.00%</b>	<b>100.00%</b>
<b>Female</b>	<b>9.14%</b>	<b>9.41%</b>	<b>15.00%</b>	<b>15.19%</b>	<b>12.59%</b>	<b>19.25%</b>	<b>14.88%</b>	<b>14.63%</b>	<b>16.67%</b>	<b>23.81%</b>	<b>19.13%</b>

American Indian/Alaska Native	0.00%	0.00%	0.00%	0.63%	0.00%	0.62%	1.19%	0.00%	1.28%	0.48%	1.09%
Hispanic/Latino	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	1.19%	0.00%	0.64%	0.00%	0.55%
No Data	0.00%	0.00%	0.00%	0.63%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
Not Hispanic/Latino	0.00%	0.00%	0.00%	0.00%	0.00%	0.62%	0.00%	0.00%	0.64%	0.48%	0.55%
Asian	0.00%	0.00%	0.00%	0.00%	0.00%	0.62%	0.00%	0.81%	1.28%	0.00%	1.09%
Hispanic/Latino	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.81%	0.00%	0.00%	0.00%
Not Hispanic/Latino	0.00%	0.00%	0.00%	0.00%	0.00%	0.62%	0.00%	0.00%	1.28%	0.00%	1.09%
Black or African American	0.00%	1.18%	0.00%	0.00%	0.00%	1.86%	0.00%	1.63%	0.64%	0.48%	1.64%
Hispanic/Latino	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.55%
Not Hispanic/Latino	0.00%	1.18%	0.00%	0.00%	0.00%	1.86%	0.00%	1.63%	0.64%	0.48%	1.09%
Multi Racial	0.00%	0.00%	2.50%	0.63%	1.40%	1.86%	0.60%	0.81%	0.00%	1.43%	0.00%
No Data	0.00%	0.00%	0.00%	0.00%	0.70%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
Not Hispanic/Latino	0.00%	0.00%	2.50%	0.63%	0.70%	1.86%	0.60%	0.81%	0.00%	1.43%	0.00%
No Data	0.00%	0.59%	0.00%	0.00%	0.70%	2.48%	0.60%	1.63%	1.92%	2.86%	1.09%
Hispanic/Latino	0.00%	0.59%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.48%	0.00%
No Data	0.00%	0.00%	0.00%	0.00%	0.70%	2.48%	0.60%	1.63%	1.92%	2.38%	1.09%
White	9.14%	7.65%	12.50%	13.92%	10.49%	11.80%	12.50%	9.76%	11.54%	18.57%	14.21%
Hispanic/Latino	0.00%	0.00%	0.00%	1.27%	0.70%	1.24%	1.19%	0.81%	0.64%	0.95%	1.09%
No Data	0.00%	0.59%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.48%	1.09%
Not Hispanic/Latino	9.14%	7.06%	12.50%	12.66%	9.79%	10.56%	11.31%	8.94%	10.90%	17.14%	12.02%
<b>Male</b>	<b>90.86%</b>	<b>90.59%</b>	<b>85.00%</b>	<b>84.81%</b>	<b>87.41%</b>	<b>80.75%</b>	<b>85.12%</b>	<b>85.37%</b>	<b>83.33%</b>	<b>76.19%</b>	<b>80.87%</b>
American Indian/Alaska Native	1.02%	1.76%	1.67%	0.63%	2.10%	1.86%	2.38%	1.63%	1.92%	0.95%	1.09%
Hispanic/Latino	0.00%	0.00%	0.00%	0.00%	0.70%	0.00%	0.00%	0.00%	0.00%	0.48%	0.00%
Not Hispanic/Latino	1.02%	1.76%	1.67%	0.63%	1.40%	1.86%	2.38%	1.63%	1.92%	0.48%	1.09%
Asian	0.00%	0.59%	0.00%	0.63%	0.00%	0.00%	1.19%	0.81%	1.92%	1.43%	1.64%
Not Hispanic/Latino	0.00%	0.59%	0.00%	0.63%	0.00%	0.00%	1.19%	0.81%	1.92%	1.43%	1.64%
Black or African American	4.57%	2.94%	0.83%	3.16%	3.50%	5.59%	4.17%	4.88%	6.41%	3.33%	3.83%
Hispanic/Latino	0.51%	0.00%	0.00%	0.00%	0.00%	0.62%	0.60%	0.00%	0.64%	0.00%	0.00%
No Data	0.00%	0.59%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
Not Hispanic/Latino	4.06%	2.35%	0.83%	3.16%	3.50%	4.97%	3.57%	4.88%	5.77%	3.33%	3.83%
Multi Racial	1.52%	4.12%	0.83%	2.53%	5.59%	3.73%	2.38%	3.25%	1.92%	0.48%	3.28%
Hispanic/Latino	0.51%	0.59%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.64%	0.00%	0.00%
No Data	0.51%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
Not Hispanic/Latino	0.51%	3.53%	0.83%	2.53%	5.59%	3.73%	2.38%	3.25%	1.28%	0.48%	3.28%
No Data	2.54%	5.88%	6.67%	5.70%	2.10%	4.35%	7.14%	5.69%	7.05%	6.19%	6.01%
Hispanic/Latino	0.51%	0.59%	0.00%	2.53%	1.40%	0.62%	1.79%	2.44%	1.28%	0.48%	0.00%
No Data	2.03%	3.53%	6.67%	3.16%	0.70%	3.73%	4.76%	3.25%	4.49%	4.76%	4.92%
Not Hispanic/Latino	0.00%	1.76%	0.00%	0.00%	0.00%	0.00%	0.60%	0.00%	1.28%	0.95%	1.09%
White	81.22%	75.29%	75.00%	72.15%	74.13%	65.22%	67.86%	69.11%	64.10%	63.81%	65.03%
Hispanic/Latino	2.03%	1.18%	4.17%	5.06%	0.70%	1.86%	2.38%	3.25%	3.85%	2.38%	2.73%
No Data	0.51%	0.00%	1.67%	0.63%	0.70%	0.62%	1.19%	0.00%	0.64%	0.48%	1.64%
Not Hispanic/Latino	78.68%	74.12%	69.17%	66.46%	72.73%	62.73%	64.29%	65.85%	59.62%	60.95%	60.66%
O-6	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%
<b>Female</b>	<b>5.13%</b>	<b>10.13%</b>	<b>7.69%</b>	<b>12.33%</b>	<b>3.90%</b>	<b>8.64%</b>	<b>4.88%</b>	<b>10.00%</b>	<b>6.38%</b>	<b>16.05%</b>	<b>11.84%</b>
American Indian/Alaska Native	0.00%	1.27%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
Not Hispanic/Latino	0.00%	1.27%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
Asian	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	2.13%	0.00%	0.00%
Not Hispanic/Latino	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	2.13%	0.00%	0.00%
Black or African American	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	1.43%	0.00%	0.00%	0.00%
Not Hispanic/Latino	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	1.43%	0.00%	0.00%	0.00%
Multi Racial	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	1.32%
Not Hispanic/Latino	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	1.32%
Nat Hawaiian/Pacific Islander	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	1.32%
No Data	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	1.32%
No Data	0.00%	0.00%	0.00%	1.37%	0.00%	0.00%	0.00%	1.43%	0.00%	0.00%	1.32%
Hispanic/Latino	0.00%	0.00%	0.00%	1.37%	0.00%	0.00%	0.00%	1.43%	0.00%	0.00%	0.00%
No Data	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	1.32%
White	5.13%	8.86%	7.69%	10.96%	3.90%	8.64%	4.88%	7.14%	4.26%	16.05%	7.89%
Hispanic/Latino	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	1.23%	0.00%

	No Data	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	1.43%	0.00%	0.00%	0.00%
	Not Hispanic/Latino	5.13%	8.86%	7.69%	10.96%	3.90%	8.64%	4.88%	5.71%	4.26%	14.81%	7.89%
<b>Male</b>		<b>94.87%</b>	<b>89.87%</b>	<b>92.31%</b>	<b>87.67%</b>	<b>96.10%</b>	<b>91.36%</b>	<b>95.12%</b>	<b>90.00%</b>	<b>93.62%</b>	<b>83.95%</b>	<b>88.16%</b>
	American Indian/Alaska Native	0.00%	1.27%	1.92%	0.00%	2.60%	1.23%	1.22%	1.43%	2.13%	2.47%	0.00%
	Not Hispanic/Latino	0.00%	1.27%	1.92%	0.00%	2.60%	1.23%	1.22%	1.43%	2.13%	2.47%	0.00%
	Asian	0.00%	0.00%	0.00%	0.00%	1.30%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
	Not Hispanic/Latino	0.00%	0.00%	0.00%	0.00%	1.30%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
	Black or African American	1.28%	0.00%	0.00%	2.74%	2.60%	1.23%	4.88%	1.43%	2.13%	3.70%	5.26%
	Hispanic/Latino	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	1.22%	0.00%	0.00%	0.00%	0.00%
	Not Hispanic/Latino	1.28%	0.00%	0.00%	2.74%	2.60%	1.23%	3.66%	1.43%	2.13%	3.70%	5.26%
	Multi Racial	2.56%	2.53%	0.00%	2.74%	3.90%	2.47%	0.00%	1.43%	2.13%	2.47%	3.95%
	Not Hispanic/Latino	2.56%	2.53%	0.00%	2.74%	3.90%	2.47%	0.00%	1.43%	2.13%	2.47%	3.95%
	No Data	2.56%	2.53%	0.00%	1.37%	3.90%	2.47%	2.44%	2.86%	8.51%	4.94%	3.95%
	Hispanic/Latino	0.00%	0.00%	0.00%	0.00%	1.30%	0.00%	0.00%	0.00%	0.00%	1.23%	1.32%
	No Data	2.56%	2.53%	0.00%	1.37%	2.60%	2.47%	2.44%	2.86%	6.38%	3.70%	2.63%
	Not Hispanic/Latino	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	2.13%	0.00%	0.00%
	White	88.46%	83.54%	90.38%	80.82%	81.82%	83.95%	86.59%	82.86%	78.72%	70.37%	75.00%
	Hispanic/Latino	2.56%	3.80%	3.85%	2.74%	1.30%	3.70%	2.44%	1.43%	0.00%	2.47%	2.63%
	No Data	0.00%	0.00%	0.00%	1.37%	1.30%	1.23%	1.22%	0.00%	2.13%	2.47%	1.32%
	Not Hispanic/Latino	85.90%	79.75%	86.54%	76.71%	79.22%	79.01%	82.93%	81.43%	76.60%	65.43%	71.05%
O-7		100.00%	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%
<b>Female</b>		<b>0.00%</b>	<b>0.00%</b>	<b>22.22%</b>	<b>0.00%</b>	<b>14.29%</b>	<b>0.00%</b>	<b>25.00%</b>	<b>14.29%</b>	<b>25.00%</b>	<b>16.67%</b>	<b>12.50%</b>
	White	0.00%	0.00%	22.22%	0.00%	14.29%	0.00%	25.00%	14.29%	25.00%	16.67%	12.50%
	Not Hispanic/Latino	0.00%	0.00%	22.22%	0.00%	14.29%	0.00%	25.00%	14.29%	25.00%	16.67%	12.50%
<b>Male</b>		<b>100.00%</b>	<b>100.00%</b>	<b>77.78%</b>	<b>100.00%</b>	<b>85.71%</b>	<b>100.00%</b>	<b>75.00%</b>	<b>85.71%</b>	<b>75.00%</b>	<b>83.33%</b>	<b>87.50%</b>
	American Indian/Alaska Native	0.00%	0.00%	0.00%	0.00%	14.29%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
	Hispanic/Latino	0.00%	0.00%	0.00%	0.00%	14.29%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
	Asian	0.00%	0.00%	0.00%	0.00%	0.00%	25.00%	0.00%	0.00%	0.00%	0.00%	0.00%
	Not Hispanic/Latino	0.00%	0.00%	0.00%	0.00%	0.00%	25.00%	0.00%	0.00%	0.00%	0.00%	0.00%
	Black or African American	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	12.50%
	Not Hispanic/Latino	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	12.50%
	Multi Racial	12.50%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	16.67%	0.00%
	Hispanic/Latino	12.50%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
	Not Hispanic/Latino	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	16.67%	0.00%
	No Data	0.00%	0.00%	0.00%	16.67%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
	No Data	0.00%	0.00%	0.00%	16.67%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
	White	87.50%	100.00%	77.78%	83.33%	71.43%	75.00%	75.00%	85.71%	75.00%	66.67%	75.00%
	Hispanic/Latino	0.00%	0.00%	11.11%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
	No Data	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	12.50%
	Not Hispanic/Latino	87.50%	100.00%	66.67%	83.33%	71.43%	75.00%	75.00%	85.71%	75.00%	66.67%	62.50%
O-8		100.00%	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%
<b>Female</b>		<b>0.00%</b>	<b>14.29%</b>	<b>12.50%</b>	<b>0.00%</b>	<b>12.50%</b>	<b>25.00%</b>	<b>0.00%</b>	<b>20.00%</b>	<b>16.67%</b>	<b>20.00%</b>	<b>12.50%</b>
	White	0.00%	14.29%	12.50%	0.00%	12.50%	25.00%	0.00%	20.00%	16.67%	20.00%	12.50%
	Not Hispanic/Latino	0.00%	14.29%	12.50%	0.00%	12.50%	25.00%	0.00%	20.00%	16.67%	20.00%	12.50%
<b>Male</b>		<b>100.00%</b>	<b>85.71%</b>	<b>87.50%</b>	<b>100.00%</b>	<b>87.50%</b>	<b>75.00%</b>	<b>100.00%</b>	<b>80.00%</b>	<b>83.33%</b>	<b>80.00%</b>	<b>87.50%</b>
	American Indian/Alaska Native	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	20.00%	0.00%	0.00%	0.00%
	Hispanic/Latino	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	20.00%	0.00%	0.00%	0.00%
	Asian	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	16.67%	0.00%	0.00%
	Not Hispanic/Latino	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	16.67%	0.00%	0.00%
	Black or African American	0.00%	14.29%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
	Not Hispanic/Latino	0.00%	14.29%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
	No Data	0.00%	14.29%	0.00%	0.00%	0.00%	0.00%	14.29%	0.00%	0.00%	0.00%	0.00%
	Hispanic/Latino	0.00%	14.29%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
	No Data	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	14.29%	0.00%	0.00%	0.00%	0.00%
	White	100.00%	57.14%	87.50%	100.00%	87.50%	75.00%	85.71%	60.00%	66.67%	80.00%	87.50%
	Hispanic/Latino	0.00%	0.00%	0.00%	16.67%	12.50%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
	Not Hispanic/Latino	100.00%	57.14%	87.50%	83.33%	75.00%	75.00%	85.71%	60.00%	66.67%	80.00%	87.50%
O-9		100.00%	100.00%	100.00%	100.00%	100.00%		100.00%	100.00%	100.00%		100.00%
<b>Female</b>		<b>0.00%</b>	<b>50.00%</b>	<b>33.33%</b>	<b>0.00%</b>	<b>0.00%</b>		<b>0.00%</b>	<b>100.00%</b>	<b>0.00%</b>		<b>25.00%</b>

White	0.00%	50.00%	33.33%	0.00%	0.00%	0.00%	100.00%	0.00%	25.00%
Not Hispanic/Latino	0.00%	50.00%	33.33%	0.00%	0.00%	0.00%	100.00%	0.00%	25.00%
<b>Male</b>	<b>100.00%</b>	<b>50.00%</b>	<b>66.67%</b>	<b>100.00%</b>	<b>100.00%</b>	<b>100.00%</b>	<b>0.00%</b>	<b>100.00%</b>	<b>75.00%</b>
Black or African American	0.00%	0.00%	33.33%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
Not Hispanic/Latino	0.00%	0.00%	33.33%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
No Data	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	33.33%	0.00%
No Data	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	33.33%	0.00%
White	100.00%	50.00%	33.33%	100.00%	100.00%	100.00%	0.00%	66.67%	75.00%
Not Hispanic/Latino	100.00%	50.00%	33.33%	100.00%	100.00%	100.00%	0.00%	66.67%	75.00%
<b>Warrant</b>									
<b>CWO2</b>	<b>100.00%</b>	<b>100.00%</b>	<b>100.00%</b>	<b>100.00%</b>	<b>100.00%</b>	<b>100.00%</b>	<b>100.00%</b>	<b>100.00%</b>	<b>100.00%</b>
<b>Female</b>	<b>4.12%</b>	<b>7.49%</b>	<b>8.57%</b>	<b>5.36%</b>	<b>7.62%</b>	<b>13.66%</b>	<b>6.12%</b>	<b>10.60%</b>	<b>7.37%</b>
American Indian/Alaska Native	0.00%	0.44%	0.00%	0.60%	0.48%	0.00%	0.00%	0.00%	0.53%
Not Hispanic/Latino	0.00%	0.44%	0.00%	0.60%	0.48%	0.00%	0.00%	0.00%	0.53%
Asian	0.00%	0.00%	0.48%	0.00%	0.00%	0.00%	0.00%	0.00%	0.53%
Not Hispanic/Latino	0.00%	0.00%	0.48%	0.00%	0.00%	0.00%	0.00%	0.00%	0.53%
Black or African American	0.00%	0.44%	2.38%	0.60%	0.00%	1.24%	0.51%	0.46%	0.53%
Not Hispanic/Latino	0.00%	0.44%	2.38%	0.60%	0.00%	1.24%	0.51%	0.46%	0.53%
Multi Racial	1.03%	0.44%	0.95%	0.00%	0.48%	0.00%	1.02%	1.38%	0.53%
Hispanic/Latino	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.51%	0.00%	0.00%
Not Hispanic/Latino	1.03%	0.44%	0.95%	0.00%	0.48%	0.00%	0.51%	1.38%	0.53%
Nat Hawaiian/Pacific Islander	0.00%	0.00%	0.00%	0.00%	0.00%	0.62%	0.00%	0.00%	0.00%
No Data	0.00%	0.00%	0.00%	0.00%	0.00%	0.62%	0.00%	0.00%	0.00%
No Data	0.00%	0.44%	0.00%	0.00%	0.00%	0.00%	0.00%	0.46%	1.05%
Hispanic/Latino	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.46%	0.99%
No Data	0.00%	0.44%	0.00%	0.00%	0.00%	0.00%	0.00%	1.05%	0.49%
White	3.09%	5.73%	4.76%	4.17%	6.67%	11.80%	4.59%	8.29%	4.21%
Hispanic/Latino	0.00%	0.88%	0.00%	0.00%	0.48%	1.24%	0.00%	0.46%	1.05%
No Data	0.00%	0.00%	0.00%	0.00%	0.48%	0.00%	0.00%	0.00%	0.00%
Not Hispanic/Latino	3.09%	4.85%	4.76%	4.17%	5.71%	10.56%	4.59%	7.83%	3.16%
<b>Male</b>	<b>95.88%</b>	<b>92.51%</b>	<b>91.43%</b>	<b>94.64%</b>	<b>92.38%</b>	<b>86.34%</b>	<b>93.88%</b>	<b>89.40%</b>	<b>92.63%</b>
American Indian/Alaska Native	4.64%	4.85%	5.71%	4.76%	2.86%	4.35%	4.08%	3.23%	1.58%
Hispanic/Latino	0.00%	0.00%	0.95%	0.60%	0.00%	1.24%	0.00%	0.92%	0.00%
No Data	0.00%	0.00%	0.48%	0.60%	0.00%	0.00%	0.00%	0.00%	0.53%
Not Hispanic/Latino	4.64%	4.85%	4.29%	3.57%	2.86%	3.11%	4.08%	2.30%	1.05%
Asian	0.52%	0.00%	0.00%	0.00%	0.00%	0.00%	0.51%	1.38%	0.53%
Hispanic/Latino	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.51%	0.00%	0.00%
Not Hispanic/Latino	0.52%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	1.38%	0.53%
Black or African American	5.15%	5.29%	5.71%	6.55%	2.86%	4.97%	3.06%	4.15%	4.74%
Hispanic/Latino	0.00%	0.00%	0.00%	0.00%	0.95%	1.24%	0.00%	0.46%	0.53%
Not Hispanic/Latino	5.15%	5.29%	5.71%	6.55%	1.90%	3.73%	3.06%	3.69%	4.21%
Multi Racial	2.58%	2.20%	0.95%	2.38%	1.90%	4.35%	3.57%	1.84%	4.74%
Hispanic/Latino	0.00%	0.44%	0.00%	0.60%	0.48%	0.00%	1.02%	0.00%	0.53%
No Data	1.03%	0.88%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.53%
Not Hispanic/Latino	1.55%	0.88%	0.95%	1.79%	1.43%	4.35%	2.55%	1.84%	3.68%
Nat Hawaiian/Pacific Islander	0.00%	0.44%	0.00%	0.00%	0.95%	0.00%	0.00%	0.46%	0.00%
Hispanic/Latino	0.00%	0.00%	0.00%	0.00%	0.48%	0.00%	0.00%	0.00%	0.00%
No Data	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.46%	0.00%
Not Hispanic/Latino	0.00%	0.44%	0.00%	0.00%	0.48%	0.00%	0.00%	0.00%	0.49%
No Data	9.28%	9.69%	6.67%	9.52%	6.67%	7.45%	7.14%	13.36%	8.42%
Hispanic/Latino	3.61%	4.85%	1.90%	2.98%	1.90%	1.86%	3.06%	5.07%	2.11%
No Data	5.15%	4.41%	4.76%	6.55%	4.29%	5.59%	3.57%	7.83%	5.79%
Not Hispanic/Latino	0.52%	0.44%	0.00%	0.00%	0.48%	0.00%	0.51%	0.46%	0.53%
White	73.71%	70.04%	72.38%	71.43%	77.14%	65.22%	75.51%	64.98%	72.63%
Hispanic/Latino	3.61%	4.85%	4.29%	2.38%	4.76%	1.86%	3.06%	4.61%	4.21%
No Data	0.00%	0.00%	1.90%	0.60%	0.95%	1.24%	2.04%	1.38%	3.16%
Not Hispanic/Latino	70.10%	65.20%	66.19%	68.45%	71.43%	62.11%	70.41%	58.99%	65.26%
<b>CWO3</b>	<b>100.00%</b>	<b>100.00%</b>	<b>100.00%</b>	<b>100.00%</b>	<b>100.00%</b>	<b>100.00%</b>	<b>100.00%</b>	<b>100.00%</b>	<b>100.00%</b>
<b>Female</b>	<b>6.04%</b>	<b>2.92%</b>	<b>3.45%</b>	<b>5.52%</b>	<b>3.36%</b>	<b>7.10%</b>	<b>7.55%</b>	<b>4.00%</b>	<b>6.45%</b>

American Indian/Alaska Native	0.00%	0.00%	0.00%	0.69%	0.00%	0.00%	0.00%	0.80%	0.65%	0.00%	0.00%
No Data	0.00%	0.00%	0.00%	0.69%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
Not Hispanic/Latino	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.80%	0.65%	0.00%	0.00%
Black or African American	0.67%	0.58%	0.69%	0.69%	0.00%	0.59%	1.26%	0.00%	0.00%	1.64%	0.69%
Hispanic/Latino	0.00%	0.00%	0.00%	0.69%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
Not Hispanic/Latino	0.67%	0.58%	0.69%	0.00%	0.00%	0.59%	1.26%	0.00%	0.00%	1.64%	0.69%
Multi Racial	0.67%	0.00%	0.00%	0.00%	1.34%	0.59%	1.26%	0.00%	0.65%	0.00%	0.00%
Not Hispanic/Latino	0.67%	0.00%	0.00%	0.00%	1.34%	0.59%	1.26%	0.00%	0.65%	0.00%	0.00%
Nat Hawaiian/Pacific Islander	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.82%	0.69%
No Data	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.82%	0.69%
No Data	0.00%	0.00%	0.00%	0.00%	0.00%	0.59%	0.00%	0.00%	0.00%	0.00%	0.00%
No Data	0.00%	0.00%	0.00%	0.00%	0.00%	0.59%	0.00%	0.00%	0.00%	0.00%	0.00%
White	4.70%	2.34%	2.76%	4.14%	2.01%	5.33%	5.03%	3.20%	5.16%	7.38%	3.45%
Hispanic/Latino	0.00%	0.58%	0.00%	0.00%	0.00%	1.18%	0.00%	0.00%	0.65%	0.82%	0.00%
No Data	0.67%	0.58%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
Not Hispanic/Latino	4.03%	1.17%	2.76%	4.14%	2.01%	4.14%	5.03%	3.20%	4.52%	6.56%	3.45%
<b>Male</b>	<b>93.96%</b>	<b>97.08%</b>	<b>96.55%</b>	<b>94.48%</b>	<b>96.64%</b>	<b>92.90%</b>	<b>92.45%</b>	<b>96.00%</b>	<b>93.55%</b>	<b>90.16%</b>	<b>95.17%</b>
American Indian/Alaska Native	2.01%	2.34%	2.07%	4.14%	2.68%	3.55%	7.55%	3.20%	1.94%	4.92%	4.14%
Hispanic/Latino	0.00%	0.58%	0.00%	1.38%	0.00%	0.00%	1.26%	0.00%	0.00%	1.64%	0.00%
No Data	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.63%	0.00%	0.65%	0.00%	0.00%
Not Hispanic/Latino	2.01%	1.75%	2.07%	2.76%	2.68%	3.55%	5.66%	3.20%	1.29%	3.28%	4.14%
Asian	2.01%	0.00%	0.00%	0.00%	0.67%	0.00%	0.00%	0.00%	0.65%	0.82%	0.69%
No Data	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.69%
Not Hispanic/Latino	2.01%	0.00%	0.00%	0.00%	0.67%	0.00%	0.00%	0.00%	0.65%	0.82%	0.00%
Black or African American	5.37%	5.85%	3.45%	6.90%	4.70%	4.73%	7.55%	5.60%	4.52%	3.28%	3.45%
Hispanic/Latino	0.67%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	1.29%	0.82%	0.00%
No Data	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.80%	0.00%	0.00%	0.00%
Not Hispanic/Latino	4.70%	5.85%	3.45%	6.90%	4.70%	4.73%	7.55%	4.80%	3.23%	2.46%	3.45%
Multi Racial	0.67%	0.58%	2.07%	0.69%	1.34%	0.59%	1.26%	2.40%	0.00%	4.10%	2.07%
Hispanic/Latino	0.00%	0.00%	0.69%	0.00%	0.00%	0.00%	0.00%	0.80%	0.00%	0.00%	0.00%
No Data	0.00%	0.58%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
Not Hispanic/Latino	0.67%	0.00%	1.38%	0.69%	1.34%	0.59%	1.26%	1.60%	0.00%	4.10%	2.07%
Nat Hawaiian/Pacific Islander	0.00%	0.00%	0.00%	0.69%	0.00%	0.59%	0.00%	0.00%	1.29%	0.00%	0.00%
Hispanic/Latino	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.65%	0.00%	0.00%
Not Hispanic/Latino	0.00%	0.00%	0.00%	0.69%	0.00%	0.59%	0.00%	0.00%	0.65%	0.00%	0.00%
No Data	3.36%	5.26%	4.83%	7.59%	12.08%	9.47%	5.66%	12.00%	7.10%	6.56%	7.59%
Hispanic/Latino	0.67%	0.00%	0.00%	3.45%	5.37%	5.92%	1.89%	4.00%	1.94%	0.82%	2.76%
No Data	2.68%	4.68%	4.14%	3.45%	5.37%	2.96%	3.77%	7.20%	4.52%	5.74%	4.14%
Not Hispanic/Latino	0.00%	0.58%	0.69%	0.69%	1.34%	0.59%	0.00%	0.80%	0.65%	0.00%	0.69%
White	80.54%	83.04%	84.14%	74.48%	75.17%	73.96%	70.44%	72.80%	78.06%	70.49%	77.24%
Hispanic/Latino	5.37%	2.34%	3.45%	5.52%	4.03%	5.33%	4.40%	2.40%	3.87%	3.28%	4.83%
No Data	0.67%	1.17%	1.38%	2.07%	0.00%	0.00%	1.89%	0.00%	0.65%	1.64%	3.45%
Not Hispanic/Latino	74.50%	79.53%	79.31%	66.90%	71.14%	68.64%	64.15%	70.40%	73.55%	65.57%	68.97%
CWO4	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%
<b>Female</b>	<b>4.05%</b>	<b>6.67%</b>	<b>10.81%</b>	<b>6.06%</b>	<b>3.67%</b>	<b>3.88%</b>	<b>3.26%</b>	<b>2.08%</b>	<b>2.97%</b>	<b>8.04%</b>	<b>4.85%</b>
Asian	0.00%	0.00%	1.35%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
Hispanic/Latino	0.00%	0.00%	1.35%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
Black or African American	0.00%	1.11%	1.35%	3.03%	0.00%	0.00%	0.00%	0.00%	0.99%	0.89%	0.97%
Hispanic/Latino	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.99%	0.00%	0.00%
Not Hispanic/Latino	0.00%	1.11%	1.35%	3.03%	0.00%	0.00%	0.00%	0.00%	0.00%	0.89%	0.97%
Multi Racial	1.35%	0.00%	0.00%	0.00%	0.92%	0.00%	0.00%	0.00%	0.00%	0.89%	0.00%
Not Hispanic/Latino	1.35%	0.00%	0.00%	0.00%	0.92%	0.00%	0.00%	0.00%	0.00%	0.89%	0.00%
No Data	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.89%	0.00%
No Data	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.89%	0.00%
White	2.70%	5.56%	8.11%	3.03%	2.75%	3.88%	3.26%	2.08%	1.98%	5.36%	3.88%
Hispanic/Latino	0.00%	0.00%	0.00%	0.00%	0.00%	0.97%	0.00%	0.00%	0.00%	1.79%	0.00%
No Data	0.00%	0.00%	1.35%	0.00%	0.92%	0.97%	0.00%	0.00%	0.00%	0.00%	0.97%
Not Hispanic/Latino	2.70%	5.56%	6.76%	3.03%	1.83%	1.94%	3.26%	2.08%	1.98%	3.57%	2.91%
<b>Male</b>	<b>95.95%</b>	<b>93.33%</b>	<b>89.19%</b>	<b>93.94%</b>	<b>96.33%</b>	<b>96.12%</b>	<b>96.74%</b>	<b>97.92%</b>	<b>97.03%</b>	<b>91.96%</b>	<b>95.15%</b>

American Indian/Alaska Native	1.35%	2.22%	2.70%	1.01%	2.75%	2.91%	2.17%	3.13%	4.95%	2.68%	9.71%
Hispanic/Latino	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	1.04%	0.00%	0.00%	0.97%
No Data	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.97%
Not Hispanic/Latino	1.35%	2.22%	2.70%	1.01%	2.75%	2.91%	2.17%	2.08%	4.95%	2.68%	7.77%
Asian	0.00%	0.00%	0.00%	2.02%	2.75%	0.00%	0.00%	0.00%	0.99%	0.00%	0.00%
Not Hispanic/Latino	0.00%	0.00%	0.00%	2.02%	2.75%	0.00%	0.00%	0.00%	0.99%	0.00%	0.00%
Black or African American	9.46%	7.78%	5.41%	4.04%	4.59%	3.88%	1.09%	6.25%	1.98%	5.36%	6.80%
Hispanic/Latino	0.00%	0.00%	0.00%	0.00%	0.92%	0.00%	0.00%	0.00%	0.00%	0.89%	0.00%
Not Hispanic/Latino	9.46%	7.78%	5.41%	4.04%	3.67%	3.88%	1.09%	6.25%	1.98%	4.46%	6.80%
Multi Racial	0.00%	1.11%	0.00%	1.01%	0.92%	0.97%	2.17%	1.04%	1.98%	0.89%	0.97%
Not Hispanic/Latino	0.00%	1.11%	0.00%	1.01%	0.92%	0.97%	2.17%	1.04%	1.98%	0.89%	0.97%
Nat Hawaiian/Pacific Islander	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	1.04%	0.00%	0.00%	0.00%
Not Hispanic/Latino	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	1.04%	0.00%	0.00%	0.00%
No Data	5.41%	5.56%	4.05%	3.03%	4.59%	2.91%	4.35%	9.38%	12.87%	9.82%	5.83%
Hispanic/Latino	4.05%	3.33%	0.00%	0.00%	0.92%	0.00%	0.00%	5.21%	3.96%	3.57%	0.97%
No Data	1.35%	2.22%	4.05%	3.03%	3.67%	2.91%	3.26%	3.13%	5.94%	5.36%	4.85%
Not Hispanic/Latino	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	1.09%	1.04%	2.97%	0.89%	0.00%
White	79.73%	76.67%	77.03%	82.83%	80.73%	85.44%	86.96%	77.08%	74.26%	73.21%	71.84%
Hispanic/Latino	0.00%	2.22%	0.00%	4.04%	2.75%	1.94%	4.35%	7.29%	1.98%	5.36%	3.88%
No Data	1.35%	0.00%	1.35%	1.01%	0.00%	0.00%	0.00%	2.08%	0.00%	0.00%	0.97%
Not Hispanic/Latino	78.38%	74.44%	75.68%	77.78%	77.98%	83.50%	82.61%	67.71%	72.28%	67.86%	66.99%

**Reserve**

**Enlisted**

E2	100.00%	100.00%	100.00%	100.00%							
<b>Female</b>	<b>14.29%</b>	<b>33.33%</b>	<b>100.00%</b>	<b>0.00%</b>							
No Data	0.00%	0.00%	100.00%	0.00%							
No Data	0.00%	0.00%	100.00%	0.00%							
White	14.29%	33.33%	0.00%	0.00%							
Not Hispanic/Latino	14.29%	33.33%	0.00%	0.00%							
<b>Male</b>	<b>85.71%</b>	<b>66.67%</b>	<b>0.00%</b>	<b>100.00%</b>							
No Data	0.00%	0.00%	0.00%	28.57%							
No Data	0.00%	0.00%	0.00%	28.57%							
White	85.71%	66.67%	0.00%	71.43%							
Hispanic/Latino	0.00%	33.33%	0.00%	0.00%							
No Data	14.29%	0.00%	0.00%	14.29%							
Not Hispanic/Latino	71.43%	33.33%	0.00%	57.14%							
E3	100.00%	100.00%	100.00%	100.00%	100.00%		100.00%	100.00%			
<b>Female</b>	<b>10.34%</b>	<b>12.50%</b>	<b>18.42%</b>	<b>7.14%</b>	<b>0.00%</b>		<b>50.00%</b>	<b>66.67%</b>			
Asian	0.00%	3.13%	0.00%	0.00%	0.00%		0.00%	0.00%			
Not Hispanic/Latino	0.00%	3.13%	0.00%	0.00%	0.00%		0.00%	0.00%			
Black or African American	0.86%	2.08%	0.00%	0.00%	0.00%		0.00%	0.00%			
No Data	0.00%	1.04%	0.00%	0.00%	0.00%		0.00%	0.00%			
Not Hispanic/Latino	0.86%	1.04%	0.00%	0.00%	0.00%		0.00%	0.00%			
Multi Racial	0.00%	1.04%	2.63%	0.00%	0.00%		0.00%	33.33%			
No Data	0.00%	1.04%	2.63%	0.00%	0.00%		0.00%	0.00%			
Not Hispanic/Latino	0.00%	0.00%	0.00%	0.00%	0.00%		0.00%	33.33%			
Nat Hawaiian/Pacific Islander	0.00%	0.00%	0.00%	0.89%	0.00%		0.00%	0.00%			
No Data	0.00%	0.00%	0.00%	0.89%	0.00%		0.00%	0.00%			
No Data	0.00%	0.00%	5.26%	1.79%	0.00%		0.00%	0.00%			
Hispanic/Latino	0.00%	0.00%	0.00%	0.89%	0.00%		0.00%	0.00%			
No Data	0.00%	0.00%	2.63%	0.89%	0.00%		0.00%	0.00%			
Not Hispanic/Latino	0.00%	0.00%	2.63%	0.00%	0.00%		0.00%	0.00%			
White	9.48%	6.25%	10.53%	4.46%	0.00%		50.00%	33.33%			
Hispanic/Latino	0.00%	1.04%	2.63%	1.79%	0.00%		0.00%	0.00%			
No Data	0.00%	0.00%	2.63%	0.00%	0.00%		0.00%	33.33%			
Not Hispanic/Latino	9.48%	5.21%	5.26%	2.68%	0.00%		50.00%	0.00%			
<b>Male</b>	<b>89.66%</b>	<b>87.50%</b>	<b>81.58%</b>	<b>92.86%</b>	<b>100.00%</b>		<b>50.00%</b>	<b>33.33%</b>			
American Indian/Alaska Native	1.72%	5.21%	0.00%	5.36%	10.00%		50.00%	0.00%			
Hispanic/Latino	0.00%	0.00%	0.00%	0.89%	0.00%		0.00%	0.00%			



	No Data	0.00%	2.08%	0.00%	2.68%	0.00%		50.00%	0.00%			
	Not Hispanic/Latino	1.72%	3.13%	0.00%	1.79%	10.00%		0.00%	0.00%			
Asian		0.00%	4.17%	0.00%	0.89%	0.00%		0.00%	0.00%			
	Not Hispanic/Latino	0.00%	4.17%	0.00%	0.89%	0.00%		0.00%	0.00%			
Black or African American		1.72%	3.13%	2.63%	6.25%	0.00%		0.00%	0.00%			
	No Data	0.00%	0.00%	2.63%	1.79%	0.00%		0.00%	0.00%			
	Not Hispanic/Latino	1.72%	3.13%	0.00%	4.46%	0.00%		0.00%	0.00%			
Multi Racial		3.45%	3.13%	0.00%	1.79%	0.00%		0.00%	0.00%			
	No Data	1.72%	3.13%	0.00%	0.00%	0.00%		0.00%	0.00%			
	Not Hispanic/Latino	1.72%	0.00%	0.00%	1.79%	0.00%		0.00%	0.00%			
Nat Hawaiian/Pacific Islander		0.00%	0.00%	0.00%	0.89%	0.00%		0.00%	0.00%			
	No Data	0.00%	0.00%	0.00%	0.89%	0.00%		0.00%	0.00%			
No Data		2.59%	2.08%	15.79%	12.50%	30.00%		0.00%	0.00%			
	Hispanic/Latino	0.86%	1.04%	0.00%	1.79%	0.00%		0.00%	0.00%			
	No Data	1.72%	1.04%	15.79%	10.71%	30.00%		0.00%	0.00%			
White		80.17%	69.79%	63.16%	65.18%	60.00%		0.00%	33.33%			
	Hispanic/Latino	7.76%	3.13%	13.16%	7.14%	0.00%		0.00%	0.00%			
	No Data	10.34%	9.38%	7.89%	9.82%	10.00%		0.00%	0.00%			
	Not Hispanic/Latino	62.07%	57.29%	42.11%	48.21%	50.00%		0.00%	33.33%			
E4		100.00%	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%
<b>Female</b>		<b>14.82%</b>	<b>11.53%</b>	<b>17.88%</b>	<b>13.50%</b>	<b>11.88%</b>	<b>17.72%</b>	<b>17.37%</b>	<b>24.00%</b>	<b>21.00%</b>	<b>21.33%</b>	<b>22.02%</b>
	American Indian/Alaska Native	0.75%	0.29%	0.00%	0.00%	0.22%	0.32%	0.42%	1.60%	1.00%	0.00%	0.00%
	Hispanic/Latino	0.25%	0.29%	0.00%	0.00%	0.00%	0.00%	0.00%	0.80%	0.00%	0.00%	0.00%
	Not Hispanic/Latino	0.50%	0.00%	0.00%	0.00%	0.22%	0.32%	0.42%	0.80%	1.00%	0.00%	0.00%
Asian		0.00%	0.29%	0.99%	1.00%	0.90%	0.32%	0.00%	0.00%	1.00%	0.00%	0.00%
	Hispanic/Latino	0.00%	0.00%	0.00%	0.00%	0.22%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
	No Data	0.00%	0.29%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
	Not Hispanic/Latino	0.00%	0.00%	0.99%	1.00%	0.67%	0.32%	0.00%	0.00%	1.00%	0.00%	0.00%
Black or African American		1.01%	1.15%	1.66%	0.00%	0.45%	0.95%	1.27%	4.00%	3.00%	0.00%	0.92%
	Hispanic/Latino	0.00%	0.00%	0.00%	0.00%	0.00%	0.63%	0.00%	0.80%	0.00%	0.00%	0.00%
	No Data	0.25%	0.00%	0.33%	0.00%	0.00%	0.00%	0.00%	0.80%	0.00%	0.00%	0.00%
	Not Hispanic/Latino	0.75%	1.15%	1.32%	0.00%	0.45%	0.32%	1.27%	2.40%	3.00%	0.00%	0.92%
Multi Racial		1.01%	0.86%	0.00%	0.25%	0.22%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
	No Data	0.50%	0.58%	0.00%	0.25%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
	Not Hispanic/Latino	0.50%	0.29%	0.00%	0.00%	0.22%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
Nat Hawaiian/Pacific Islander		0.50%	0.00%	0.66%	0.25%	0.22%	0.00%	0.42%	0.80%	2.00%	0.00%	0.92%
	Hispanic/Latino	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.80%	0.00%	0.00%	0.00%
	No Data	0.25%	0.00%	0.33%	0.00%	0.22%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
	Not Hispanic/Latino	0.25%	0.00%	0.33%	0.25%	0.00%	0.00%	0.42%	0.00%	2.00%	0.00%	0.92%
No Data		0.25%	0.58%	3.31%	3.00%	1.79%	2.53%	1.69%	0.80%	0.00%	8.00%	4.59%
	Hispanic/Latino	0.25%	0.00%	0.33%	0.50%	0.45%	0.32%	0.42%	0.80%	0.00%	0.00%	0.00%
	No Data	0.00%	0.58%	2.98%	2.25%	1.35%	1.58%	0.42%	0.00%	0.00%	8.00%	4.59%
	Not Hispanic/Latino	0.00%	0.00%	0.00%	0.25%	0.00%	0.63%	0.85%	0.00%	0.00%	0.00%	0.00%
White		11.31%	8.36%	11.26%	9.00%	8.07%	13.61%	13.56%	16.80%	14.00%	13.33%	15.60%
	Hispanic/Latino	2.26%	1.44%	0.66%	1.25%	1.35%	1.58%	2.97%	5.60%	2.00%	2.67%	0.92%
	No Data	1.26%	0.58%	1.66%	0.50%	0.67%	0.00%	0.85%	1.60%	1.00%	1.33%	1.83%
	Not Hispanic/Latino	7.79%	6.34%	8.94%	7.25%	6.05%	12.03%	9.75%	9.60%	11.00%	9.33%	12.84%
<b>Male</b>		<b>85.18%</b>	<b>88.47%</b>	<b>82.12%</b>	<b>86.50%</b>	<b>88.12%</b>	<b>82.28%</b>	<b>82.63%</b>	<b>76.00%</b>	<b>79.00%</b>	<b>78.67%</b>	<b>77.98%</b>
	American Indian/Alaska Native	3.02%	1.44%	3.31%	4.00%	2.69%	1.58%	2.12%	0.80%	0.00%	1.33%	0.00%
	Hispanic/Latino	0.00%	0.58%	0.33%	1.00%	0.22%	0.00%	0.42%	0.00%	0.00%	0.00%	0.00%
	No Data	0.75%	0.00%	0.99%	0.75%	0.90%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
	Not Hispanic/Latino	2.26%	0.86%	1.99%	2.25%	1.57%	1.58%	1.69%	0.80%	0.00%	1.33%	0.00%
Asian		1.76%	1.73%	2.65%	1.50%	2.24%	2.53%	0.42%	4.80%	2.00%	1.33%	3.67%
	Hispanic/Latino	0.00%	0.29%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
	No Data	0.25%	0.29%	0.00%	0.50%	0.45%	0.00%	0.00%	1.60%	0.00%	0.00%	0.92%
	Not Hispanic/Latino	1.51%	1.15%	2.65%	1.00%	1.79%	2.53%	0.42%	3.20%	2.00%	1.33%	2.75%
Black or African American		4.77%	2.88%	2.65%	3.50%	4.26%	3.80%	3.81%	4.00%	5.00%	1.33%	0.92%
	Hispanic/Latino	0.25%	0.00%	0.00%	0.50%	0.45%	0.32%	0.00%	1.60%	0.00%	0.00%	0.00%
	No Data	1.01%	0.58%	0.33%	1.00%	0.67%	0.00%	0.42%	0.00%	0.00%	0.00%	0.00%

	Not Hispanic/Latino	3.52%	2.31%	2.32%	2.00%	3.14%	3.48%	3.39%	2.40%	5.00%	1.33%	0.92%
	Multi Racial	2.01%	10.95%	0.33%	0.50%	0.90%	0.00%	0.00%	0.80%	0.00%	0.00%	0.00%
	Hispanic/Latino	0.25%	0.29%	0.33%	0.25%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
	No Data	1.26%	10.37%	0.00%	0.00%	0.22%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
	Not Hispanic/Latino	0.50%	0.29%	0.00%	0.25%	0.67%	0.00%	0.00%	0.80%	0.00%	0.00%	0.00%
	Nat Hawaiian/Pacific Islander	0.25%	0.58%	0.33%	1.00%	0.90%	1.27%	0.42%	0.80%	0.00%	1.33%	1.83%
	Hispanic/Latino	0.00%	0.00%	0.00%	0.50%	0.00%	0.00%	0.42%	0.00%	0.00%	0.00%	0.92%
	No Data	0.00%	0.00%	0.00%	0.25%	0.67%	0.00%	0.00%	0.00%	0.00%	0.00%	0.92%
	Not Hispanic/Latino	0.25%	0.58%	0.33%	0.25%	0.22%	1.27%	0.00%	0.80%	0.00%	1.33%	0.00%
	No Data	2.76%	2.88%	13.25%	11.25%	14.57%	7.59%	9.32%	4.80%	4.00%	32.00%	16.51%
	Hispanic/Latino	1.76%	2.02%	2.32%	1.25%	1.57%	0.32%	1.69%	0.80%	2.00%	0.00%	3.67%
	No Data	0.75%	0.58%	9.60%	9.75%	12.11%	4.75%	5.08%	4.00%	2.00%	32.00%	11.93%
	Not Hispanic/Latino	0.25%	0.29%	1.32%	0.25%	0.90%	2.53%	2.54%	0.00%	0.00%	0.00%	0.92%
	White	70.60%	68.01%	59.60%	64.75%	62.56%	65.51%	66.53%	60.00%	68.00%	41.33%	55.05%
	Hispanic/Latino	8.29%	6.92%	5.30%	9.00%	8.30%	6.96%	8.90%	8.00%	17.00%	6.67%	5.50%
	No Data	9.05%	8.93%	7.62%	11.00%	8.74%	1.90%	2.12%	7.20%	1.00%	4.00%	3.67%
	Not Hispanic/Latino	53.27%	52.16%	46.69%	44.75%	45.52%	56.65%	55.51%	44.80%	50.00%	30.67%	45.87%
E5		100.00%	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%
	<b>Female</b>	<b>18.21%</b>	<b>13.73%</b>	<b>12.16%</b>	<b>14.16%</b>	<b>20.06%</b>	<b>17.75%</b>	<b>18.31%</b>	<b>19.92%</b>	<b>17.88%</b>	<b>22.59%</b>	<b>20.73%</b>
	American Indian/Alaska Native	0.27%	0.00%	0.68%	0.00%	1.13%	0.30%	0.68%	0.00%	1.18%	0.00%	0.00%
	Hispanic/Latino	0.00%	0.00%	0.23%	0.00%	0.28%	0.30%	0.00%	0.00%	0.20%	0.00%	0.00%
	No Data	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.20%	0.00%	0.00%
	Not Hispanic/Latino	0.27%	0.00%	0.45%	0.00%	0.85%	0.00%	0.68%	0.00%	0.79%	0.00%	0.00%
	Asian	0.54%	0.33%	0.23%	0.00%	0.56%	0.89%	0.34%	0.38%	0.79%	0.66%	0.41%
	Hispanic/Latino	0.00%	0.33%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.41%
	No Data	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.20%	0.00%	0.00%
	Not Hispanic/Latino	0.54%	0.00%	0.23%	0.00%	0.56%	0.89%	0.34%	0.38%	0.59%	0.66%	0.00%
	Black or African American	1.09%	0.98%	0.90%	0.57%	0.56%	1.78%	0.68%	0.77%	1.38%	0.66%	0.41%
	Hispanic/Latino	0.00%	0.00%	0.00%	0.28%	0.00%	0.00%	0.38%	0.39%	0.33%	0.41%	0.00%
	No Data	0.00%	0.00%	0.00%	0.00%	0.28%	0.30%	0.34%	0.00%	0.39%	0.00%	0.00%
	Not Hispanic/Latino	1.09%	0.98%	0.90%	0.28%	0.28%	1.48%	0.34%	0.38%	0.59%	0.33%	0.00%
	Multi Racial	0.82%	0.00%	0.00%	0.28%	0.00%	0.30%	0.34%	1.15%	0.00%	0.00%	0.00%
	No Data	0.54%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
	Not Hispanic/Latino	0.27%	0.00%	0.00%	0.28%	0.00%	0.30%	0.34%	1.15%	0.00%	0.00%	0.00%
	Nat Hawaiian/Pacific Islander	0.27%	0.33%	0.23%	0.00%	0.85%	0.30%	0.68%	0.77%	0.00%	0.66%	0.41%
	No Data	0.00%	0.00%	0.23%	0.00%	0.00%	0.30%	0.34%	0.00%	0.00%	0.00%	0.00%
	Not Hispanic/Latino	0.27%	0.33%	0.00%	0.00%	0.85%	0.00%	0.34%	0.77%	0.00%	0.66%	0.41%
	No Data	0.82%	0.65%	1.13%	1.70%	4.24%	4.14%	2.37%	1.15%	1.57%	2.33%	4.88%
	Hispanic/Latino	0.82%	0.65%	0.23%	0.28%	0.28%	0.59%	0.34%	0.38%	0.79%	0.66%	1.63%
	No Data	0.00%	0.00%	0.90%	1.42%	3.67%	3.25%	2.03%	0.77%	0.39%	1.66%	2.85%
	Not Hispanic/Latino	0.00%	0.00%	0.00%	0.00%	0.28%	0.30%	0.00%	0.00%	0.39%	0.00%	0.41%
	White	14.40%	11.44%	9.01%	11.61%	12.71%	10.06%	13.22%	15.71%	12.97%	18.27%	14.63%
	Hispanic/Latino	1.09%	0.33%	0.90%	0.85%	0.85%	0.89%	1.36%	2.68%	2.16%	3.32%	2.03%
	No Data	0.27%	0.98%	0.68%	0.85%	0.56%	1.48%	2.03%	1.15%	1.57%	4.32%	1.22%
	Not Hispanic/Latino	13.04%	10.13%	7.43%	9.92%	11.30%	7.69%	9.83%	11.88%	9.23%	10.63%	11.38%
	<b>Male</b>	<b>81.79%</b>	<b>86.27%</b>	<b>87.84%</b>	<b>85.84%</b>	<b>79.94%</b>	<b>82.25%</b>	<b>81.69%</b>	<b>80.08%</b>	<b>82.12%</b>	<b>77.41%</b>	<b>79.27%</b>
	American Indian/Alaska Native	1.63%	0.98%	1.13%	3.68%	1.98%	2.07%	2.37%	1.15%	3.14%	1.66%	3.25%
	Hispanic/Latino	0.00%	0.00%	0.90%	0.00%	0.28%	0.59%	0.00%	0.00%	0.39%	0.33%	0.81%
	No Data	0.00%	0.00%	0.00%	0.28%	0.00%	0.30%	0.34%	0.38%	0.39%	0.00%	0.81%
	Not Hispanic/Latino	1.63%	0.98%	0.23%	3.40%	1.69%	1.18%	2.03%	0.77%	2.36%	1.33%	1.63%
	Asian	2.17%	1.63%	2.03%	2.27%	1.13%	0.89%	1.69%	0.77%	1.18%	1.99%	1.22%
	Hispanic/Latino	0.82%	0.00%	0.00%	0.28%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
	No Data	0.27%	0.00%	0.45%	0.28%	0.00%	0.00%	0.34%	0.00%	0.20%	0.33%	0.41%
	Not Hispanic/Latino	1.09%	1.63%	1.58%	1.70%	1.13%	0.89%	1.36%	0.77%	0.98%	1.66%	0.81%
	Black or African American	4.08%	5.23%	2.48%	2.83%	3.67%	4.44%	2.71%	0.77%	2.75%	2.33%	5.28%
	Hispanic/Latino	0.54%	0.98%	0.00%	0.00%	0.56%	0.00%	0.34%	0.38%	0.00%	0.33%	0.81%
	No Data	0.00%	0.65%	0.00%	0.00%	0.28%	1.18%	0.00%	0.00%	0.59%	0.00%	0.41%
	Not Hispanic/Latino	3.53%	3.59%	2.48%	2.83%	2.82%	3.25%	2.37%	0.38%	2.16%	1.99%	4.07%
	Multi Racial	3.53%	3.59%	0.68%	1.42%	0.56%	2.07%	0.00%	0.00%	1.57%	0.66%	0.00%

	Hispanic/Latino	0.27%	0.33%	0.23%	0.57%	0.28%	0.30%	0.00%	0.00%	0.00%	0.00%	0.00%
	No Data	1.09%	1.63%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.39%	0.00%	0.00%
	Not Hispanic/Latino	2.17%	1.63%	0.45%	0.85%	0.28%	1.78%	0.00%	0.00%	1.18%	0.66%	0.00%
	Nat Hawaiian/Pacific Islander	0.00%	0.33%	0.45%	0.57%	1.13%	0.30%	0.68%	1.15%	1.18%	1.00%	0.41%
	Hispanic/Latino	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.38%	0.20%	0.00%	0.00%
	No Data	0.00%	0.00%	0.23%	0.00%	0.00%	0.30%	0.34%	0.00%	0.59%	0.00%	0.00%
	Not Hispanic/Latino	0.00%	0.33%	0.23%	0.57%	1.13%	0.00%	0.34%	0.77%	0.39%	1.00%	0.41%
	No Data	4.89%	4.90%	8.78%	9.92%	12.15%	14.20%	11.19%	12.26%	12.18%	6.64%	11.79%
	Hispanic/Latino	3.26%	2.94%	4.28%	2.55%	1.13%	1.78%	0.68%	0.77%	2.16%	0.66%	2.44%
	No Data	1.09%	1.96%	4.28%	7.37%	9.89%	10.95%	10.17%	10.73%	9.43%	4.98%	6.91%
	Not Hispanic/Latino	0.54%	0.00%	0.23%	0.00%	1.13%	1.48%	0.34%	0.77%	0.59%	1.00%	2.44%
	White	65.49%	69.61%	72.30%	65.16%	59.32%	58.28%	63.05%	63.98%	60.12%	63.12%	57.32%
	Hispanic/Latino	2.45%	4.25%	6.53%	3.97%	7.34%	5.33%	3.73%	2.68%	7.47%	8.97%	9.76%
	No Data	3.26%	2.94%	6.53%	6.80%	9.04%	8.88%	9.15%	10.73%	9.43%	5.32%	5.69%
	Not Hispanic/Latino	59.78%	62.42%	59.23%	54.39%	42.94%	44.08%	50.17%	50.57%	43.22%	48.84%	41.87%
E6		100.00%	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%
	<b>Female</b>	<b>15.96%</b>	<b>16.04%</b>	<b>15.98%</b>	<b>19.47%</b>	<b>16.98%</b>	<b>16.83%</b>	<b>9.21%</b>	<b>20.25%</b>	<b>16.33%</b>	<b>17.06%</b>	<b>18.92%</b>
	American Indian/Alaska Native	1.06%	0.00%	0.41%	0.00%	0.94%	0.00%	0.44%	0.61%	0.00%	0.95%	1.80%
	Hispanic/Latino	0.00%	0.00%	0.00%	0.00%	0.47%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
	Not Hispanic/Latino	1.06%	0.00%	0.41%	0.00%	0.47%	0.00%	0.44%	0.61%	0.00%	0.95%	1.80%
	Asian	0.00%	0.53%	0.00%	0.00%	0.47%	0.00%	0.00%	0.00%	1.02%	0.47%	0.45%
	Hispanic/Latino	0.00%	0.00%	0.00%	0.00%	0.47%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
	Not Hispanic/Latino	0.00%	0.53%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	1.02%	0.47%	0.45%
	Black or African American	1.06%	1.60%	0.82%	0.88%	0.47%	1.29%	1.32%	1.23%	1.02%	0.47%	0.00%
	Hispanic/Latino	0.00%	0.53%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
	No Data	0.00%	0.53%	0.00%	0.00%	0.00%	0.00%	0.44%	0.00%	0.00%	0.00%	0.00%
	Not Hispanic/Latino	1.06%	0.53%	0.82%	0.88%	0.47%	1.29%	0.88%	1.23%	1.02%	0.47%	0.00%
	Multi Racial	2.13%	4.28%	0.00%	0.88%	1.42%	0.32%	0.44%	0.00%	0.51%	0.47%	0.90%
	Hispanic/Latino	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.45%
	No Data	2.13%	2.67%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
	Not Hispanic/Latino	0.00%	1.60%	0.00%	0.88%	1.42%	0.32%	0.44%	0.00%	0.51%	0.47%	0.45%
	Nat Hawaiian/Pacific Islander	0.00%	0.00%	0.00%	0.00%	0.00%	0.65%	0.00%	0.61%	0.00%	0.47%	0.00%
	Hispanic/Latino	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.47%	0.00%
	Not Hispanic/Latino	0.00%	0.00%	0.00%	0.00%	0.00%	0.65%	0.00%	0.61%	0.00%	0.00%	0.00%
	No Data	0.00%	0.00%	2.05%	2.65%	3.77%	4.21%	0.88%	3.07%	2.55%	1.42%	3.60%
	Hispanic/Latino	0.00%	0.00%	0.00%	0.44%	0.94%	0.32%	0.00%	0.61%	0.77%	0.47%	1.35%
	No Data	0.00%	0.00%	2.05%	2.21%	2.36%	3.88%	0.88%	2.45%	1.53%	0.95%	1.80%
	Not Hispanic/Latino	0.00%	0.00%	0.00%	0.00%	0.47%	0.00%	0.00%	0.00%	0.26%	0.00%	0.45%
	White	11.70%	9.63%	12.70%	15.04%	9.91%	10.36%	6.14%	14.72%	11.22%	12.80%	12.16%
	Hispanic/Latino	0.00%	0.53%	0.00%	0.88%	0.47%	0.00%	0.00%	1.23%	1.02%	1.90%	0.45%
	No Data	0.00%	0.53%	0.00%	0.44%	0.00%	0.65%	1.32%	3.68%	0.51%	3.32%	4.05%
	Not Hispanic/Latino	11.70%	8.56%	12.70%	13.72%	9.43%	9.71%	4.82%	9.82%	9.69%	7.58%	7.66%
	<b>Male</b>	<b>84.04%</b>	<b>83.96%</b>	<b>84.02%</b>	<b>80.53%</b>	<b>83.02%</b>	<b>83.17%</b>	<b>90.79%</b>	<b>79.75%</b>	<b>83.67%</b>	<b>82.94%</b>	<b>81.08%</b>
	American Indian/Alaska Native	0.00%	1.07%	0.41%	1.77%	1.42%	1.94%	1.75%	3.68%	2.30%	3.32%	1.35%
	Hispanic/Latino	0.00%	0.53%	0.00%	1.33%	0.00%	0.32%	0.00%	0.00%	0.77%	0.95%	0.00%
	No Data	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.61%	0.26%	0.00%	0.00%
	Not Hispanic/Latino	0.00%	0.53%	0.41%	0.44%	1.42%	1.62%	1.75%	3.07%	1.28%	2.37%	1.35%
	Asian	1.06%	1.07%	0.00%	2.21%	2.36%	1.29%	2.19%	1.23%	0.77%	1.42%	1.35%
	Hispanic/Latino	0.00%	0.53%	0.00%	0.44%	0.00%	0.00%	0.88%	0.00%	0.00%	0.00%	0.00%
	No Data	0.00%	0.53%	0.00%	0.44%	0.47%	0.00%	0.44%	0.00%	0.00%	0.47%	0.00%
	Not Hispanic/Latino	1.06%	0.00%	0.00%	1.33%	1.89%	1.29%	0.88%	1.23%	0.77%	0.95%	1.35%
	Black or African American	4.26%	4.28%	3.28%	2.65%	1.89%	3.24%	2.63%	1.23%	3.57%	3.79%	0.90%
	Hispanic/Latino	0.00%	0.00%	0.00%	0.00%	0.00%	0.32%	0.44%	0.61%	0.00%	0.95%	0.00%
	No Data	0.00%	0.00%	0.41%	0.00%	0.47%	0.00%	0.00%	0.00%	1.28%	0.47%	0.00%
	Not Hispanic/Latino	4.26%	4.28%	2.87%	2.65%	1.42%	2.91%	2.19%	0.61%	2.30%	2.37%	0.90%
	Multi Racial	6.38%	8.02%	0.82%	2.65%	0.47%	1.94%	0.88%	0.00%	1.28%	2.37%	0.45%
	Hispanic/Latino	0.00%	0.53%	0.00%	0.00%	0.00%	0.32%	0.44%	0.00%	0.26%	0.00%	0.45%
	No Data	4.26%	5.88%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
	Not Hispanic/Latino	2.13%	1.60%	0.82%	2.65%	0.47%	1.62%	0.44%	0.00%	1.02%	2.37%	0.00%

Nat Hawaiian/Pacific Islander	0.00%	0.00%	0.00%	0.44%	0.00%	0.65%	0.44%	0.00%	0.51%	0.47%	2.25%
Hispanic/Latino	0.00%	0.00%	0.00%	0.00%	0.00%	0.32%	0.00%	0.00%	0.00%	0.00%	0.00%
No Data	0.00%	0.00%	0.00%	0.44%	0.00%	0.00%	0.44%	0.00%	0.00%	0.47%	0.90%
Not Hispanic/Latino	0.00%	0.00%	0.00%	0.00%	0.00%	0.32%	0.00%	0.00%	0.51%	0.00%	1.35%
No Data	3.19%	4.81%	7.38%	12.39%	11.79%	16.50%	13.16%	7.98%	12.76%	12.80%	14.86%
Hispanic/Latino	2.13%	3.21%	1.23%	2.65%	2.36%	2.27%	2.19%	1.84%	2.55%	2.84%	0.45%
No Data	1.06%	1.07%	6.15%	9.73%	9.43%	13.92%	10.53%	6.13%	9.69%	8.53%	13.06%
Not Hispanic/Latino	0.00%	0.53%	0.00%	0.00%	0.00%	0.32%	0.44%	0.00%	0.51%	1.42%	1.35%
White	69.15%	64.71%	72.13%	58.41%	65.09%	57.61%	69.74%	65.64%	62.50%	58.77%	59.91%
Hispanic/Latino	0.00%	0.53%	3.28%	3.10%	4.25%	3.24%	2.19%	4.91%	6.63%	4.27%	4.50%
No Data	1.06%	1.07%	2.87%	3.10%	2.83%	3.56%	12.72%	7.98%	10.46%	11.85%	7.66%
Not Hispanic/Latino	68.09%	63.10%	65.98%	52.21%	58.02%	50.81%	54.82%	52.76%	45.41%	42.65%	47.75%
E7	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%
<b>Female</b>	<b>10.49%</b>	<b>11.11%</b>	<b>15.53%</b>	<b>12.12%</b>	<b>18.60%</b>	<b>20.28%</b>	<b>19.44%</b>	<b>17.69%</b>	<b>18.97%</b>	<b>20.00%</b>	<b>22.13%</b>
American Indian/Alaska Native	0.00%	0.00%	0.97%	0.00%	0.78%	0.00%	0.00%	0.68%	0.86%	1.33%	0.00%
Hispanic/Latino	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.68%	0.00%	0.00%	0.00%
Not Hispanic/Latino	0.00%	0.00%	0.97%	0.00%	0.78%	0.00%	0.00%	0.00%	0.86%	1.33%	0.00%
Black or African American	0.00%	0.00%	0.97%	0.76%	1.55%	0.00%	0.00%	1.36%	1.72%	0.00%	2.46%
Hispanic/Latino	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.68%	0.00%	0.00%	0.00%
Not Hispanic/Latino	0.00%	0.00%	0.97%	0.76%	1.55%	0.00%	0.00%	0.68%	1.72%	0.00%	2.46%
Multi Racial	0.00%	3.17%	0.00%	0.00%	0.78%	0.70%	1.85%	0.68%	0.00%	0.00%	1.64%
No Data	0.00%	3.17%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
Not Hispanic/Latino	0.00%	0.00%	0.00%	0.00%	0.78%	0.70%	1.85%	0.68%	0.00%	0.00%	1.64%
No Data	0.00%	0.00%	1.94%	3.03%	4.65%	7.69%	4.63%	1.36%	4.31%	5.33%	2.46%
Hispanic/Latino	0.00%	0.00%	0.97%	0.00%	1.55%	0.70%	0.00%	0.00%	0.86%	2.67%	0.00%
No Data	0.00%	0.00%	0.97%	3.03%	3.10%	6.99%	4.63%	1.36%	2.59%	2.67%	2.46%
Not Hispanic/Latino	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.86%	0.00%	0.00%
White	10.49%	7.94%	11.65%	8.33%	10.85%	11.89%	12.96%	13.61%	12.07%	13.33%	15.57%
Hispanic/Latino	0.00%	0.79%	0.00%	1.52%	2.33%	0.70%	0.00%	0.68%	0.86%	0.00%	0.00%
No Data	0.00%	0.00%	0.00%	0.00%	0.78%	0.00%	0.00%	1.36%	0.86%	4.00%	1.64%
Not Hispanic/Latino	10.49%	7.14%	11.65%	6.82%	7.75%	11.19%	12.96%	11.56%	10.34%	9.33%	13.93%
<b>Male</b>	<b>89.51%</b>	<b>88.89%</b>	<b>84.47%</b>	<b>87.88%</b>	<b>81.40%</b>	<b>79.72%</b>	<b>80.56%</b>	<b>82.31%</b>	<b>81.03%</b>	<b>80.00%</b>	<b>77.87%</b>
American Indian/Alaska Native	2.80%	1.59%	2.91%	0.76%	0.78%	0.70%	1.85%	0.68%	4.31%	1.33%	0.00%
Hispanic/Latino	0.70%	0.00%	0.97%	0.00%	0.00%	0.00%	0.00%	0.68%	1.72%	0.00%	0.00%
No Data	0.00%	0.00%	0.00%	0.00%	0.00%	0.70%	0.00%	0.00%	0.00%	0.00%	0.00%
Not Hispanic/Latino	2.10%	1.59%	1.94%	0.76%	0.78%	0.00%	1.85%	0.00%	2.59%	1.33%	0.00%
Asian	0.70%	0.00%	0.00%	0.00%	0.00%	0.00%	0.93%	2.04%	1.72%	0.00%	0.82%
Hispanic/Latino	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.93%	0.00%	0.00%	0.00%	0.00%
No Data	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.68%	0.86%	0.00%	0.82%
Not Hispanic/Latino	0.70%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	1.36%	0.86%	0.00%	0.00%
Black or African American	0.70%	0.00%	1.94%	0.76%	1.55%	1.40%	0.93%	3.40%	0.00%	2.67%	2.46%
Hispanic/Latino	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.93%	0.00%	0.00%	0.00%	0.00%
No Data	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.68%	0.00%	0.00%	0.82%
Not Hispanic/Latino	0.70%	0.00%	1.94%	0.76%	1.55%	1.40%	0.00%	2.72%	0.00%	2.67%	1.64%
Multi Racial	9.09%	8.73%	0.00%	2.27%	2.33%	2.80%	0.00%	4.08%	1.72%	1.33%	1.64%
Hispanic/Latino	0.00%	0.00%	0.00%	0.00%	0.00%	0.70%	0.00%	0.00%	0.86%	0.00%	0.00%
No Data	6.29%	6.35%	0.00%	0.00%	0.00%	0.70%	0.00%	0.68%	0.00%	0.00%	0.00%
Not Hispanic/Latino	2.80%	2.38%	0.00%	2.27%	2.33%	1.40%	0.00%	3.40%	0.86%	1.33%	1.64%
Nat Hawaiian/Pacific Islander	0.00%	0.00%	0.00%	0.76%	0.00%	0.70%	0.93%	0.00%	0.00%	0.00%	0.82%
No Data	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.82%
Not Hispanic/Latino	0.00%	0.00%	0.00%	0.76%	0.00%	0.70%	0.93%	0.00%	0.00%	0.00%	0.00%
No Data	5.59%	5.56%	11.65%	12.88%	13.95%	19.58%	18.52%	16.33%	14.66%	22.67%	12.30%
Hispanic/Latino	2.80%	3.17%	1.94%	2.27%	5.43%	2.10%	0.93%	2.72%	1.72%	4.00%	1.64%
No Data	2.10%	1.59%	9.71%	10.61%	8.53%	17.48%	17.59%	12.93%	12.93%	18.67%	10.66%
Not Hispanic/Latino	0.70%	0.79%	0.00%	0.00%	0.00%	0.00%	0.00%	0.68%	0.00%	0.00%	0.00%
White	70.63%	73.02%	67.96%	70.45%	62.79%	54.55%	57.41%	55.78%	58.62%	52.00%	59.84%
Hispanic/Latino	2.80%	3.97%	0.00%	0.00%	1.55%	1.40%	2.78%	5.44%	3.45%	1.33%	3.28%
No Data	0.00%	0.00%	0.00%	1.52%	1.55%	0.70%	3.70%	4.08%	7.76%	4.00%	4.10%
Not Hispanic/Latino	67.83%	69.05%	67.96%	68.94%	59.69%	52.45%	50.93%	46.26%	47.41%	46.67%	52.46%





No Data	0.00%	1.82%	4.35%	11.36%	0.00%	2.56%	4.44%	0.00%	0.00%	17.39%	5.88%
Hispanic/Latino	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	4.35%	0.00%
No Data	0.00%	1.82%	4.35%	11.36%	0.00%	2.56%	4.44%	0.00%	0.00%	13.04%	5.88%
White	8.82%	16.36%	17.39%	11.36%	6.45%	5.13%	17.78%	33.33%	42.31%	4.35%	8.82%
Hispanic/Latino	0.00%	1.82%	2.90%	0.00%	0.00%	0.00%	4.44%	3.33%	0.00%	0.00%	0.00%
No Data	0.00%	0.00%	0.00%	2.27%	3.23%	0.00%	4.44%	3.33%	11.54%	0.00%	0.00%
Not Hispanic/Latino	8.82%	14.55%	14.49%	9.09%	3.23%	5.13%	8.89%	26.67%	30.77%	4.35%	8.82%
<b>Male</b>	<b>80.88%</b>	<b>78.18%</b>	<b>75.36%</b>	<b>75.00%</b>	<b>87.10%</b>	<b>92.31%</b>	<b>77.78%</b>	<b>63.33%</b>	<b>53.85%</b>	<b>73.91%</b>	<b>79.41%</b>
American Indian/Alaska Native	1.47%	1.82%	1.45%	0.00%	3.23%	5.13%	0.00%	6.67%	0.00%	0.00%	2.94%
Hispanic/Latino	0.00%	0.00%	1.45%	0.00%	0.00%	2.56%	0.00%	3.33%	0.00%	0.00%	0.00%
No Data	0.00%	0.00%	0.00%	0.00%	3.23%	0.00%	0.00%	3.33%	0.00%	0.00%	0.00%
Not Hispanic/Latino	1.47%	1.82%	0.00%	0.00%	0.00%	2.56%	0.00%	0.00%	0.00%	0.00%	2.94%
Asian	2.94%	3.64%	2.90%	2.27%	0.00%	2.56%	4.44%	6.67%	0.00%	4.35%	2.94%
Hispanic/Latino	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	2.94%
No Data	0.00%	0.00%	0.00%	2.27%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
Not Hispanic/Latino	2.94%	3.64%	2.90%	0.00%	0.00%	2.56%	4.44%	6.67%	0.00%	4.35%	0.00%
Black or African American	0.00%	0.00%	2.90%	2.27%	0.00%	0.00%	4.44%	0.00%	3.85%	8.70%	5.88%
Hispanic/Latino	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	2.22%	0.00%	0.00%	0.00%	0.00%
No Data	0.00%	0.00%	0.00%	2.27%	0.00%	0.00%	0.00%	0.00%	0.00%	8.70%	5.88%
Not Hispanic/Latino	0.00%	0.00%	2.90%	0.00%	0.00%	0.00%	2.22%	0.00%	3.85%	0.00%	0.00%
Multi Racial	39.71%	10.91%	2.90%	6.82%	3.23%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
Hispanic/Latino	5.88%	0.00%	0.00%	2.27%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
No Data	13.24%	9.09%	1.45%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
Not Hispanic/Latino	20.59%	1.82%	1.45%	4.55%	3.23%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
Nat Hawaiian/Pacific Islander	0.00%	0.00%	1.45%	0.00%	6.45%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
Not Hispanic/Latino	0.00%	0.00%	1.45%	0.00%	6.45%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
No Data	2.94%	5.45%	24.64%	18.18%	9.68%	25.64%	13.33%	16.67%	3.85%	17.39%	17.65%
Hispanic/Latino	0.00%	3.64%	1.45%	2.27%	0.00%	0.00%	0.00%	6.67%	0.00%	4.35%	2.94%
No Data	2.94%	1.82%	20.29%	15.91%	9.68%	25.64%	13.33%	10.00%	3.85%	13.04%	8.82%
Not Hispanic/Latino	0.00%	0.00%	2.90%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	5.88%
White	33.82%	56.36%	39.13%	45.45%	64.52%	58.97%	55.56%	33.33%	46.15%	43.48%	50.00%
Hispanic/Latino	2.94%	7.27%	7.25%	4.55%	0.00%	2.56%	4.44%	0.00%	0.00%	4.35%	0.00%
No Data	0.00%	12.73%	7.25%	11.36%	22.58%	2.56%	2.22%	6.67%	15.38%	17.39%	20.59%
Not Hispanic/Latino	30.88%	36.36%	24.64%	29.55%	41.94%	53.85%	48.89%	26.67%	30.77%	21.74%	29.41%
<b>O-3</b>	<b>100.00%</b>	<b>100.00%</b>	<b>100.00%</b>	<b>100.00%</b>	<b>100.00%</b>	<b>100.00%</b>	<b>100.00%</b>	<b>100.00%</b>	<b>100.00%</b>	<b>100.00%</b>	<b>100.00%</b>
<b>Female</b>	<b>18.89%</b>	<b>22.00%</b>	<b>23.46%</b>	<b>21.67%</b>	<b>23.94%</b>	<b>31.03%</b>	<b>23.64%</b>	<b>8.33%</b>	<b>17.02%</b>	<b>27.59%</b>	<b>42.42%</b>
American Indian/Alaska Native	1.11%	1.00%	0.00%	0.00%	0.00%	1.72%	1.82%	0.00%	0.00%	0.00%	0.00%
No Data	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	1.82%	0.00%	0.00%	0.00%	0.00%
Not Hispanic/Latino	1.11%	1.00%	0.00%	0.00%	0.00%	1.72%	0.00%	0.00%	0.00%	0.00%	0.00%
Asian	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	3.64%	0.00%	0.00%	0.00%	0.00%
Not Hispanic/Latino	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	3.64%	0.00%	0.00%	0.00%	0.00%
Black or African American	1.11%	2.00%	0.00%	0.00%	1.41%	1.72%	0.00%	0.00%	0.00%	0.00%	3.03%
No Data	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	3.03%
Not Hispanic/Latino	1.11%	2.00%	0.00%	0.00%	1.41%	1.72%	0.00%	0.00%	0.00%	0.00%	0.00%
Multi Racial	3.33%	5.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
No Data	0.00%	3.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
Not Hispanic/Latino	3.33%	2.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
No Data	0.00%	0.00%	11.11%	1.67%	5.63%	8.62%	5.45%	2.78%	2.13%	3.45%	0.00%
No Data	0.00%	0.00%	8.64%	1.67%	5.63%	8.62%	5.45%	2.78%	2.13%	3.45%	0.00%
Not Hispanic/Latino	0.00%	0.00%	2.47%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
White	13.33%	14.00%	12.35%	20.00%	16.90%	18.97%	12.73%	5.56%	14.89%	24.14%	39.39%
Hispanic/Latino	0.00%	0.00%	1.23%	1.67%	2.82%	3.45%	0.00%	0.00%	0.00%	0.00%	0.00%
No Data	0.00%	1.00%	0.00%	0.00%	0.00%	3.45%	3.64%	0.00%	2.13%	3.45%	9.09%
Not Hispanic/Latino	13.33%	13.00%	11.11%	18.33%	14.08%	12.07%	9.09%	5.56%	12.77%	20.69%	30.30%
<b>Male</b>	<b>81.11%</b>	<b>78.00%</b>	<b>76.54%</b>	<b>78.33%</b>	<b>76.06%</b>	<b>68.97%</b>	<b>76.36%</b>	<b>91.67%</b>	<b>82.98%</b>	<b>72.41%</b>	<b>57.58%</b>
American Indian/Alaska Native	1.11%	2.00%	0.00%	3.33%	1.41%	0.00%	1.82%	0.00%	4.26%	6.90%	3.03%
Hispanic/Latino	1.11%	0.00%	0.00%	0.00%	1.41%	0.00%	0.00%	0.00%	2.13%	3.45%	0.00%
No Data	0.00%	0.00%	0.00%	1.67%	0.00%	0.00%	1.82%	0.00%	0.00%	3.45%	3.03%
Not Hispanic/Latino	0.00%	2.00%	0.00%	1.67%	0.00%	0.00%	0.00%	0.00%	2.13%	0.00%	0.00%

Asian	2.22%	1.00%	4.94%	5.00%	0.00%	5.17%	3.64%	0.00%	2.13%	6.90%	3.03%
Hispanic/Latino	0.00%	0.00%	0.00%	1.67%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
No Data	0.00%	0.00%	0.00%	0.00%	0.00%	3.45%	0.00%	0.00%	0.00%	0.00%	0.00%
Not Hispanic/Latino	2.22%	1.00%	4.94%	3.33%	0.00%	1.72%	3.64%	0.00%	2.13%	6.90%	3.03%
Black or African American	3.33%	5.00%	4.94%	0.00%	4.23%	8.62%	0.00%	0.00%	4.26%	0.00%	0.00%
Hispanic/Latino	0.00%	0.00%	1.23%	0.00%	0.00%	0.00%	0.00%	0.00%	2.13%	0.00%	0.00%
No Data	0.00%	0.00%	0.00%	0.00%	0.00%	3.45%	0.00%	0.00%	0.00%	0.00%	0.00%
Not Hispanic/Latino	3.33%	5.00%	3.70%	0.00%	4.23%	5.17%	0.00%	0.00%	2.13%	0.00%	0.00%
Multi Racial	8.89%	20.00%	1.23%	1.67%	2.82%	5.17%	5.45%	0.00%	0.00%	0.00%	0.00%
Hispanic/Latino	1.11%	3.00%	0.00%	0.00%	0.00%	1.72%	0.00%	0.00%	0.00%	0.00%	0.00%
No Data	6.67%	13.00%	0.00%	0.00%	1.41%	0.00%	1.82%	0.00%	0.00%	0.00%	0.00%
Not Hispanic/Latino	1.11%	4.00%	1.23%	1.67%	1.41%	3.45%	3.64%	0.00%	0.00%	0.00%	0.00%
Nat Hawaiian/Pacific Islander	0.00%	0.00%	0.00%	3.33%	1.41%	0.00%	3.64%	0.00%	0.00%	0.00%	0.00%
No Data	0.00%	0.00%	0.00%	1.67%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
Not Hispanic/Latino	0.00%	0.00%	0.00%	1.67%	1.41%	0.00%	3.64%	0.00%	0.00%	0.00%	0.00%
No Data	5.56%	3.00%	24.69%	11.67%	23.94%	13.79%	12.73%	27.78%	17.02%	17.24%	6.06%
Hispanic/Latino	3.33%	1.00%	3.70%	3.33%	2.82%	1.72%	3.64%	0.00%	0.00%	6.90%	0.00%
No Data	2.22%	2.00%	13.58%	8.33%	19.72%	8.62%	9.09%	19.44%	14.89%	10.34%	6.06%
Not Hispanic/Latino	0.00%	0.00%	7.41%	0.00%	1.41%	3.45%	0.00%	8.33%	2.13%	0.00%	0.00%
White	60.00%	47.00%	40.74%	53.33%	42.25%	36.21%	49.09%	63.89%	55.32%	41.38%	45.45%
Hispanic/Latino	3.33%	3.00%	4.94%	5.00%	7.04%	1.72%	3.64%	2.78%	4.26%	0.00%	0.00%
No Data	0.00%	3.00%	1.23%	11.67%	9.86%	13.79%	16.36%	5.56%	4.26%	13.79%	21.21%
Not Hispanic/Latino	56.67%	41.00%	34.57%	36.67%	25.35%	20.69%	29.09%	55.56%	46.81%	27.59%	24.24%
<b>O-4</b>	<b>100.00%</b>	<b>100.00%</b>	<b>100.00%</b>	<b>100.00%</b>	<b>100.00%</b>	<b>100.00%</b>	<b>100.00%</b>	<b>100.00%</b>	<b>100.00%</b>	<b>100.00%</b>	<b>100.00%</b>
<b>Female</b>	<b>30.61%</b>	<b>28.33%</b>	<b>35.71%</b>	<b>22.39%</b>	<b>17.50%</b>	<b>29.85%</b>	<b>22.08%</b>	<b>19.15%</b>	<b>23.33%</b>	<b>29.41%</b>	<b>22.64%</b>
American Indian/Alaska Native	0.00%	0.00%	0.00%	0.00%	0.00%	1.49%	0.00%	0.00%	0.00%	0.00%	0.00%
No Data	0.00%	0.00%	0.00%	0.00%	0.00%	1.49%	0.00%	0.00%	0.00%	0.00%	0.00%
Asian	0.00%	0.00%	0.00%	1.49%	0.00%	0.00%	1.30%	0.00%	1.67%	0.00%	0.00%
Not Hispanic/Latino	0.00%	0.00%	0.00%	1.49%	0.00%	0.00%	1.30%	0.00%	1.67%	0.00%	0.00%
Black or African American	0.00%	1.67%	0.00%	0.00%	0.00%	0.00%	1.30%	0.00%	0.00%	1.47%	0.00%
Hispanic/Latino	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	1.30%	0.00%	0.00%	0.00%	0.00%
No Data	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	1.47%	0.00%
Not Hispanic/Latino	0.00%	1.67%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
Multi Racial	10.20%	13.33%	7.14%	0.00%	0.00%	0.00%	1.30%	2.13%	1.67%	0.00%	0.00%
No Data	10.20%	13.33%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
Not Hispanic/Latino	0.00%	0.00%	7.14%	0.00%	0.00%	0.00%	1.30%	2.13%	1.67%	0.00%	0.00%
Nat Hawaiian/Pacific Islander	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	1.30%	0.00%	0.00%	0.00%	0.00%
No Data	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	1.30%	0.00%	0.00%	0.00%	0.00%
No Data	2.04%	0.00%	14.29%	8.96%	10.00%	17.91%	7.79%	8.51%	8.33%	11.76%	3.77%
Hispanic/Latino	0.00%	0.00%	0.00%	1.49%	2.50%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
No Data	2.04%	0.00%	14.29%	7.46%	7.50%	17.91%	7.79%	6.38%	6.67%	8.82%	3.77%
Not Hispanic/Latino	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	2.13%	1.67%	2.94%	0.00%
White	18.37%	13.33%	14.29%	11.94%	7.50%	10.45%	9.09%	8.51%	11.67%	16.18%	18.87%
Hispanic/Latino	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	2.13%	0.00%	2.94%	3.77%
No Data	2.04%	0.00%	0.00%	2.99%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
Not Hispanic/Latino	16.33%	13.33%	14.29%	8.96%	7.50%	10.45%	9.09%	6.38%	11.67%	13.24%	15.09%
<b>Male</b>	<b>69.39%</b>	<b>71.67%</b>	<b>64.29%</b>	<b>77.61%</b>	<b>82.50%</b>	<b>70.15%</b>	<b>77.92%</b>	<b>80.85%</b>	<b>76.67%</b>	<b>70.59%</b>	<b>77.36%</b>
American Indian/Alaska Native	2.04%	0.00%	0.00%	0.00%	2.50%	1.49%	1.30%	4.26%	1.67%	0.00%	0.00%
Hispanic/Latino	0.00%	0.00%	0.00%	0.00%	0.00%	1.49%	0.00%	2.13%	0.00%	0.00%	0.00%
No Data	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	2.13%	0.00%	0.00%	0.00%
Not Hispanic/Latino	2.04%	0.00%	0.00%	0.00%	2.50%	0.00%	1.30%	0.00%	1.67%	0.00%	0.00%
Asian	2.04%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	4.26%	3.33%	4.41%	3.77%
Hispanic/Latino	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	2.13%	0.00%	0.00%	1.89%
No Data	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	2.13%	1.67%	0.00%	0.00%
Not Hispanic/Latino	2.04%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	1.67%	4.41%	1.89%
Black or African American	2.04%	8.33%	0.00%	5.97%	2.50%	0.00%	3.90%	2.13%	5.00%	0.00%	0.00%
Hispanic/Latino	0.00%	1.67%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
No Data	0.00%	0.00%	0.00%	1.49%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
Not Hispanic/Latino	2.04%	6.67%	0.00%	4.48%	2.50%	0.00%	3.90%	2.13%	5.00%	0.00%	0.00%



Multi Racial	18.37%	5.00%	0.00%	0.00%	2.50%	1.49%	3.90%	0.00%	0.00%	0.00%	0.00%
Hispanic/Latino	2.04%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
No Data	16.33%	5.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
Not Hispanic/Latino	0.00%	0.00%	0.00%	0.00%	2.50%	1.49%	3.90%	0.00%	0.00%	0.00%	0.00%
Nat Hawaiian/Pacific Islander	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	1.89%
Not Hispanic/Latino	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	1.89%
No Data	6.12%	3.33%	21.43%	13.43%	15.00%	22.39%	15.58%	6.38%	18.33%	29.41%	16.98%
Hispanic/Latino	2.04%	0.00%	7.14%	0.00%	0.00%	0.00%	2.60%	0.00%	1.67%	2.94%	1.89%
No Data	4.08%	3.33%	14.29%	13.43%	15.00%	20.90%	12.99%	6.38%	15.00%	16.18%	13.21%
Not Hispanic/Latino	0.00%	0.00%	0.00%	0.00%	0.00%	1.49%	0.00%	0.00%	1.67%	10.29%	1.89%
White	38.78%	55.00%	42.86%	58.21%	60.00%	44.78%	53.25%	63.83%	48.33%	36.76%	54.72%
Hispanic/Latino	2.04%	1.67%	7.14%	2.99%	5.00%	0.00%	2.60%	10.64%	5.00%	2.94%	1.89%
No Data	0.00%	3.33%	7.14%	1.49%	0.00%	1.49%	2.60%	2.13%	3.33%	10.29%	15.09%
Not Hispanic/Latino	36.73%	50.00%	28.57%	53.73%	55.00%	43.28%	48.05%	51.06%	40.00%	23.53%	37.74%
O-5	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%
Female	<b>16.67%</b>	<b>23.68%</b>	<b>20.00%</b>	<b>30.61%</b>	<b>36.00%</b>	<b>16.67%</b>	<b>26.83%</b>	<b>46.67%</b>	<b>12.90%</b>	<b>21.57%</b>	<b>26.32%</b>
American Indian/Alaska Native	0.00%	0.00%	0.00%	2.04%	0.00%	0.00%	0.00%	0.00%	0.00%	1.96%	0.00%
Hispanic/Latino	0.00%	0.00%	0.00%	2.04%	0.00%	0.00%	0.00%	0.00%	0.00%	1.96%	0.00%
Asian	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	3.92%	0.00%
No Data	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	1.96%	0.00%
Not Hispanic/Latino	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	1.96%	0.00%
Black or African American	0.00%	0.00%	0.00%	0.00%	0.00%	2.08%	0.00%	0.00%	0.00%	0.00%	0.00%
Not Hispanic/Latino	0.00%	0.00%	0.00%	0.00%	0.00%	2.08%	0.00%	0.00%	0.00%	0.00%	0.00%
Multi Racial	2.08%	0.00%	0.00%	0.00%	0.00%	4.17%	0.00%	0.00%	0.00%	1.96%	0.00%
Not Hispanic/Latino	2.08%	0.00%	0.00%	0.00%	0.00%	4.17%	0.00%	0.00%	0.00%	1.96%	0.00%
No Data	2.08%	0.00%	5.00%	4.08%	8.00%	0.00%	7.32%	33.33%	3.23%	3.92%	13.16%
No Data	2.08%	0.00%	5.00%	2.04%	8.00%	0.00%	7.32%	33.33%	3.23%	3.92%	13.16%
Not Hispanic/Latino	0.00%	0.00%	0.00%	2.04%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
White	12.50%	23.68%	15.00%	24.49%	28.00%	10.42%	19.51%	13.33%	9.68%	9.80%	13.16%
No Data	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	2.44%	13.33%	0.00%	0.00%	5.26%
Not Hispanic/Latino	12.50%	23.68%	15.00%	24.49%	28.00%	10.42%	17.07%	0.00%	9.68%	9.80%	7.89%
Male	<b>83.33%</b>	<b>76.32%</b>	<b>80.00%</b>	<b>69.39%</b>	<b>64.00%</b>	<b>83.33%</b>	<b>73.17%</b>	<b>53.33%</b>	<b>87.10%</b>	<b>78.43%</b>	<b>73.68%</b>
American Indian/Alaska Native	2.08%	0.00%	0.00%	2.04%	0.00%	0.00%	2.44%	0.00%	3.23%	0.00%	2.63%
Hispanic/Latino	0.00%	0.00%	0.00%	2.04%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
Not Hispanic/Latino	2.08%	0.00%	0.00%	0.00%	0.00%	0.00%	2.44%	0.00%	3.23%	0.00%	2.63%
Asian	0.00%	2.63%	0.00%	4.08%	0.00%	0.00%	7.32%	0.00%	0.00%	0.00%	0.00%
Not Hispanic/Latino	0.00%	2.63%	0.00%	4.08%	0.00%	0.00%	7.32%	0.00%	0.00%	0.00%	0.00%
Black or African American	6.25%	7.89%	5.00%	4.08%	0.00%	2.08%	2.44%	0.00%	12.90%	3.92%	0.00%
Hispanic/Latino	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	3.23%	0.00%	0.00%
No Data	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	3.23%	0.00%	0.00%
Not Hispanic/Latino	6.25%	7.89%	5.00%	4.08%	0.00%	2.08%	2.44%	0.00%	6.45%	3.92%	0.00%
Multi Racial	6.25%	2.63%	0.00%	0.00%	8.00%	0.00%	2.44%	0.00%	3.23%	1.96%	0.00%
No Data	2.08%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
Not Hispanic/Latino	4.17%	2.63%	0.00%	0.00%	8.00%	0.00%	2.44%	0.00%	3.23%	1.96%	0.00%
No Data	2.08%	2.63%	0.00%	6.12%	0.00%	14.58%	14.63%	13.33%	6.45%	11.76%	15.79%
Hispanic/Latino	2.08%	0.00%	0.00%	0.00%	0.00%	2.08%	0.00%	0.00%	3.23%	0.00%	0.00%
No Data	0.00%	2.63%	0.00%	4.08%	0.00%	12.50%	14.63%	13.33%	3.23%	11.76%	15.79%
Not Hispanic/Latino	0.00%	0.00%	0.00%	2.04%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
White	66.67%	60.53%	75.00%	53.06%	56.00%	66.67%	43.90%	40.00%	61.29%	60.78%	55.26%
Hispanic/Latino	0.00%	0.00%	10.00%	4.08%	8.00%	0.00%	4.88%	0.00%	3.23%	3.92%	2.63%
No Data	0.00%	0.00%	0.00%	2.04%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
Not Hispanic/Latino	66.67%	60.53%	65.00%	46.94%	48.00%	66.67%	39.02%	40.00%	58.06%	56.86%	52.63%
O-6	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%
Female	<b>0.00%</b>	<b>5.88%</b>	<b>0.00%</b>	<b>30.00%</b>	<b>18.18%</b>	<b>13.64%</b>	<b>11.11%</b>	<b>36.36%</b>	<b>40.00%</b>	<b>25.00%</b>	<b>33.33%</b>
Multi Racial	0.00%	0.00%	0.00%	10.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
Not Hispanic/Latino	0.00%	0.00%	0.00%	10.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
No Data	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	3.70%	0.00%	0.00%	0.00%	0.00%
No Data	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	3.70%	0.00%	0.00%	0.00%	0.00%
White	0.00%	5.88%	0.00%	20.00%	18.18%	13.64%	7.41%	36.36%	40.00%	25.00%	33.33%

No Data	0.00%	0.00%	0.00%	0.00%	9.09%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
Not Hispanic/Latino	0.00%	5.88%	0.00%	20.00%	9.09%	13.64%	7.41%	36.36%	40.00%	25.00%	33.33%	
<b>Male</b>	<b>100.00%</b>	<b>94.12%</b>	<b>100.00%</b>	<b>70.00%</b>	<b>81.82%</b>	<b>86.36%</b>	<b>88.89%</b>	<b>63.64%</b>	<b>60.00%</b>	<b>75.00%</b>	<b>66.67%</b>	
American Indian/Alaska Native	0.00%	5.88%	12.50%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
Not Hispanic/Latino	0.00%	5.88%	12.50%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
Asian	0.00%	5.88%	0.00%	0.00%	0.00%	4.55%	3.70%	0.00%	0.00%	0.00%	0.00%	8.33%
Not Hispanic/Latino	0.00%	5.88%	0.00%	0.00%	0.00%	4.55%	3.70%	0.00%	0.00%	0.00%	0.00%	8.33%
Black or African American	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	7.41%	0.00%	0.00%	0.00%	5.00%	8.33%
Not Hispanic/Latino	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	7.41%	0.00%	0.00%	0.00%	5.00%	8.33%
Multi Racial	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	3.70%	0.00%	0.00%	0.00%	0.00%	0.00%
Not Hispanic/Latino	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	3.70%	0.00%	0.00%	0.00%	0.00%	0.00%
No Data	0.00%	0.00%	0.00%	0.00%	9.09%	0.00%	3.70%	0.00%	0.00%	0.00%	5.00%	0.00%
No Data	0.00%	0.00%	0.00%	0.00%	9.09%	0.00%	3.70%	0.00%	0.00%	0.00%	0.00%	0.00%
Not Hispanic/Latino	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	5.00%	0.00%
White	100.00%	82.35%	87.50%	70.00%	72.73%	81.82%	70.37%	63.64%	60.00%	65.00%	50.00%	
Hispanic/Latino	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	3.70%	0.00%	0.00%	10.00%	0.00%	
Not Hispanic/Latino	100.00%	82.35%	87.50%	70.00%	72.73%	81.82%	66.67%	63.64%	60.00%	55.00%	50.00%	
O-7	100.00%		100.00%		100.00%		100.00%		100.00%		100.00%	
<b>Male</b>	<b>100.00%</b>		<b>100.00%</b>		<b>100.00%</b>		<b>100.00%</b>		<b>100.00%</b>		<b>100.00%</b>	
White	100.00%		100.00%		100.00%		100.00%		100.00%		100.00%	
Not Hispanic/Latino	100.00%		100.00%		100.00%		100.00%		100.00%		100.00%	
O-8	100.00%		100.00%		100.00%		100.00%		100.00%		100.00%	
<b>Male</b>	<b>100.00%</b>		<b>100.00%</b>		<b>100.00%</b>		<b>100.00%</b>		<b>100.00%</b>		<b>100.00%</b>	
White	100.00%		100.00%		100.00%		100.00%		100.00%		100.00%	
Not Hispanic/Latino	100.00%		100.00%		100.00%		100.00%		100.00%		100.00%	
<b>Warrant</b>												
CWO2	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%
<b>Female</b>	<b>18.18%</b>	<b>5.26%</b>	<b>4.76%</b>	<b>31.58%</b>	<b>11.76%</b>	<b>0.00%</b>	<b>13.33%</b>	<b>22.22%</b>	<b>0.00%</b>	<b>66.67%</b>	<b>36.36%</b>	
American Indian/Alaska Native	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	9.09%
Hispanic/Latino	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	9.09%
Black or African American	4.55%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
Not Hispanic/Latino	4.55%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
Multi Racial	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	33.33%	0.00%
Not Hispanic/Latino	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	33.33%	0.00%
No Data	4.55%	5.26%	0.00%	10.53%	11.76%	0.00%	0.00%	11.11%	0.00%	33.33%	9.09%	
Hispanic/Latino	4.55%	5.26%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	9.09%
No Data	0.00%	0.00%	0.00%	5.26%	11.76%	0.00%	0.00%	11.11%	0.00%	33.33%	0.00%	
Not Hispanic/Latino	0.00%	0.00%	0.00%	5.26%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
White	9.09%	0.00%	4.76%	21.05%	0.00%	0.00%	13.33%	11.11%	0.00%	0.00%	0.00%	18.18%
Hispanic/Latino	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	9.09%
Not Hispanic/Latino	9.09%	0.00%	4.76%	21.05%	0.00%	0.00%	13.33%	11.11%	0.00%	0.00%	0.00%	9.09%
<b>Male</b>	<b>81.82%</b>	<b>94.74%</b>	<b>95.24%</b>	<b>68.42%</b>	<b>88.24%</b>	<b>100.00%</b>	<b>86.67%</b>	<b>77.78%</b>	<b>100.00%</b>	<b>33.33%</b>	<b>63.64%</b>	
American Indian/Alaska Native	4.55%	0.00%	4.76%	10.53%	0.00%	14.29%	0.00%	5.56%	0.00%	0.00%	0.00%	0.00%
Hispanic/Latino	0.00%	0.00%	0.00%	0.00%	0.00%	14.29%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
No Data	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	5.56%	0.00%	0.00%	0.00%	0.00%
Not Hispanic/Latino	4.55%	0.00%	4.76%	10.53%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
Asian	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	9.09%
Not Hispanic/Latino	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	9.09%
Black or African American	0.00%	10.53%	0.00%	0.00%	5.88%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
Not Hispanic/Latino	0.00%	10.53%	0.00%	0.00%	5.88%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
Multi Racial	0.00%	5.26%	0.00%	0.00%	0.00%	0.00%	0.00%	5.56%	0.00%	0.00%	0.00%	0.00%
No Data	0.00%	5.26%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
Not Hispanic/Latino	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	5.56%	0.00%	0.00%	0.00%	0.00%
No Data	0.00%	5.26%	9.52%	10.53%	5.88%	42.86%	13.33%	5.56%	50.00%	0.00%	0.00%	0.00%
Hispanic/Latino	0.00%	5.26%	0.00%	5.26%	5.88%	0.00%	0.00%	0.00%	16.67%	0.00%	0.00%	0.00%
No Data	0.00%	0.00%	4.76%	5.26%	0.00%	42.86%	13.33%	5.56%	33.33%	0.00%	0.00%	0.00%
Not Hispanic/Latino	0.00%	0.00%	4.76%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
White	77.27%	73.68%	80.95%	47.37%	76.47%	42.86%	73.33%	61.11%	50.00%	33.33%	54.55%	
Hispanic/Latino	4.55%	15.79%	0.00%	5.26%	5.88%	0.00%	6.67%	0.00%	0.00%	0.00%	0.00%	0.00%

	No Data	0.00%	0.00%	0.00%	0.00%	5.88%	0.00%	0.00%	0.00%	0.00%	0.00%	9.09%
	Not Hispanic/Latino	72.73%	57.89%	80.95%	42.11%	64.71%	42.86%	66.67%	61.11%	50.00%	33.33%	45.45%
CWO3		100.00%	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%
	<b>Female</b>	<b>0.00%</b>	<b>0.00%</b>	<b>0.00%</b>	<b>15.38%</b>	<b>11.76%</b>	<b>4.76%</b>	<b>5.88%</b>	<b>35.29%</b>	<b>15.38%</b>	<b>0.00%</b>	<b>9.09%</b>
	Black or African American	0.00%	0.00%	0.00%	7.69%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
	Not Hispanic/Latino	0.00%	0.00%	0.00%	7.69%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
	Multi Racial	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	9.09%
	Hispanic/Latino	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	9.09%
	No Data	0.00%	0.00%	0.00%	0.00%	0.00%	4.76%	0.00%	11.76%	15.38%	0.00%	0.00%
	Hispanic/Latino	0.00%	0.00%	0.00%	0.00%	0.00%	4.76%	0.00%	0.00%	0.00%	0.00%	0.00%
	No Data	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	5.88%	15.38%	0.00%	0.00%
	Not Hispanic/Latino	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	5.88%	0.00%	0.00%	0.00%
	White	0.00%	0.00%	0.00%	7.69%	11.76%	0.00%	5.88%	23.53%	0.00%	0.00%	0.00%
	Not Hispanic/Latino	0.00%	0.00%	0.00%	7.69%	11.76%	0.00%	5.88%	23.53%	0.00%	0.00%	0.00%
	<b>Male</b>	<b>100.00%</b>	<b>100.00%</b>	<b>100.00%</b>	<b>84.62%</b>	<b>88.24%</b>	<b>95.24%</b>	<b>94.12%</b>	<b>64.71%</b>	<b>84.62%</b>	<b>100.00%</b>	<b>90.91%</b>
	American Indian/Alaska Native	0.00%	0.00%	0.00%	7.69%	0.00%	0.00%	5.88%	11.76%	0.00%	20.00%	0.00%
	Hispanic/Latino	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	20.00%	0.00%
	Not Hispanic/Latino	0.00%	0.00%	0.00%	7.69%	0.00%	0.00%	5.88%	11.76%	0.00%	0.00%	0.00%
	Black or African American	0.00%	0.00%	0.00%	0.00%	0.00%	9.52%	0.00%	0.00%	0.00%	0.00%	0.00%
	Not Hispanic/Latino	0.00%	0.00%	0.00%	0.00%	0.00%	9.52%	0.00%	0.00%	0.00%	0.00%	0.00%
	Multi Racial	16.67%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
	Hispanic/Latino	16.67%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
	No Data	16.67%	0.00%	13.33%	7.69%	0.00%	9.52%	11.76%	11.76%	7.69%	60.00%	18.18%
	Hispanic/Latino	0.00%	0.00%	0.00%	0.00%	0.00%	4.76%	0.00%	5.88%	7.69%	0.00%	0.00%
	No Data	16.67%	0.00%	13.33%	7.69%	0.00%	4.76%	5.88%	5.88%	0.00%	60.00%	18.18%
	Not Hispanic/Latino	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	5.88%	0.00%	0.00%	0.00%	0.00%
	White	66.67%	100.00%	86.67%	69.23%	88.24%	76.19%	76.47%	41.18%	76.92%	20.00%	72.73%
	Hispanic/Latino	0.00%	0.00%	6.67%	0.00%	5.88%	14.29%	0.00%	5.88%	7.69%	0.00%	0.00%
	No Data	0.00%	0.00%	6.67%	0.00%	0.00%	0.00%	0.00%	0.00%	7.69%	0.00%	0.00%
	Not Hispanic/Latino	66.67%	100.00%	73.33%	69.23%	82.35%	61.90%	76.47%	35.29%	61.54%	20.00%	72.73%
CWO4		100.00%	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%
	<b>Female</b>	<b>13.33%</b>	<b>20.00%</b>	<b>0.00%</b>	<b>28.57%</b>	<b>0.00%</b>	<b>0.00%</b>	<b>0.00%</b>	<b>0.00%</b>	<b>12.50%</b>	<b>0.00%</b>	<b>0.00%</b>
	American Indian/Alaska Native	0.00%	0.00%	0.00%	7.14%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
	Not Hispanic/Latino	0.00%	0.00%	0.00%	7.14%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
	Black or African American	6.67%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
	Not Hispanic/Latino	6.67%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
	White	6.67%	20.00%	0.00%	21.43%	0.00%	0.00%	0.00%	0.00%	12.50%	0.00%	0.00%
	Not Hispanic/Latino	6.67%	20.00%	0.00%	21.43%	0.00%	0.00%	0.00%	0.00%	12.50%	0.00%	0.00%
	<b>Male</b>	<b>86.67%</b>	<b>80.00%</b>	<b>100.00%</b>	<b>71.43%</b>	<b>100.00%</b>	<b>100.00%</b>	<b>100.00%</b>	<b>100.00%</b>	<b>87.50%</b>	<b>100.00%</b>	<b>100.00%</b>
	Black or African American	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	6.67%	0.00%
	Not Hispanic/Latino	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	6.67%	0.00%
	No Data	0.00%	0.00%	7.69%	0.00%	100.00%	0.00%	12.50%	11.11%	0.00%	6.67%	18.18%
	Hispanic/Latino	0.00%	0.00%	7.69%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
	No Data	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	12.50%	11.11%	0.00%	6.67%	9.09%
	Not Hispanic/Latino	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	9.09%
	White	86.67%	80.00%	92.31%	71.43%	0.00%	100.00%	87.50%	88.89%	87.50%	86.67%	81.82%
	Hispanic/Latino	0.00%	0.00%	0.00%	7.14%	0.00%	0.00%	12.50%	0.00%	12.50%	20.00%	0.00%
	No Data	0.00%	0.00%	7.69%	0.00%	0.00%	33.33%	0.00%	0.00%	0.00%	0.00%	0.00%
	Not Hispanic/Latino	86.67%	80.00%	84.62%	64.29%	0.00%	66.67%	75.00%	88.89%	75.00%	66.67%	81.82%